

सं. सचिव/No. Secy/906/9/10

28.09.2022

The BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Fort Mumbai – 400 023 Scrip Code-532178	The National Stock Exchange of India Limited Exchange Plaza, 5th Floor Bandra Kurla Complex Bandra (East), Mumbai-400051 Symbol-ENGINEERSIN
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विषय: 57वीं वार्षिक आम बैठक की कार्यवाही

Sub: Proceedings of 57th Annual General Meeting

प्रिय महोदय/महोदया

Dear Sir/ Madam,

Kindly note that 57th Annual General Meeting of the Company was held on Tuesday, 27th September, 2022. In this regard, please find enclosed herewith summary of proceeding along with Chairman Speech for your information and record.

धन्यवाद/Thanking you,

भवदीय/Very truly yours,

नरेंद्र कुमार/ Narendra Kumar
अनुपालन अधिकारी/Compliance Officer

संलग्नक : यथोक्त/Encl: As above

PROCEEDINGS OF 57th ANNUAL GENERAL MEETING OF ENGINEERS INDIA LIMITED.

The 57th Annual General Meeting of the Members of the Engineers India Limited was held on Tuesday, the 27th day of September, 2022 at 3.00 p.m. through Video Conferencing (VC)/ Other Audio Visual Means (OAVM).

Shri S. K. Padhi, Company Secretary welcomed all the members participated through VC and briefed about some points regarding the participation in the Meeting.

Smt. Vartika Shukla, Chairman & Managing Director of the Company chaired the meeting. The Chairman informed that the Meeting was convened through VC/OAVM in compliance with the Circulars issued by the Ministry of Corporate Affairs and Securities and Exchange Board of India.

She then welcomed all the Members to the 57th Annual General Meeting of the Company and introduced the Directors, Nominee of the President of India, Statutory Auditors, Secretarial Auditors and Scrutinizer who joined the meeting through VC.

The Company Secretary confirmed that quorum is present. 108 Members, representing 132237 shares participated in the meeting through VC. These included the nominee of the President of India holding 51.32% of Shares of the Company. The Chairman declared that the requisite quorum was present, called the meeting to order.

With the consent of the Members present, Notice dated 18th August, 2022 convening the meeting together with the Financial Statements and Directors' Report etc., the copies of which were emailed to the Members, were taken as read.

The Chairman delivered her speech. During her speech, she covered the overview of the following areas:

- Economic Environment and Outlook
- Riding the Wave of Energy Transition through a renewed Vision
- Performance in Numbers
- Business Trajectory
- Beyond Borders
- Operational Highlights
- Evolving Innovative Solutions
- Sharper Competitive Edge
- Make in India - Aatmanirbhar Bharat
- Employee First
- Responsible Corporate Citizen
- Quality & Health, Safety and Environment (HSE)
- Recognized as Industry Stalwarts
- Sustainability
- Corporate Governance

With the consent of the Members present, the unqualified Independent Auditors' Report, Secretarial Auditor Report, and Report on corporate Governance along with their Management Replies for the FY 2021-22 were taken as read.

The Company Secretary then informed the members that pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended by the Companies (Management and Administration) Amendment Rules, 2015 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has provided the remote e-Voting facility to its members to exercise their vote for the items to be transacted at the said Annual General Meeting. The shareholders holding shares as on cut-off date i.e. 20.09.2022 were entitled to vote on the proposed resolutions of this Annual General Meeting. The remote e-Voting period remained open from 23.09.2022 (9.00 a.m., IST) to 26.09.2022 (5.00 p.m., IST) (both days inclusive). The Company Secretary then informed the members who have not casted their votes on the resolution as mentioned in the Annual General Meeting notice by remote e-voting prior to the Annual General Meeting may cast their vote through e-voting system available on the voting page of NSDL during the continuation of this Annual General Meeting simultaneously while watching the proceedings of the meeting.

The Company Secretary further informed the members that the Board of Directors have appointed Shri Santosh Kumar Pradhan, Practicing Company Secretary (C.P. No. 7647) as Scrutinizer for scrutinizing the remote e-Voting process and e-voting cast at this meeting.

