



August 28, 2023

The General Manager,  
Department of Corporate Services,  
BSE Limited,  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai – 400 001.

**COMPANY CODE** : 506285  
**SCRIP CODE** : BAYERCROP

Bayer CropScience Ltd.  
CIN: L24210MH1958PLC011173

Dear Sir/Madam,

Registered and Corporate Office:  
Bayer House  
Central Avenue  
Hiranandani Estate  
Thane (West) – 400 607  
Maharashtra, India

**Sub.: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Tel : +91 22 2531 1234  
Fax : +91 22 2545 5063  
www.bayer.in  
www.cropscience.bayer.com

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 ('Listing Regulations'), please be informed that the Board of Directors at their meeting held today i.e. August 28, 2023, noted and approved the following:

- The letter of resignation of Mr. Duraiswami Narain (DIN: 03310642) as the Vice Chairman & Managing Director and Chief Executive Officer of Bayer CropScience Limited (BCSL) with effect from October 31, 2023 due to his planned repatriation to Bayer US. Consequently, he shall also cease to be a Chairman of the Corporate Social Responsibility Committee and Member of the Stakeholders Relationship Committee of the Company as on that date.
- The letter of resignation of Mr. Simon Wiebusch, Executive Director (DIN: 08335591) as the Whole-time Director of Bayer CropScience Limited (BCSL) with effect from October 31, 2023.
- Appointment of Mr. Simon Wiebusch (DIN: 08335591) as the Vice Chairman, Managing Director and CEO of the Company with effect from 1st November, 2023, as recommended by the Nomination and Remuneration Committee of the Directors, subject to the approval of the Shareholders and the Central Government, if required.

The letter of resignation received from Mr. Duraiswami Narain and Mr. Simon Wiebusch are enclosed herewith as Annexure A and B.

The details required under Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No CIR/CFD/CMD/4/2015 dated 09/09/2015 are given in Annexure C, D and E.

*for Bayer CropScience Limited*

  
Nikunj Kumar Savaliya  
Company Secretary & Compliance Officer

Encl.: As above

**RESTRICTED**

August 28, 2023

To,  
The Company Secretary  
**Bayer CropScience Limited**  
Bayer House, Central Avenue,  
Hiranandani Estate,  
Thane (West) – 400 607.

Dear Sir/Madam,

**Subject: Resignation as the Vice Chairman, Managing Director and CEO of the Company**

This is to inform the Board that I hereby tender my resignation as the Vice Chairman, Managing Director and CEO of the Company with effect from close of business hours on October 31, 2023 due to my planned repatriation to Bayer US. Consequently, I will also be stepping down as the Chairman of the Corporate Social Responsibility Committee and Member of the Stakeholders Relationship Committee of the Company as on that date.

I take this opportunity to thank the Board and other Committee members for the support extended to me during my tenure as the Vice Chairman, Managing Director and CEO of the Company.

Thanking you,

Yours faithfully,

NARAIN  
DURAIWAMI

Digitally signed by  
NARAIN DURAIWAMI  
Date: 2023.08.28  
15:36:43 +05'30'

Duraiswami Narain  
Executive Director  
DIN : 03310642

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August 28, 2023

To,  
The Company Secretary  
**Bayer CropScience Limited**  
Bayer House, Central Avenue,  
Hiranandani Estate,  
Thane (West) – 400 607.

Dear Sir/Madam,

**Subject: Resignation as the Whole-time Director of the Company**

This is to inform the Board that I hereby tender my resignation as the Whole-time Director of the Company with effect from close of business hours on October 31, 2023.

I take this opportunity to thank the Board and other Committee members for the support extended to me during my tenure as the Whole-time Director of the Company.

Thanking you,  
Yours faithfully,



Name:	Simon Wiebusch
Designation:	Director
DIN:	08335591
Place:	Thane
Date:	August 28, 2023



Annexure-C

Resignation of Mr. Duraiswami Narain (DIN: 03310642) as the Vice Chairman, Managing Director and CEO of the Company with effect from October 31, 2023

Sl no.	Details	Information of such event(s)
1.	Reason for change viz. <del>appointment, removal, death or otherwise;</del> resignation,	Resignation of Mr. Duraiswami Narain (DIN: 03310642) as the Vice Chairman, Managing Director and CEO of the Company due to his planned repatriation to Bayer US with effect from close of business hours on October 31, 2023
2.	Date of <del>appointment</del> / cessation (as applicable) & term of appointment;	From close of business hours on October 31, 2023
3.	Brief profile (in case of appointment);	Not applicable
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not applicable



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Annexure-D

Resignation of Mr. Simon Wiebusch (DIN - 08335591) as the Whole-time Director of the Company with effect from October 31, 2023

Sl no.	Details	Information of such event(s)
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Resignation of Mr. Simon Wiebusch, Executive Director (DIN: 08335591) as the Whole-time Director of Bayer CropScience Limited (BCSL) with effect from October 31, 2023, in view of his proposed appointment as Vice Chairman, Managing Director and CEO of the Company effective November 1, 2023.
2.	Date of appointment/ cessation (as applicable) & term of appointment;	From close of business hours on October 31, 2023
3.	Brief profile (in case of appointment);	Not applicable
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not applicable





Annexure-E

**Appointment of Mr. Simon Wiebusch (DIN - 08335591) as Vice Chairman, Managing Director and CEO of the Company with effect from 1st November, 2023**

Sl no.	Details	Information of such event(s)
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Mr. Simon Wiebusch is appointed as Vice Chairman, Managing Director and CEO of the Company in place of Mr. Duraiswami Narain, Vice Chairman & Managing Director and CEO of the Company.
2.	Date of appointment/ cessation (as applicable) & term of appointment;	With effect from 1st November, 2023.
3.	Brief profile (in case of appointment);	<p>Mr. Simon Wiebusch is the Country Divisional Head for the Crop Science Business of Bayer in India, Bangladesh &amp; Sri Lanka (IBSL) since January 01, 2022, and is based in Bayer's South Asia headquarters in Thane, India. Simon-Thorsten Wiebusch (Simon) will take over as President, Bayer South Asia in addition to his current role as Country Division Head (CDH) of IBSL cluster in Crop Science.</p> <p>Mr. Wiebusch began his stint in South Asia as the Chief Operating Officer of the Crop Science Division of Bayer for India, Bangladesh &amp; Sri Lanka from August 21, 2018. Prior to this, Simon was heading the South East Asia business, based in Bangkok, Thailand. Simon started his career with Bayer in 1997 based at the company's headquarters in Germany. He built his professional experience by leading diverse teams across functions and regions working within Germany, Eastern Europe and Asia.</p> <p>He holds a bachelor's degree in Economics from the University of Applied Sciences in Essen, Germany, and an MBA from the University of Bradford. He has more than two decades of experience in the agriculture industry.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director).	Mr. Simon Wiebusch is not related to any Director(s) of the Company as defined under the provisions of section 2(77) of the Companies Act, 2013, and is not debarred from holding the office of director by virtue of any SEBI order or any other statutory authority.



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