

August 13, 2022

The Manager  
Corporate Relationship Department  
**BSE Limited**  
1<sup>st</sup> Floor, New Trading Wing,  
Rotunda Building,  
P J Towers, Dalal Street, Fort,  
Mumbai - 400001

The Manager  
Listing Department  
**National Stock Exchange of India Limited**  
Exchange Plaza, 5<sup>th</sup> Floor,  
Plot No. C-1, Block G,  
Bandra Kurla Complex, Bandra (E),  
Mumbai - 400051

The Secretary  
**The Calcutta Stock Exchange  
Limited**  
7, Lyons Range,  
Kolkata - 700001

**BSE Security Code: 500043**

**NSE Symbol: BATAINDIA**

**CSE Scrip Code: 1000003**

Dear Sir/Madam,

**Subject: Outcome of AGM: Changes of Directors/KMP**

**Ref: Disclosure under Regulations 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) (the "SEBI Listing Regulations")**

We write to inform that the shareholders of the Company at their 89<sup>th</sup> Annual General Meeting, held on August 12, 2022, have approved the appointments:

1. Mr. Gunjan Shah (DIN: 08525366) as the Managing Director of the Company, not liable to retire by rotation. This appointment is for a period of 5 (five) consecutive years commencing from October 1, 2021.
2. Ms. Kanchan Chehal (DIN: 09263584) as a Whole-time Director of the Company, liable to retire by rotation. This appointment is for a period of 5 (five) consecutive years commencing from August 16, 2021.

The aforesaid appointments have already been intimated to Stock Exchanges vide our letter captioned "Changes of Directors/KMP" dated August 11, 2021.

Further, pursuant to Stock Exchange Circulars dated June 20, 2018 regarding Enforcement of SEBI Orders regarding Appointment of Directors by Listed Companies, we specifically affirm that the aforesaid Directors are not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

The details pertaining to the aforesaid changes, as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015 are provided as an Annexure hereto.

The above information shall also be made available on Company's website [www.bata.in](http://www.bata.in)

We request you to take the same on record.

Thanking you,

Yours faithfully,  
**For BATA INDIA LIMITED**

**NITIN BAGARIA**  
*Company Secretary & Compliance Officer*

**BATA INDIA LIMITED**

CIN: L19201WB1931PLC007261

Registered Office: 27B, Camac Street, 1<sup>st</sup> Floor, Kolkata-700016, West Bengal || Tel.: (033) 23014400 || Fax: (033) 22895748

E-mail: [in-customer.service@bata.com](mailto:in-customer.service@bata.com) || Website: [www.bata.in](http://www.bata.in)

**Requisite Details in terms of SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015**

<b>Name of the Director</b>	<b>Mr. Gunjan Shah</b>	<b>Ms. Kanchan Chehal</b>
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as the Managing Director, designated as Managing Director and CEO	Appointment as a Whole-time Director, designated as Director (HR) and CHRO
Date of appointment/ cessation (as applicable) & term of appointment	Appointment is for a period of 5 (five) consecutive years commencing from October 1, 2021.	Appointment is for a period of 5 (five) consecutive years commencing from August 16, 2021.
Brief Profile (in case of appointment)	<p>Mr. Gunjan Shah has extensive experience of working across varied sectors spanning Consumer Durables, Telecom and FMCG.</p> <p>He was the Chief Commercial Officer at Britannia Industries.</p> <p>At Britannia, he has led various functions - Commercial, Sales, Marketing and Supply Chain helping Britannia deliver outstanding business results and a substantial growth &amp; transformation agenda.</p> <p>Mr. Shah's experience as Head - Britannia International where he led the complete business P&amp;L for the International Business lines and opened new opportunities for future revenue growth adds to his experience set.</p> <p>Mr. Shah spent the early stages of his career, working with brands such as Asian Paints and Motorola before moving on to Britannia in 2007.</p> <p>Mr. Shah brings a balanced leadership approach – he values bias for action, people development, clarity of</p>	<p>Ms. Kanchan Chehal joined Bata India Limited as Head – Human Resources in December 2019 from Xerox India Ltd. where she was working as Executive Director – Human Resources, leading HR Operations for the Asia Pacific Region.</p> <p>Her career spans over 2 decades in HR Management across business sectors including Technology, IT&amp;ITES, Sourcing, FMCG, Telecom and Service industries with 26+ years of experience in the HR domain. Prior to Bata, at Xerox, she was part of the management team as the HR Operation Leader – Asia Pacific, responsible for all Xerox Entities in the Region covering Go-To-Market Operations, Global Business Shared Services centres, Delivery and Procurement organizations.</p> <p>In her earlier career journey, she has worked in various roles with reputed organizations - PepsiCo International, Bharti</p>

**BATA INDIA LIMITED**

CIN: L19201WB1931PLC007261

Registered Office: 27B, Camac Street, 1<sup>st</sup> Floor, Kolkata-700016, West Bengal || Tel.: (033) 23014400 || Fax: (033) 22895748

E-mail: in-customer.service@bata.com || Website: www.bata.in

	thought and most of all believes in strong team collaboration.	Airtel, InterGlobe and Usha India.
Disclosure of relationships between directors (in case of appointment of director)	Mr. Gunjan Shah is not related to any Director of the Company.	Ms. Kanchan Chehal is not related to any Director of the Company.

**BATA INDIA LIMITED**

CIN: L19201WB1931PLC007261

Registered Office: 27B, Camac Street, 1<sup>st</sup> Floor, Kolkata-700016, West Bengal || Tel.: (033) 23014400 || Fax: (033) 22895748

E-mail: in-customer.service@bata.com || Website: www.bata.in