



T.V. TODAY NETWORK LIMITED

India Today Group Mediaplex
FC 8, Sector 16 A, Film City, Noida – 201301
Tel: +91 120 4908600 Fax: +91 120 4325028
Website: www.aajtak.in
CIN No : L92200DL1999PLC103001



Date: August 14, 2023

Corporate Relations Department BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001 Scrip Code – 532515	Listing Department National Stock Exchange of India Limited Exchange Plaza, Bandra - Kurla Complex, Bandra (E), Mumbai - 400 051 Scrip Code - TVTODAY
---	--

Dear Sir / Madam,

Sub: Business Responsibility and Sustainability Reporting

Pursuant to Regulation 34(2)(f) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the Business Responsibility and Sustainability Report for Financial Year 2022-23 (FY23), which also forms part of the Annual Report for FY23, submitted to the Exchanges on August 14, 2023.

We request you to kindly take the above on record.

Thanking you,
Yours faithfully,

For T.V. Today Network Limited

(Ashish Sabharwal)

Group Head – Secretarial & Company Secretary & Compliance Officer

Email ID: ashish.sabharwal@intoday.com



Encl : As above.





BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

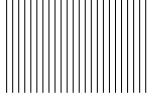
This Business Responsibility and Sustainability Report is testament to our accountability towards all our stakeholders. In line with the nine principles of National Guidelines on Responsible Business Conduct (“NGRBCs”), the report summarises our efforts to conduct our business with responsibility. In partnership with our CSR Implementing Agency (“Care Today Fund”), we continued our efforts to give back to the communities around us. We strive to continuously engage with our stakeholders to address their ESG related expectations and also to improve our performance.

T. V. Today Network Limited (“the Company” or “TVTN”) strives to continuously improve its ESG performance and disclosures and reiterate its commitment to creating long-term sustainable value for our Company and all our stakeholders.

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

1.	Corporate Identity Number (CIN) of the Company	L92200DL1999PLC103001
2.	Name of the Company	T.V. Today Network Limited
3.	Year of Incorporation	December 28, 1999
4.	Registered office address	F-26, First Floor, Connaught Circus, New Delhi-110001.
5.	Corporate office address	FC-8, Sector 16A, Film City, Noida 201301, Uttar Pradesh.
6.	E-mail id	investors@ajitak.com
7.	Telephone	0120 4908600
8.	Website	https://www.ajitak.in/
9.	Financial year for which reporting is being done	FY 2022-23
10.	Name of the Stock Exchange(s) where shares are listed	BSE Limited (BSE) and National Stock Exchange of India Limited (NSE)
11.	Paid-up capital	₹29,83,43,075/-
12.	Name and contact details of the person who may be contacted in case of any queries on the BRSR report	Mr. Ashish Sabharwal Group Head - Secretarial and Company Secretary Email: investors@ajitak.com Telephone: 0120 4908600
13.	Reporting Boundary	Standalone Basis



II. Products/Services

14. Details of business activities (accounting for 90% of the turnover):

S.No.	Description of main activity	Description of business activity	% of turnover
1.	Television and other media operations	Broadcasting of news and current affairs across multiple platforms (including television, digital media) and other media operations.	98.61

15. Products/Services sold by the entity (accounting for 90% of the entity's turnover):

S.No.	Product/Service	NIC Code	% of total turnover contributed
1.	Television and other media operations	6020- Television Programming and Broadcasting activities 6312- Web Portals/ Digital Business	98.61

III. Operations

16. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	NA	26	26
International	NA	Nil	Nil

17. Markets served by the entity:

a. Number of locations:

Locations	Number
National (No. of states)	Pan India
International (No. of countries)	We have reach across 60 countries worldwide.

b. What is the contribution of exports as a percentage of the total turnover of the entity? 12.20%

c. A brief on types of customers

Our major customers include:

- Advertisers – This includes private, public, government and/or any other entity that chooses to advertise about their products and services on our platforms.
- Viewers/Subscribers – The viewers/audience of our channels (TV and radio) and other digital platforms.

IV. Employees

18. Details as on March 31, 2023:

a. Employees and workers (including differently abled):

S.No.	Particulars	Total (A)	Male		Female	
			No.(B)	%(B/A)	No.(C)	%(C/A)
EMPLOYEES						
1.	Permanent (D)	2,506	1,887	75.30	619	24.70
2.	Other than Permanent (E)	510	460	90.20	50	9.80
3.	Total employees (D+E)	3,016	2,347	77.82	669	22.18
WORKERS*						
4.	Permanent (F)	Nil	Nil	NA	Nil	NA
5.	Other than Permanent (G)	Nil	Nil	NA	Nil	NA
6.	Total workers (F+G)	Nil	Nil	NA	Nil	NA

* TVTN does not have any workers, hence in all the sections, details sought of the 'Workers' category are not applicable for us.

**b. Differently abled employees and workers:**

S.No.	Particulars	Total(A)	Male		Female	
			No.(B)	%(B/A)	No.(C)	%(C/A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)		Nil			
2.	Other than Permanent (E)					
3.	Total differently abled employees (D+E)					
DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)		Not Applicable			
5.	Other than Permanent (G)					
6.	Total differently abled workers (F+G)					

19. Participation/inclusion/representation of women

	Total(A)	No. and percentage of females	
		No.(B)	%(B/A)
Board of Directors	7	2	28.57
Key Management Personnel	5	1	20

20. Turnover rate for permanent employees and workers

	FY 2022-23			FY 2021-22			FY 2020-21		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	18%	29%	20%	19%	29%	21%	10%	16%	11%
Permanent Workers	NA	NA	NA	NA	NA	NA	NA	NA	NA

V. Holding, subsidiary and associate companies (including joint ventures)**21. Names of holding/subsidiary/associate companies/joint ventures:**

S.No.	Name of Holding/Subsidiary/Associate Companies/Joint Venture (A)	Indicate whether Holding/Subsidiary/Associate/Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of listed entity? (Yes/No)
1	Living Media India Limited (LMIL)	Holding	Nil	No
2	T V Today Network (Business) Limited	Subsidiary	100	No
3	Mail Today Newspapers Private Limited	Subsidiary	100	No
4	Vibgyor Broadcasting Private Limited	Subsidiary	100	No

VI. CSR Details

22. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: Yes

(ii) Turnover (in ₹) – 878.23 Crore

(iii) Net worth (in ₹) – 828.46 Crore

VII. Transparency and Disclosures Compliances

23. Complaints/grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct (NGRBC):

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2022-23			FY 2021-22		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes	Nil	Nil	Nil	Nil	Nil	Nil
Investors (other than shareholders)	Yes	Nil	Nil	Nil	Nil	Nil	Nil
Shareholders	Yes	11	Nil	Nil	2	Nil	Nil
Employees and workers	Yes	Nil	Nil	Nil	Nil	Nil	Nil
Customers	Yes	37	Nil	Nil	130	Nil	Nil
Value Chain Partners	Yes	Nil	Nil	Nil	Nil	Nil	Nil

We prioritize stakeholder satisfaction and have an appropriate grievance redressal mechanism to address that. Our open-door policy fosters a transparent and communicative environment that allows for feedback, discussion and issue resolution on a priority basis. We engage directly with our communities through our CSR implementation agency. Investors and shareholders can voice their concerns or complaints through the dedicated email ID provided on our official website (investors@ajtak.in) or via post to our Registered/Corporate Office. Employees can communicate their grievances via email or in-person with their respective HR business partner. For our viewers, we have a two-tiered grievance redressal mechanism also mentioned on our website at <https://www.ajtak.in/complain-redressal>.

