

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai – 400 001
Scrip Code: 500295

National Stock Exchange of India Limited
“Exchange Plaza”
Bandra-Kurla Complex, Bandra (East),
Mumbai – 400 051
Scrip Code: VEDL

Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time (“Listing Regulations”)

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (“SEBI”) (Listing Obligations and Disclosure Requirements) Regulations, 2015 and relevant SEBI circular issued in this regard, as amended from time to time, we wish to inform about:

• ***Appointment of Mr. John Slaven as CEO – Aluminium Business and designating him as Senior Management Personnel (SMP) at Vedanta Limited effective October 03, 2023***

Vedanta Limited has appointed Mr. John Slaven as the Chief Executive Officer for its Aluminium Business and designated him as a Senior Management Personnel (SMP) effective October 03, 2023 for a term of 3.5 years. John is a reputed global leader who has also worked in key executive roles in the Australian mining and metals major BHP Billiton and in BCG. He holds a bachelor’s degree in Mechanical Engineering from the University of Cape Town and a master’s degree in Business Administration from Harvard Business School. At Vedanta, John will be leading all aspects of the strategy of Aluminium business’ growth and strategy, including development of strategic alliances with global partners to fast-track business delivery. He will drive adoption and deployment of best-in-class technologies and processes, with focus on innovation and digitalization, for business transformation.

• ***Transition in leadership at Cairn Oil & Gas Business***

Mr. Stephen Russell Moore (Steve), COO – Cairn Oil & Gas, is being elevated as Deputy CEO – Cairn Oil & Gas. In his role, Steve will be leading Cairn’s growth strategy and strategic business alliances with global partners to fast-track business delivery. He will drive adoption and deployment of best-in-class oil and gas technologies and processes, with focus on innovation and digitalization, for business transformation. The Company is looking at setting up an Advisory Board for Cairn Oil & Gas business and the aim is that Mr. Nicholas John Robert Walker (Nick) who is currently CEO – Cairn Oil & Gas will play a role in setting up this Board and be part of it to provide oversight and advice to the management and create a long-term business strategy for unlocking the significant potential of Cairn’s assets. The above changes will be effective August 04, 2023.

The Board of Directors of the Company, on the recommendation of the Nomination & Remuneration Committee, considered the above matters in its meeting held today i.e., August 04, 2023. The meeting commenced at 02:00 pm IST and concluded at 02:35 pm IST.

We request you to kindly take the above on record.

Thanking you.
Yours faithfully,
For Vedanta Limited

Prerna Halwasiya
Company Secretary & Compliance Officer

VEDANTA LIMITED

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