The Company Secretary thereafter took up the business as stated in the Notice of AGM dated 18.08.2022. He explained the objective and implications, if any, of the resolutions enlisted in the AGM Notice. The Company Secretary read out all the 6 resolutions proposed for approval of the shareholders at the meeting as follows:

S. No.	Items Transacted during 57 th AGM	Type of Resolution
	Ordinary Business	
1.	To receive, consider and adopt the Audited Standalone Financial Statements and Consolidated Financial Statements of the Company for the financial year ended on 31.03.2022, together with the Directors' Report and the Auditors' Report thereon and Comments of the Comptroller and Auditor General of India.	Ordinary Resolution
2.	To declare final dividend for the financial year ended 31.03.2022.	Ordinary Resolution
3.	To appoint a Director in place of Shri Ashok Kumar Kalra (DIN: 08698203), who retires by rotation and being eligible, offers himself for re-appointment.	Ordinary Resolution
4.	To appoint a Director in place of Shri Sunil Kumar (DIN: 08467559), who retires by rotation and being eligible, offers himself for re-appointment.	Ordinary Resolution
5.	To authorize Board of Directors of the Company to fix remuneration of Auditors for the Financial Year 2022-23.	Ordinary Resolution

Special Business		
6.	To appoint Shri Atul Gupta (DIN: 09704622) as Director (Commercial) of the Company.	Ordinary Resolution

The Chairman then invited the members who have registered as speaker at the Meeting to raise queries on the items covered in the Notice of the Meeting. The queries were then asked which were replied by the Chairman of the Company. Further, the members, in general, expressed their confidence on the Board of Directors and appreciated the Management and working of the Company.

The Chairman then requested members to participate in the e-Voting in respect of all the resolutions, if not casted during remote e-voting process. She announced that e-voting process would continue for next 30 minutes after which the same would be disabled. The result of voting will be announced on 28th September, 2022 and the same will be intimated to the stock exchanges and also uploaded on the Company's website and on website of the agency providing e-voting platform i.e. NSDL.

The Chairman informed the members that requisite quorum was present throughout the meeting.

Company Secretary proposed a vote of thanks and the proceedings concluded at 5.00 p.m.

It is hereby confirmed that the meeting was held in compliance with the General Circular nos. 14/2020 dated April 8, 2020, Circular No.17/2020 dated April 13, 2020, Circular No. 20/2020 dated May 05, 2020, Circular No. 02/2021 dated January 13, 2021, Circular No. 19/2021 dated December 08, 2021, Circular No. 21/2021 dated December 14, 2021, Circular No. 2/2022 dated May 05, 2022 issued by **Ministry of Corporate Affairs** read with Circular no. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020, SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021, SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022 issued by **SEBI** and as per the applicable provisions of the Companies Act, 2013 and the Rules made thereunder and Secretarial Standard-2 issued by ICSI.

For Engineers India Limited



S. K. Padhi
Company Secretary



Net Zero
by 2035 



**TRANSFORMING THE
ENERGY LANDSCAPE!**
With Total Energy Solutions



CHAIRMAN'S SPEECH
57th ANNUAL GENERAL MEETING



Statement to Shareholders

at the
57th Annual General Meeting

Smt. Vartika Shukla Chairman & Managing Director

Dear Shareholders,

On behalf of the Board of Directors of Engineers India Limited, I extend a very warm welcome to all of you at this 57th Annual General Meeting of your Company.

Our nation has been very resilient, and has with grit and determination, with speed and scale, displayed its leadership position to overcome the Pandemic. Globally too, bolstered by increasing vaccination coverage, a remarkable recovery is quite visible from the after-effects of the pandemic. The world has over the last two years witnessed a revolution in medical science, through Mathematics, Computational tools and Data Analytics. It also reaffirmed the innate ability of humankind to overcome challenges and find solutions.

Standing tall and moving ahead, our Nation celebrated 75 glorious years of our Independence on 15th of August 2022, and each member of EIL Family joined and celebrated the Azaadi Ka Amrit Mahotsav and I extend best wishes to each of you too.

Economic Environment and Outlook

As we meet today, Ladies and Gentlemen, we face a geopolitical situation stressing the economy, facing renewed headwinds. Inflationary trends, disruptions in supply chain, concerns of food and energy security are to be addressed by leadership all across the globe.