**24. Overview of the entity's material responsible business conduct issues:**

S.No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate.	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Waste Management	R	Responsible, safe and ethical waste disposal is crucial for resource conservation. A strong emphasis on waste management can help minimize the adverse effects of waste on the environment.	TVTN has already implemented various measures for waste management such as ensuring the disposal of waste in a safe and environmentally friendly manner. However, we aim to continuously improve our existing mechanisms for tracking and measuring the waste generated.	Negative
2	Energy Management	O	As members of the media and broadcasting industry, we rely on uninterrupted access to electricity 24/7. Implementing effective energy management initiatives can help us reduce our operational costs over the long term.	NA	Positive
3	Health & Safety	R	Our reporters, cameramen etc. are exposed to health and safety risks present in the field during the process of news gathering.	We provide our employees with relevant safety guidelines as well as personal protective equipment (PPE) kits to handle any contingency during field reporting.	Negative
4	Diversity, Equity & Inclusion	O	TVTN believes that a diverse, equitable and inclusive environment can play a major role in attracting and retaining talent with the Company. We are heavily reliant on our talent pool. A work pool that is culturally, religiously, socially sensitive and is also gender diverse enables us to foster a healthy work environment and access various parts of the country for news reporting purposes.	NA	Positive

S.No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate.	Financial implications of the risk or opportunity (Indicate positive or negative implications)
5	Cyber Security	R	With increasing use of technology in all spheres, there lies a risk of financial loss or disruption in operations due to failure of IT systems. Further, there can also be deliberate attempts of breaching our IT systems.	<p>We have a dedicated IT team to look into all cyber-associated risks and issues and pre-empt any leakage of sensitive information.</p> <p>Other than this, we have already adopted following measures:-</p> <ul style="list-style-type: none"> • Information security policy compliant with ISO 27001 • Use of backup procedures • Upgrading all the systems with the latest security standards • Quarterly security assessment of IT networks, Network access controls etc., have been put in place • Coverage under the cyber insurance policy 	Negative
6	Social Outreach Activities	O	Social outreach activities highly impact our stakeholder relationships. They create opportunities to be able to give back to the community around which we operate and help build mutual trust.	NA	Positive
7	Bribery & Corruption	R	Issues such as bribery and corruption pose serious regulatory and reputational risks.	<p>Our Code of Conduct and various other policies and procedures discourage employees from indulging in corrupt practices or accepting bribes.</p> <p>We also create awareness amongst employees and other relevant stakeholders about our strict anti-bribery and corruption stance.</p>	Negative



S.No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate.	Financial implications of the risk or opportunity (Indicate positive or negative implications)
8	Compliance and Governance	R	Regulatory compliance and good corporate governance form the foundation of our business and non-compliance in any form can severally impact our business, brand name as well as credibility.	Our approach towards mitigating compliance and governance related risks consist of the following initiatives: <ul style="list-style-type: none"> • Implementation of compliance monitoring system • In house professionals as well as consultation with experts • Continuous monitoring of regulatory changes • Periodic reviews of the compliances • Commitment in complying with laws and regulations • Adherence to current regulatory norms is being ensured by following a bottom up approach 	Negative

SECTION B: MANAGEMENT AND PROCESS DISCLOSURE

The National Guidelines for Responsible Business Conduct (NGRBC) as prescribed by the Ministry of Corporate Affairs advocates nine principles referred as P1-P9 as given below:



Disclosure Question	P1	P2	P3	P4	P5	P6	P7	P8	P9
POLICY AND MANAGEMENT PROCESSES									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	As per Company practice, all the policies are approved by the concerned authority depending upon the nature of policy. The concerned authority could be Board, Committee of Board, MD, Functional Head etc.								
c. Web link of the policies, if available.	Our Code of Conduct, Vigil Mechanism/Whistle Blower Policy and CSR Policy are appearing on website of the Company at https://www.aajtak.in/investor . All other policy documents in relation to these principles are internal policies of the Company and thus, are not available in public domain.								
2. Whether the entity has translated the policy into procedures. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	The enlisted policies do not extend to our value chain partners. However, the Company strives that its vendors and supply chain partners inculcate the enlisted policies of the Company.								
4. Name the national and international codes/certifications/labels/standards adopted by your entity and mapped to each principle.	ISO 27001								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	We are committed to upholding the highest principles concerning Ethics, Business Sustainability, Employee Health and Well-being, Stakeholder Satisfaction, Human Rights, Environmental Responsibility, Public and Regulatory Policy, CSR and Consumer Satisfaction. For our Corporate Social Responsibility, more details can be accessed from our Annual Report on CSR which forms part of Board Report.								
6. Performance of the entity against specific commitments, goals and targets along-with reasons in case the same are not met.	<p>We have not set specific targets and measured target-wise performance during FY 22-23 against all these principles. However, good corporate governance forms an important part of our business conduct. In order to reduce the environmental impact of our business process, we have adopted technologies such as Edge-server, installed LED walls and switched to the usage of Backpacks instead of Digital Satellite News Gathering (DSNG) vans. Employee well-being is a very important aspect to us which is why we conduct regular training programmes and performance and career development reviews for them. We also try to ensure their health and safety, inter alia, through the provision of medical rooms, fire and other such evacuation drills, free health camps etc. No occupational safety-related incidents have been reported for the previous or current financial year.</p> <p>Stakeholder engagement is pertinent to us and we have conducted a Materiality Assessment to this effect whereby we have received responses from about 107 stakeholders with respect to identifying ESG issues most material to us.</p> <p>In order to address Human Rights concerns, Human Rights Policy has been adopted alongside POSH policy and continuous efforts are taken to ensure that the office environment is egalitarian and non-discriminatory.</p> <p>We have been actively engaged in CSR activities and undertaken projects on themes of disaster management, plantation of trees, providing education, enhancing livelihoods, and promoting preventive healthcare. Over 5,000 flood affected families have been benefited by our disaster management project and our environmental sustainability project has led to the plantation of approximately 16,000 trees with distribution of over 1,000 dustbins to households for the collection of daily waste. Similarly, through our project on raising awareness about the perils of open defecation, 230 disadvantaged and economically weaker families have been supported with the construction of household toilets and bathrooms.</p> <p>As an entity, we are a member of multiple chambers/associations and there is a process in place to ensure that consumer complaints are looked into and timely addressed.</p>								



GOVERNANCE, LEADERSHIP AND OVERSIGHT

7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements.

