



Mangalore Chemicals
& Fertilizers Limited

722/SE/2021

September 16, 2021

**The Asst. Vice President,
National Stock Exchange of India Limited**
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E),
MUMBAI - 400 051

**Department of Corporate Services -
CRD
BSE Limited,**
Floor 25, Phiroze Jeejeebhoy Towers,
Dalal Street
MUMBAI - 400 001

Dear Sir/Madam,

Company's Scrip Code in BSE : 530011 MANGCHEM
Company's Symbol in NSE : MANGCHEFER
ISIN : INE558B01017

Sub: Outcome of the Board Meeting under Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015

With reference to the subject mentioned above, we hereby write to inform you that the Board of Directors of the Company in its meeting held today, September 16, 2021, inter alia, has considered and approved the appointment of Mr. Shubhabrata Saha (DIN: 03036747) as a Managing Director for a term of five (5) years w.e.f. 16.09.2021, subject to approval of the members at the General Meeting.

The details required under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 are given in Annexure 1.

The meeting commenced at 5:30 P.M. (IST) and concluded at 7:00 P.M. (IST).

Thanking you,

Yours faithfully,
For Mangalore Chemicals and Fertilizers Limited

Vijayanfahantesh Khannur
Company Secretary

Encl: As above

Annexure 1 - Details under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015.

#	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death etc	Appointment
2	Date of appointment & term of appointment	September 16, 2021 Appointed as a Managing Director for a tenure of 5 years, subject to approval of members of the company
3	Brief profile	<p>DOB: December 22, 1967</p> <p>Qualification: MBA (NMIMS), BE (Electrical)</p> <p>Shubhabrata Saha is an inspirational leader with proven history of achieving business objectives within large, medium & start-up organizations. He has extensive experience (over 29 years) with deep understanding of critical business drivers in both consumer and industrial sectors. He has been highly successful in building stakeholder relationships, seizing control of critical problem areas and delivering on customer commitments. He takes pride in building outperformance culture by leveraging people potential & weaving passion & energy at work”.</p> <p>Shubhabrata was associated with the Mahindra Group since 2001 where he held a broad range of leadership positions. His most recent being Chief Executive Officer at Farm Division- Mahindra & Mahindra Ltd., where he led the country’s largest tractor manufacturer until Aug 2021. He joined the tractor business to lead its sales, channel and service functions in 2015 and rose to becoming the COO and thereafter the CEO. He was responsible for driving sustained excellence across key business metrics leading to strong financial outcomes.</p> <p>Prior to this, between 2012 and 2015 he was the Business Head for the Spares Business Unit where he was responsible for the transformation of the business by the aggregation of the spare parts operations of Mahindra group’s entire mobility business. Between 2008 and 2012, he was the CEO of Mahindra First Choice Wheels which he helped scale up as India’s largest multi-brand used car company across both physical and digital mediums.</p>



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		<p>Shubhabrata's first association with M&M was as Head – Sales & Marketing (Spare Business Unit) from August 2001 to October 2008 where he was instrumental in creating an independent end-to-end strategic business unit. He also synergized and integrated the independent Automotive and Farm business spares supply chains, logistics & IT systems and processes to form a robust, responsive and cost optimized unified operating structure.</p> <p>Prior to the Mahindra Group, he worked with Cummins India, Exxon Mobil and Allied Domecq Spirits and Wine. He started his career with Blowplast in 1992.</p>
4	Disclosure of relationship between Directors	Nil

