



TCS/SE-100/2023-24

July 29, 2023

**National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Mumbai-400051
Symbol: TCS**

**BSE Limited
P. J. Towers, Dalal Street,
Mumbai-400001
Scrip Code No. 532540**

Dear Sirs,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you on the changes in senior management personnel (SMP).

We are enclosing herewith the brief details of the aforesaid changes as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as Annexure A.

The above information is also available on the website of the Company www.tcs.com.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

Pradeep Manohar Gaitonde
Company Secretary

TATA CONSULTANCY SERVICES

TATA Consultancy Services Limited

9th Floor Nirmal Building Nariman Point Mumbai 400 021

Tel. 91 22 6778 9595 Fax 91 22 6778 9660 e-mail corporate.office@tcs.com website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

Corporate identification No. (CIN): L22210MH1995PLC084781



Annexure A

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

S. No	Particulars	Details		
		Rajashree R	K Ananth Krishnan	Harrick Vin
1.	Reason for Change	No more a SMP	Retirement	Designation as SMP
2.	Date of Appointment /cessation and term of appointment	July 31, 2023	July 31, 2023	August 1, 2023 Terms of appointment: Existing Full Time Employment
3.	Brief Profile (in case of appointment)	-	-	Dr Harrick Vin is a TCS Fellow and Chief Services Innovation Officer at TCS. He has been in the academia and industry for over 30 years and has been with TCS for 18 years. Prior to this role, Harrick headed TCS Digitate. He is a fellow of the Indian National Academy of Engineering (INAE) and a distinguished Alumnus of IIT Mumbai. Prior to joining TCS, he was a Professor of Computer Sciences at the University of Texas at Austin for 15 years.
4.	Disclosure of relationships between directors	NA	NA	NA

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S.No	Particulars	Details		
		Shankar Narayanan	V Rajanna	Siva Ganesan
1.	Reason for Change	Designation as SMP	Designation as SMP	Designation as SMP
2.	Date of Appointment /cessation and term of appointment	August 1, 2023 Terms of appointment: Existing Full Time Employment	August 1, 2023 Terms of appointment: Existing Full Time Employment	August 1, 2023 Terms of appointment: Existing Full Time Employment
3.	Brief Profile (in case of appointment)	Shankar Narayanan is a Senior Vice President at TCS and has been with the company for over 30 years. He has held various important roles including the Global Head of the Retail, CPG, Travel & Hospitality businesses at TCS and Business Excellence & Transformation of large accounts. Shankar has also been the Head of TCS' UK and Ireland Market responsible for driving business strategy, sales, operations, and delivery as well as nurturing executive relationships with customers.	V Rajanna is a Senior Vice President at TCS and the Head of the Communications, Media and Technology businesses. With 32 years in the IT industry, he has been with the company for over 29 years. Prior to this role, Rajanna was the Head of the Technology Business Unit. He has also been the Head of TCS' Hyderabad location and played an important role in the growth of that centre.	Siva Ganesan is a Senior Vice President at TCS and the Global Head of the Microsoft Business Unit. Siva has been with Company for over 32 years and has across-the-board experience in sales, solutioning, operations, program management, delivery and global account management. Prior to this, he was heading the Travel, Transportation and Hospitality businesses at TCS.
4.	Disclosure of relationships between directors	NA	NA	NA

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S. No	Particulars	Details	
		Ashok Pai	Reguraman Ayyaswamy
1.	Reason for Change	Designation as SMP	Designation as SMP
2.	Date of Appointment /cessation and term of appointment	August 1, 2023 Terms of appointment: Existing Full Time Employment	August 1, 2023 Terms of appointment: Existing Full Time Employment
3.	Brief Profile (in case of appointment)	Ashok Pai is a Senior Vice President at TCS and the Global Head of TCS' Cognitive Business Operations (CBO). Drawing on more than 31 years of industry experience, Ashok has played a pivotal role in helping enterprises transform for the digital economy. He has led efforts to bring a paradigm shift in business operations where the cognitive and integrated operations value proposition has become a strategic differentiator for enterprises.	Reguraman (Regu) Ayyaswamy is a Senior Vice President at TCS and the Global Head of the Internet of Things (IoT) and Digital Engineering Units. A 38-year veteran of the industry he has been with company for over 29 years. He is responsible for creating value-based solutions and services to enable accelerated product development and integrated manufacturing for clients across the discrete and process manufacturing industries. An acknowledged thought leader, he is regularly invited as a speaker to major industry events and forums.
4.	Disclosure of relationships between directors	NA	NA

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