Where on one hand we have been actively engaged in ensuring that measures that stand for good corporate governance and employee well-being are implemented in a continuous manner, on the other hand we also comprehend and strive to work towards improving stakeholder wellbeing in a more holistic manner. Management of our ESG topics/issues forms an integral part of our business management in this regard.

Over the years, we have been undertaking various CSR projects corresponding to different Sustainable Development Goals (SDGs) to ensure that we are able to contribute to the growing shift towards sustainability. Our projects like tree plantation along the banks of Shahdara drain is aimed at not only enhancing environmental sustainability, but also focuses on the maintenance of soil quality and reduction in the quantity of waste produced, with the overarching project enhancing life on land (SDG 15) and rendering our cities and communities more sustainable (SDG 11). This has enhanced the natural beauty and cleanliness along the drain and has also increased awareness on waste management and cleanliness, reducing disposal of daily wastes by at least 80%.

Our projects on promoting education and livelihood enhancement, corresponding to SDG 4 (Quality Education) and SDG 8 (Decent Work and Economic Growth), have benefitted over 1,100 children, who were orphaned, abandoned and affected by the COVID-19 Pandemic and improved employment avenues for more than 1,800 beneficiaries.

Natural disasters due to climate change has also presented itself as a major risk to sustainable communities (SDG 11) in recent times, therefore, we have provided dry ration kits, hygiene kits, NFI kits, safety kits and items for temporary shelter alongside making provisions for alternative sources of income, food security through nutritional meals, among others for thousands of flood-affected families in Assam and Andhra Pradesh. In a similar manner, good health and sanitation can go a long way in improving the quality of life and in order to promote this, we have implemented our project for construction of toilets for 230 disadvantaged and economically weaker families across the states of Andhra Pradesh and Uttar

Pradesh. This project is aimed at enhancing awareness regarding the perils of open defecation and to ensure the well-being, respect and dignity of communities, aligning with SDG 3 (Good health and well-being) and SDG 6 (Clean water and sanitation).

We are cognizant of our role in achieving desired goals based on environment, social and governance parameters.

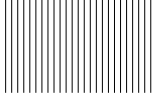
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility & Sustainability (BRSR) Policy.

Our ESG Committee is responsible for the implementation and oversight of the Business Responsibility and Sustainability Policy. Mr. Ashish Sabharwal, Group Head - Secretarial and Company Secretary, is the coordinator for the committee. The composition of the ESG Committee is as follows:-

S.No.	Name	Designation	DIN (in case of Director)	Category (in case of Director)
1	Kalli Purie Bhandal	Chairperson	00105318	Managing Director
2	Devajyoti N. Bhattacharya	Member	00868751	Non-Executive Director
3	Neera Malhotra	Member	00118387	Independent Director
4	Dinesh Bhatia	Member	NA	NA

9. Does the entity have a specified committee of the board/director responsible for decision making on sustainability related issues? (Yes/ No). If yes, provide details.

Yes, a dedicated ESG Committee looks into the affairs relating to Sustainability.



10. Details of Review of the National Guidelines on Responsible Business Conduct (NGRBC) by the Company:

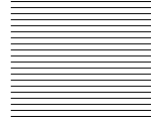
Subject for Review	Indicate whether review was undertaken by Director/ Committee of the Board/Any other Committee									Frequency: Annually (A)/Half yearly (H)/Quarterly (Q)/ Any other – please specify								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies & follow up action	Yes									On need basis								
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	Yes									Quarterly basis								

11. Has the entity carried out independent assessment/evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.

P1	P2	P3	P4	P5	P6	P7	P8	P9
Our policies are reviewed internally on periodic basis. Various aspects covered under these principles are also reviewed by our internal, secretarial and statutory auditors as part of their audit.								

12. If answer to question (1) above is “No” i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	NA								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									



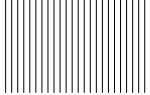
SECTION C: PRINCIPLE-WISE PERFORMANCE DISCLOSURE

➤ PRINCIPLE 1- BUSINESSES SHOULD CONDUCT AND GOVERN THEMSELVES WITH INTEGRITY AND IN A MANNER THAT IS ETHICAL, TRANSPARENT AND ACCOUNTABLE

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	1	<ul style="list-style-type: none"> ESG and its relevance; Good corporate governance, sustainable and safe business conduct; Employee well-being, stakeholder well-being, upholding Human Rights; Protection and restoration of the environment; Responsible and transparent public advocacy; Promotion of inclusive growth and equitable development by businesses; Consumer well-being. 	85.71
Key Managerial Personnel (KMP)	1	<ul style="list-style-type: none"> ESG and its relevance; Good corporate governance, sustainable and safe business conduct; Employee well-being, stakeholder well-being, upholding Human Rights; Protection and restoration of the environment; Responsible and transparent public advocacy; Promotion of inclusive growth and equitable development by businesses; Consumer well-being. 	100
Employees other than BoD and KMPs	1	<ul style="list-style-type: none"> Human Rights, Anti-bribery and anti-corruption Employee health and safety Mental health and well-being Rights of Persons with Disabilities Responsibility towards retired personnel Grievance Redressal 	100
Workers	NA	NA	NA



2. Details of fines/penalties/punishment/award/compounding fees/settlement amount paid in proceedings (by the entity or by directors/KMPs) with regulators/law enforcement agencies/judicial institutions, in the financial year.

Nil

3. Of the instances disclosed in Question 2 above, details of the appeal/revision preferred in cases where monetary or non-monetary action has been appealed.

Not Applicable

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes, we have an Anti-Bribery and Anti-Corruption Policy. The policy defines bribery and corruption and prohibits all bribery and corruption practices.

The Anti-Bribery and Anti-Corruption Policy has been made available on the Company's intranet.

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY (2022-23)	FY (2021-22)
Directors	Nil	Nil
KMPs	Nil	Nil
Employees	Nil	Nil
Workers	NA	NA

6. Details of complaints with regard to conflict of interest.

Nil

7. Provide details of any corrective action taken or underway on issues related to fines/penalties/ action taken by regulators/law enforcement agencies/judicial institutions, on cases of corruption and conflicts of interest.

