

Hitech Corporation Limited Regd. Office & HO: 201, Welspun House 2nd Floor, Kamala City, Lower Parel - west Mumbai - 400 013

5<sup>th</sup> July, 2021

Department of Corporate Services (DCS) The BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001. The National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051

Scrip Code: 526217

Scrip Symbol: HITECHCORP

Dear Sir/Madam,

Sub: Notice convening 30<sup>th</sup> Annual General Meeting ("AGM") of the Company.

Pursuant to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), please find enclosed Notice convening the 30<sup>th</sup> AGM of the Company to be held on Thursday, 29<sup>th</sup> July, 2021, at 2.00 P.M. IST through Video Conference / Other Audio Visual Means in accordance with the relevant circulars issued by Ministry of Corporate Affairs and the Securities and Exchange Board of India.

The Notice of AGM also available on the website of the Company at: www.hitechgroup.com

This is for your information and record.

Thanking you,

Yours faithfully, For Hitech Corporation Limited

Namita Tiwari Company Secretary

Integrity + Commitment + Innovation = Excellence

# Пнітесн

### NOTICE TO MEMBERS

NOTICE is hereby given that the THIRTIETH ANNUAL GENERAL MEETING of HITECH CORPORATION LIMITED ('the Company') will be held on Thursday, 29<sup>th</sup> day of July, 2021 at 2.00 p.m. (IST) through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM"), organized by the Company to transact the following businesses. The venue of the meeting shall be deemed to be the Registered Office of the Company at Unit No. 201, 2<sup>nd</sup> Floor, Welspun House, Kamala City, Senapati Bapat Marg, Lower Parel (W), Mumbai – 400013.

#### **ORDINARY BUSINESS:**

- To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ended March 31, 2021 together with the Reports of the Board of Directors and the Auditors thereon.
- 2. To declare dividend on Equity Shares for the Financial Year ended March 31, 2021.
- To appoint a Director in place of Mr. Ashwin S. Dani (DIN: 00009126), who retires by rotation and being eligible, offers himself for re-appointment.

#### SPECIAL BUSINESS:

4. To approve the continuation of Directorship of Mr. Ashwin Dani as a Non-Executive Director of the Company.

To consider and, if thought fit, to pass the following Resolution as a **Special Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Regulation 17 (1A) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations,2015 including any statutory amendment(s) or modification(s) thereto or substitution(s) or re-enactment(s) made thereof for the time being in force and subject to the applicable provisions of the Companies Act, 2013 and Rules framed thereunder as amended from time to time and other applicable laws, if any, approval of the members of the Company be and is hereby accorded for continuation of Directorship of Mr. Ashwin S. Dani (DIN: 00009126) as a Non-Executive Director of the Company beyond the age of 75 years with effect from July 29, 2021 till completion of his tenure.

**RESOLVED FURTHER THAT** the Board of Directors and/or the Company Secretary, of the Company be and are hereby severally authorized to do all such acts, deeds and things as may be deemed proper and expedient to give effect to this Resolution."

#### **Registered Office:**

By Order of the Board For Hitech Corporation Limited

201, 2<sup>nd</sup> Floor, Welspun House, Kamala City, Senapati Bapat Marg, Lower Parel (West), Mumbai 400 013. Tel.: 022 4001 6500 Fax : 022 2495 5659 CIN: L28992MH1991PLC168235 E-mail: <u>investor.help@hitechgroup.com</u> website: <u>www.hitechgroup.com</u>

Namita Tiwari Company Secretary Membership No. A24964 Mumbai, May 21, 2021

#### NOTES:

- An Explanatory Statement pursuant to Section 102 (1) of the Companies Act, 2013 (hereinafter referred to as the "Act"), in respect of businesses to be transacted at the Annual General Meeting (hereinafter referred to as "AGM"), as set out under Item No. 4 above and the relevant details of the Director as mentioned under Item No.4 above as required by Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirement) Regulations, 2015 (hereinafter referred to as "Listing Regulations") and as required under Secretarial Standards – 2 on General Meetings issued by the Institute of Company Secretaries of India, is annexed thereto.
- The Board of Directors have considered and decided to include item nos. 4 given above as Special Business in the forthcoming AGM, as it is unavoidable in nature.
- 3. In view of the continuing lockdown restrictions on the movement of people at several places in the country, due to outbreak of COVID-19 pandemic, the Ministry of Corporate Affairs (MCA), vide its General Circular No.2/2021 dated 13<sup>th</sup> January, 2021 read with General Circular No. 20/2020 dated 5<sup>th</sup> May, 2020 read with General Circular No. 14/2020 dated 8<sup>th</sup> April, 2020 and General Circular No. 17/2020 dated 13<sup>th</sup> April, 2020 and other applicable circulars issued by the Securities and Exchange Board of India (SEBI) (the Circulars), has allowed the Companies to conduct the AGM through Video Conferencing (VC) or Other Audio Visual Means (OAVM) during the calendar year 2021, without the physical presence of members at a common venue. Hence, in compliance with the Circulars, the AGM of the Company is being held through VC/OAVM.
- 4. As the AGM shall be conducted through VC / OAVM, physical attendance of members is not required and the facility for appointment of Proxy by the Members is not available for this AGM and hence the Proxy Form and Attendance Slip including Route Map are not annexed to this Notice.
- 5. Corporate members intending to send their authorised representatives to attend the AGM pursuant to Section 113 of the Act, are requested to send to the Company, a certified copy (in PDF/ JPG Format) of the relevant Board Resolution/ Authority letter etc. authorising its representatives to attend the AGM, by e-mail to investor.help@hitechgroup.com

