

No. Secy/906/9/10

12.07.2022

The BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Fort Mumbai – 400 023 Scrip Code-532178	The National Stock Exchange of India Limited Exchange Plaza, 5th Floor Bandra Kurla Complex Bandra (East), Mumbai-400051 Symbol-ENGINERSIN
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विषय: भारतीय प्रतिभूति एवं विनियम बोर्ड (लिस्टिंग दायित्वों और प्रकटीकरण आवश्यकताओं) विनियम, 2015 के विनियम 30 के प्रावधानों के अंतर्गत सूचना- पोस्टल बैलेट नोटिस

Subject: Postal Ballot Notice – Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

प्रिय महोदय/महोदया,
Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements), 2015, please find attached the Postal Ballot Notice being sent to the Members of the Company.

In compliance with the provisions of MCA Circulars, this Postal Ballot Notice is being sent by email to all the Members, whose name appears in the Register of Members/List of Beneficial Owners maintained by the Depositories as on cut-off date i.e. Friday, 8th July, 2022 and who have registered their e-mail addresses in respect of electronic holdings with the Depositories through the concerned Depository Participants and in respect of physical holdings with the Company's Registrar and Share Transfer Agent.

The Company has engaged the services of National Securities Depository Limited (NSDL) as the agency to provide remote e-voting facility. The remote e-voting shall commence on Wednesday, 13th July, 2022 at 09:00 a.m. (IST) and will end on Thursday, 11th August, 2022 at 05:00 p.m. (IST) both days inclusive. The result of Postal Ballot will be announced on or before Friday, 12th August, 2022.

The Notice of Postal Ballot will be available on the Company's website in the Investors Section at www.engineersindia.com and on the website of NSDL at www.evoting.nsdl.com.

आपसे उपरोक्त को रिकॉर्ड में लेने का अनुरोध करते हैं।
You are requested to kindly take the above on record.

भवदीय/Very truly yours,


 नरेंद्र कुमार /Narendra Kumar
 अनुपालन अधिकारी/Compliance Officer

CIN: L74899DL1965GOI004352

Regd. Office: Engineers India Bhawan, 1, Bhikaji Cama Place, New Delhi - 110066

Tel.: 011-26762121, E-mail: company.secretary@eil.co.in

Website: www.engineersindia.com

Notice of Postal Ballot

[Pursuant to Section 110 of the Companies Act, 2013, read with the Companies
(Management and Administration) Rules, 2014]

Dear Member(s),

Notice of Postal Ballot is hereby given to the Members of the Company pursuant to Section 108 and Section 110 of the Companies Act, 2013 ("**the Act**") read with Rule 20 and Rule 22 of Companies (Management and Administration) Rules, 2014, ("**Rules**"), applicable Secretarial Standards issued by the Institute of Company Secretaries of India, General Circular Nos. 14/2020 dated April 08, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 08, 2021 and 3/2022 dated May 05, 2022 issued by the Ministry of Corporate Affairs ("**MCA**") (hereinafter collectively referred to as "MCA Circulars"), and Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**SEBI LODR, 2015**") and other applicable provisions, that the **Ordinary/Special Resolution(s)** as set out in this Notice is proposed for approval by the Members of the Company for passing by means of Postal Ballot by voting through electronic means ('remote e-voting').

The explanatory statement pursuant to Sections 102, 110 and other applicable provisions of the Act read with the applicable Rules setting out all material facts relating to the resolutions mentioned in this Postal Ballot Notice is annexed hereto.

You are requested to record your assent or dissent only by means of e-voting system provided by the Company.