Not Applicable

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topics/principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
Stakeholder consultations and awareness sessions are conducted on a regular basis by TVTN. We also continually communicate with our business partners informing them about the Company's business ethics and policies.		20 percent of top 100 suppliers

2. Does the entity have processes in place to avoid/manage conflicts of interest involving members of the Board? (Yes/No) If Yes, provide details of the same.

Yes, we have mechanisms in place for the management of conflicts of interest involving Board members, arising during the course of our business operations and activities. Where any director is interested in any contract or arrangement with a Related Party, such director shall not participate in the meeting during discussions on the subject matter relating to such contract or arrangement. The Company receives declaration from its Board members detailing the entities they are interested in and requisite approvals as required under the statute as well as Company's policies are taken before transacting with such entities/ individuals. Prior approval of Audit Committee is taken for all related party transactions. The Audit Committee may grant omnibus approval for certain Related Party Transactions which are of repetitive nature.



PRINCIPLE 2 -BUSINESSES SHOULD PROVIDE GOODS AND SERVICES IN A MANNER THAT IS SUSTAINABLE AND SAFE

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively:

	FY 2022-23	FY 2021-22	Details of improvements in environmental and social impact
R&D			Nil. No R&D expenditure for the current and previous FY.
Capex	3.24%	2.25%	We use Edge server technology, electric vehicles and LED lights in order to enhance power saving. Through such measures, we aim to reduce our energy footprint and aid our sustainability journey.

2. a) Does the entity have procedures in place for sustainable sourcing? (Yes/No)

Yes, we have procedures in place for sustainable sourcing. For sourcing goods and services for day-to-day business operations, we prefer local vendors and suppliers. However, the media and broadcasting industry requires broadcasting and electronic equipment such as DISH antennae, laptops, printers, etc. These items are procured from renowned brands and Original Equipment Manufacturers (OEMs).

b) If yes, what percentage of inputs were sourced sustainably?

Being in the media and broadcasting business, we are heavily dependent on broadcasting and electronic equipment, which are procured from the best brands and OEMs.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

We are a Media and Broadcasting Company. We do not manufacture any products and therefore this question is not applicable to us.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

No. EPR is not applicable on us.

➤ **PRINCIPLE 3- BUSINESSES SHOULD RESPECT AND PROMOTE THE WELL-BEING OF ALL EMPLOYEES, INCLUDING THOSE IN THEIR VALUE CHAINS**

Essential Indicators

1 a. Details of measures for the well-being of employees:

% of employees covered by											
Category	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day care facilities	
		No. (B)	% (B/A)	No. (C)	% (C/A)	No. (D)	% (D/A)	No. (E)	% (E/A)	No. (F)	% (F/A)
PERMANENT EMPLOYEES											
Male	1,887	1,887	100%	1,887	100%	NA	NA	1,887	100%	-	-
Female	619	619	100%	619	100%	619	100%	NA	NA	585	94.51%
Total	2,506	2,506	100%	2,506	100%	619	25%	1,887	75%	585	23.34%
OTHER THAN PERMANENT EMPLOYEES											
Male											
Female											
Total											

b. Details of measures for the well-being of workers:

% of workers covered by											
Category	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day care facilities	
		No. (B)	% (B/A)	No. (C)	% (C/A)	No. (D)	% (D/A)	No. (E)	% (E/A)	No. (F)	% (F/A)
PERMANENT WORKERS											
Male											
Female											
Total											
OTHER THAN PERMANENT WORKERS											
Male											
Female											
Total											

**2. Details of retirement benefits for the current and previous financial year:**

Benefits	FY 2022-23			FY 2021-22		
	No. of employees covered (as a % of total employee)	No. of workers covered (as a % of total workers)	Deducted & deposited with the authority (Yes/No/N.A)	No. of employees covered (as a % of total employees)	No. of workers covered (as a % of total workers)	Deducted and deposited with the authority (Yes/No/N.A.)
PF	100% employees are covered as specified by Act	NA	Yes	100% employees are covered as specified by Act	NA	Yes
Gratuity	100% employees are covered as specified by Act	NA	Yes	100% employees are covered as specified by Act	NA	Yes
ESI	100% employees are covered as specified by Act	NA	Yes	100% employees are covered as specified by Act	NA	Yes
Others- Please Specify	-	-	-	-	-	-

3. Accessibility of workplaces

Are the premises/offices of the entity accessible to differently abled employees and workers as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes, we comply with the provisions of the Rights of Persons with Disabilities Act, 2016, therefore providing for an egalitarian and diverse office environment. Our corporate office, from where major operations are carried out, has provisions for wheelchair, ramps, lifts, accessible restrooms for both employees and visitors. We follow an anti-discriminatory policy in our employment practices thereby ensuring that our office premises are available and accessible to all.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes, the policy is available on our Company's intranet.

5. Return to work and retention rates of permanent employees and workers that took parental leave:

Gender	Permanent employees		Permanent Workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100%	100%	NA	NA
Female	100%	89%	NA	NA
Total	100%	98%	NA	NA

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and workers? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Employees	Yes. We follow an open-door policy where employees may communicate their grievances in person and/or through mail. HR business partners have been assigned as Grievance Officers with the provision of sending grievances to the managers and Heads of Departments.
Other than Permanent Employees	
Permanent Workers	NA
Other than Permanent Workers	NA

7. Membership of employees and workers in association(s) or unions recognised by the listed entity:

Category	FY 2022-23			FY 2021-22		
	Total employees/workers in respective category (A)	No. of employees/workers in respective category, who are part of association(s) or Union (B)	% (B/A)	Total employees/workers in respective category (C)	No. of employees/workers in respective category, who are part of association(s) or Union (D)	% (D/C)
Total Permanent Employees	2,506	Nil	Nil	2,100	Nil	Nil
Male	1,887	Nil	Nil	1,565	Nil	Nil
Female	619	Nil	Nil	535	Nil	Nil
Total Permanent Workers	Not Applicable					
Male						
Female						

**8. Details of training given to employees and workers:**

Category	FY 2022-23					FY 2021-22				
	Total (A)	On health and safety measures		On skill upgradation		Total (D)	On health and safety measures		On skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. F	% (F/D)
EMPLOYEES										
Male	1,887	1,700	90.09%	1,410	74.72%	1,565	1,400	89.46%	1,175	75.08%
Female	619	560	90.47%	465	75.12%	535	500	93.46%	400	74.77%
Total	2,506	2,260	90.18%	1,875	74.82%	2,100	1,900	90.48%	1,575	75%
WORKERS										
Male	Not Applicable									
Female										
Total										

9. Details of performance and career development reviews of employees and workers:

Category	FY 2022-23			FY 2021-22		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
EMPLOYEES						
Male	1,887	1,887	100%	1,565	1,565	100%
Female	619	619	100%	535	535	100%
Total	2,506	2,506	100%	2,100	2,100	100%
WORKERS						
Male	Not Applicable					
Female						
Total						

10) Health and safety management system:

a) Whether an occupational health and safety management system has been implemented by the entity? (Yes/No). If yes, the coverage such system?