#### Process for dispatch of Annual Report and registration of email id for obtaining copy of Annual Report

6. In compliance with the aforementioned MCA and SEBI Circulars, Notice of the AGM along with the Annual Report 2020-21 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/ Depository Participant. Members may note that the Notice and Annual Report 2020-21 will also be available on the Company's website <u>www.hitechgroup.com</u>, websites of the Stock Exchanges i.e. BSE Limited (<u>www.bseindia. com</u>) and National Stock Exchange of India Limited (<u>www.nseindia. com</u>) and on the website of National Securities Depository Limited (NSDL) <u>https://www.evoting.nsdl.com</u>.

- 7. Shareholders holding shares in physical mode and who have not updated their email addresses with the Company are requested to update their email addresses by sending a duly signed request letter to the Registrar and Transfer Agents (RTA) of the Company, Link Intime India Private Limited by providing Folio No. and Name of shareholder. Shareholders holding shares in dematerialised mode are requested to register / update their email addresses with the relevant Depository Participants.
- Process for registration of e-mail addresses for obtaining Notice of the AGM along with Annual Report for FY 2020-21.

If your e-mail address is not registered with the Depositories (if shares held in electronic form)/Company (if shares held in physical form), you may register on or before 5.00 p.m. (IST) on Tuesday, 20<sup>th</sup> July, 2021 to receive the Notice of the AGM along with the Annual Report 2020-21 by completing the process as under:

- a. Visit the link https://linkintime.co.in/emailreg/email\_register.html.
- b. Select the name of the Company 'Hitech Corporation Limited' from dropdown.
- c. Enter details in respective fields such as DP ID and Client ID (if shares held in electronic form)/Folio no. and Certificate no. (if shares held in physical form), shareholder name, PAN, mobile no. and e-mail id.
- d. System will send OTP on mobile no. and e-mail id.
- e. Enter OTP received on mobile no. and e-mail id and submit.
- Members seeking any information with regard to any matter set out in the notice convening the ensuing AGM, are requested to write to the Company through an email on <u>investor.help@</u> <u>hitechgroup.com</u>

#### Procedure for joining the 30<sup>th</sup> AGM through VC / OAVM

- NSDL will be providing facility for voting through remote e-Voting, for participation in the 30<sup>th</sup> AGM through VC/OAVM facility and e-Voting during the 30<sup>th</sup> AGM.
- 11. Members may note that the VC/OAVM facility, allows participation of at least 1,000 Members on a first come-first-served basis. (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
- 12. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned at note no.21(d) for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM link" placed under "Join General meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join General Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN (116213) of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
- Facility of joining the AGM through VC / OAVM shall open 30 minutes before the time scheduled for the AGM and will be available for Members on first-come first-served basis.

- Members who need assistance before and during the AGM, can contact Ms. Pallavi Mhatre, Senior Manager, NSDL or Mr. Sanjeev Yadav, Assistant Manager, NSDL at <u>evoting@nsdl.</u> <u>co.in</u> or call on 1800-1020-990 and 1800-224-430.
- Members attending the AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- 16. Members are encouraged to join the Meeting through Laptops for better experience. Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 17. Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

## Procedure to raise questions / seek clarifications with respect to Annual Report at the ensuing 30<sup>th</sup> AGM:

- 18. Members are encouraged to express their views / send their queries in advance mentioning their name, demat account number / folio number, email id, mobile number at investor.help@ <u>hitechgroup.com</u>. Questions / queries received by the Company till 5.00 p.m. (IST) on Monday, July 26, 2021 shall only be considered and responded during the AGM.
- 19. Members who would like to express their views or ask questions during the AGM may register themselves as a speaker, by following the steps mentioned at note no. 21 (d) "Step 1: Access to NSDL e-Voting system" between 9.00 a.m. on Tuesday, July 20, 2021 to 5.00 p.m. on Monday, July 26, 2021. After successful login, Members will be able to register themselves as a speaker shareholder by clicking on the link available against the EVEN (116213) of Hitech Corporation Limited.
- The Company reserves the right to restrict the number of questions and number of speakers, depending on the availability of time for the AGM