SPECIAL BUSINESS:-

1. To appoint **Shri Sanjay Jindal [DIN: 09223617]** as Director (Finance) of the Company and in this regard to consider and if thought fit, to pass, with or without modification(s), the following as an **ORDINARY RESOLUTION**:

"RESOLVED THAT pursuant to the provisions of Section 149, 152, 161 and other applicable provisions, if any, of the Companies Act, 2013 read with Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), Regulation 17(1C) and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Articles of Association of the Company, Shri Sanjay Jindal [DIN: 09223617] who was appointed by the Board of Directors as an Additional Director designated as Director (Finance) of the Company with effect from 10.06.2022 in terms of Ministry of Petroleum & Natural Gas, Government of India letter No. CA-31018/3/2019-PNG (30777) dated 08.06.2022 pursuant to Section 161(1) of the Companies Act, 2013, in respect of whom the Company has received a notice in writing from himself under Section 160(1) of the Companies Act, 2013 proposing his candidature for the office of the Director, be and is hereby appointed as a Director designated as Director (Finance) of the Company liable to retire by rotation w.e.f. 10.06.2022 for a period of 5 years (i.e. 07.06.2027) or till the date of his superannuation or until further orders of the Government, whichever is the earliest, on such terms & conditions, remunerations and tenure as may be determined by the President of India/ Government of India from time to time."

2. To appoint **Shri Dheeraj Kumar Ojha [DIN: 09639759]** as Director (Government Nominee) of the Company and in this regard to consider and if thought fit, to pass, with or without modification(s), the following as an **ORDINARY RESOLUTION**:

“RESOLVED THAT pursuant to the provisions of Section 149, 152, 161 and other applicable provisions, if any, of the Companies Act, 2013 read with Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), Regulation 17(1C) and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Articles of Association of the Company, Shri Dheeraj Kumar Ojha [DIN: 09639759] who was appointed by the Board of Directors as an Additional Director designated as Director (Government Nominee) of the Company with effect from 15.06.2022 (Date of Allotment of DIN) in terms of Ministry of Petroleum & Natural Gas, Government of India letter No. CA-31032/1/2021-PNG-37493 dated 14.06.2022 pursuant to Section 161(1) of the Companies Act, 2013, in respect of whom the Company has received a notice in writing from himself under Section 160(1) of the Companies Act, 2013 proposing his candidature for the office of the Director, be and is hereby appointed as a Director designated as Director (Government Nominee) of the Company liable to retire by rotation w.e.f. 15.06.2022 for a period of 3 years (i.e. 13.06.2025) on co-terminus basis or until further orders, whichever is earlier.”

3. To appoint **Shri Harishkumar Madhusudan Joshi [DIN: 01201050]** as Non-official Independent Director of the Company and in this regard, to consider, and if thought fit, to pass, with or without modification(s), the following resolution as a **SPECIAL RESOLUTION**:

“RESOLVED THAT in accordance with the provisions of Section 149, 152, 161 and any other applicable provisions of the Companies Act, 2013 read with Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and Regulation 25(2A) and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Articles of Association of the Company, Shri Harishkumar Madhusudan Joshi (DIN: 01201050), who was appointed by the Board of Directors as an Additional Director (Non-official Independent Director) of the Company with effect from 12.11.2021 in terms of Ministry of Petroleum & Natural Gas, Government of India letter No. CA-31033/2/2021-PNG (39069) dated 08.11.2021, who shall hold office up to the date of the next annual general meeting in terms of Section 161(1) of the Companies Act, 2013, who has submitted a declaration that he meets the criteria for independence as provided in Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the SEBI LODR, 2015, as amended and who is eligible for appointment, in respect of whom the Company has received a notice from Shri Harishkumar Madhusudan Joshi himself in writing proposing his candidature for the office of Director under Section 160(1) of the Companies Act, 2013 be and is hereby appointed as Non-Official Independent Director of the Company, not liable to retire by rotation, to hold office till 07.11.2024 or until further orders as per the said letter.”