Yes, we ensure a comprehensive pre-employment medical fitness prior to recruiting new staff. We provide a mandatory executive health check-up facility for employees who are above the age of 50 years. We have a comprehensive insurance cover for employees. Every employee has medical insurance, life insurance and accident insurance. We have a fully functional medical room with qualified medical professionals (doctor and nursing staff) from renowned Hospital who are available 24x7, 365 days a year. We have medical emergency protocols in place. We maintain the health and medical records of all employees for emergency. These include COVID incidence and vaccination records. We maintain an onsite fitness centre(s) at its critical locations. We have a 24*7 Medical Helpdesk (medicalhelpdesk@intoday.com) facility where employees can directly interact for any medical assistance. The Medical Desk coordinates various initiatives from time to time such as vaccination, testing, etc. for employees and their families.

b) What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

We take multiple steps to ensure that we protect our employees from work-related hazards and to ensure their well-being. For instance, in order to ascertain that our reporters are safe from any work-related hazards, we provide relevant safety guidelines to them to handle any contingency during field reporting along with PPE kits. Since our employees spend most of their time working on laptops/computers, we conduct regular health check-ups (with focus on eye, ENT). Furthermore, once an employee reaches a particular age, a complete preventive health check-up is conducted for her/him.

c) Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Yes/No)

Yes.

d) Do the employees/worker of the entity have access to non-occupational medical and healthcare services? (Yes/No)

Yes.

11. Details of safety related incidents:

Safety Incident/Number	Category	FY 2022-23	FY 2021-22
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	Nil	Nil
	Workers	NA	NA
Total recordable work-related injuries	Employees	Nil	Nil
	Workers	NA	NA
No. of fatalities	Employees	Nil	Nil
	Workers	NA	NA
High consequence work-related injury or ill-health (excluding fatalities)	Employees	Nil	Nil
	Workers	NA	NA

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

In order to make sure that we maintain a safe and healthy workplace, we conduct fire and evacuation drills on a periodic basis. Smoke detectors, fire hydrants and fire extinguishers have also been installed at regular intervals throughout the office space. In addition to this, the provision of a dedicated medical room also ensures immediate medical support for our employees.

Apart from these, we have security guards manning our office premises continuously and we also provide PPE kits and other relevant safety equipment to our field reporters.

**13. Number of complaints on working conditions and health and safety made by employees and workers:**

Category	FY 2022-23			FY 2021-22		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	Nil	Nil	Nil	Nil	Nil	Nil
Health & Safety	Nil	Nil	Nil	Nil	Nil	Nil

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100% of our offices are internally assessed
Working Conditions	100% of our offices are internally assessed

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/concerns arising from assessments of health and safety practices and working conditions.

NA

Leadership Indicators**1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N)?**

Employees	Yes. We provide Life insurance cover to our employees.
Workers	NA

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

We make it obligatory on our suppliers through the business terms and conditions.

3. Provide the number of employees/workers having suffered high consequence work related injury/ill-health/fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment**or whose family members have been placed in suitable employment:**

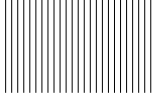
	Total no. of affected employees/workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2022-23	FY 2021-22	FY 2022-23	FY 2021-22
Employees	Nil	Nil	Nil	Nil
Workers	NA	NA	NA	NA

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/No)

Yes.

PRINCIPLE 4- BUSINESSES SHOULD RESPECT THE INTERESTS OF AND BE RESPONSIVE TO ALL ITS STAKEHOLDERS**Essential Indicators****1. Describe the processes for identifying key stakeholder groups of the entity.**

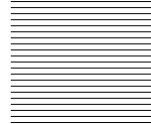
TVTN broadly considers any person/group/entity with a stake in the business, either impacting the business or being impacted by it as its stakeholder. For our materiality assessment, we created a list of persons/entities who either impact our business or are impacted by it. Post the consolidation of this list, we have identified the categories of shareholders, employees, customers, distributors, suppliers, regulators and the



community as our stakeholders and have conducted a materiality assessment exercise in this regard to ensure that their inputs are adequately received and addressed.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group:

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement	Purpose and scope of engagement including key topics and concerns raised during such engagement
Shareholders	No	Annual General Meeting, Email, Newspaper, Notices, Website	Annual, periodic	- To update on Company's performance - Receive shareholders queries, if any - Understanding shareholder expectations
Employees		Internal portal, email, town halls, Meetings	Regular	- Business updates and employee related updates - Policy changes
Customers		Client visit and meetings, Surveys, Emails, Social Media, Website	Regular	- For sales - Customer queries or concerns, if any
Distributors & Suppliers		Supplier meetings, Emails, Website, Social Media	Regular	- Supply chain management - Supplier queries or concerns, if any
Regulators		Various statutory filings, Emails etc	Regular	- Ensure compliance to all applicable laws
Community	Yes	- Visits	Regular	- Engagement with CSR beneficiaries on designated themes - Community queries or concerns, if any



Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

The Leadership team interacts with various stakeholders like Investors, Employees, Customers, Suppliers etc. on ongoing basis. Based on significance of discussions, suggestions or complaints of stakeholders, it is taken to the Board or respective Committee of the Board.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes/No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes, we consider stakeholder consultation a significant step towards identifying and managing ESG topics and have therefore conducted a materiality assessment exercise to this effect. The analysis included a finalisation of ESG issues material to our business viz consultations with 107 stakeholders inclusive of shareholders/investors, suppliers, employees, customers/clients, consultants, broadcasters and NGOs/NPOs on the degree of relevance of our material topics. Out of these, 50 were internal stakeholders whereas 57 were external stakeholders.

The material topics identified include compliance and governance, waste management, cyber security, health and safety, diversity, equity and inclusion, anti-bribery and anti-corruption, social outreach activities, and energy management as our material topics.

Through this identification and prioritisation process, we aim to continue our sustainability journey.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/marginalized stakeholder groups.