#### 21. Procedure for remote e-Voting and e-Voting during the AGM

- a. All the shareholders of the Company including retail individual investors, institutional investors, etc. are encouraged to attend and vote in the AGM to be held through VC/OAVM.
- b. In compliance with the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the Listing Regulation, (including any statutory modification(s) and/or re-enactment(s) thereof for the time being in force), the Company is providing facility of remote e-Voting to its Members in respect of the businesses to be transacted at the AGM. For this purpose, the Company has entered into an agreement with NSDL for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as e-Voting on the date of the AGM will be provided by NSDL.

- c. The remote e-Voting period commences on Monday, July 26, 2021 at 9.00 a.m. (IST) and will end on Wednesday, July 28, 2021 at 5.00 p.m. (IST) During this period, Members holding shares either in physical form or in dematerialized form, as on Thursday, July 22, 2021 i.e. cut-off date, may cast their vote electronically. The e-Voting module shall be disabled by NSDL for voting thereafter. Members have the option to cast their vote on any of the resolutions using the remote e-Voting facility either during the period commencing from July 26, 2021 to July 28, 2021 or e-Voting during the AGM. Members who have voted on some of the resolutions during the said voting period are also eligible to vote on the remaining resolutions during the AGM.
- d. The details of the process and manner for remote e-Voting are explained herein below:

Step 1: Access to NSDL e-Voting system

**Step 2**: Cast your vote electronically and join virtual meeting on NSDL e-Voting system.

Details on Step 1 are mentioned below:

I. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

Pursuant to SEBI circular no. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated 9th December, 2020 on "e-Voting facility provided by Listed Companies", e-Voting process has been enabled to all the individual demat account holders, by way of single login credential, through their demat accounts/websites of Depositories/DPs in order to increase the efficiency of the voting process. Individual demat account holders would be able to cast their vote without having to register again with the e-Voting service provider (ESP) thereby not only facilitating seamless authentication but also ease and convenience of participating in e-Voting process. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Type of shareholders	Log	gin Method	
Individual	Α.	NSDL IDeAS facility	
Shareholders holding securities in demat		If you are already registered, follow the below steps:	
mode with NSDL		<ol> <li>Visit the e-Services website of NSDL. Open web browser by typing the following <u>URL: https://</u> <u>eservices.nsdl.com/</u> either on a Personal Computer or on a mobile.</li> </ol>	
		2. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under "IDeAS" section.	
		<ol> <li>A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services.</li> </ol>	
		4. Click on "Access to e-Voting" appearing on the left hand side under e-Voting services and you will be able to see e-Voting page.	
		<ol> <li>Click on options available against company name or e-Voting service provider - NSDL and you will be re-directed to NSDL e-Voting website for casting your vote during the remote e-Voting period or joining virtual meeting and e-Voting during the meeting.</li> </ol>	
	If yo	ou are not registered, follow the below steps:	
	1.	Option to register is available at : https://www.evoting.nsdl.com/	
	2.	Select "Register Online for IDeAS" Portal or click at <u>https://eservices.nsdl.com/SecureWeb/</u> IdeasDirectReg.jsp	
	3.	Please follow steps given in points 1-5 above.	
	в.	e-Voting website of NSDL	
		1. Open web browser by typing the following URL: <u>https://www.evoting.nsdl.com/</u> either on a personal computer or on a mobile phone.	
		2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.	
		<ol> <li>A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen.</li> </ol>	
		4. After successful authentication, you will be redirected to NSDL website wherein you can see e-Voting page. Click on options available against company name or e-Voting service provider - NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting and e-Voting during the meeting.	

Type of shareholders	Login Method		
Individual Shareholders holding securities in demat mode with CDSL	<ol> <li>Existing users who have opted for Easi/Easiest, can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi/Easiest is <u>https://web.cdslindia.com/myeasi/home/login</u> or <u>www.cdslindia.com</u> and clic on New System Myeasi.</li> </ol>		
	2. After successful login of Easi/Easiest the user will also be able to see the e-Voting Menu. The Menu will have links of ESP i.e. NSDL portal. Click on NSDL to cast your vote.		
	3. If the user is not registered for Easi/Easiest, option to register is available at <u>https://web.cdslindia.com/myeasi/Registration/EasiRegistration</u> . Alternatively, the user can directly access e-Voting page by providing demat account number and PAN from a link <u>www.cdslindia.com</u> home page. The system will authenticate the user by sending OTP on registered Mobile and e-mail as recorded in the dema account. After successful authentication, user will be provided links for the respective ESP i.e. NSD where the e-Voting is in progress.		
Individual Shareholders	1. You can also login using the login credentials of your demat account through your DP registered with NSDL/CDSL for e-Voting facility.		
(holding securities in demat mode) logging through their Depository	<ol> <li>Once logged-in, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature.</li> </ol>		
Participants	<ol> <li>Click on options available against company name or e-Voting service provider - NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting and e-Voting during the meeting.</li> </ol>		

