

Date: November 17, 2023

To, <b>BSE Limited ("BSE"),</b> Corporate Relationship Department, 2 <sup>nd</sup> Floor, New Trading Ring, P.J. Towers, Dalal Street, Mumbai - 400 001.	To, <b>National Stock Exchange of India Limited ("NSE"),</b> "Exchange Plaza", 5 <sup>th</sup> Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (East), Mumbai - 400 051.
<b>BSE Scrip Code: 539876</b>	<b>NSE Symbol: CROMPTON</b>
<b>ISIN: INE299U01018</b>	<b>ISIN: INE299U01018</b>
<b>Our Reference: 190/2023-24</b>	<b>Our Reference: 190/2023-24</b>

Dear Sir/Madam,

**Sub: Notice of Postal Ballot - Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

This is further to our letter dated October 17, 2023 intimating about appointment of Directors, the proposed Postal Ballot for seeking the consent of the Members of the Company for the said appointments by way of Special Resolution(s).

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the Notice of Postal Ballot dated November 3, 2023 issued by the Company.

The Notice is being sent to all the Members, whose names appear in the Register of Members/ list of Beneficial Owners whose email addresses are registered with the Company/ National Securities Depository Limited ("NSDL") / Central Depository Services (India) Limited ("CDSL") ["**Depositories**"] as on **Cut-off date i.e. Friday, November 10, 2023**. Members who have not updated their email addresses with the Company are requested to update their email addresses as per the instructions given in the enclosed Notice.

The results of the Postal Ballot will be announced on or before **Thursday, December 21, 2023**.

The remote e-Voting period will commence from **Monday, November 20, 2023 at 9.00 A.M.** (IST) and will end on **Tuesday, December 19, 2023 at 5.00 P.M.** (IST).

Postal Ballot Notice will also be available on the Company's website at [www.crompton.co.in](http://www.crompton.co.in), websites of the Stock Exchanges, i.e., BSE Limited and National Stock Exchange of India Limited at [www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com) respectively, and on the website of NSDL at [www.evoting.nsdl.com](http://www.evoting.nsdl.com).

You are requested to take the above information on your record.

Thanking you,

For **Crompton Greaves Consumer Electricals Limited**

**Rashmi Khandelwal**  
**Company Secretary & Compliance Officer**  
**ACS - 28839**  
**Encl: A/a**

# Crompton

**Crompton Greaves Consumer Electricals Limited**

CIN: L31900MH2015PLC262254

**Registered & Corporate Office:** Tower 3, 1<sup>st</sup> Floor, East Wing, Equinox Business Park,  
LBS Marg, Kurla (West), Mumbai 400 070, Maharashtra, India.

**T:** +91 22 6167 8499 **F:** +91 22 6167 8383,

**Website:** [www.crompton.co.in](http://www.crompton.co.in) **Email id:** [crompton.investorrelations@crompton.co.in](mailto:crompton.investorrelations@crompton.co.in)

## NOTICE OF POSTAL BALLOT THROUGH E-VOTING

Dear Member(s),

**NOTICE** is hereby given that pursuant to Section 110 of the Companies Act, 2013, as amended (“**the Act**”) and other applicable provisions, if any, of the Act, read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 (“**the Rules**”), Secretarial Standard 2 (“**SS 2**”) on General Meetings, Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**the SEBI Listing Regulations**”) and other applicable laws and regulations (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), General Circular No. 14/2020 dated April 8, 2020, General Circular No. 17/2020 dated April 13, 2020, General Circular No.22/2020 dated June 15, 2020, General Circular No. 33/2020 dated September 28, 2020, General Circular No. 39/2020 dated December 31, 2020, General Circular No. 10/2021 dated June 23, 2021, General Circular No. 20/2021 dated December 8, 2021, General Circular No. 03/2022 dated May 5, 2022, General Circular No. 11/2022 dated December 28, 2022, and General Circular No. 09/2023 dated September 25, 2023 (the “**MCA Circulars**”) respectively issued by the Ministry of Corporate Affairs (“**MCA**”), that the special resolutions set out below are proposed to be passed by way of Postal Ballot only through remote e-Voting process, accordingly, physical copy of the Notice along with Postal Ballot Form and pre-paid business reply envelope are not being sent to the Members for this Postal Ballot.

Further, the MCA has, vide the aforementioned General Circular No. 17/2020 dated April 13, 2020 read with General Circular No. 11/2022 dated December 28, 2022 and General Circular No. 09/2023 dated September 25, 2023, permitted the dispatch of Postal Ballot Notices by email to the Members who have registered their email ids with the Company/ RTA/ Depository Participant/ Depository and secure their votes through e-Voting. In respect of those Members who have not registered their email ids, the Company has provided the mechanism in this notice to register their email ids and a public notice to that effect has been published in the newspapers.