We have identified the disadvantaged, vulnerable and marginalized stakeholders through our CSR Implementation Agency ("Care Today Fund"). The Company's community initiatives are being implemented in rural and urban areas. The beneficiaries selected under the social development projects implemented through Care Today Fund are

largely from the marginalized sections of society, economically weak, covid-19 pandemic severely affected, disadvantaged, rural and tribal communities.

Our CSR projects revolve around the themes of disaster management, environmental sustainability, promotion of education, skill upgradation and livelihood enhancement and promotion of preventive healthcare. Our disaster management project has been conducted in partnership with four NGOs across Assam and Andhra Pradesh. Disaster affected families were sustained with the provisions of need-based assistance, including food security, nutritional meals, and WASH needs to prevent and ward off waterborne and other diseases. Similarly, over 1,100 children across 10 states orphaned by the Covid-19 pandemic have been provided with education support viz our CSR project on enhancing education support. Our livelihood enhancement projects have benefited over 1,800 individuals. Furthermore, 230 disadvantaged and economically weaker families have been supported with the construction of household toilets and bathrooms through our project on promoting preventive healthcare across the states of Uttar Pradesh and Andhra Pradesh.

➤ **PRINCIPLE 5 - BUSINESSES SHOULD RESPECT AND PROMOTE HUMAN RIGHTS**

Essential Indicator

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2022-23			FY 2021-22		
	Total (A)	No. of employees/workers covered (B)	% (B/A)	Total (C)	No. of employees/workers covered (D)	% (D/C)
EMPLOYEES						
Permanent	2,506	2,506	100%	2,100	Nil	Nil
Other than Permanent	510	Nil	Nil	360	Nil	Nil
Total employees	3,016	2,506	83.09%	2,460	Nil	Nil
WORKERS						
Permanent	Not Applicable					
Other than Permanent						
Total workers						

2. Details of minimum wages paid to employees and workers:

Category	Total (A)	FY 2022-23					FY 2021-22			
		Equal to minimum wage		More than minimum wage		Total (D)	Equal to minimum wage		More than minimum wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
EMPLOYEES										
Permanent										
Male	1,887	-	-	1,887	100%	1,565	-	-	1,565	100%
Female	619	-	-	619	100%	535	-	-	535	100%
Other than Permanent										
Male	-									
Female	-									
WORKERS										
Permanent										
Male	Not Applicable									
Female										
Other than Permanent										
Male	Not Applicable									
Female										

**3. Details of remuneration/salary/wages, in the following format:**

	Male		Female	
	Number	Median remuneration/ salary/wages of respective category (in ₹)	Number	Median remuneration/ salary/wages of respective category (in ₹)
Board of Directors (BoD)	1	6,01,88,600	1	5,93,26,102
KMP (other than BoD)	3	70,29,546	Nil	NA
Employees other than BoD & KMP	1,883	7,28,000	618	5,80,000
Workers	Nil	NA	Nil	NA

4. Do you have a focal point (Individual/Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes.

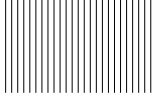
5. Describe the internal mechanisms in place to redress grievances related to human rights issues?

We follow an open-door policy whereby employees may communicate their grievances in person and/or through mail for issues, relating to employment, working conditions, managers, compensation, Company's benefits and facilities, co-workers, and any service condition. Human Resource (HR) business partners have been assigned as Grievance Officers with the provision of sending grievances to the managers and Head of Department.

We have also adopted a POSH Policy and have instituted an Internal Complaints Committee (ICC) in this regard that looks into the redressal of grievances for matters pertaining to sexual harassment.

6. Number of complaints on the following made by employees and workers:

Category	FY 2022-23			FY 2021-22		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	Nil	Nil	Nil	Nil	Nil	Nil
Discrimination at workplace	Nil	Nil	Nil	Nil	Nil	Nil
Child Labour	Nil	Nil	Nil	Nil	Nil	Nil
Forced Labour/ Involuntary Labour	Nil	Nil	Nil	Nil	Nil	Nil
Wages	Nil	Nil	Nil	Nil	Nil	Nil
Other human rights related issues	Nil	Nil	Nil	Nil	Nil	Nil



7. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases

We provide adequate protection to complainants, especially in the context of discrimination and harassment. We have policies that not only prevent discrimination and harassment at the workplace but also ensure that complainants are provided with the requisite protection. For instance, our Prevention of Sexual Harassment (POSH) Policy aims to ensure “full protection from retaliation against and victimization of complainants, witnesses, committee members and other employees involved in the prevention and complaint resolution process”. Similarly, our Human Rights Policy is based on the principles of equal opportunity and anti-discrimination and ensures an environment free from all forms of harassment, whether physical, verbal, or psychological.

8. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes, as part of our business terms and conditions, the business partners are required to ensure public health, safety and welfare of the citizens of the Country.

9. Assessments for the year:

	% of offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100% of our offices are assessed internally. We strive to provide our employees with a safe and healthy workplace. To this effect, we have put several policies and procedures in place which are internally reviewed on a regular basis and reported on the centralised compliance management system. Some of these topics are assessed as part of our internal and statutory audit reviews annually.
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	
Wages	
Others – please specify	

10. Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 9 above.

No significant risks or concerns were identified.

PRINCIPLE 6- BUSINESS SHOULD RESPECT AND MAKE EFFORTS TO PROTECT AND RESTORE THE ENVIRONMENT

Essential Indicators

1. Details of total energy consumption (in joules or multiples) and energy intensity, in the following format:

Parameter	FY 2022-23	FY 2021-22
Total electricity consumption (A)	30,235.52 GJ	27,990.30 GJ
Total fuel consumption (B)	4,560.72 GJ	3,596.25 GJ
Energy consumption through other sources (C)		
Total energy consumption (A+B+C)	34,796.24 GJ	31,586.55 GJ
Energy intensity per rupee of turnover (Total energy consumption/turnover in rupees)	3,774.86 Joules/INR	3,243.54 Joules/INR
Energy intensity (optional) - the relevant metric may be selected by the entity Energy Consumption Per Employee	11.54 GJ per Employee	12.84 GJ per Employee



Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

2. Does the entity have any sites/facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

TVTN is not a designated consumer under the PAT scheme of the Government of India.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2022-23	FY 2021-22
Water withdrawal by source (in kilolitres)		
(i) Surface water	-	
(ii) Ground Water	29,524.45	-#
(iii) Third Party Water	858.38	536.86
(iv) Seawater/Desalinated Water	-	
(v) Others*	-	-
Total volume of water withdrawal (in kilolitres)	30,382.83	
Total volume of water consumption (in kilolitres)	30,382.83	
Water intensity per rupee of turnover (Water consumed/turnover)	0.0033 Litres/INR	
Water intensity (optional) – the relevant metric may be selected by the entity Water consumption per employee	10,073.88 Litres per year/ Employee	

Flowmeter was installed in February 2022. Accordingly, water withdrawal quantity is available only for the months of February and March for FY 21-22 (3,514.84 Kl).