Important note: Members who are unable to retrieve User ID/Password are advised to use Forgot User ID and Forgot Password option available at respective websites.

## Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details	
Securities held with NSDL	DL Please contact NSDL helpdesk by sending a request at <u>evoting@nsdl.co.in</u> or call at toll free no.: 18 1020-990 and 1800-224-430	
Securities held with CDSL	Please contact CDSL helpdesk by sending a request at <u>helpdesk.evoting@cdslindia.com</u> or contact at (022) 2305 8738 or (022) 2305 8542/43	

II. Login method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode

How to Log-in to NSDL e-Voting website?

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <u>https://www.evoting.nsdl.com/</u> either on a personal computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under "Shareholder/Member" section.
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
- Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <u>https://eservices.nsdl.com/</u> with your existing IDEAS login. Once you log-in to NSDL e-services after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. cast your vote electronically.
- 5. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical		Your User ID is:
a)	For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b)	For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************* then your user ID is 12************
c)	For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 116213 then user ID is 116213001***

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- 6. Your password details are given below:
  - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
  - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you by NSDL. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
  - c) How to retrieve your 'initial password'?
    - i. If your e-mail ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your e-mail ID. Trace the e-mail sent to you from NSDL in your mailbox. Open the e-mail and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8-digit Client ID for NSDL account, last 8 digits of Beneficiary ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
    - ii. In case you have not registered your e-mail address with the Company/Depository, please follow instructions mentioned below in this notice.
- 7. If you are unable to retrieve or have not received the 'initial password' or have forgotten your password:
  - a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on <u>www.evoting.nsdl.com</u>.
  - b) "Physical User Reset Password?" (If you are holding shares in physical mode) option available on <u>www.evoting.nsdl.com</u>.
  - c) If you are still unable to get the password by aforesaid two options, you can send a request at <u>evoting@nsdl.co.in</u> mentioning your demat account number/folio number, PAN, name and registered address.
  - d) Members can also use the one-time password (OTP) based login for casting the votes on the e-Voting system of NSDL.
- 8. After entering your password, click on Agree to "Terms and Conditions" by selecting on the check box.
- 9. Now, you will have to click on "Login" button.
- 10. After you click on the "Login" button, Home page of e-Voting will open.

#### Details on Step 2 are mentioned below:

#### How to cast your vote electronically on NSDL e-Voting system?

- After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- Select "EVEN (116213)" of Company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join General Meeting".
- 3. Now you are ready for e-Voting as the Voting page opens.

- Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- Upon confirmation, the message "Vote cast successfully" will be displayed and you will receive a confirmation by way of a SMS on your registered mobile number from Depository.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

#### Process for those shareholders whose email ids are not registered with the Depositories/Company for procuring user id and password for e-Voting for the resolutions set out in this Notice:

Shareholder/members may send a request to <u>evoting@nsdl.co.in</u> for procuring user id and password for e-Voting by providing below mentioned documents.

- In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAAR (self attested scanned copy of Aadhaar Card).
- 2. In case shares are held in demat mode, please provide DP ID-Client ID (16 digit DP ID + Client ID or 16 digit Beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAAR (self attested scanned copy of Aadhaar Card). If you are an individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at point no. 21 (d) "Login method for e-Voting and joining virtual meeting for Individual Shareholders holding securities in demat mode".

#### General Guidelines for shareholders:

- Institutional shareholders / Corporate Members (i.e. other than individuals, HUF, NRI, etc.) are requested to send a scanned copy (PDF/ JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorised signatory(ies) who are authorised to vote, to the Scrutinizer at <u>hemanshu@hkacs.com</u> with a copy marked to <u>evoting@nsdl.co.in</u>
- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-Voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/ Password?" or "Physical User Reset Password?" option available on <u>www.evoting.nsdl.com</u> to reset the password.
- In case of any queries for e-Voting, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-Voting user manual for Shareholders available at the download section of <u>www.evoting.nsdl.com</u> or call on toll free no.: 1800-1020-990 and 1800-224-430 or send a request at <u>evoting@nsdl.co.in</u>.
- Members who have cast their votes by remote e-Voting prior to the AGM may also attend/ participate in the Meeting through VC/ OAVM but they shall not be entitled to cast their vote again.
- The voting rights of members shall be in proportion to their shares of the paid-up equity share capital in the Company as on the cutoff date i.e. Thursday, 22<sup>nd</sup> July, 2021.

