



9th November, 2022

The Secretary
BSE Ltd.
Corporate Relationship Dept.,
14th floor, P. J. Tower,
Dalal Street, Fort
Mumbai - 400 001
Stock Code – 500331

The Secretary
National Stock Exchange of India Ltd.
Exchange Plaza, Plot no. C/1, G Block,
Bandra-Kurla Complex,
Bandra (E),
Mumbai - 400 051
Stock Code - PIDILITIND

Dear Sir,

Sub: **Changes in Directors**

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions of law, we wish to inform that the Board of Directors of Pidilite Industries Limited ("Company") at its meeting held today, has interalia, approved following:

1. Resignation of Mr. Debabrata Gupta as Whole Time Director of the Company, (designated as Director-Operations) w.e.f. 9th November, 2022. Mr. Gupta will continue with the Company in another role and will retire from the Company in February, 2023.
2. Appointment of Mr. Joseph Varghese as an Additional Director and also as a Whole Time Director of the Company, (designated as Director-Operations) w.e.f. 9th November, 2022, subject to approval of shareholders of the Company.
3. Appointment of Mr. Sandeep Batra, Chief Financial Officer of the Company (CFO) as an Additional Director and also as a Whole Time Director of the Company (designated as Executive Director-Finance), w.e.f. 9th November, 2022, subject to approval of shareholders of the Company. Mr. Batra will continue to be the CFO of the Company.

The above mentioned appointments have been made based on the recommendation of the Nomination and Remuneration Committee.

Mr. Joseph Varghese and Mr. Sandeep Batra are not related to any Director who are on the Board of the Company as on the date of their appointment. Brief Profile of Mr. Joseph Varghese and Mr. Sandeep Batra are attached.

Thanking you,

Yours faithfully,
For **Pidilite Industries Limited**

Manisha Shetty
Company Secretary

Encl: As above

Regd. Office
Regent Chambers, 7th Floor
Jamnalal Bajaj Marg
208 Nariman Point
Mumbai 400 021

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Brief Profile

Mr. Joseph Varghese

Mr. Joseph Varghese has a multi-industry experience with a successful career span of 27 years with noted corporates like BASF, Castrol, & AkzoNobel in various leadership roles of Manufacturing & Supply Chain. He is a Post Graduate diploma in Supply Chain Management, CII Institute of Logistics & BSc. Tech., Chemical Technology (Specialization in Intermediates & Dyestuffs) from Institute of Chemical technology, Mumbai. His rich experience will certainly enrich Company's Manufacturing Operations & Supply Chain Function.

Mr. Sandeep Batra:

Mr. Sandeep Batra is a qualified Chartered Accountant and Company Secretary. He has had a rich career of 34 years spanning organizations such as Crompton Greaves and ICI India. He has also worked earlier at Pidilite Industries as Director Finance for 6 years between 2009 and 2015. In his last role, Sandeep was Chief Financial Officer, Crompton Greaves Consumer Electricals.

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