The Explanatory Statement pertaining to the said Resolutions setting out the material facts and the reasons thereof is annexed hereto for your consideration.

The Board of Directors of the Company have appointed Ms. Ashwini Inamdar (FCS 9409) or failing her Ms. Alifya Sapatwala (ACS 24091) of M/s. Mehta & Mehta, Practicing Company Secretaries (ICSI Unique Code: P1996MH007500), as Scrutinizer for conducting the Postal Ballot only through remote e-Voting process in a fair and transparent manner and they have communicated their willingness to be appointed and be available for the said purpose.

In compliance with the provisions of Sections 108 and 110 and other applicable provisions of the Act, read with Rules and Regulation 44 of the SEBI Listing Regulations (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), and the MCA Circulars, the Company is pleased to extend e-Voting facility to enable the Members to cast their votes electronically instead of through the Postal Ballot Form(s). The reasons for not enclosing the Postal Ballot form have already been explained in the foregoing paragraphs.

The Company has engaged the services of National Securities Depository Limited (“**NSDL**”) for the purpose of providing remote e-Voting facility to all its Members. The Members (whether holding shares in demat form or in physical form) are requested to read the related notes to this Postal Ballot Notice and instructions given thereunder carefully and cast their votes by e-Voting. The remote e-Voting period commences on **Monday, November 20, 2023 from 9.00 A.M. (IST) and ends on Tuesday, December 19, 2023 at 5.00 P.M. (IST).**

The Scrutinizer will submit its Report to the Company after the completion of scrutiny, of e-Voting in a fair and transparent manner, and the results of Postal Ballot through e-Voting shall be declared by the Chairman or any other person authorised by on or before **Thursday, December 21, 2023**, at the Registered Office of

the Company and also by placing the same on the Company's website at [www.crompton.co.in](http://www.crompton.co.in) and on the website of NSDL at [www.evoting.nsdl.com](http://www.evoting.nsdl.com) besides being communicated to BSE Limited ("BSE") and National Stock Exchange of India Limited ("NSE"). The last date of e-Voting, i.e. **Tuesday, December 19, 2023**, shall be the date on which the resolution would be deemed to have been passed, if approved by the requisite majority.

## **SPECIAL BUSINESS:**

### **Item No. 1: Appointment of Mr. Anil Chaudhry (DIN: 03213517) as an Independent Director**

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152 and 161 and any other applicable provisions, if any, of the Companies Act, 2013 (**"the Act"**) and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s), amendment(s) or re-enactment(s) thereof, for the time being in force) read with Schedule IV of the Act and pursuant to Regulation 16(1)(b) and Regulation 25(2A) and other applicable regulations, if any, of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**"the SEBI Listing Regulations"**), as amended from time to time, the Articles of Association of the Company and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, Mr. Anil Chaudhry (DIN: 03213517), who was appointed as an Additional Director (Non-Executive, Independent) with effect from October 17, 2023 and in respect of whom the Company has received a notice from a Member proposing his candidature for the office of Director under Section 160 of the Act, and who has submitted a declaration that he meets the criteria of independence as prescribed under the Act and the SEBI Listing Regulations and being eligible for appointment as an Independent Director, be and is hereby appointed as a Non-Executive Independent Director of the Company not liable to retire by rotation for a term of Five (5) consecutive years commencing from October 17, 2023 up till October 16, 2028 (both days inclusive);

**RESOLVED FURTHER THAT** pursuant to the provisions of Sections 149 and other applicable provisions of the Act and the Rules made thereunder and the SEBI Listing Regulations, Mr. Anil Chaudhry shall be entitled to receive the remuneration/ fees/ commission as permitted to be received in a capacity of Non-Executive Independent Director under the Act and the Listing Regulations, as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors, from time to time;

**RESOLVED FURTHER THAT** Board of Director(s) of the Company (including its Committee thereof) and/or Key Managerial Personnel(s) of the Company, be and are hereby severally authorized to settle any doubt or question arising with regards to the aforesaid appointment and to do all such act(s), deed(s), matter(s) & thing(s) and take all steps as be necessary, proper or expedient to give effect to this resolution."