- Any person holding shares in physical form and non-individual 6. shareholders, who acquires shares of the Company and becomes member of the Company after the notice is send through e-mail and holding shares as of the cut-off date i.e. Thursday, July 22, 2021, may obtain the login ID and password by sending a request at evoting@nsdl.co.in or to the Company at investor.help@ hitechgroup.com. However, if you are already registered with NSDL for remote e-Voting, then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/ Password" or "Physical User Reset Password" option available on www.evoting.nsdl.com or call on toll free no. 1800-1020-990 and 1800-224-430. In case of Individual Shareholders holding securities in demat mode who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date i.e. Thursday, July 22, 2021 may follow steps mentioned in the Notice of the AGM under point 21 (d) "Access to NSDL e-Voting system".
- Mr. Hemanshu Kapadia, Proprietor, M/s. Hemanshu Kapadia & Associates, Practicing Company Secretaries (Membership No. FCS 3477, COP: 2285), has been appointed as the Scrutinizer for conducting voting process in a fair and transparent manner.
- 8. The Chairman shall, at the AGM, at the end of discussion on the resolutions on which voting is to be held, allow voting with the assistance of scrutinizer, by use of electronic voting for all those members who are present at the AGM but have not cast their votes by availing the remote e-Voting facility.
- 9. The results shall be declared within 2 working days from conclusion of the AGM. The results along with the report of the Scrutinizer shall be placed on the website of the Company <u>www.hitechgroup.com</u> and on the website of NSDL <u>www.evoting.nsdl.com</u> immediately after the declaration of result by the Chairman or a person authorized by him in writing. The results shall also be immediately forwarded to the BSE Limited and National Stock Exchange of India Limited.
- 22. Documents open for inspection:
- a. All the documents referred to in the accompanying notice and the statement pursuant to Section 102 (1) of the Companies Act, 2013 shall be available for inspection through electronic mode. Members are requested to write to the Company on <u>investor</u>. <u>help@hitechgroup.com</u> for inspection of said documents; and
- b. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013 and the Register of Contracts or Arrangements in which Directors are interested, maintained under Section 189 of the Companies Act, 2013, will be available for inspection by the members during the AGM, upon Log-in to NSDL e-Voting system at <u>https://www.evoting.nsdl.com</u>.

#### **Dividend related information**

- The Register of Members and Share Transfer Books of the Company will remain closed from Friday, July 23, 2021 to Thursday, July 29, 2021 (both days inclusive).
- 24. Dividend for the financial year ended March 31, 2021, as recommended by the Board of Directors, if approved by the members at the AGM, will be paid after Thursday, July 29, 2021, to those members whose names appear on the Register of Members as on **Thursday, July 22, 2021**.
- 25. Members holding shares in electronic form are hereby informed that bank particulars registered with their respective Depository Participants (DP), with whom they maintain their demat accounts, will be used by the Company for payment of dividend.

 Members holding shares in physical / electronic form are required to submit their bank account details, if not already registered, as mandated by SEBI.

## Process for updation of bank account mandate for receipt of dividend electronically:

#### i. Physical Holding

Send a duly signed request letter to the Registrar and Transfer Agents of the Company, Link Intime India Pvt. Ltd. by providing Folio No., Name of shareholder along with following documents:

- a) Original Cancelled cheque leaf bearing the name of the first shareholder; or
- b) In case of absence of name of the first shareholder on the original cancelled cheque or initials on the cheque, bank attested copy of first page of the Bank Passbook/Statement of Account along with the original cancelled cheque shall be provided.

#### ii. Demat Holding

Please contact your Depository Participant (DP) and register your bank account details in your demat account, as per the process advised by your DP.

- 27. In case the Company is unable to pay the dividend to any shareholder by the electronic mode, due to non-availability of the details of the bank account, the Company shall upon normalisation of postal services dispatch the dividend warrants to such shareholder by post.
- 28. Members may note that as per the Income Tax Act, 1961, as amended by the Finance Act, 2020, dividends paid or distributed by the Company after April 1, 2020, shall be taxable in the hands of the shareholders and the Company shall be required to deduct tax at source (TDS) at the prescribed rates from the dividend to be paid to shareholders, subject to approval of shareholders in the ensuing AGM. The TDS rate would vary depending on the residential status of the shareholder and the documents submitted by them and accepted by the Company.
  - a) All Shareholders are requested to ensure that the below details are completed and/or updated, as applicable, in their respective demat account(s) maintained with the Depository participant(s); or in case of shares held in physical form, with the Company, on or before the Record Date i.e. Thursday, July 22, 2021.