According to the World Bank's Global Economic Prospects report of June 2022, the global growth is expected to decelerate sharply from 5.7 percent in 2021 to 2.9 percent in 2022¹.

On the other hand, aided by monetary and fiscal support measures and a massive vaccination program, India's GDP growth rose to 8.7 percent in FY2021-22², outperforming most of its global peers and became the 5th Largest Economy in the world recently.

India has maintained its position as one of the fastest growing major economies in the world, thanks to its robust fundamentals, strong domestic consumption and the government's focus on boosting capital expenditure and private investment through various initiatives like the PM GatiShakti, Production Linked Incentive Schemes and Make in India, among others.

The focus on self-reliance, building resilient supply chains and promoting ease of doing business will lay a firm foundation for future growth and transform India into a global hub for various sectors, including the crucial hydrocarbons sector and allied industries.

India's hydrocarbon sector is one of the key engines of domestic growth. As the third largest oil and energy consumer in the world and the second largest refiner in Asia, India is also a major player in the international energy market.

India is planning to increase its refining capacity to approximately 440 MMTPA by 2030 from its current capacity of almost 250 MMTPA. The increase in complexity and enhancing petrochemicals & petrochemical intermediate production has several investments on the anvil.

I am proud to share that your company has been at the forefront of the domestic hydrocarbons industry for more than five and half decades. As India's leading Engineering Consultancy & EPC - Navratna firm, Your Company has a significant track record across the entire oil & gas value chain, and has also made a mark globally by executing landmark projects around the world.

With EIL's policy of focused diversification into sectors like infrastructure, strategic crude oil storage, fertilizer, ports, biofuels, green hydrogen and LNG, your company remains committed to being a steadfast contributor to the nation's economic growth and all-round progress.

The Energy landscape in India and across the Globe is changing at a swift pace and organizations across the globe are re-strategizing their business operations focused towards Sustainability, Climate Change and Energy Transition.

Your company is committed to sustainably grow and achieve the objective of mitigating Climate Change. In this journey, your company is transitioning within and also positioning to provide sustainable solutions globally.

Your company's growth and leadership are synonymous with the growth of our Nation and has been the backbone year upon year, of India's AtmaNirbharta and Make in India initiatives. Your company has also been breaking barriers and achieving greater heights in taking up indomitable challenges.

¹ <https://www.worldbank.org/en/publication/global-economic-prospects>

² <https://www.hindustantimes.com/business/indias-gdp-grew-by-8-7-in-fy22-after-6-6-contraction-previous-fiscal-101653999110316.html>



The major projects secured include orders for PMC / EPCM-1 with MPMC Services & EPCM-3 Consultancy Services for 9 MMTPA Cauvery Basin Refinery (CBR) Project of Chennai Petroleum Corporation Limited, Licensing and EPCM Services for Delayed Coker Unit (DCU) Revamp of Numaligarh Refinery Expansion Project, PMC Services for De-Bottlenecking and Augmentation of Cryogenic Facilities of BPCL LPG Import Terminal, among others.

In the Upstream segment, EIL secured orders for Consultancy Services for setting up of Surface Coal Gasification based Ammonium Nitrate Plant at Majri Area.

Its indeed a pleasure to share the breakthroughs made in the diversified sector of Infrastructure. In this space, Your Company was successful in securing Third Party Inspection services for completing the incomplete projects of Unitech, Third Party Assessment for Engineering review & Project Management for Construction of Fintech University at Jodhpur, Independent Engineer (IE) Services for Noida International Airport, Jewar, Supervision & PMC Services for High Speed Rail Terminal at Sabarmati alongside Mumbai-Ahmedabad High Speed Rail Project, Providing assistance in Monitoring of Development/Redevelopment of Central Vista Project in New Delhi, to name a few.

Riding the Wave of Energy Transition through a renewed Vision

I am filled with pride to say that today, your company, Engineers India Limited leads by excellence in engineering, continuously modernizing, adopting and bringing to its stakeholders the latest world class technologies, offering innovative energy solutions globally has ambitions to ride the wave of Energy Transition.