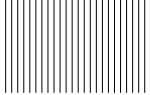
*Noida Municipal Authority's bill for water does not mention the quantity. Billing is done by them annually as per their prevalent charges for the year. Total water supplied by the authority as a percentage of our total withdrawal is insignificant. Our water consumption for FY 21-22 has been recorded as per the bill paid, i.e Rs 1,32,936 for Noida MediaPlex and Rs 9,612 for Noida C-09 to Noida Jal Board. For FY 22-23, our water consumption has been recorded as per the bill paid, i.e., Rs. 88,992 for Noida MediaPlex and Rs. 9,612 for Noida C-09.

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

4. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Yes, ZLD is applicable to our Corporate office. Our bureau offices are leased therefore this is not applicable to them.



5. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

The Company does not have significant air emissions other than those arising from operation of DG sets during power outages as part of normal operations.

Parameter	Unit	FY 2022-23	FY 2021-22
NOx	Ppmv	227.09	232.63
SOx	mg/Nm3	30.45	31.27
Particulate matter (PM)	mg/Nm3	43.59	46.87
Persistent organic pollutants (POP)	-	-	-
Volatile organic compounds (VOC)	-	-	-
Hazardous air pollutants (HAP)	-	-	-
Others - Carbon Monoxide (CO)	mg/Nm3	74.15	74.70
Others Lead (Pb)	mg/Nm3	<1	<1

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

6. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2022-23	FY 2021-22
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Tons of CO2 equivalent	415.08	446.01
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Tons of CO2 equivalent	6,802.43	6,297.82
Total Scope 1 and Scope 2 emissions per rupee of turnover	Grams of CO2 equivalent/INR	0.78	0.69
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	Kg of CO2 equivalent per year/ employee	2,393.07	2,741.39

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. -

No

7. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.

We take initiatives to reduce our ecological footprint however we do not have a dedicated project relating to Green House Gas emission as of now.

**8. Provide details related to waste management by the entity, in the following format:**

Parameter	FY 2022-23	FY 2021-22
Total waste generated (in metric tonnes)		
Plastic waste (A)	Collected as municipal solid waste and disposed by Noida Authority	
E-Waste (B)	4.90 MT	1.80 MT
Bio-Medical Waste (C)	Bio-medical waste generated from our premises is insignificant in quantum, hence not measured.	
Construction and demolition waste (D)	Construction and demolition waste generated from our premises is insignificant in quantum, hence not measured.	
Battery Waste (E)	Batteries on end of life are exchanged with vendors who provide new batteries and hence are not measured.	
Radioactive waste (F)	Not Applicable	
Other Hazardous waste. Please specify, if any. (G) -Used Oil	0.42 MT	-
Other Non-hazardous waste generated (H). Please specify, if any.	18.11 MT	19.90 MT
Total (A+B+C+D+E+F+G+H)	23.43 MT	21.70 MT
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
Recycled	-	-
Re-used	-	-
Other recovery operations	-	-
Total	-	-
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
Incineration	-	-
Landfilling	-	-
Other disposal operations (safely disposed)	23.43 MT	21.70 MT
Total	23.43 MT	21.70 MT

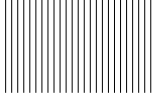
Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No.

9. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

We follow a structured mechanism for disposal of our waste. Any plastic waste generated is disposed of as municipal solid waste to the Noida Authority. The e-waste generated is disposed of safely through the Government authorised e-waste recyclers.

We have a tie-up with a hospital in Noida with respect to management and disposal of our biomedical waste from the medical room. Construction and demolition waste are only generated during renovation work, if any and collected and disposed by the local waste collector. Batteries, on end of life are exchanged with vendors who provide new batteries. Similarly, other hazardous waste generated, if any, is under the responsibility of the AMC provider of utility equipment among others and is discarded by them.



10. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals/clearances are required, please specify details.

There are no ecologically sensitive areas near the offices.

11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in FY 2022-23.

No Environmental Impact Assessments has been conducted as it was not applicable in the reporting period.

12. Is the entity compliant with the applicable environmental law/regulations/guidelines in India, such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances.

Currently there are no cases of non-compliances with environmental laws applicable to us.

Leadership Indicators

1. Provide the following details related to water discharged:

Parameter	FY 2022-23	FY 2021-22
Water discharge by destination and level of treatment (in kilolitres)		
i. To Surface water	Zero Liquid Discharge at TVTN's Corporate Office.	
No treatment		
With treatment – please specify level of treatment		
ii. To Groundwater		
No treatment		
With treatment – please specify level of treatment		
iii. To Seawater		
No treatment		
With treatment – please specify level of treatment		
iv. Sent to third-parties		
- No treatment		
-With treatment – please specify level of treatment		
v. Others		
- No treatment		
-With treatment – please specify level of treatment		
Total water discharged (in kilolitres)		

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

2. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

We do not operate in ecologically sensitive areas which is why this question is not applicable to us.



3. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions/effluent discharge/waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

S. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Use of Edge Server Technology	In order to reduce our power consumption, we have been using Edge Server technology in place of regular servers.	Power saving
2	Use of more sustainable toners	Since printing takes place on a large scale on a regular basis, we have replaced our old printer cartridge with newer, more long-lasting toners.	In comparison to the previous printer cartridge where one unit could print a maximum of 200 pages, one unit of the newly installed cartridge can now print over 300 pages.
3	Preference to using of backpacks/ Electronic News Gathering Systems (ENG) over DSNG Vehicles (News Vans)	Preference given to ENG systems instead of DSNG vehicles	Reduction in fossil fuel consumption of vehicles and energy requirements of the broadcasting systems.

4. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

We have a Risk Management framework in place that identifies both external as well as internal risk factors that may potentially affect our business operations. Further, the Company has a business continuity and disaster management plan in place. The Business Continuity Plan (BCP) was developed considering potential risks from natural, man-made disasters and potential threats from technological failures and cyber-attacks. The potential material risks were assessed for the probability of occurrence and magnitude of impact. Appropriate measure and mitigation action plans have been developed and are included in the BCP and Disaster Management Plan, for example: Fire safety plan and drills, infectious disease management plan and contingency plans in case of cyber-attacks, etc.

5. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

None.

PRINCIPLE 7- BUSINESSES, WHEN ENGAGING IN INFLUENCING PUBLIC AND REGULATORY POLICY, SHOULD DO SO IN A MANNER THAT IS RESPONSIBLE AND TRANSPARENT

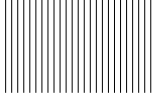
Essential Indicator

1. a. Number of affiliations with trade and industry chambers/associations.