Please note that the following information & details, if already registered with the RTA and Depositories, as the case may be, will be relied upon by the Company, for the purpose of complying with the applicable TDS provisions:

- i. Valid Permanent Account Number (PAN).
- ii. Residential status as per the Income Tax Act, 1961 i.e. Resident or Non-Resident for FY 2020-21.
- iii. Category of the Shareholder viz. Mutual Fund, Insurance Company, Alternate Investment Fund (AIF) Category I and II, AIF Category III, Government (Central/State Government), Foreign Portfolio Investor (FPI)/Foreign Institutional Investor (FII): Foreign Company, FPI/FII: Others (being Individual, Firm, Trust, Artificial Juridical Person, etc.), Individual, Hindu Undivided Family (HUF), Firm, Limited Liability Partnership (LLP), Association of Persons (AOP), Body of Individuals (BOI) or Artificial Juridical Person, Trust, Domestic Company, Foreign Company, etc.



- iv. Email Address.
- v. Residential Address

\*If the PAN is not as per the database of the Income-tax Portal, it would be considered as invalid PAN. Further as per the Notification of Central Board of Direct Taxes, individual shareholders are requested to link their Aadhaar number with PAN.

b) For Resident Shareholders, TDS is required to be deducted at the rate of 10.00% under Section 194 of the Income Tax Act, 1961 on the amount of dividend declared and paid by the Company in the financial year 2021-22 provided valid PAN is registered by the Shareholder. If the valid PAN is not registered, the TDS is required to be deducted at the rate of 20% under Section 206AA of the Income Tax Act, 1961.

However, no tax shall be deducted on the dividends paid to resident individuals if aggregate dividend distributed or likely to be distributed during the financial year does not exceed ₹ 5,000.

Even in the cases where the shareholder provides valid Form 15G (for individuals, with no tax liability on total income and income not exceeding maximum amount which is not chargeable to tax) or Form 15H (for individual above the age of 60 years with no tax liability on total income), no TDS shall be deducted.

c) For Non-resident shareholders [Including Foreign Institutional Investors (FIIs)/Foreign Portfolio Investors (FPIs)], the TDS is required to be deducted at the rate of 20% (plus applicable surcharge and cess) under Section 195 or 196D of the Income Tax Act, 1961, as the case may be. Further, as per Section 90 of the Income Tax Act, 1961 the non-resident shareholder has the option to be governed by the provisions of the Double Tax Avoidance Treaty between India and the country of tax residence of the shareholder, if they are more beneficial to them.

For this purpose, i.e. to avail Tax Treaty benefits, the non-resident shareholders will have to provide the following:

- I. Self-attested copy of the PAN allotted by the Indian Income Tax authorities;
- II. Self-attested copy of valid Tax Residency Certificate obtained from the tax authorities of the country of which the shareholder is a resident;
- III. Self-declaration in Form 10F; and
- IV. Self-declaration in the prescribed format certifying:
  - Shareholder is and will continue to remain a tax resident of the country of its residence during the Financial Year 2021-22;
  - Shareholder is eligible to claim the beneficial Double Taxation Avoidance Agreement (DTAA) rate for the purposes of tax withholding on dividend declared by the Company;
  - Shareholder has no reason to believe that its claim for the benefits of the DTAA is impaired in any manner;
  - Shareholder is the ultimate beneficial owner of its shareholding in the Company and dividend receivable from the Company; and
  - Shareholder does not have a taxable presence or a permanent establishment in India during the Financial Year 2021-22.

d. The draft of the aforementioned documents may also be accessed from the Company's website at <u>https://hitechgroup.com/investor/</u> <u>Display/miscellaneous</u>.

#### e. Submission of tax related documents:

#### **Resident Shareholders**

The aforesaid documents such as Form 15G/15H, documents under Sections 196, 197A, etc. can be uploaded on the link <u>https://linkintime.co.in/formsreg/submission-of-form-15g-15h.html</u>. on or before **Tuesday, July 20, 2021** to enable the Company to determine the appropriate TDS/withholding tax rate applicable. Any communication on the tax determination/deduction received post **Tuesday, July 20, 2021** shall not be considered.

Shareholders can also send the scanned copies of the documents mentioned above at the email id mentioned below:

#### hitechdivtax@linkintime.co.in

#### **Non-Resident Shareholders**

Shareholders are requested to send the scanned copies of the documents mentioned above at the email id mentioned below:

#### hitechdivtax@linkintime.co.in

These documents should reach us on or before Tuesday, July 20, 2021 in order to enable the Company to determine and deduct appropriate TDS/withholding tax rate. No communication on the tax determination/deduction shall be entertained post Tuesday, July 20, 2021.

