



Ref. No.: TTL/COSEC/SE/2024-25/53

September 9, 2024

**BSE Limited**

Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai- 400001, India

**Scrip Code: 544028**

**National Stock Exchange of India Limited**

Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex, Bandra (E),  
Mumbai – 400 051, India

**Trading symbol: TATATECH**

Dear Sir / Madam,

**Subject: Intimation regarding change in Senior Management Personnel**

Pursuant to Regulation 30 read with Schedule III, Part A, Para A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company today, approved the appointment of Ms. Geena Binoy as Chief Human Resource Officer (“CHRO”), a Senior Management Personnel, w.e.f. September 10, 2024 in place of Mr. Pawan Bhageria who ceases to be CHRO but will continue to lead the Education Vertical within our Technology Solutions division.

The details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given as Annexure ‘A’

A press release marked as Annexure B is also enclosed herewith.

This is for your information and records.

For **Tata Technologies Limited**

---

**Vikrant Gandhe**

**Company Secretary and Compliance Officer**

**TATA TECHNOLOGIES**  
**Tata Technologies Limited**

Plot No 25, Rajiv Gandhi Infotech Park | Hinjawadi, Pune 411057 | India

Tel: +91 20 6652 9090 | Fax: +91 20 6652 9035

CIN L72200PN1994PLC013313

Email: [investor@tatatechnologies.com](mailto:investor@tatatechnologies.com)

Website: [www.tatatechnologies.com](http://www.tatatechnologies.com)



## Annexure A

### Cessation of Senior Management Personnel

Sr	Particulars	Details of Change
1	Reason for change viz. <del>appointment, re-appointment, resignation, removal, death</del> or otherwise.	Mr. Pawan Bhageria ceases to be the Chief Human Resource Officer but will continue to lead the Education Vertical within our Technology Solutions division
2	Date of <del>appointment/re-appointment/cessation (as applicable) &amp; term of appointment/re-appointment.</del>	w.e.f. September 10, 2024
3	Brief profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

### Appointment of Senior Management Personnel

Sr	Particulars	Details of Change
1	Reason for change viz. <del>appointment, re-appointment, resignation, removal, death</del> or otherwise.	Ms. Geena Binoy appointed as Chief Human Resource Officer
2	Date of <del>appointment/re-appointment/cessation (as applicable) &amp; term of appointment/re-appointment.</del>	w.e.f. September 10, 2024
3	Brief profile (in case of appointment)	Ms. Geena Binoy is currently the Executive Vice President and Global Head (Digital Enterprise Solutions) of the Company. She joined the Company on November 1, 2000 and is responsible for global delivery for digital enterprise solutions. She holds a Master's degree in Arts in Economics from the Gokhale Institute of Politics and Economics and a Master's Diploma in Business Administration from the Symbiosis Institute of Management Studies. Prior to joining the Company, she was associated with the Tata Motors Limited.
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

## TATA TECHNOLOGIES Tata Technologies Limited

Plot No 25, Rajiv Gandhi Infotech Park | Hinjawadi, Pune 411057 | India  
Tel: +91 20 6652 9090 | Fax: +91 20 6652 9035  
CIN L72200PN1994PLC013313  
Email: [investor@tatatechnologies.com](mailto:investor@tatatechnologies.com)  
Website: [www.tatatechnologies.com](http://www.tatatechnologies.com)

## Tata Technologies appoints Geena Binoy as Chief Human Resources Officer (CHRO)



- Geena steps into the role of CHRO at Tata Technologies with a focused agenda of strengthening the people strategy to support the company's ambitious growth plans.
- Collaborating with Global Delivery and Sales, Geena will focus on strengthening the talent supply chain, ensuring our teams are equipped to address the evolving needs of our global clientele.

**Pune, India, 9th September 2024:** Tata Technologies, a leading global engineering and product development digital services company, is pleased to announce the appointment of Ms. Geena Binoy as its new Chief Human Resources Officer (CHRO) w.e.f. September 10, 2024. Geena, already part of the Executive Leadership Team and currently responsible for global delivery for Digital Enterprise Solutions (DES), will be instrumental in driving Tata Technologies human resources strategy, focusing on talent supply chain and talent development, supporting the company's ambitious growth plans. Geena's appointment underscores the company's commitment to nurturing internal talent and providing them with growth opportunities. This leadership transition marks a new chapter in Tata Technologies people strategy, following the progress made under the stewardship of Mr. Pawan Bhageria, who has been instrumental in advancing the company's human resources strategy over the past few years. As Pawan transitions to focus on scaling the company's education initiatives, we extend our sincere gratitude for his invaluable contribution.

In her new role, Geena will lead efforts to strengthen Tata Technologies culture of learning, innovation, and inclusivity, ensuring the talent ecosystem supports the company's ambitious expansion. As the company continues to expand its global footprint and strengthen its capabilities in the vehicle software area, Geena will focus on creating an environment that engages the next-gen vehicle software engineers that we are likely to onboard to drive the next phase of the company's growth. She will charter the HR strategy that enables the right culture and mindset needed for Tata Technologies ambitious growth plans.

Commenting upon this development, **Warren Harris, CEO & Managing Director**, of Tata Technologies, stated, "As we embark on a new phase of growth and innovation, our focus remains on fostering a culture that drives ambition and alignment throughout the organization. Under Pawan Bhageria's leadership, we have established a solid foundation, and with Geena's appointment, we are confident that our people strategy will be perfectly aligned with the next stage of our growth. Her leadership will be instrumental in ensuring our teams thrive and succeed in an increasingly dynamic global environment."

Excited about this new opportunity, **Geena Binoy, CHRO**, Tata Technologies, stated, "Stepping into this new role at Tata Technologies is a tremendous privilege. Our teams embody our company's core values, serving as advisors to clients, mentors to our teams, and innovators within the business. I look forward to building on the strong foundation laid by Pawan to ensure our teams continue to grow, innovate, and deliver exceptional value for our clients."

With over 30 years of experience in the manufacturing and technology sector, Geena brings a wealth of expertise to the role. Her proven track record in delivery excellence, customer value creation, and integrating strategic insights into HR practices will be crucial as Tata Technologies continues its journey of engineering a better world by empowering its people.

**ENDS**

**About Tata Technologies:**

Tata Technologies (BSE: 544028, NSE: TATATECH) is a global product engineering and digital services company focused on fulfilling our mission of helping the world drive, fly, build, and farm by enabling our customers to realize better products and deliver better experiences. Tata Technologies is the strategic engineering partner businesses turn to when they aspire to be better. Manufacturing companies rely on us to enable them to conceptualize, develop and realize better products that are safer, cleaner, and improve the quality of life for all the stakeholders, helping us achieve our vision of #EngineeringABetterWorld. For more, visit us at <https://www.tatatechnologies.com> or learn more [here](#). Follow us on [Instagram](#), [LinkedIn](#), [Twitter](#), [Facebook](#) and [YouTube](#) for the latest updates.

**Tata Technologies Media Contacts –**

Priyanka Bhatia (+91 91679 31934, [Priyanka.Bhatia@adfactorspr.com](mailto:Priyanka.Bhatia@adfactorspr.com)),  
Parikshit Joshi (+91 98339 17030, [Parikshit.Joshi@adfactorspr.com](mailto:Parikshit.Joshi@adfactorspr.com))