### **Item No. 2: Appointment of Mr. Sanjiv Kakkar (DIN: 00591027) as an Independent Director**

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152 and 161 and any other applicable provisions, if any, of the Companies Act, 2013 (**"the Act"**) and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s), amendment(s) or re-enactment(s) thereof, for the time being in force) read with Schedule IV of the Act and pursuant to Regulation 16(1)(b) and Regulation 25(2A) and other applicable regulations, if any, of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**"the SEBI Listing Regulations"**), as amended from time to time, the Articles of Association of the Company and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, Mr. Sanjiv Kakkar (DIN: 00591027), who was appointed as an Additional Director (Non-Executive, Independent) with effect from October 17, 2023 and in respect of whom the Company has received a notice from a Member proposing his candidature for the office of Director under Section 160 of the Act, and who has submitted a declaration that he meets the criteria of independence as prescribed under the Act and the SEBI Listing Regulations and being eligible for appointment as an Independent Director, be and is hereby appointed as a Non-Executive Independent Director of the Company not liable to retire by rotation for a term of Five (5) consecutive years commencing from October 17, 2023 up till October 16, 2028 (both days inclusive);

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**RESOLVED FURTHER THAT** pursuant to the provisions of Sections 149 and other applicable provisions of the Act and the Rules made thereunder and the SEBI Listing Regulations, Mr. Sanjiv Kakkar shall be entitled to receive the remuneration/ fees/ commission as permitted to be received in a capacity of Non-Executive Independent Director under the Act and the Listing Regulations, as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors, from time to time;

**RESOLVED FURTHER THAT** Board of Director(s) of the Company (including its Committee thereof) and/or Key Managerial Personnel(s) of the Company, be and are hereby severally authorized to settle any doubt or question arising with regards to the aforesaid appointment and to do all such act(s), deed(s), matter(s) & thing(s) and take all steps as be necessary, proper or expedient to give effect to this resolution.”

By Order of the Board  
For **Crompton Greaves Consumer Electricals Limited**

**Sd/-**  
**Rashmi Khandelwal**  
Company Secretary & Compliance Officer  
Membership No. A28839

**Registered Office:**  
Tower 3, 1<sup>st</sup> Floor, East Wing, Equinox Business Park,  
LBS Marg, Kurla (West), Mumbai - 400 070

**Date:** November 3, 2023

**Place:** Mumbai

## NOTES:

1. The Explanatory Statement pursuant to the provisions of Section 102 and Section 110 of the Companies Act, 2013 (“the Act”) setting out all material facts and reasons for the proposed resolution is annexed hereto and forms part of this notice.
2. Kindly note that as per the circular and guidelines issued by the MCA vide its Circulars, the Notice of Postal Ballot would be sent in electronic mode only to those Members who have registered their e-mail addresses with the Company or Depository Participant/ Depository/ KFin Technologies Limited (“RTA”).
3. The Members will have the option to vote only through remote e-Voting and voting through physical ballot papers will not be provided.
4. The Postal Ballot Notice is being sent to all the Members, whose names appear in the Register of Members/ Statements of Beneficial Ownership maintained by the Depositories as on the close of business hours on **Friday, November 10, 2023 (“Cut-off date”)**. Members receiving the Notice of Postal Ballot whose names do not appear in the Register of Members/ Statement of Beneficial Ownership as mentioned above, should treat this notice for information purposes only.
5. Members may please note that the Postal Ballot Notice will also be available on the Company’s website at [www.crompton.co.in](http://www.crompton.co.in), websites of the Stock Exchanges i.e. BSE and NSE at [www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com) respectively, and on the website of NSDL at [www.evoting.nsdl.com](http://www.evoting.nsdl.com)
6. The date of completion of sending the Notice and the Explanatory Statement will be announced through advertisement in the following newspapers: (i) Financial Express (All India Edition) in English language; and (ii) Loksatta (All Edition) in Marathi language, having wide circulation in the district where the Registered Office of the Company is situated.
7. Voting rights will be reckoned on the paid-up value of shares registered in the name of the Members as on Cut-off date. Only those Members whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the Cut-off date will be entitled to cast their votes by Postal Ballot or e-Voting.
8. Pursuant to the provisions of Section 108 and Section 110 and all other applicable provisions of the Act read with the Companies (Management and Administration) Rules 2014, as amended and Regulation 44 of the SEBI Listing Regulations, the Company is pleased to provide remote e-Voting facility to all its Members, to enable them to cast their votes electronically. For this purpose, the Company has availed the services of NSDL for facilitating e-Voting to enable the Members to cast their votes electronically. Instructions for the process to be followed for remote e-Voting are annexed to this Postal Ballot Notice.
9. A Member cannot exercise his vote by proxy on Postal Ballot.
10. There will be one e-vote for every Folio/ Client ID irrespective of the number of joint holders.
11. A Member need not use all his/ her/ its votes nor does he/ she/ it need to cast all his/ her/ its votes in the same way.
12. Institutional investors are encouraged to vote on the Postal Ballot. Corporate Members are required to send a scanned copy (PDF/ JPG Format) of the Authority Letter authorising its representatives to vote for the postal ballot on its behalf. The said Authority Letter shall be sent to the Scrutiniser by email through its registered email address to [evoting@mehta-mehta.com](mailto:evoting@mehta-mehta.com) with a copy marked to NSDL on [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in).
13. The e-voting period commences on **Monday, November 20, 2023 at 9.00 A.M. (IST)** and ends on **Tuesday, December 19, 2023 at 5.00 P.M. (IST)**. During this period, Members of the Company, holding shares either in physical or dematerialised form, as on the Cut-off date, i.e., **Friday, November 10, 2023** may cast their vote electronically. The e-Voting module shall be disabled by NSDL thereafter. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently or cast the vote again.
14. The resolution, if approved, shall be deemed to have been passed on the last date of e-Voting, i.e., **Tuesday, December 19, 2023**. Relevant documents referred to in this Postal Ballot Notice and the Explanatory Statement, resolutions of the Board of Directors, letter of appointment setting out terms and conditions are available for inspection by the Members at the Company’s Registered Office during normal business hours on working days from the date of dispatch of this Postal Ballot Notice up to **Tuesday, December 19, 2023**. Members may also write to [crompton.investorrelations@crompton.co.in](mailto:crompton.investorrelations@crompton.co.in) for inspection of the relevant document(s).
15. Members who have not registered/ updated their e-mail IDs so far are requested to register/ update the same to get all notices, communiques, etc. from the Company, electronically, as per the following procedure:

Physical Holding	Kindly submit <a href="#">Form ISR-1</a> to update PAN, Postal Address with PIN, Email Address & Mobile Number including demat and bank account details. Form ISR-1 is available on the website of the Company. You are requested to forward the duly filled-in documents along with the related proofs as mentioned in the form to the following address: KFin Technologies Limited (Unit: Crompton Greaves Consumer Electricals Limited)
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	Selenium Tower B, Plot No. 31 & 32, Gachibowli, Financial District, Nanakramguda, Serilingampally Mandal, Hyderabad – 500 032 Ph: +91 40-67162222 Email: <a href="mailto:einward.ris@kfintech.com">einward.ris@kfintech.com</a>
Demat Holding	Contact respective Depository Participant(s)

16. The Company has appointed Ms. Ashwini Inamdar (FCS 9409) or failing her Ms. Alifya Sapatwala (ACS 24091) of M/s. Mehta & Mehta, Practicing Company Secretaries (ICSI Unique Code: P1996MH007500), to act as the Scrutinizer, for conducting the Postal Ballot process, in a fair and transparent manner.
17. The Scrutinizer shall, immediately after the conclusion of the e-Voting, provide their report to the Chairman/ a person authorised by him. The Scrutinizer’s decision on the validity of the e-votes shall be final.
18. The results of the postal ballot through e-Voting will be announced on or before **Thursday, December 21, 2023**. The results, together with the Scrutinizer’s Report, will be displayed at the Registered Office of the Company and on the Company’s website at [www.crompton.co.in](http://www.crompton.co.in), on the website of NSDL at [www.evoting.nsdl.com](http://www.evoting.nsdl.com) besides being communicated to BSE and NSE.

## 19. INSTRUCTIONS FOR VOTING:

- (i) Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242** dated December 9, 2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-Voting facility to its shareholders, in respect of all shareholders’ resolutions. However, it has been observed that the participation by the public non-institutional shareholders/ retail shareholders is at a negligible level. Currently, there are multiple e-Voting service providers (ESPs) providing e-Voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.
- In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-Voting to **all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants**. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.
- (ii) In terms of **SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242** dated December 9, 2020 on e-Voting facility provided by Listed Companies, individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email IDs in their demat accounts in order to access e-Voting facility.
- Pursuant to aforesaid SEBI Circular Login method for e-Voting for **individual shareholders holding securities in Demat mode CDSL/ NSDL** is given below:

### **How do I vote electronically using NSDL e-Voting system?**

*The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:*





#### **Step 1: Access to NSDL e-Voting system**

##### **A) Login method for e-Voting for Individual shareholders holding securities in demat mode**

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email IDs in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. Existing <b>IDEAS</b> user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the “ <b>Beneficial Owner</b> ” icon under “ <b>Login</b> ” which is available under ‘ <b>IDEAS</b> ’ section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting

	<p>services under Value added services. Click on “<b>Access to e-Voting</b>” under e-Voting services and you will be able to see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p> <ol style="list-style-type: none"> <li>2. If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nSDL.com">https://eservices.nSDL.com</a>. Select “<b>Register Online for IDeAS Portal</b>” or click at <a href="https://eservices.nSDL.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nSDL.com/SecureWeb/IdeasDirectReg.jsp</a></li> <li>3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nSDL.com/">https://www.evoting.nSDL.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</li> <li>4. Shareholders/Members can also download NSDL Mobile App “<b>NSDL Speede</b>” facility by scanning the QR code mentioned below for seamless voting experience.</li> </ol> <div style="text-align: center;"> <p><b>NSDL Mobile App is available on</b></p> <p>   </p> <div style="display: flex; justify-content: space-around;">   </div> </div>
<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<ol style="list-style-type: none"> <li>1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login icon &amp; New System Myeasi Tab and then user your existing my easi username &amp; password.</li> <li>2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.</li> <li>3) If the user is not registered for Easi/Easiest, option to register is available at CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login &amp; New System Myeasi Tab and then click on registration option.</li> <li>4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ol>

Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.
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**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.**

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at 022 - 4886 7000 and 022 - 2499 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800 22 55 33

**B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.**

**How to Log-in to NSDL e-Voting website?**

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

*Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.*

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company. For example if folio number is 001*** and EVEN is 127147 then user ID is 127147001***

5. Password details for shareholders other than Individual shareholders are given below:
  - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.



- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- c) How to retrieve your 'initial password'?
  - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
  - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
  - a) Click on "**Forgot User Details/Password?**" (If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - b) **Physical User Reset Password?** (If you are holding shares in physical mode) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - c) If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
  - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

## **Step 2: Cast your vote electronically on NSDL e-Voting system.**

### **How to cast your vote electronically on NSDL e-Voting system?**

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

### **General Guidelines for shareholders**

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to [evoting@mehta-mehta.com](mailto:evoting@mehta-mehta.com) with a copy marked to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in). Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution/ Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on : 022 - 4886 7000 and 022 - 2499 7000 or send a request to Mr. Anubhav Saxena at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in)

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**Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:**

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to [crompton.investorrelations@crompton.co.in](mailto:crompton.investorrelations@crompton.co.in)
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to [crompton.investorrelations@crompton.co.in](mailto:crompton.investorrelations@crompton.co.in). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e. **Login method for e-Voting for Individual shareholders holding securities in demat mode.**
3. Alternatively shareholder/members may send a request to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

## EXPLANATORY STATEMENT SETTING OUT ALL MATERIAL FACTS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 ("THE ACT")

### Item No: 1 Appointment of Mr. Anil Chaudhry (DIN: 03213517) as an Independent Director

The Board of Directors, on the recommendation of Nomination and Remuneration Committee ("N&RC") appointed Mr. Anil Chaudhry (DIN: 03213517), as an Additional Director in a category of Non-Executive Independent Director of the Company, with effect from October 17, 2023 under Section 149, 150, 152 and 161 of the Companies Act, 2013 ("the Act") and pursuant to Article 109 of the Articles of Association of the Company.

Pursuant to Regulation 17(1C) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 ("the SEBI Listing Regulations"), Mr. Anil shall hold office up to the date of next Annual General Meeting or for a period of three months from the date of appointment, whichever is earlier. Mr. Anil is eligible to be appointed as an Independent Director for a term up to 5 (five) consecutive years.

The Company has received a declaration of Independence from Mr. Anil. In the opinion of the Board, Mr. Anil is independent of the Management of the Company and fulfils the conditions as prescribed in Section 149(6) and Schedule IV of the Act and the SEBI Listing Regulations for being eligible for his appointment and he is not disqualified from being appointed as an Independent Director.

The N&RC has identified leadership capabilities, industry acumen, expertise in governance, finance, business & risk management and strategy as the skills and expertise required for this role. The Board noted that Mr. Anil's skills, background and experience are aligned to the role and considering that N&RC and the Board is of the opinion that his association would be of immense benefit to the Company, and it is desirable to avail services of Mr. Anil as an Independent Director.

Mr. Anil is eligible for being appointed as an Independent Director of the Company, subject to the approval of the members. The Company has received a notice in writing from a member under Section 160 of the Act proposing his candidature for appointment as an Independent Director of the Company.

Accordingly, it is proposed to seek approval of members of the Company by way of a Special Resolution through Postal Ballot for appointment of Mr. Anil Chaudhry as an Independent Director on the Board of Directors of the Company to hold office for a period of five consecutive years from October 17, 2023 to October 16, 2028, not liable to retire by rotation. The Board of Directors of the Company recommends the Special Resolution set out in this Postal Ballot notice for the approval of the members.

