



CS/NSE&BSE/ESOP/2024-25  
May 6, 2024

To  
Department of Corporate Services  
BSE Limited  
25th Floor, P. J. Towers,  
Dalal Street, Mumbai - 400001

To  
Listing Department  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex  
Bandra (E), Mumbai – 400051

Scrip Code: 530239

Scrip Symbol: SUVEN

Dear Sir/Madam,

**Sub: Grant of Stock Options by the Nomination & Remuneration Committee of the Company**

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Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Nomination & Remuneration Committee of the Suven Life Sciences Limited (“Company”) considered and approved the grant of 6,20,000 Stock Options at its meeting held on 06th May, 2024 under the Suven Life Sciences Limited – Employee Stock Option Scheme 2020 (“SLSL ESOP 2020”) to eligible employees of the Company.

The required information in compliance with SEBI Circular ref. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is enclosed herewith as **Annexure – 1**

We request you to take these documents on your records.

Thanking you,  
Yours faithfully,  
For **Suven Life Sciences Limited**

**Shrenik Soni**  
Company Secretary

Encl.: as above

**Suven Life Sciences Limited**

Registered Office: 8-2-334 | SDE Serene Chambers | 6th Floor Road No.5 | Avenue 7  
Banjara Hills | Hyderabad – 500 034 | Telangana | India | CIN: L24110TG1989PLC009713  
Tel: 91 40 2354 1142/ 3311/ 3315 Fax: 91 40 2354 1152 Email: info@suvenc.com website: www.suven.com

**Annexure 1**

S. No.	Items of Disclosure	Description									
1.	Brief details of options granted	6,20,000 Stock Options have been granted to the eligible employees of the Company, under the Scheme – “ <b>Suven Life Employee Stock Option Scheme 2020 (SLSL ESOP 2020)</b> ”.									
2.	whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	<b>Yes</b> , SLSL ESOP 2020 scheme was amended to consider regulatory changes under SEBI (SBEB) Regulations, 2021, as applicable.									
3.	total number of shares covered by these options	6,20,000 Equity shares of Rs.1/- each of the Company. Each stock option carries the right to apply for and be allotted 1 (one) equity share of face value of Rs.1/- each of the Company.									
4.	pricing formula/ exercise price	The exercise price of each ESOP shall be Rs. 55/- per option									
5.	options vested	<p>All the options granted shall vest not earlier than minimum period of 1 (one) year.</p> <p>Vesting schedule to be as follows:</p> <table border="1"> <tbody> <tr> <td>1<sup>st</sup> Tranche</td> <td>40% of options granted</td> <td>06-May-2025</td> </tr> <tr> <td>2<sup>nd</sup> Tranche</td> <td>30% of options granted</td> <td>06-May-2026</td> </tr> <tr> <td>3<sup>rd</sup> Tranche</td> <td>30% of options granted</td> <td>06-May-2027</td> </tr> </tbody> </table> <p>The Nomination and Remuneration Committee may at its discretion, but subject to applicable laws, change the vesting schedule provided that such change is not detrimental in the interest of the employees.</p>	1 <sup>st</sup> Tranche	40% of options granted	06-May-2025	2 <sup>nd</sup> Tranche	30% of options granted	06-May-2026	3 <sup>rd</sup> Tranche	30% of options granted	06-May-2027
1 <sup>st</sup> Tranche	40% of options granted	06-May-2025									
2 <sup>nd</sup> Tranche	30% of options granted	06-May-2026									
3 <sup>rd</sup> Tranche	30% of options granted	06-May-2027									
6.	time within which option may be exercised	The exercise period shall be upto two (2) years from the date of vesting of Options.									
7.	options exercised	Nil									
8.	money realized by exercise of options	Nil									
9.	the total number of shares arising as a result of exercise of option	Nil									
10.	options lapsed	Nil									
11.	variation of terms of options	The Board or Nomination and Remuneration Committee may, if it deems necessary, modify, change, vary, amend, suspend or terminate the SLSL ESOP 2020, subject to compliance with the applicable laws and regulations.									

## Suven Life Sciences Limited

12.	brief details of significant terms	Options granted under SLSL ESOP 2020 shall vest not earlier than minimum period of 1 (One) year.
13.	subsequent changes or cancellation or exercise of such options	NA
14.	diluted earnings per share pursuant to issue of equity shares on exercise of options	NA

## Suven Life Sciences Limited

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