- f) It may be further noted that in case the tax on dividend is deducted at a higher rate in absence of receipt of the forementioned details/ documents, there would still be an option available with the shareholder to file the return of income and claim an appropriate refund, if eligible. No claim shall lie against the Company for such taxes deducted.
- g) We shall arrange to email the soft copy of TDS certificate at your registered email ID in due course, post payment of the dividend.
- A separate email communication was sent to the shareholders on June 15, 2021, informing the said change in Income Tax Act, 1961 and as well as relevant procedure to be adopted by the shareholders for availing the applicable tax rate.

## 29. Transfer of Unclaimed Dividend Amounts to the Investor Education and Protection Fund (IEPF):

A. Pursuant to the Act read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (hereinafter referred to as "IEPF Rules"), (including any statutory modification(s) and or re-enactment(s) thereof for the time being in force), dividends that are unpaid or unclaimed for a period of seven (7) years from the date of their transfer are required to be transferred by the Company to the IEPF, administered by the Central Government. Further, according to the said IEPF Rules, shares in respect of which dividend has not been claimed by the shareholders for 7 (seven) consecutive years or more shall also be transferred to the demat account of the IEPF Authority. B. During the financial year 2020–21, the Company has transferred to IEPF, the following unclaimed dividends and corresponding shares thereto:

Particulars	Amount of Dividend (in ₹)	No. of shares
Final Dividend for the Financial Year 2012-13	3,19,538.00	7,703

C. The dividend amount and shares transferred to the IEPF can be claimed by the concerned members from the IEPF Authority after complying with the procedure prescribed under the IEPF Rules. The details of the unclaimed dividends are also available on the Company's website at <u>https://hitechgroup.com/investor/Display/Unclaimed UnpaidDividend</u> and the said details have also been uploaded on the website of the IEPF Authority and the same can be accessed through the link (www.iepf.gov.in).

#### Others

- 30. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in the securities market. Accordingly, members holding shares in electronic form are requested to submit their PAN to the Depository Participants with whom they maintain their demat accounts. Members holding shares in physical form should submit their PAN to the Company. Members may please note that SEBI has also made it mandatory for submission of PAN in the following cases, viz. (i) Deletion of name of the deceased shareholder(s) (ii) Transmission of shares to the legal heir(s) and (iii) Transposition of shares.
- 31. As per Regulation 40 of the SEBI Listing Regulations, as amended, securities of listed companies can be transferred only in dematerialized form with effect from, April 1, 2019, except in case of request received for transmission or transposition and relodged transfers of securities. Further, SEBI vide its circular no. SEBI/HO/MIRSD/RTAMB/CIR/P/2020/166 dated 7th September, 2020 read with SEBI circular no. SEBI/HO/MIRSD/ RTAMB/CIR/P/2020/236 dated 2nd December, 2020 had fixed March 31, 2021 as the cut-off date for re-lodgement of transfer deeds and the shares that are re-lodged for transfer shall be issued only in demat mode. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, members holding shares in physical form are requested to consider converting their holdings to dematerialized form. Members can contact the Company or RTA for assistance in this regard.

32. Members holding shares in single name are advised to avail the facility of nomination in respect of shares held by them pursuant to the provisions of Section 72 of the Companies Act, 2013. Members holding shares in physical form desiring to avail this facility may send their nomination in the prescribed Form No. SH-13 duly filled in, to RTA. Members holding shares in electronic mode may contact their respective Depository Participants for availing this facility. The Form SH-13 is available on the website of the Company at <a href="https://hitechgroup.com/investor/Display/miscellaneous">https://hitechgroup.com/investor/Display/miscellaneous</a>.

#### **Explanatory Statement**

(Pursuant to Section 102 (1) of the Companies Act, 2013)

The following Explanatory Statement sets out all material facts relating to the Resolution No. 4 of the Notice in accordance with Section 102 of Companies Act, 2013.

The Securities and Exchange Board of India (SEBI) vide its circular dated May 09, 2018 has amended SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and has now mandated all listed companies vide Regulation 17(1A) of SEBI (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2018 to obtain shareholders' approval vide Special Resolution for appointment/continuation of directorship of any Non- Executive Director who has attained the age of 75 years w.e.f. April 01, 2019.

Since, Mr. Ashwin Dani, Non-Executive Director of the Company has attained the age of seventy-eight years, consent of the Members by way of Special Resolution is sought by the Company in compliance with Regulation 17 (1A) of SEBI (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2018, for continuance of Mr. Dani's Directorship as Non-Executive Director of the Company beyond the age of 75 years till the completion of his new tenure commencing from conclusion of this AGM.