Embarking on this journey, to strengthen its resolve and commitments towards futuristic goals, your company, would now be driven by a New "Vision Statement":

"To be a Global Leader offering Total Energy Solutions for a Sustainable Future"

This new vision would align the corporate objectives for driving us towards growth and transition pathway, thus, evolving your Company into a "Total Energy Consultancy Organization" with leadership position across all the pillars and constituents of "Energy and Diversified Sectors".

Performance in Numbers

It is my pleasure to share with you the highlights of the FY 21-22 performance.

The financial results have been covered in depth, and details are available in both the print and digital media. Let me share with you the key highlights of the year:

The total Income from Services rendered during the year was Rs 2,870 Crore, of which revenues from Consultancy & Engineering Services stood at Rs 1,457 Crore.

Profit Before Tax (PBT) and Profit After Tax (PAT) during the year stood at Rs 448 Crore and Rs 344 Crore, respectively. I am happy to share that as compared to previous financial year 2020-21, the PBT and PAT have increased by 28% and 33% respectively.

Consistently your Company has been paying dividend year on year and have recommended a final dividend of Re1 per share for the financial year 2021-22, in addition to Rs 2/- per share interim dividend already paid during the year, thus a total dividend of Rs 3/ per share.

Business Trajectory

Despite a challenging business environment and stiff competition, FY 2021-22 has been a successful year for your Company in terms of order book and business secured.

Your Company has secured new business worth Rs 1,686.9 Crore. This includes business worth Rs 1,651 Crore from domestic consultancy and overseas business worth Rs 35 Crore.

Beyond Borders

Over the years, your company has made a mark as a trusted global player with the execution of a number of prestigious assignments for international energy majors in Middle East, Africa and South East Asia.

Our vibrant team at Abu Dhabi office has secured major jobs including FEED Engineering related to Debottlenecking of existing produced Water Treatment Plant Capacity of ADNOC Offshore, FEED for Permanent Radioactive Source Storage at Das Island among others. Strengthening EIL's base in Nigeria, FEED Studies for LNG Storage Tanks, Jetty Top-Side and Plant Process Piping for LNG liquefaction and Export Terminal at Eastern Obolo, Akwa Ibom State.

EIL is consistently pursuing other international opportunities to expand its geostrategic outreach and further consolidate its position in the global markets.

Dangote refinery is the biggest overseas project being executed by EIL is progressing well.

Another major overseas project being executed by EIL is 1.5MMTPA Mongol refinery project in Mongolia. This is the biggest LoC project being undertaken by Gol in this sector.

I am also happy to share that to garner businesses in new territories, EIL is part of the Bharat Energy office in Russia.





Operational Highlights

It is my utmost joy to share that RFCL where your company is a Joint Venture partner was successfully commissioned in the last fiscal year and has achieved full capacity of its throughput.

Your Company continued to maintain its good performance on the operational front during the year. In the Consultancy Segment, EIL maintained its leadership position and successfully completed construction of Fifth Oil Berth at Jawahar Dweep Island of Mumbai Port Trust, Maharashtra.

The prestigious New Campus of IIM Nagpur, for which your company has provided its PMC services was inaugurated by the Hon'ble President of India.

In the refinery sector, EIL completed the Mumbai Refinery Expansion Project (MREP) of HPCL at Mumbai, Maharashtra to produce upgraded BS-VI fuels along with expansion of Plant capacity by 2.5 MMTPA, as well as EPCM services for BS-VI Project and associated facilities at MRPL Refinery, Mangalore, Karnataka to upgrade their products to BS- VI standards, among others. In the alternate fuels space, your Company is providing EPCM services for Assam Bio Refinery Project of Assam Bio Refinery Pvt. Ltd., the first of its kind plant in India.

Evolving Innovative Solutions

As a technology-driven organization, EIL is one of the few engineering consultancy companies that has a dedicated Research and Development Division boasting of developing more than 35 commercialized process technologies.

EIL has underlined its commitment to develop world class technologies through collaboration with both academic institutes, national laboratories and industries such as IITs, CSIR-IIP, CSIR-CSIO, IOCL, BPCL etc.

I am happy to share that during this fiscal, your Company filed 6 new patents and 2 patents filed earlier were granted this year and Indigenized the Critical Desalter Technology, commercialized the Jet Fuel Hydrotreatment Technology meeting environmental norms to name a few.

