



April 28, 2022

The Secretary
BSE Limited
P.J. Towers – 25th Floor
Dalal Street
Mumbai-400001

Scrip Code: 500830

The Manager – Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block – G
Bandra-Kurla Complex
Bandra (East), Mumbai 400 051

Symbol: COLPAL
Series: EQ

Dear Sir(s),

Re: Outcome of Board Meeting – April 28, 2022

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that the Board of Directors at their meeting held today, has, inter alia, approved the :

1. Declaration of Second Interim Dividend of Rs. 21/- (Rupees Twenty One Only) per equity share of Re.1/- (face value) for the financial year 2021-22. The said interim dividend will be paid on and from May 25, 2022 to those shareholders whose names appear in the Register of Members of the Company as on the Record date i.e. May 07, 2022.
2. Noted the Resignation of Mr. Ram Raghavan (DIN: 08511606) as Managing Director and Chief Executive Officer of the Company with effect from April 15, 2022.
3. Appointment of Ms. Prabha Narasimhan (DIN: 08822860) as Managing Director and Chief Executive Officer of the Company for a period of 5 (five) consecutive years effective September 1, 2022 consequent to resignation of Mr. Ram Raghavan as the Managing Director and CEO, subject to the approval of Shareholders of the Company at the ensuing Annual General Meeting .
4. Appointment of Mr. Vikram Singh Mehta (DIN: 00041197) as the Lead Independent Director of the Company effective April 28, 2022.
5. Re-appointment of M/s. S R B C & Co LLP, Chartered Accountants, Mumbai (ICAI Firm Registration No. 324982E/E300003) as Statutory Auditors of the Company for a second term of 5 (five) consecutive years from the conclusion of 81st Annual General Meeting till the conclusion of the 86th Annual General Meeting, subject to the approval of Shareholders of the Company.

Details as required under Regulation 30 of the SEBI Listing Regulations, read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 are provided in the enclosed Annexure.

Kindly take the above on record.

Thanking you,
Yours sincerely,
For **Colgate-Palmolive (India) Limited**

Surender Sharma
Whole-time Director – Legal &
Company Secretary

Encl: a/a

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015:

1. Ram Raghavan (DIN: 08511606)

Sl. No.	Particulars	Details
1	Reason for change viz. resignation	Pursuant to being promoted as the President - Enterprise Oral Care, Colgate-Palmolive Company, New York, the parent Company of Colgate-Palmolive (India) Limited.
2	Date of cessation	April 15, 2022

2. Ms. Prabha Narasimhan (DIN:08822860)

Sl. No.	Particulars	Details
1	Reason for change viz. appointment	Appointment of Ms. Prabha Narasimhan (DIN: 08822860) as Managing Director and Chief Executive Officer of the Company consequent to resignation of Mr. Ram Raghavan as Managing Director & CEO.
2	Date of appointment & term of appointment	September 01, 2022 for a period of 5 (five) consecutive years.
3	Brief profile	<p>Ms. Prabha Narasimhan has about 25 years of experience and held senior leadership roles across Sales, Marketing, Consumer Insights and Innovation. She comes with a strong exposure to India as well as other emerging markets of South Asia, the Middle East and North Africa across multiple categories of Beauty & Personal Care, Food & Beverages and Home Care.</p> <p>Prabha will join Colgate-Palmolive (India) Limited from Hindustan Unilever Limited, where she has been Executive Director - Home Care with key responsibilities for creating and delivering the strategy for Home Care, including top line and bottom-line delivery.</p>
4	Disclosure of relationships between directors	None

3. M/s. S R B C & Co. LLP

Sl. No.	Particulars	Details
1	Reason for change viz. appointment	Re-appointment of M/s. S R B C & Co LLP, Chartered Accountants, Mumbai (ICAI Firm Registration No. 324982E/E300003) consequent to the end of their 1st term from the conclusion of the forthcoming Annual General Meeting.
2	Date of appointment & term of appointment	Ensuing Annual General Meeting Appointment for a period of 5 (five) consecutive years from the conclusion of 81 st Annual General Meeting till the conclusion of the 86 th Annual General Meeting subject to approval of shareholders.
3	Brief profile	M/s. S R B C & Co LLP (ICAI Firm Registration No. 324982E/E300003) is a part of S.R. Batliboi & Affiliates ('SRB'), a network of firms of Chartered Accountants, started in 1914 and registered with the Institute of Chartered Accountants of India. SRB has offices in 11 cities across India. All the constituent firms of SRB are member firms in India of Ernst & Young Global Limited ('EYG'). M/s. S R B C & Co. LLP has a valid peer review certificate. It is primarily engaged in providing Audit and assurance related services to the clients.