

SWARAJ ENGINES LIMITED

Works :
Plot No. 2, Indl. Focal Point,
Phase-IX, S.A.S. Nagar
Distt. S.A.S. Nagar (Mohali)
(Near Chandigarh)
Tel. : 0172-2234941-47, 2234950



02/SP/EXCH
28th July, 2023

BSE Limited
Listing Department
P.J. Towers, 1st Floor,
Dalal Street, Fort,
Mumbai – 400 001
Email: corp.relations@bseindia.com

National Stock Exchange of India Limited
Capital Market-Listing, Exchange Plaza,
Bandra Kurla Complex,
Bandra (E),
Mumbai- 400051
Email: cmlist@nse.co.in

Scrip Code: 500407

Scrip Name: SWARAJENG

SUB: Appointment of Director

Dear Sir

This is to inform that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of Swaraj Engines Limited ("the Company") at its meeting held today i.e. 28th July, 2023 has approved the appointment of Ms. Smita Mankad (DIN: 02009838) as an Additional Director (Non-Executive and Independent) of the Company effective 1st August, 2023 and to hold office for a term of 5 (Five) consecutive years from 1st August, 2023 to 31st July, 2028, subject to the approval of the Shareholders of the Company.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015 are given in Annexure A to this letter.

Kindly take the same on record.

Thanking you,

Yours Faithfully,
For Swaraj Engines Limited

(Rajesh K. Kapila)
Company Secretary
M.No.: ACS-9936

Annexure A

Appointment of Ms. Smita Mankad (DIN: 02009838) as Independent Director

Sr. No.	Details of Events that need to be provided	Information of such event(s)
a)	reason for change viz. appointment, resignation, removal, death or otherwise	The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, has appointed Ms. Smita Mankad (DIN: 02009838) as an Additional Director (Non-Executive and Independent) of the Company.
b)	date of appointment/ cessation (as applicable) & term of appointment;	Date of appointment: 1 st August, 2023 Subject to the approval of shareholders of the Company as required under Regulation 17(1C) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, Ms. Smita Mankad is appointed as an Independent Director of the Company for a term of 5 (five) consecutive years commencing from 1 st August, 2023 to 31 st July, 2028.
c)	brief profile (in case of appointment);	Refer Annexure B
d)	names of listed entities in which the person also holds the directorship and the membership of committees of the board along with listed entities from which the person has resigned in the past three years (in case of appointment);	Ms. Smita Mankad is currently not a Director in any listed entity. The details of her directorship and membership of committees in other companies are available at Annexure B. Ms. Smita Mankad has not resigned from any listed entities in past three years.
e)	disclosure of relationships between directors (in case of appointment of a director);	Ms. Smita Mankad is not related inter-se to any other Director of the Company.
f)	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/ 14/ 2018- 19 and the National Stock Exchange of India Ltd with ref. no. NSE/ CML/ 2018/24, dated 20 th June, 2018.	Ms. Smita Mankad is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.



Annexure B

Brief Profile of Ms. Smita Mankad

Ms. Smita Mankad, aged 52 years, has three decades of experience spanning the corporate, social and government sectors, and further, a combination of both grassroots level work and board level governance – unique combinations that give her an unparalleled perspective on both policy and implementation. An Independent Woman Director on top level corporate boards, and an independent consultant to retail, social and craft enterprises offering business planning support to ensure sustainability, where she aims to combine commercial impact with social impact – her area of interest, passion and experience.

Ms. Mankad is an Economics (Hons) graduate from Lady Shriram College for Women, Delhi University, and an MBA from Narsee Monjee Institute of Management Studies, Mumbai University.

She started her career with TATA Motors in export finance, and after 6 years with ABN AMRO Bank in corporate banking product management, moved to Fabindia where she has spent 12 years across various divisions including international business, retail operations and setting up new stores, launching the personal care range, creating systems processes and internal audits, and thereafter managing the Fabindia's entire sourcing and supply chain of its wholly owned subsidiary Artisans Micro Finance Pvt. Ltd. (AMFPL), of which she was Managing Director from 2008 to 2013. She also worked with ORGANIC INDIA from 2013 – 15 on their nutrition, preventive healthcare and wellness enterprise.

She was awarded the Vedica Women's Alliance V-WA 50 Award for excellence in Marketing & Sales in 2021, and the Social Innovation Award by the Women Mentors Forum in 2023. She has also been profiled in the book 'She Is' - a compilation of women advancing the Sustainable Development Goals in India - for her work with SDG 10 'Reduced Inequalities'. She was awarded the prestigious Chevening Research, Science and Innovation Program (CRISP) Fellowship of the British Foreign, Commonwealth and Development Office (FCDO).

Ms. Mankad is currently also on the Board of Fabindia Ltd., Mahindra Heavy Engines Ltd., Mahindra Waste to Energy Ltd. and Imperial Auto Industries Ltd. She is also on the Boards of the Women on Wings Foundation (WOW) in the Netherlands and India; WOW is an Indo-Dutch organization whose aim is to create 1 million jobs for women in rural India, and TARSHI, an NGO which works on creating safe spaces for young people.

The details of committee membership of Ms. Mankad are given below:

Name of the Company	Committee Membership
Fabindia Ltd.	Audit Committee – Member Nomination and Remuneration Committee – Member Corporate Social Responsibility Committee - Chairperson
Mahindra Heavy Engines Ltd.	Audit Committee – Chairperson Nomination and Remuneration Committee - Member
Mahindra Waste to Energy Ltd.	Audit Committee – Member Nomination and Remuneration Committee – Chairperson
Imperial Auto Industries Ltd.	Audit Committee – Member Nomination and Remuneration Committee – Chairperson Corporate Social Responsibility Committee – Chairperson