Mr. Ashwin Dani is a Non-Executive Chairman of the Company and has vast and rich experience in the field of paints and packaging industry and is also founder member of the Company. His knowledge of the business and industry environment and vast experience in general management has been an asset to the Company. The Company is driven by his vision and under his esteemed guidance, the Company has attained a remarkable growth in packaging industry.

The Board of Directors recommends the Special Resolution as set out at Item No. 4 of this Notice for continuation of Directorship of Mr. Ashwin Dani beyond the age of seventy-five years.

None of the Directors or Key Managerial Personnel of the Company or their relatives except Mr. Ashwin Dani himself being the appointee and Mr. Malav Dani being a relative, are in any way concerned or interested, financially or otherwise, in the Resolutions as set out at Item No. 4 of this Notice.

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### ANNEXURE TO AGM NOTICE

The Statement of disclosures pursuant to Secretarial Standard-2 on General Meetings and Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, is as under:

Name of the Director	Mr. Ashwin S. Dani (DIN : 00009126)		
Age (years)	78		
Qualification	B.Sc. (Hons.) degree from the Institute of Science, University of Mumbai and B.Sc. (Tech) - Paints, Pigments and Varnishes from U.D.C.T. (now known as Institute of Chemical Technology (ICT), University of Mumbai.		
	Masters Degree in Polymer Science (USA)		
	Diploma in Colour Science (USA).		
Brief Resume of the Director	Mr. Ashwin S. Dani is a Non-Executive Director and Chairman of the Company. He has served as the Vice Chairman and Managing Director of Asian Paints Limited from December 1998 to March 2009. Currently, he is the Non Executive Chairman of Asian Paints Limited.		
	Mr. Dani started his career in 1967, as a Development Chemist with Inmont Corp, (now known as BASF) Detroit USA, a major supplier of automotive OEM and refinishes. He joined Asian Paints in 1968 as Senior Executive and moved through successive senior positions like Director - R & D, Works Director, Whole-time Director and Vice Chairman.		
	Mr. Dani was a member of the Central Board of Trustees – Employees Provident Fund of the Government of India. He is also the past President of the All India Organisations of Employers.		
	Mr. Dani was conferred the 'Businessman of the Year' award in 2015 by Business India magazine. He was also the recipient of the prestigious 'Ernst & Young Entrepreneur of the Year' award in the 'Manufacturing' category in November 2003.		
	He has been the President of the Board of Governors of the U.D.C.T. (currently Institute of Chemical Technology) Alumni Association, Mumbai. He was a member of the Board of Management of Institute of Chemical Technology. Mr. Dani is the Past-President of the Indian Paint Association (IPA) - the premier paint association in India. He has also been awarded the "Cheminor Award" by the Indian Institute of Materials Management for excellence in Supply Chain and the 'Achiever of the Year award - Chemical Industry' by the Chemtech foundation. In 2011, Mr. Dani was presented with the 'Lifetime Achievement Award' by Indian Paint Association (IPA) for his outstanding service to the Indian paint industry.		
	He has also served as the Vice President of Federation of Indian Chambers of Commerce and Industry (FICCI).		
	Mr. Dani is also a member of President's Advisory Council of The University of Akron, Akron, Ohio, USA since November, 2014.		
Expertise in specific functional area	Vast and rich experience in the fields of polymers, paints & plastic business and supply chain management.		
Date of first appointment in the current	13 <sup>th</sup> January, 1992		
designation			
Shareholding in the Company	2,30,095 equity shares of ₹10/- each		
Terms & Condition of Appointment/ Re- Appointment	Non-Executive Director liable to retire by rotation		
Other Companies in which he / she is a	Asian Paints Limited		
Director excluding Directorships in Private			
and Section 8 Companies.	TICSIIIS & FIDSUUS LIIIIIUU		
Chairperson /Memberships of the Statutory	Member :		
Committee(s) of Board of Directors of other	Asian Paints Ltd. – Shareholders Committee.		
companies in which he/she is a Director	Resins & Plastics Ltd. – Nomination & Remuneration Committee, Stakeholders Relationship		
excluding Private and Section 8 Companies.	Committee & Share Transfer Committee.		
Inter-se relationship between Directors and other Key Managerial Personnel	Father of Mr. Malav A. Dani, Managing Director of the Company.		
Number of Meetings of the Board attended	4 of 4		
Details of remuneration last drawn (₹) (F.Y. 2020-21)	₹ 1,90,000 including commission for the year 2020-21		
Details of remuneration proposed	Sitting Fees and commission in accordance with the provisions of the law.		