

November 12, 2020

**National Stock Exchange of India Ltd**  
Exchange Plaza, 5th Floor  
Plot No:C/1, G Block  
Bandra Kurla Complex, Bandra (E)  
Mumbai – 400 051  
Scrip: RAMCOSYS

**BSE Ltd.,**  
Corporate Relationship Department  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai – 400 001  
Scrip: 532370

Dear Sir/Madam,

**Sub: Press Release**

Please find enclosed the press release, titled Australia's Leading Construction Company, "**Hansen Yuncken Partners with Ramco**" To Digitise its Payroll and HR Operations which is being released to the press from our end.

The aforesaid intimation is also being hosted on the website of the Company [www.ramco.com](http://www.ramco.com).

Kindly take on record the same.

Thanking you,

Yours sincerely,

For **RAMCO SYSTEMS LIMITED**  
  
**VIJAYA RAGHAVAN N**  
**COMPANY SECRETARY**  


Encl: As above

**Ramco Systems Limited**

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[www.ramco.com](http://www.ramco.com)

Australia's Leading Construction Company,  
**Hansen Yuncken Partners with Ramco**  
To Digitise its Payroll and HR Operations

**Melbourne, AUSTRALIA/ Chennai, INDIA – November 12, 2020** – Global Payroll software provider, [Ramco Systems](#) announced that it will implement its flagship Payroll & HR software at [Hansen Yuncken](#), one of Australia's leading construction companies.

Ramco will provide Hansen Yuncken with a Payroll system compliant with Australian statutory requirements, in addition to modules covering Core HR, Time & Attendance and Employee Benefits including Leave, Travel, and Expenses.

The 100-year old construction company continues its digitization journey with RAMCO providing advantages of simplified user experience, mobility, Payroll and Time management multi-dimensional HUBs, Alerts and Workflows and 'Mail It' feature, that allows employees to transact with the system through emails, thus enhancing employee experience. In addition, Ramco HR & Global Payroll will integrate with Hansen Yuncken's finance and reporting systems.

Along with paving their way as one of the leaders in the construction industry, Hansen Yuncken has been at the forefront of sustainable construction. By digitising all operative systems, Ramco will enable paperless Payroll and HR transactions, thus furthering Hansen Yuncken's mission for sustainability and providing a highly effective system.

**Peter Salvesson, CEO, Hansen Yuncken**, said, "Ramco Systems has demonstrated an agile platform that will enhance employee experience, efficiency and collaboration with Payroll and Core HR functions of the business. We look forward to its successful implementation."

**Virender Aggarwal, CEO, Ramco Systems**, said "It is our absolute pleasure to collaborate with Hansen Yuncken, a firm of great magnitude. Infused with the latest capabilities, our programme will be able to digitise Hansen Yuncken's Payroll & HR operations and allow the stalwart construction company to scale to greater heights in their field."

Ramco's software offering ranges from chatbots, voice, and facial recognition-based to workforce management, organizations can deploy Ramco HR with Global Payroll on-cloud, on premise or leverage as a managed service. The multi-tenant architecture with embedded intelligence and device agnostics features now serves more than 450 customers worldwide. With innovative concepts of Artificial Intelligence & Machine learning, Context-sensitive Pop-ups and Chatbots to carry out self-service, and Voice based HR transactions on Google Assistant & Alexa, Ramco has been setting the benchmark for Innovation in this segment. With statutory compliance across 50+ countries covering USA, ANZ, Asia (including Japan & China), Middle-East & Africa, UK and Ireland, Ramco's Global Payroll is available in English, Japanese, Mandarin, Bahasa, Thai, Malay, and Arabic among others.

#### **About Hansen Yuncken**

Operating for over 100 years, Hansen Yuncken is proudly Australian, privately owned, and one of the nation's largest commercial building contractors. With over 600 staff in offices spanning the country, from Victoria to New South Wales, South Australia, Tasmania and Queensland, you'll find Hansen Yuncken projects at the centre of everyday life. From future-focused universities and schools to iconic arts precincts

like Hobart's MONA, landmark hospitals like the new Royal Adelaide Hospital to classified defence facilities, Hansen Yuncken has delivered more than 5,000 commercial and institutional buildings. Taking inspiration from the past to inform our future – Hansen Yuncken see innovation and sustainability as the ability to respond, collaborate and resolve issues in real time. So the buildings they create aren't just iconic, but built to a quality to stand the test of time.

**About Ramco Systems:**

Ramco is a next-gen enterprise software player disrupting the market with its multi-tenant cloud and mobile-based enterprise software in HR and Global Payroll, ERP and M&E MRO for Aviation. Part of the USD 1 billion Ramco Group, Ramco Systems focuses on Innovation and Culture to differentiate itself in the marketplace. On the Innovation front, Ramco has been focusing on moving towards Active ERP leveraging Artificial Intelligence and Machine Learning by building features such as Talk It - which allows transactions to be carried out by simple voice commands, Bot it – which allows users to complete transactions using natural conversations; Mail It – transact with the application by just sending an email; HUB It - a one screen does it all concept built to address all activities of a user; Thumb It – mobility where the system presents users with option to choose rather than type values and Prompt It – a cognitive ability which will let the system complete the transaction and prompts the user for approval.

With 1800+ employees spread across 24 offices, globally, Ramco follows a flat and open culture where employees are encouraged to share knowledge and grow. No Hierarchies, Cabin-less Offices, Respect work and not titles, among others are what makes the team say, Thank God it's Monday!

**Winner of 2020 ISG Paragon Awards Asia Pacific, for 'Transformation' and 'Collaboration' Awards**  
**Leader in NelsonHall's NEAT Matrix for Next Gen Payroll Services;**  
**Winner Global Payroll Transformation Project of the Year – 2019 by Global Payroll Association;**  
**Winner of 2018 ISG Paragon Awards Australia, for 'Best Imagination' Award**

For more information, please visit <http://www.ramco.com/payroll>

Follow Ramco on Twitter [@ramcosystems](https://twitter.com/ramcosystems) / [@ramcohcm](https://twitter.com/ramcohcm) and stay tuned to <http://blogs.ramco.com>

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