

10th August 2021

BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street Mumbai 400 001 Scrip Code: 543232	National Stock Exchange of India Limited Exchange Plaza, 5th floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai 400 051 Trading Symbol: CAMS
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Dear Sirs / Madam,

Sub: Grant of Stock Options under Employees stock Option Scheme – 2019 (CAMS ESOP - 2019)

The Company's ESOP Scheme (CAMS ESOP – 2019) was adopted by the shareholders at the Extraordinary General Meeting held on 28th March, 2019 and two tranches were granted before the listing of the shares. The ESOPs are normally allotted after annual performance review and pay-revision cycles. The ESOP related discussions took place in the Nomination and Remuneration Committee meeting held on 20th March 2021 where it was decided that the ESOPs will be issued only at market related price and the quantum was fixed at 3,00,000 stock options.

Subsequently, on 13th April, 2021 the Nomination and Remuneration Committee approved the grant of 3,00,000 stock options to eligible employees by a Circular Resolution and the Board approved the allocation at the meeting held on 25th May, 2021, subject to shareholder's approval. Since the Company got listed in October 2020, NRC and Board approved these grants subject to ratification of the CAMS ESOP – 2019 by the shareholders.

As intimated to the stock exchanges on 30th July, 2021, the CAMS ESOP – 2019 was approved by the shareholders at the Annual General Meeting, held on 29th July, 2021.

In terms of provisions of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and relevant provisions of Circular No. CIR/CFD/CMD/ 4/2015 dated September 9, 2015, issued by the Securities and Exchange Board of India, we wish to inform you that grant of 3,00,000 stock options which was approved by the Nomination and Remuneration Committee of Directors of the Company on 13th April, 2021, (subject to the approval of the CAMS ESOP – 2019 by the shareholders) has become effective post approval of the shareholders and the details are provided below

Computer Age Management Services Limited

Member of the Registrars Association of India (RAIN)

CIN : L65910TN1988PLC015757

Rayala Towers, 158, Anna Salai, Chennai - 600 002. India.

Phone : +91 44 6109 2992 / 2843 2792, E-mail : secretarial@camsonline.com, Website : www.camsonline.com

Regd. Office : New No. 10, (Old No. 178), M.G.R. Salai, Nungambakkam, Chennai - 600 034. India.

Brief details of options granted	3,00,000 stock options granted to eligible employees of the Company. Each option upon exercise would be entitled for allotment of one equity share of Rs 10 each of the Company.
Whether the scheme is in terms of SEBI (Share Based Employees Benefits) Regulations, 2014	Yes
Effective Grant Date	July 29, 2021
Total number of shares covered by these options	3,00,000 equity shares of Rs 10 each of the Company.
Pricing formula	The said stock options have been granted at the market price as defined in SEBI (Share Based Employees Benefits) Regulations, 2014. The options are being granted at the closing price of the shares of the Company on BSE Limited, on the date of approval by the NRC 13 th April 2021. (Rs.1791.40)
Options Vested	Subject to fulfilling conditions specified in CAMS ESOP – 2019, the options granted shall vest in four equal instalments of 25% each on the expiry of 12, 24, 36 and 48 months respectively from the effective date of grant of options.
Time within which options may be exercised	Subject to fulfilling conditions specified in CAMS ESOP – 2019, vested options can be exercised within a period of four years from the date of vesting.

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Options Exercised	N.A.
Money realised by exercise of options	N.A.
The total number of shares arising as a result of exercise of option	N.A.
Options lapsed	N.A.
Variation of terms of options	N.A.
Brief details of significant terms	N.A.
Subsequent changes or cancellation or exercise of such options	N.A.
Diluted earnings per share pursuant to issue of equity shares on exercise of options	N.A.

We request you to take note of the above and arrange to bring this to the notice of all concerned.

Thanking you,

Yours faithfully,
For Computer Age Management Services Limited

G Manikandan
Company Secretary and Compliance Officer

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