Mr. Anil is not inter-se related with any other Director or Key Managerial Personnel of the Company and does not hold any share in the Company.

The profile of Mr. Anil and the disclosures as required under Regulation 36 of the Listing Regulations and Secretarial Standard on General Meetings ("SS- 2") is provided at **Annexure A** of this Notice.

A copy of the draft letter for the appointment of Mr. Anil as an Independent Director setting out the terms and conditions is available for inspection without any fee by the members at the Company's registered office during normal business hours on working days up to **Tuesday, December 19, 2023**.

None of the Directors or Key Managerial Personnel or their relatives, except Mr. Anil Chaudhry, are in any way concerned or interested in the proposed resolution as set out in the Notice.

### Item No: 2 Appointment of Mr. Sanjiv Kakkar (DIN: 00591027) as an Independent Director

The Board of Directors, on the recommendation of Nomination and Remuneration Committee ("N&RC") appointed Mr. Sanjiv Kakkar (DIN: 00591027), as an Additional Director in a category of Non-Executive Independent Director of the Company, with effect from October 17, 2023 under Section 149, 150, 152 and 161 of the Companies Act, 2013 ("the Act") and pursuant to Article 109 of the Articles of Association of the Company.

Pursuant to Regulation 17(1C) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 ("the SEBI Listing Regulations"), Mr. Sanjiv shall hold office up to the date of next Annual General Meeting

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or for a period of three months from the date of appointment, whichever is earlier. Mr. Sanjiv is eligible to be appointed as an Independent Director for a term up to 5 (five) consecutive years.

The Company has received a declaration of Independence from Mr. Sanjiv. In the opinion of the Board, Mr. Sanjiv is independent of the Management of the Company and fulfils the conditions as prescribed in Section 149(6) and Schedule IV of the Act and the SEBI Listing Regulations for being eligible for his appointment and he is not disqualified from being appointed as an Independent Director.

The N&RC has identified industry acumen, sales, marketing, business & risk management, strategy and global experience/international exposure as the skill and expertise required for this role. The Board noted that Mr. Sanjiv's skills, background and experience are aligned to the role and considering that N&RC and the Board is of the opinion that his association would be of immense benefit to the Company, and it is desirable to avail services of Mr. Sanjiv as an Independent Director.

Mr. Sanjiv is eligible for being appointed as an Independent Director of the Company, subject to the approval of the members. The Company has received a notice in writing from a member under Section 160 of the Act proposing his candidature for appointment as an Independent Director of the Company.

Accordingly, it is proposed to seek approval of members of the Company by way of a Special Resolution through Postal Ballot for appointment of Mr. Sanjiv Kakkar as an Independent Director on the Board of Directors of the Company to hold office for a period of five consecutive years from October 17, 2023 to October 16, 2028, not liable to retire by rotation. The Board of Directors of the Company recommends the Special Resolution set out in this Postal Ballot notice for the approval of the members.

Mr. Sanjiv is not inter-se related with any other Director or Key Managerial Personnel of the Company and does not hold any share in the Company.

The profile of Mr. Sanjiv and the disclosures as required under Regulation 36 of the Listing Regulations and Secretarial Standard on General Meetings ("SS- 2") is provided at **Annexure B** of this Notice.

A copy of the draft letter for the appointment of Mr. Sanjiv as an Independent Director setting out the terms and conditions is available for inspection without any fee by the members at the Company's registered office during normal business hours on working days up to **Tuesday, December 19, 2023**.

None of the Directors or Key Managerial Personnel or their relatives, except Mr. Sanjiv Kakkar, are in any way concerned or interested in the proposed resolution as set out in the Notice.

By Order of the Board  
For **Crompton Greaves Consumer Electricals Limited**

**Sd/-**  
**Rashmi Khandelwal**  
Company Secretary & Compliance Officer  
Membership No. A28839

**Registered Office:**

Tower 3, 1<sup>st</sup> Floor, East Wing, Equinox Business Park,  
LBS Marg, Kurla (West), Mumbai - 400 070

**Date:** November 3, 2023

**Place:** Mumbai

## ANNEXURE - A

### Details of Director seeking Appointment

[Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard 2 on General Meetings]

