

March 27, 2024

To
BSE Limited
Corporate Relationship Department
1ST Floor, New Trading Ring
Rotunda Building, P. J. Towers
Dalal Street, Mumbai - 400 001
Scrip: 506390
E-mail: corp.relations@bseindia.com

To
The National Stock Exchange of India Limited
Listing Department, Exchange Plaza,
5th floor, Plot No. C/1, G Block,
Bandra-Kurla Complex, Bandra (E),
Mumbai - 400 051
Scrip: HEUBACHIND
E-mail: cmllist@nse.co.in

Subject: Information under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Respected Sir/Ma'am,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended), we would like to inform you that the Nomination and Remuneration Committee and the Board of Directors, at their meeting held today, discussed, *inter alia*, the following matters:

1. The Board duly acknowledged Dr. (Mrs.) Indu Shahani's retirement, effective as of the close of business hours on March 31, 2024, due to completion of her second term as an Independent Director of the Company. The Board of Directors placed on record their sincere appreciation for her valuable contribution during her tenure.
2. Following Dr. (Mrs.) Indu Shahani's retirement and to ensure compliance with Section 149(1) of the Companies Act, 2013, and Regulation 17(1) of the Securities and Exchange Board of India (Listing Obligation Disclosure Requirements), Regulations 2015, the Board, on the recommendation of the Nomination and Remuneration Committee, has approved the appointment of Mrs. Diana Dhote (DIN: 10558367) as an Additional Director (Non-Executive and Independent), for the first term of five consecutive years effective from April 1, 2024, subject to the approval by the shareholders of the Company.

Further, in accordance with the circular dated June 20, 2018 issued by the stock exchanges, we hereby confirm that Mrs. Diana Dhote is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

All requisite details as per Regulation 30 of SEBI (Listing Obligations and Disclosure Regulation) Regulations, 2015, read with Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are provided in the enclosed Annexures.

Kindly take the above information on the record and acknowledge the receipt.

For **Heubach Colorants India Limited**

Amees Joshi
Company Secretary
Encl: As above

Annexure 1

Pursuant to the Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. read with Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, we hereby submit following details for **Retirement of Director**:

Sr. No.	Particulars	Details
1.	Name of Director	Dr. (Mrs.) Indu Shahani
2.	Type	Independent Director
3.	reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Retirement due to completion of her second term as an Independent Director of the Company.
4.	Date of Cessation	Effective as of the close of business hours on March 31, 2024

Annexure 2

Pursuant to the Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. read with Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, we hereby submit following details for **Appointment of Director**:

S. N	Particulars	Details
1.	Name	Mrs. Diana Dhote ((DIN: 10558367)
2.	Type	Additional Director (Non-Executive and Independent)
3.	Date of Birth	21/01/1961
4.	Qualifications	<ul style="list-style-type: none">● Mcom, Mumbai University, 1983● Diploma in Management Studies (Two-year part-time course), Mumbai University, 1985● Six Sigma Black Belt Certified● CAIIB● PGDIC● Certification in Sex Education● MA Psych (instream)
5.	No. of Equity Shares held	Nil
6.	Reason for Change viz appointment, resignation, removal, death or otherwise	Appointment
7.	Date of Appointment/ Cessation (as applicable) Term of appointment	Appointed as an Additional Director (Non-Executive and Independent) for first term of 5 years commencing from April 1, 2024 subject to the approval of the shareholders of the Company.
8.	Brief Profile (in case of appointment of Director)	Mrs. Diana Dhote with a distinguished 41-year career in banking and asset management and now transitioning into mental health services through personal counseling, brings a wealth of experience to the table. Her involvement in various NGOs dedicated to community upliftment and management of her own private initiative supporting education underscores her commitment to social responsibility. Diana's corporate background showcases strategic

		<p>leadership and expertise in the banking and capital markets and is bolstered by her academic qualifications.</p> <p>Mrs. Diana Dhote extensive professional experience is primarily with the HSBC Group, across various roles since 1981. She retired as the Global Head of Middle Office, HSBC Global Asset Management, UK in Nov 2022 and was leading a multimillion transformation initiative, the Global Middle Office Programme, for 2 years.</p>
9.	Expertise in Specific Functional Area	<ul style="list-style-type: none">• Strategic Planning and Execution• Relationship Management• Business Process Optimization• Risk Assessment• Leadership Development• Team Building
10.	Disclosure of Relationship between Directors (in case of appointment of Director)	N.A.
11.	Directorship held in other Listed Companies	NIL
12.	Particular of Committee Chairman Chairmanship/Membership held in other Listed Companies	NIL