One of the key breakthroughs made is to open a new Business Line for supply of Proprietary Equipment. I am happy to share that this initiative will open avenues for a new revenue stream for your company and living the strategic goal of establishing itself as one of the most preferred Technology and Total Solution Consultancy companies in the Energy Sector.

Sharper Competitive Edge

I am sure it would bring great satisfaction to all stakeholders to know that we are now a unique consultancy organization to have implemented Quality Circle in our processes and adopted Six Sigma in its operations in the last year accelerating operational excellence.

The pandemic has underlined the criticality of an efficient IT system for business continuity and operations. EIL has always accorded the highest priority to its information technology system, which is also gives us our competitive advantage.



EIL accelerated the adoption of technology in the areas of infrastructure facilities/device and cyber security. Digitalization of work processes through applications and portals ensured seamless and automated functioning within the Company as well for the external stakeholders.

I am delighted to share that your company is steering Digitalization extensively. State of the art digital platforms and tools have been created for agile business operations and also for providing world-class solutions to our stakeholders. These are data driven, AI enables technological interventions thriving on our motto – “Delivering Excellence”

These activities not only helped your company navigate the 'new normal' of hybrid workflow but also showcased its capabilities as a future-ready organization.

Make in India - Aatmanirbhar Bharat

EIL has been continuously synergizing its vision with the policies of the Govt. of India and creating an ecosystem to promote import substitution and self-reliance, under the aegis of Ministry of Petroleum & Natural Gas.

In fact, since its inception in 1965, EIL has been constantly contributing towards creating a world-class engineering ecosystem in India.

Under the Make in India- Aatmanirbhar Bharat initiative, EIL has developed a reliable, scalable information system -- named as 'Lakshya Bharat Portal' -- to be used by Oil & Gas companies to highlight all Capital goods & MRO (Maintenance Repair & Overhaul) items procured by OPSUs.

It gives me pride and I am sure would give you great satisfaction that 30 Indian manufacturers have been enlisted in various categories, 11 categories of which had no indigenous vendor. Your company is committed for development of MSMEs in the country and is complying with all the laid GoI guidelines in its policies. Your company also organized 14 vendor meets and is committed to building a self-reliant India.

Not only is your company developing manufacturing capabilities, we are also cradling the Start-up Ecosystem to support innovation and entrepreneurship.

Employee First

“Delivering Excellence through People”, this defines your company. Our Human Capital is at the heart of EIL's success and to continue to fostering a healthy, productive environment for employees which will allow them to transform potential into performance is our commitment.

During the year 2021-22, various efforts towards enhancement of work-life balance for employees were undertaken. To mitigate the impact of the pandemic, EIL also set up a Covid Care Centre and a dedicated COVID helpline to assist employees and their family members, organized a number of vaccination camps and held various online talks under Health Awareness and Life Enrichment Program to help staffers in these difficult times. Rewards were given to workers acting as COVID warriors who worked continuously during lockdowns to ensure continuous functions. Swachhata drives were also launched in office premises and public places during Swachhata Pakhwada Campaign.

To broaden the horizon of all employees, and invest to enrich Human Capital, Suvigya Vyakhyan Srinkhla, a unique knowledge sharing series of luminaries in various fields of eminence was started and is now a continual process. Your company also encourages employees to participate in the PSPB games & sports tournaments and EIL's have brought laurels for the organization in various segments.



Responsible Corporate Citizen

I am proud to share that Your Company always strives to be a catalyst for change by not only delivering shareholder value but also positively impacting the society as a whole.

EIL's CSR policy aims at creating a sustainable environment through making a favorable impact on the wider community and the environment. During the FY 21-22, your Company has spent more than 2% of average PBT of preceding 3 years towards CSR activities.

The Company's CSR initiatives cover a wide spectrum of activities, including art and culture, education, healthcare, drinking water and sanitation, rural electrification, women empowerment and skills training, with special emphasis on the CSR theme announced by the Government each year and the Aspirational Districts.

EIL also contributed to the PM CARES Fund to help in the fight against the COVID-19 pandemic.

I am also happy to share that your company has installed 9 oxygen plants for meeting oxygen requirement in State Govt Hospitals in Karnataka. These are under operation.

