



THE RAMCO CEMENTS LIMITED

Corporate Office :

Auras Corporate Centre, V Floor,
98-A, Dr. Radhakrishnan Salai, Mylapore,
Chennai - 600 004, India.

Tel : +91 44 2847 8666 Fax : +91 44 2847 8676

Website : www.ramcocements.in

Corporate Identity Number : L26941TN1957PLC003566

26 February 2024

National Stock Exchange of India Limited,
Exchange Plaza, Bandra-Kurla Complex,
Bandra (E), Mumbai – 400 051.
Symbol : RAMCOCEM

BSE Limited,
Floor 25, "P.J.Towers",
Dalal Street, Mumbai – 400 001.
Scrip Code : 500260

Dear Sirs,

Sub: Appointment of Directors

Pursuant to Clause 7 of Part A, Para A of Schedule III, read with Regulation 30 of SEBI LODR, 2015, the Postal Ballot Process for appointment of Directors has concluded on Saturday, the 24th February 2024 and the Members of the Company have approved the appointment of Directors, as detailed below:

No.	Name of the Director	Category	Period of Appointment
1	Shri.CK.Ranganathan	Non-Executive Independent Director	Appointed for a period of 5 consecutive years commencing from 1 st March 2024 to 28 th February 2029.
2	Shri.Ajay Bhaskar Baliga	Non-Executive Independent Director	Appointed for a period of 5 consecutive years commencing from 1 st March 2024 to 28 th February 2029.
3	Shri.R.Dinesh	Non-Executive Non-Independent Director	Appointment would commence from 1 st March 2024, and would be liable to retire by rotation.



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We also wish to inform you that none of the above Directors are debarred from holding the office of the Director, by virtue of any SEBI order or any such authority.

The details to be furnished in accordance with Annexure – I, Para A Clause 7 of Circular No: SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 issued by SEBI is given in the Annexure - A.

Kindly take the same on record.

Thanking you,

Yours faithfully,

For **THE RAMCO CEMENTS LIMITED,**

K.SELVANAYAGAM
SECRETARY

Encl : As above



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Annexure – A

1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
2	Date of appointment /re-appointment/cessation (as applicable) & term of appointment/re-appointment	<p>Appointment of Shri.CK.Ranganathan (DIN : 00550501) as Non-Executive Independent Director, for a period of 5 consecutive years commencing from 1st March 2024 to 28th February 2029.</p> <p>Appointment of Shri.Ajay Bhaskar Baliga (DIN : 00030743) as Non-Executive Independent Director, for a period of 5 consecutive years commencing from 1st March 2024 to 28th February 2029.</p> <p>Appointment of Shri.R.Dinesh (DIN : 00363300) as Non-Executive Non-Independent Director, from 1st March 2024, who is liable to retire by rotation.</p>
3	Brief profile (in case of appointment)	<p>SHRI.CK.RANGANATHAN</p> <p>Shri.CK Ranganathan, has a Bachelors Degree in Chemistry and after a short stint in the family business, he set up "Chik India". The Company began its journey as Beauty Cosmetics and was renamed CavinKare Pvt. Ltd. (CKPL) in 1998. It manufactures and markets many products under various brands including iconic brands like Chik, Spinz, Meera, Nyle, Raaga Professional, Karthika, Indica, Cavin's, Ruchi, Chinnis, Maa, Garden, Buds and Berries both in domestic and international markets. He is the Chairman and Managing Director of CKPL.</p> <p>CKPL has pioneered the concept of 'Unisex Salons' in India with country's most popular organized beauty salon brands – Green Trends and Limelite under its salon division, which has a clear-cut focus on providing personal styling and beauty solutions to everyone.</p> <p>Shri.Ranganathan was the past Chairman of Confederation of Indian Industries, Southern Region and Past President of All India Management Association and</p>



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Madras Management Association. He was also the former President of TiE– Chennai Chapter.

He is one of the founder-members of the Ability Foundation – an NGO working towards the rehabilitation of the disabled. He instituted CAVINKARE ABILITY AWARDS to celebrate annually the exemplary spirit of rare breed of individuals who have risen above their physical limitations to display that attitude is everything.

SHRI.AJAY BHASKAR BALIGA

Shri.Ajay Bhaskar Baliga is a freelance Management & Strategy Consultant with over 40 years of experience in the Alcobev space in various roles, starting from factory management and production control to ultimately end-to-end global supply solutions for Mainstream Spirits for Diageo Plc, the global leader in beverage alcohol.

He was an Executive Director for Allied Blenders and Distillers Private Ltd., a manufacturer and marketer of spirits brands based in Mumbai, India, till January 2020. Before this, he served as the Global Supply Director - for Diageo PLC. He has in the past worked for United Spirits Limited (USL) and Shaw Wallace & Company Ltd., both in executive and senior management roles.

His career journey has touched upon all facets of the Alcobev industry. A Chemical Engineer by qualification, he has been involved with acquisitions, their integration & merger into mainline business, manufacturing footprint & cost optimization, stepping up safety standards & infrastructure to international standards and on water conservation and sustainability. He was overseeing USL's supply function comprising of 95 manufacturing sites spread across the country and then spearheaded the transformation of USL's manufacturing operations, technical functions, safety & sustainability to align with Diageo Global Supply standards, improve performance parameters, efficiencies and profitability to make USL Manufacturing World Class.



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In his role as the Global Supply Director - Mainstream Spirits for Diageo Plc, he has covered African, South American, and the far eastern markets scouring for potential opportunities in the mainstream segments, and have been successful in drawing up the Mainstream Strategy and Growth Plans for Supply at Diageo Plc.

SHRI.R.DINESH

Shri.R.Dinesh, a fourth-generation TVS Family member, is a Commerce Graduate and an Associate Member of Institute of The Chartered Accountants of India, New Delhi and The Institute of Cost Accountants of India, Kolkata. He is the Executive Chairman of TVS Supply Chain Solutions and Director of TVS Mobility and Ki Mobility Solutions that operates myTVS brand across India.

He is the President of CII for FY 2023-24. He Chairs the CII Institute of Logistics. Through his role in CII, played a pivotal role in getting the 'infrastructure status' for the Logistics sector. He is also the Chairman of the CII FBN (Family Business Network) India Chapter Council.

He started TVS Supply Chain Solutions (erstwhile known as TVS Logistics) in 1995. The company, under his able leadership has grown multifold to become a billion-dollar company. The company has a presence across continents making it a truly global company and serving customers in over 50 countries. TVS SCS employs around 18,000 strong workforce across the Globe. His other business Ki Mobility Solutions is the largest automotive aftermarket digital platform in India and offers integrated aftermarket services through online-to-offline (O-to-O) model.

He works closely with marquee investor names like Exor International, Mitsubishi Corporation, etc. Currently, the companies under his management have a turnover of around USD 2 Billion and employ more than 25,000 people. He has been instrumental in expanding his



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		companies' operations globally and has set up subsidiaries in Sri Lanka, United Kingdom, Spain, Germany, Thailand, Bangladesh, United States of America, Singapore, China and Australia.
4	Disclosure of relationships between directors (in case of appointment of a director)	Shri.CK.Ranganathan, Shri.Ajay Bhaskar Baliga and Shri.R.Dinesh, are not related to any Directors or Manager or Key Managerial Personnel of the Company.