Five

b. List the top 10 trade and industry chambers/associations (determined based on the total members of such body) the entity is a member of/affiliated to.

Being in the business of broadcasting, we strive to be a part of various chambers and associations and make recommendations/representations before regulators and associations for advancement and improvement of broadcasting sector in India. Presently, we are a member of the following:



S. No.	Name of the trade and industry chambers/associations	Reach of trade and industry chambers/associations (State/National)
1	News Broadcasters & Digital Association (NBDA)	All the mentioned Associations/industry chambers are at the national level.
2	Indian Broadcasting & Digital Foundation (IBDF)	
3	Association of Radio Operators for India (AROI)	
4	Digital News Publishers Association (DNPA)	
5	Confederation of Indian Industry (CII)	

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of the Authority	Brief of the case	Corrective Action Taken
No cases relating to anti-competitive behaviour based on adverse orders from regulatory authorities have been registered against TVTN.		

PRINCIPLE 8- BUSINESSES SHOULD PROMOTE INCLUSIVE GROWTH AND EQUITABLE DEVELOPMENT

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant Web link
NA					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
NA						

3. Describe the mechanisms to receive and redress grievances of the community.

We are not engaged in any manufacturing activity; thus, we do not produce any products that may cause harm to the local community. However, our community initiatives are being implemented through implementation partner. Any grievances/complaints can be communicated via implementation partner's through contact details available on their website.



4. Percentage of input material (inputs to total inputs by value) sourced from suppliers

Parameter	FY 2022-23	FY 2021-22
Directly sourced from MSMEs/small producers	29.4%	24.3%
Sourced directly from within the district and neighbouring districts	44.2%	42.9%

Leadership Indicators

1. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational district	Amount spent (in ₹)
1	Andhra Pradesh	Visakhapatnam	41,06,250
2	Assam	Barpeta	23,45,000
3	Assam	Darrang	24,25,500
4	Bihar	Begusarai	2,41,938
5	Kerala	Wayanad	28,50,000

2. Details of beneficiaries of CSR projects:

S. No.	CSR Projects (in FY 2022-23)	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	Disaster Management projects	5,877	100
2	Ensuring Environmental Sustainability, Agro Forestry, Conservation of Natural Resources & Maintaining Quality of Soil, Air & Water	12,000	100
3	Promoting and providing access to e-Education	1,154	100
4	Livelihood enhancing projects	1,734	100
5	Providing Healthcare and Sanitation Support	230	100

PRINCIPLE 9- BUSINESSES SHOULD ENGAGE WITH AND PROVIDE VALUE TO THEIR CONSUMERS IN A RESPONSIBLE MANNER

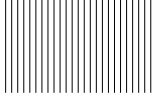
Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

We ensure a time-bound and fair grievance redressal of all the complaints received from the viewers. The viewers may file a complaint directly with TVTN or may do so through the self-regulatory body, News Broadcasters & Digital Association (NBDA) (formerly known as News Broadcasters Association), for possible violations with respect to the content broadcasted on the news channels under the Code of Ethics & Broadcasting Standards (“Code”) laid down by NBDA.

If the viewer/complainant is not satisfied with the response provided by TVTN, there is a mechanism to escalate the complaint to News Broadcasters and Digital Standards Association (“NBDSA”) for such redressal. NBDSA, the adjudicatory body of NBDA, is responsible for conducting hearings for the said complaint(s), where both the complainant and the organisation are given an opportunity to put forward their submissions.

In order to address the issues raised by the viewers, the complaints (received through the NBDA or submitted directly to TVTN) are examined carefully and inputs are sought from the concerned team. Here it is important to



note that all concerned teams are always part of the complaint redressal process. For instance, if any complaint is received with regard to the content on our websites, these are shared with the concerned teams for their inputs. Once inputs are received, a reply is drafted which is thereafter issued to the complainant. The Company ensures that all such complaints are addressed and responded to immediately.

2. Turnover of products and/services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	NA
Safe and responsible usage	
Recycling and/or safe disposal	

3. Number of consumer complaints:

	FY 2022-23			FY 2021-22		
	Received during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data privacy	Nil	Nil	Nil	Nil	Nil	Nil
Advertising	Nil	Nil	Nil	Nil	Nil	Nil
Cyber-security	Nil	Nil	Nil	Nil	Nil	Nil
Delivery of essential services	Nil	Nil	Nil	Nil	Nil	Nil
Restrictive Trade Practices	Nil	Nil	Nil	Nil	Nil	Nil
Unfair Trade Practices	Nil	Nil	Nil	Nil	Nil	Nil
Other (Viewer complaints)	37	Nil	Nil	130	Nil	Nil

4. Details of instances of product recalls on accounts of safety issues:

	Number	Reasons for recall
Voluntary recalls	NA	
Forced recalls		

5. Does the entity have a framework/policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

We have a framework which is compliant with ISO 27001 and also have a designated IT Policy to ensure data privacy and the policy is available on our intranet.

6. Provide details of any corrective actions taken or underway on issues relating to advertising and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty/action taken by regulatory authorities on safety of products/services.

NA.



Leadership Indicators

1. Channels/platforms where information on products and services of the Company can be accessed.

We have multiple channels and platforms with information regarding our services. The official website hosts the majority of information regarding the entity and its policies. Apart from this, our annual reports, which are released yearly, contain the length and breadth of information regarding the Company's profile, functioning, policies, and any other relevant information and are also available on our official website i.e <https://www.aajtak.in/>

Our social media handles (Instagram, Twitter, LinkedIn, Facebook etc) can also be used to access information in relation to the services we offer.

2.Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

We display relevant disclaimers, warnings and other such labels for discretionary viewership on our website(s), mobile apps, TV and YouTube Channels etc. In case of any queries or complaints, viewers can also contact the Company through its official website. Apart from this, the website also features an option for providing feedback.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

In case of any disruption/discontinuation, we display relevant disclaimers on all platforms where we provide services inclusive of TV, radio and YouTube channels, mobile apps etc. Our official website is also updated regularly and any communication pertaining to services is made available there as well.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products/services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

As mentioned above, TVTN displays relevant disclaimers, warnings and other such labels for discretionary viewership on its website(s), mobile

apps etc. Our marketing department regularly carries out surveys (both formal and informal) to identify consumers' viewing patterns and emerging trends in consumer preferences.

5. Provide the following information relating to data breaches:

a. Number of instances of data breaches along-with impact.

Nil

b. Percentage of data breaches involving personally identifiable information of customer

We have not had any instances of data breaches and therefore this question is not applicable to us.