<b>Name of the Director</b>	Mr. Anil Chaudhry
<b>Director Identification Number ("DIN")</b>	03213517
<b>Category</b>	Non-Executive, Independent Director
<b>Date of Birth</b>	March 11, 1961
<b>Age</b>	62 Years
<b>Nationality</b>	Indian
<b>Date of First Appointment on the Board</b>	October 17, 2023
<b>Relationship with Directors and KMPs inter-se</b>	There is no relationship with other Directors and KMPs on the Board.
<b>Brief Profile</b>	<p>Mr. Anil is an engineering graduate from Thapar Institute of Engineering and Technology, Patiala and has further pursued Executive Management Programs from Harvard Business School, Stanford Business School and INSEAD.</p> <p>Mr. Anil Chaudhry is a transformative business leader with over four (4) decades of experience in energy, automation and infrastructure segment. He has been a strong votary of Sustainability, Energy Efficiency, Diversity and Inclusion.</p> <p>Mr. Anil was the Founding CEO &amp; Managing Director of Schneider Electric India Pvt. Ltd. (SEIPL), an entity formed through the merger of Schneider Electric India's Low Voltage and Industry Automation business with L&amp;T's Electrical and Automation business from 2020. From 2013 to 2020, he held the position of Managing Director and Zone President of Schneider Electric, Greater India and prior to this, he was the Senior Vice President, Global Sales Organisation, Infrastructure Business, and a member of the Leadership Team in Paris.</p> <p>In his over 40 years of experience, Mr. Anil has held various leadership positions in management, operations, sales, strategy, and business development with Global responsibility based out of Europe and India.</p> <p>Mr. Anil champions the cause of energy efficient and green technologies and has done substantial amount of work worldwide with a focus on infrastructure development, sustainability &amp; climate change, access to energy and skill development. He is determined to set-up new benchmarks for the usage of innovative techniques to provide world class solutions &amp; services to customers and is extremely passionate towards promoting diversity &amp; inclusion and has championed initiatives throughout his career towards this.</p>
<b>Qualification</b>	B. Tech, from Thapar Institute of Engineering and Technology, Patiala; and Executive Management Programs from Harvard Business School, Stanford Business School and INSEAD
<b>Experience</b>	40 years
<b>Expertise in specific functional area</b>	Energy, Automation and Infrastructure segment



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<b>Terms and Conditions of Appointment or re-appointment along with remuneration</b>	<ul style="list-style-type: none"> <li>- To be appointed as Non-Executive Independent Director</li> <li>- Not liable to retire by rotation</li> <li>- Term of appointment – 5 years from October 17, 2023 up to October 16, 2028</li> <li>- Other terms and conditions - Available on the website of the Company i.e., <a href="http://www.crompton.co.in">www.crompton.co.in</a> and open for inspection at the registered office of the Company on all working days, during business hours up to results of Postal Ballot</li> </ul>														
<b>Remuneration sought to be paid</b>	<p>Sitting fees of Rs. 50,000/- per Board meeting &amp; Rs. 30,000/- per Committee Meeting with the authority to Nomination &amp; Remuneration Committee and Board of Directors to increase the fees up to the maximum limit of Rs. 1,00,000/- per meeting.</p> <p>He shall also be paid profit related commission not exceeding limits as stipulated under Section 197 of the Companies Act, 2013</p>														
<b>Remuneration Last Drawn</b>	Nil														
<b>Membership of Committees of Crompton Greaves Consumer Electricals Limited</b>	Nil														
<b>List of Directorships held in other Companies (excluding foreign, private and Section 8 Companies)</b>	<p><b>Listed Companies</b></p> <p>1. Schneider Electric Infrastructure Limited</p>														
<b>Listed entities from which resigned in the past three years</b>	Nil														
<b>Membership/ Chairmanship of Committees across other Public Companies</b>	<p><b>Listed Companies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Sr. No.</th> <th style="text-align: center;">Company</th> <th style="text-align: center;">Committees</th> <th style="text-align: center;">Membership/ Chairmanship</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1</td> <td style="text-align: center;">Schneider Electric Infrastructure Limited</td> <td style="text-align: center;">Nomination &amp; Remuneration Committee</td> <td style="text-align: center;">Member</td> </tr> <tr> <td></td> <td></td> <td style="text-align: center;">Corporate Social Responsibility Committee</td> <td style="text-align: center;">Chairman</td> </tr> </tbody> </table>			Sr. No.	Company	Committees	Membership/ Chairmanship	1	Schneider Electric Infrastructure Limited	Nomination & Remuneration Committee	Member			Corporate Social Responsibility Committee	Chairman
Sr. No.	Company	Committees	Membership/ Chairmanship												
1	Schneider Electric Infrastructure Limited	Nomination & Remuneration Committee	Member												
		Corporate Social Responsibility Committee	Chairman												
<b>Number of shares held in the Company (directly or as a beneficial owner)</b>	Nil														
<b>Number of Meetings of the Board attended during the year</b>	2														

