



Nitta Gelatin India Limited

(Formerly Kerala Chemicals and Proteins Limited)

Joint venture of Kerala State Industrial Development Corporation Ltd. and Nitta Gelatin Inc.

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CIN : L24299KL1975PLC002691

Website : www.gelatin.in

BSE Limited,
Phiroze Jeejeebhoy Towers,
25th Floor, Dalal Street,
Mumbai-400 001

01.03.2024

Scrip Code: 506532

Dear Sir,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements Regulations) 2015

We wish to inform that pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, that the Company has been levied a penalty of Rs. 16,000/- for contravention of the Minimum Wages (Gujarat) Rules, by the Hon'ble Additional Chief Judicial Magistrate and Judge (CD), Labour Court, Bharuch.

The detailed disclosure pertaining to the matter is enclosed as Annexure.

We request that the above information is taken on record.

Thanking You,

Yours truly,

For Nitta Gelatin India Limited

Vinod Mohan
Company Secretary & Compliance Officer

ANNEXURE

Particulars	Description
Name of the Authority	Hon'ble Additional Chief Judicial Magistrate and Judge (CD), Labour Court, Bharuch
nature and details of the action(s) taken, initiated or order(s) passed	Imposition of penalty of Rs. 16,000/-
date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	09-12-2023
details of the violation(s)/contravention(s) committed or alleged to be committed	The allegations were: <ol style="list-style-type: none">1. On demand, the company has not produced Muster roll, register of wages, register of overtime register.2. Wage slips were not issued to the workers.3. Attendance cards were not issued to the employees.4. The abstract of the Minimum Wages Act and Rules made thereunder and notice containing minimum rates of wages and name and address of inspector in English and Gujarat have not been displayed5. On demand, the company hasn't produced the form A, B, C & D account books, balance sheet for the accounting year as per the Payment of Bonus Act 1965.6. Record containing the nominations details of the employees in Form F have not been maintained by the company as per the payment of Gratuity act.
impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	No
Reason for late intimation	After payment of an amount of Rs. 16,000/- as advised by the lawyer towards a fee, a Court Order was served which was received by company on 09-12-2023, on examination of which only it has come to the knowledge of the Company that the same was penalty. The Company was duly maintaining all the records applicable and was of the bonafide opinion that the charges will be dropped.

For Nitta Gelatin India Limited

Vinod Mohan
Company Secretary & Compliance Officer