

July 20, 2022

National Stock Exchange of India Ltd.,
Exchange Plaza, 5th Floor
Plot No:C/1, G Block
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip: RAMCOSYS

BSE Ltd.,
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001
Scrip: 532370

Dear Sir/Madam,

Sub: Press Release

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Please find enclosed the press release, titled “**Kudu Company for Food and Catering TRUSTS Ramco Global Payroll & HR**” which is being released to the press from our end.

The aforesaid intimation is also being hosted on the website of the Company www.ramco.com.

Kindly take on record the same.

Thanking you,

Yours sincerely,

For **RAMCO SYSTEMS LIMITED**

VIJAYA RAGHAVAN N
COMPANY SECRETARY



Encl: Press Release

Ramco Systems Limited

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Global Offices: India | Singapore | Malaysia | Indonesia | HongKong | China | Vietnam | Macau | Japan | Philippines | Australia | New Zealand | UAE | Saudi Arabia | USA | Canada | United Kingdom | Germany | Switzerland | Spain | Sudan | South Africa

www.ramco.com

Leading Saudi Arabian Restaurant Chain and Pioneer in Food Transformation,
**Kudu Company for Food and Catering TRUSTS Ramco Global
Payroll & HR**

To digitally transform payroll and HR operations of 4000+ employees across 300 branches

Riyadh, SAUDI ARABIA / Chennai, INDIA – July 20, 2022 – Leading global payroll software provider. [Ramco Systems](#) continues to strengthen its presence in the F&B industry by signing up with the pioneer in food transformation. Ramco announced that it will implement its [Global Payroll & HR Solution](#) at [Kudu Company for Food and Catering](#), a leading restaurant chain in the Kingdom of Saudi Arabia. Ramco Systems is a preferred global payroll software provider for many international and regionally renowned companies such as Americana Restaurants, and Herfy Foods, amongst the others.

Ramco will provide Kudu with a payroll system compliant with the Saudi Arabian statutory requirements, in addition to modules covering Core HR, Time & Attendance and Employee Benefits including Leave, Travel and Expense Management. The organization will also implement Ramco's touchless, facial recognition-based Time & Attendance system for real-time tracking of its employees across 300 branches.

The renowned restaurant chain will embark on a journey to digitally transform its payroll and HR operations, with Ramco providing advantages of mobile and chat-enabled self-service capabilities and its Self Explaining Payslip feature, a smart AI-based service that will allow Kudu's employees to receive explanations of their remuneration and payslip via Ramco's virtual assistant, CHIA.

Murat Ungun, CEO, Kudu Company for Food and Catering, said, "We were seeking a best-in-class payroll software that would keep up with our major expansion plans and provide modern technical innovations to optimize employee experience. Ramco's strong footprint in Saudi Arabia and the food and beverage industry, together with its multi-country compliant Global Payroll Solution and advanced Time & Attendance were critical factors in our selection. We look forward to a successful implementation."

Rohit Mathur, Head – Ramco Global Payroll & HR Solution, Ramco Systems, said, "It is impressive to witness the trust Ramco has been winning from some of the biggest and most successful fast-food brands. Our thrust and focus on bringing Artificial Intelligence, Machine Learning, Voice, Chatbots and more, continue to offer a digital edge to organizations like Kudu, and fast-track their digital transformation journey. We are confident that Ramco's tech-powered HR & Payroll solution will offer Kudu smarter employee management and a next-gen employee experience."

About Ramco Global Payroll & HR

Complete with mobile, chatbots, voice, and facial recognition-based workforce management, organizations can deploy Ramco Global Payroll & HR on-cloud, on premise or leverage as a managed service. The multi-tenant architecture with embedded intelligence, device agnostics features, and API integration now serves more than 500 customers worldwide. With innovative concepts of Artificial Intelligence & Machine learning, Context-sensitive Pop-ups and Chatbots to carry out self-service, and Voice based transactions on Google Assistant & Alexa, Ramco has been setting the benchmark for Innovation in this segment. With statutory compliance across 60+ countries covering U.S., ANZ, Asia (including Japan & China), Middle-East & Africa, UK and Ireland, [Ramco's Global Payroll](#) is available in English, Japanese, Mandarin, Bahasa, Thai, Malay, and Arabic among others.

About Kudu Company for Food and Catering

Established in 1988, the founders of Kudu set out to create an entirely new eating experience for people in Saudi Arabia, with over 300 restaurants operating across the country, we can proudly say that we've created a winning concept that has endured and morphed into the phenomenon that is known today as Kudu.

It is a Saudi owned, vertically integrated and one of the largest home grown QSR chain. With the implementation of rigorous staff training and state of the art management systems, we've ensured consistently high standards of quality, reliability and efficiency.

Such continuous adherence to standards has been the reason KUDU has successfully received both the ISO: 22000:2005 and the HACCP SQF 2000 internationally renowned management systems certificates.

With over 30 years of experience and growth, our know how has taken us beyond our region and into true prosperity.

About Ramco Systems

Ramco is a next-gen enterprise software player disrupting the market with its multi-tenant cloud and mobile-based enterprise software in HR and Global Payroll, ERP and M&E MRO for Aviation. Part of the USD 1 billion Ramco Group, Ramco Systems focuses on Innovation and Culture to differentiate itself in the marketplace. On the Innovation front, Ramco has been focusing on moving towards Active ERP leveraging Artificial Intelligence and Machine Learning by building features such as **Talk It** - which allows transactions to be carried out by simple voice commands, **Bot it** – which allows users to complete transactions using natural conversations; **Mail It** – transact with the application by just sending an email; **HUB It** - a one screen does it all concept built to address all activities of a user; **Thumb It** – mobility where the system presents users with option to choose rather than type values and **Prompt It** – a cognitive ability which will let the system complete the transaction and prompts the user for approval.

With 2000+ employees spread across 28 offices, globally, Ramco follows a flat and open culture where employees are encouraged to share knowledge and grow. No Hierarchies, Cabin-less Offices, Respect work and not titles, among others are what makes the team say, Thank God it's Monday!

Conferred as Malaysia's Best Employer Brand 2022;
Winner of Global Payroll Association's Innovation Award 2021;
Winner of 2020 ISG Paragon Awards Asia Pacific, for 'Transformation' and 'Collaboration' Awards;
Leader in NelsonHall's NEAT Matrix for Next Gen Payroll Services

For more information, please visit <https://www.ramco.com/products/payroll>

Follow Ramco on Twitter [@RamcoSystems](https://twitter.com/RamcoSystems) / [@RamcoPayroll](https://twitter.com/RamcoPayroll) and stay tuned to <https://www.ramco.com/blog>

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