



Date: November 9, 2022

To

The Manager, Listing Department BSE Limited P.J. Towers, Dalal Street, Mumbai – 400 001 Scrip Code: 543283	The Manager, Listing & Compliance Department National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra East, Mumbai – 400051 Scrip Symbol: BARBEQUE
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Dear Sirs,

Subject: Intimation of grant of Employee Stock Options under Employee Stock Option Plans of the Company.

Ref: Regulation 30 read with Schedule III to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

We hereby inform you that the Nomination and Remuneration Committee of Barbeque-Nation Hospitality Limited (the “Company”) at its Meeting held today i.e. Wednesday, November 9, 2022 has approved the grant of **1,98,110** Employee Stock Options to the eligible employees under ‘Barbeque-Nation Hospitality Limited - Employee Stock Option Plan 2015’ (“**ESOP 2015**”) and **1,90,800** Employee Stock Options to the eligible employees under ‘Barbeque-Nation Hospitality Limited - Employee Stock Option Plan 2022’ (“**ESOP 2022**”).

Further, the details as required under SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015 with respect to grant of Employee Stock Options under ESOP 2015 and ESOP 2022 is given in *Annexure-1* to this letter.

Please take all the above on record and kindly treat this as compliance with Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking you,

Yours faithfully,

For Barbeque-Nation Hospitality Limited

Nagamani C Y
Company Secretary and Compliance Officer
M. No: A27475

Encl: As above

BARBEQUE-NATION HOSPITALITY LIMITED

Registered & Corporate Office: “Saket Callipolis”, Unit No. 601 & 602, 6th Floor, Doddakannalli Village, Varthur Hobli, Sarjapur Road, Bengaluru-560035, Karnataka, India. **T:** +91 80 69134900,
E-mail: corporate@barbequenation.com, **CIN:** L55101KA2006PLC073031 **www.barbequenation.com**



Annexure-1

Particulars	ESOP 2015	ESOP 2022
Brief details of stock options granted	Grant of 1,98,110 Employee Stock Options to eligible employees of the Company and its Subsidiaries.	Grant of 1,90,800 Employee Stock Options to eligible employees of the Company.
Whether the scheme is in terms of SEBI (Share Based Employees Benefits and Sweat Equity) Regulations, 2021	Yes	Yes
Total number of shares covered by these options	1,98,110 Equity Shares (each stock option is convertible into one equity share having face value of Rs.5/- each)	1,90,800 Equity Shares (each stock option is convertible into one equity share having face value of Rs.5/- each)
Pricing formula (Exercise Price)	The aforesaid Options have been granted at an exercise price of Rs.1,148.25/- per option (closing price on the National Stock Exchange of India Limited, on November 7, 2022)	The aforesaid Options have been granted at an exercise price of Rs.1,148.25/- per option (closing price on the National Stock Exchange of India Limited, on November 7, 2022)
Options vested/Vesting Schedule	Subject to fulfilment of all the pre-vesting conditions, all the 1,98,110 Options will vest 100% at the end of 3 years from the date of grant.	Subject to fulfilment of all the pre-vesting conditions, all the 1,90,800 Options will vest 100% at the end of 3 years from the date of grant.
Time within which option may be exercised	60 (sixty) months from the date of vesting, subject to fulfilment of the conditions stipulated under ESOP 2015 and as mentioned in the grant letter.	5 (five) years from the date of vesting, subject to fulfilment of the conditions stipulated under ESOP 2022 and as mentioned in the grant letter.

Note: The requirement of disclosures as prescribed under sub-clauses (g) to (n) of Clause 10 of Para B of Annexure 1 to the SEBI Circular no. CIR/CFD/CMD/4/2015 dated September 09, 2015 are not applicable at time of grant of ESOPs and hence not disclosed here.

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