Quality & Health, Safety and Environment (HSE)

EIL accords highest priority to Quality and is ISO 9001:2015 compliant organization. I am also proud to share that EIL adopts best practices in Health, Safety & Environment (HSE) across all its operations and in particular in the projects being executed at various sites. Your company is ISO 45001 (Occupational Health Management System) and ISO 14001 (Environmental Management system) compliant.

The testimony of this is reflected in innumerable recognitions received from various stakeholders, both in India and overseas.

I am also happy to share that awards have been constituted to recognize outstanding and shining contribution towards creating a "safety culture" at various construction sites which has fuelled excitement especially in the young engineers.

Recognized as Industry stalwarts

During FY 2021-22, your Company won multiple awards and honors at the national level, which are a testimony to the diligence and dedication of 'Team EIL'. These recognitions also inspire us to aim higher and achieve bigger goals.

I am happy to share that your company has the best-in-class Project management team and they have won the 13th CIDC Vishwakarma Award 2022 for 'Best Construction Projects' for construction of Guru Gobind Singh Polymer Addition project of HPCL-MITTAL Energy Limited (HMEL) Bhatinda, Punjab; IEI Industry Excellence Award 2021 in 'Engineering and Service Consultancy sector' instituted by The Institution of Engineers (India);

Your company is no less in creating innovative value and was recognized with the National Intellectual Property (IP) Award 2020 in the category 'Top Public Limited Company / Private Limited Company for Patents & Commercialization in India'; and World Intellectual Property Organisation (WIPO) Enterprises Trophy. These indeed are testimony of the company's commitment to achieve excellence.

Sustainability

In the rapidly changing global energy landscape, carbon intensity is becoming a key performance indicator for the sustainable growth of any organization.

I am certain that it would give you immense satisfaction and pride to know that Your Company has declared 2035 as the year to achieve Net Zero aimed towards fulfilling country's target of making India Net Zero by 2070. In addition to fulfilling its own de-carbonisation objectives, your company is committed towards assisting its esteemed stakeholders in their energy transition journey towards Net Zero by providing clean and green technological solutions leading to a sustainable future for the generations to come.

Your Company complies with environmental regulations, norms and strives for sustainable development goals as a responsible organization, transparently to all its stakeholders by addressing the local and global issues. Right from conceptualization to plant commissioning and subsequently the commercial operation, sustainability is inbuilt into our processes and performance.

Corporate Governance

I am happy to share that your Company holds an impeccable Corporate Governance track record and is committed to unmatched ethical standards as per the requirements of SEBI Regulations and DPE Guidelines in this regard. All efforts have been made to ensure that all the statutory Corporate Governance requirements have been complied in letter and spirit. EIL has created a robust ecosystem for preventive vigilance thereby leading to the highest standards of transparency and integrity in all its operations.

Acknowledgements

I, on behalf of Board of Directors of your Company, would like to place on record the resilience and determination shown by all EILians and their families during the most challenging circumstances to enable our company to pursue its organizational goal and vision.

I would like to take this opportunity to gratefully acknowledge the assistance, support and guidance extended by the Ministry of Petroleum and Natural Gas and other Ministries of the Government of India. I would also like to express my sincere gratitude to the shareholders of the Company for their continued trust and faith in EIL.

I am confident that with your continued support and encouragement, EIL will scale greater heights in the days to come.

We are an organization with the highest standards of transparency, integrity, and accountability in our business activities and constantly striving towards adoption of best business practices of works and ethics.

The distinguished members and my colleagues on the Board continue to be a source of inspiration and motivating us with their invaluable experience and expertise in diverse fields. Thank you for your support.

Your company is also privileged to receive the unwavering support from from all our valued stakeholders, our clients, associates, suppliers, and contractors within the country and overseas. for their continued support.

I would also like to thank the commitment of all the employees of our Company who have shown resilience and tremendous team spirit during this time to take company on the path of progress. I am confident that with their support and dedication, we would take your company to greater heights.

Jai Hind!

Vartika Shukla

Chairman & Managing Director

New Delhi
27th September, 2022

Note: This does not purport to be a record of the proceedings of the Annual General Meeting.