## ANNEXURE – B

### Details of Director seeking Appointment

[Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard 2 on General Meetings]

<b>Name of the Director</b>	Mr. Sanjiv Kakkar
<b>Director Identification Number</b>	00591027
<b>Category</b>	Non-Executive, Independent Director
<b>Date of Birth</b>	September 17, 1962
<b>Age</b>	61 Years
<b>Nationality</b>	Indian
<b>Date of First Appointment on the Board</b>	October 17, 2023
<b>Relationship with Directors and KMPs</b>	There is no relationship with other Directors and KMPs on the Board.
<b>Brief Profile</b>	<p>Mr. Sanjiv Kakkar is an inspirational and courageous leader with a distinguished career at Unilever – spanning 38 years. He retired as Executive Vice President, Unilever, heading North Africa, Middle East, Russia, Ukraine, Turkey and the Central Asia Region. While based at Dubai during this stint (October 2013-April 2022), he steered one of Unilever’s largest clusters, transforming it to one of Unilever’s fastest growing and most profitable regions.</p> <p>Upon finishing his MBA from IIM, Ahmedabad in June 1984, Sanjiv was recruited by Hindustan Unilever Ltd., culminating his career in April 2022 with the global arm Unilever Plc.</p> <p>Mr. Sanjiv’s career in India began with Sales and Marketing stints in small towns, and concluded on the Board of Hindustan Unilever Ltd., India, as Executive Director – Foods (2006), followed by Executive Director - Customer Development (2007). This remarkable trajectory then moved on to heading the Unilever business for Russia, Ukraine and Belarus (August 2008), subsequently followed by his Regional Head assignment at Dubai, UAE (October 2013).</p> <p>Mr. Sanjiv’s Sales and Marketing career in India traversed all major product categories covered by Hindustan Unilever. In the 90’s and early 2000’s, he was at the forefront of major competitive battles across Personal Care brands in India, thereby strengthening HUL’s hold on the market. His assignments in Russia and Dubai have seen him successfully lead large businesses and deliver strong results in complex, challenging and geo-politically uncertain environments.</p> <p>Mr. Sanjiv has been the Founder Chairman of the Advertising Business Group, Middle East, Dubai. Further, the Ruler of Dubai nominated Sanjiv as a Member, Board of Directors, for the International Chamber of Commerce, Dubai. Additionally, in 2018, Sanjiv was adjudged as the Forbes’ Topmost Indian Business Leader in the Middle East.</p> <p>Mr. Sanjiv currently runs his own Advisory Service, aiming to help founders and CEOs unlock the true potential of their business.</p> <p>Mr. Sanjiv is a gold medallist graduate in BA(Hons) Economics from Hindu College, Delhi University and received his MBA from the Indian Institute of Management, Ahmadabad, India in 1984.</p>

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<b>Qualification</b>	BA(Hons) Economics from Hindu College, Delhi University; and MBA from the Indian Institute of Management, Ahmadabad
<b>Experience</b>	38 years
<b>Expertise in specific functional area</b>	Sales and Marketing
<b>Terms and Conditions of Appointment or re-appointment along with remuneration</b>	<ul style="list-style-type: none"> <li>- To be appointed as Non-Executive Independent Director</li> <li>- Not liable to retire by rotation.</li> <li>- Term of appointment – 5 years from October 17, 2023 up to October 16, 2028</li> <li>- Other terms and conditions - Available on the website of the Company i.e., <a href="http://www.crompton.co.in">www.crompton.co.in</a> and open for inspection at the registered office of the Company on all working days, during business hours up to results of Postal Ballot</li> </ul>
<b>Remuneration sought to be paid</b>	<p>Sitting fees of Rs. 50,000/- per Board meeting &amp; Rs. 30,000/- per Committee Meeting with the authority to Nomination &amp; Remuneration Committee and Board of Directors to increase the fees up to the maximum limit of Rs. 1,00,000/- per meeting.</p> <p>He shall also be paid profit related commission not exceeding limits as stipulated under Section 197 of the Companies Act, 2013</p>
<b>Remuneration Last Drawn</b>	Nil
<b>Membership of Committees of Crompton Greaves Consumer Electricals Limited</b>	Nil
<b>List of Directorships held in other Companies (excluding foreign, private and Section 8 Companies)</b>	Nil
<b>Listed entities from which resigned in the past three years</b>	Nil
<b>Membership/ Chairmanship of Committees across other Public Companies</b>	Nil
<b>Number of shares held in the Company (directly or as a beneficial owner)</b>	Nil
<b>Number of Meetings of the Board attended during the year</b>	2