

September 24, 2020

National Stock Exchange of India Ltd Exchange Plaza, 5th Floor Plot No:C/1, G Block Bandra Kurla Complex, Bandra (E) Mumbai – 400 051 Scrip: RAMCOSYS BSE Ltd., Corporate Relationship Department Phiroze Jeejheebhoy Towers Dalal Street, Mumbai – 400 001 Scrip: 532370

Dear Sir/Madam.

Sub: Allotment of Shares under Company Employee Stock Option Schemes

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

The Allotment Committee of the Board of Directors of the Company at its meeting held today, has approved an allotment of 40,202 equity shares of Rs.10/- each, being the exercise of 10,758 equity stock options under the Employee Stock Option Scheme, 2008 (ESOS 2008), 504 equity stock options under the Employee Stock Option Scheme, 2009 - Plan A, (ESOS 2009 - Plan A), 7,316 equity stock options under the Employee Stock Option Scheme, 2009 - Plan B (ESOS 2009 - Plan B), 16,437 equity stock options under the Employee Stock Option Scheme, 2013 (ESOS 2013) and 5,187 equity stock options under the Employee Stock Option Scheme, 2014 (ESOS 2014).

Consequent to this the paid up equity share capital has increased from 3,06,06,245 equity shares of Rs.10/- each to 3,06,46,447 equity shares of Rs.10/- each. Kindly note that the Company has received the following in principle approvals from the Stock Exchanges in connection with the ESOS 2008, ESOS 2009 Plan A, ESOS 2009 Plan B, ESOS 2013 and ESOS 2014:

- i) The BSE Limited vide their letter No. DCS/IPO/BS/ESOP-IP/1088/2009-10 dated 21st December, 2009 for ESOS 2008, letter No. DCS/IPO/BS/ESOP-IP/1364/2009-10 dated 10sh February, 2010 for ESOS 2009 Plan A, letter No. DCS/IPO/BS/ESOP-IP/1365/2009-10 dated 10sh February, 2010 for ESOS 2009 Plan B, letter No. DCS/IPO/CS/ESOP-IP/365/2014-15 dated 16th September, 2014 for ESOS 2013 and letter No.DCS/IPO/JS/ESOP-IP/465/2014-15 dated 30sh October, 2014 for ESOS 2014.
- ii) The National Stock Exchange of India Limited vide their letter No. NSE/LIST/125778-K dated 15th December, 2009 for ESOS 2008, letter No. NSE/LIST/130925-N dated 17th February, 2010 for ESOS 2009 Plan A, letter No. NSE/LIST/132317-R dated 8th March, 2010 for ESOS 2009 Plan B, letter No. NSE/LIST/252668-7 dated 13th October, 2014 for ESOS 2013 and letter No.NSE/LIST/252389-U dated 9th October, 2014 for ESOS 2014.

The meeting commenced at 11.30 a.m. and concluded at 11.55 a.m. The Company shall apply for the listing and trading permission shortly.

The aforesaid intimation is also being hosted on the website of the Company www.ramco.com

Kindly take on record the same.

Thanking you,

Yours sincerely,

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For RAMCO SYSTEMS LIMITED

VIJAYA RAGHAVAN N E COMPANY SECRETARY

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