4. To appoint **Shri Deepak Mhaskey [DIN: 09396329]** as Non-official Independent Director of the Company and in this regard, to consider, and if thought fit, to pass, with or without modification(s), the following resolution as a **SPECIAL RESOLUTION**:

“RESOLVED THAT in accordance with the provisions of Section 149, 152, 161 and any other applicable provisions of the Companies Act, 2013 read with Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and Regulation 25(2A) and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure

Requirements) Regulations, 2015 and the Articles of Association of the Company, Shri Deepak Mhaskey (DIN: 09396329), who was appointed by the Board of Directors as an Additional Director (Non-official Independent Director) of the Company with effect from 12.11.2021 in terms of Ministry of Petroleum & Natural Gas, Government of India letter No. CA-31033/2/2021-PNG (39069) dated 08.11.2021, who shall hold office up to the date of the next annual general meeting in terms of Section 161(1) of the Companies Act, 2013, who has submitted a declaration that he meets the criteria for independence as provided in Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the SEBI LODR, 2015, as amended and who is eligible for appointment, in respect of whom the Company has received a notice from Shri Deepak Mhaskey himself in writing proposing his candidature for the office of Director under Section 160(1) of the Companies Act, 2013 be and is hereby appointed as Non-Official Independent Director of the Company, not liable to retire by rotation, to hold office till 07.11.2024 or until further orders as per the said letter."

5. To appoint **Dr. Prashant Vasantrya Patil [DIN: 01398774]** as Non-official Independent Director of the Company and in this regard, to consider, and if thought fit, to pass, with or without modification(s), the following resolution as a **SPECIAL RESOLUTION**:

"RESOLVED THAT in accordance with the provisions of Section 149, 152, 161 and any other applicable provisions of the Companies Act, 2013 read with Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and Regulation 25(2A) and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Articles of Association of the Company, Dr. Prashant Vasantrya Patil (DIN: 01398774), who was appointed by the Board of Directors as an Additional Director (Non-official Independent Director) of the Company with effect from 13.11.2021 in terms of Ministry of Petroleum & Natural Gas, Government of India letter No. CA-31033/2/2021-PNG (39069) dated 08.11.2021, who shall hold office up to the date of the next annual general meeting in terms of Section 161(1) of the Companies Act, 2013, who has submitted a declaration that he meets the criteria for independence as provided in Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the SEBI LODR, 2015, as amended and who is eligible for appointment, in respect of whom the Company has received a notice from Dr. Prashant Vasantrya Patil himself in writing proposing his candidature for the office of Director under Section 160(1) of the Companies Act, 2013 be and is hereby appointed as Non-Official Independent Director of the Company, not liable to retire by rotation, to hold office till 07.11.2024 or until further orders as per the said letter."

6. To appoint **Smt. Karuna Gopal Vartakavi [DIN: 05304803]** as Non-official Independent Director of the Company and in this regard, to consider, and if thought fit, to pass, with or without modification(s), the following resolution as a **SPECIAL RESOLUTION**:

"RESOLVED THAT in accordance with the provisions of Section 149, 152, 161 and any other applicable provisions of the Companies Act, 2013 read with Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and Regulation 25(2A) and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Articles of Association of the Company, Smt. Karuna Gopal Vartakavi (DIN: 05304803), who was appointed by the Board of Directors as an Additional Director (Non-official Independent Director) of the Company with effect from 13.11.2021 in terms of Ministry of Petroleum & Natural Gas, Government of India letter No. CA-31033/2/2021-PNG (39069) dated 08.11.2021, who shall hold office up to the date of the next annual general meeting in terms of Section 161(1) of the Companies Act, 2013, who has submitted a declaration that she meets the criteria for independence as provided in Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the SEBI LODR, 2015, as amended and who is eligible for appointment, in respect of whom the Company has received a notice from Smt. Karuna

Gopal Vartakavi herself in writing proposing her candidature for the office of Director under Section 160(1) of the Companies Act, 2013 be and is hereby appointed as Non-Official Independent Director of the Company, not liable to retire by rotation, to hold office till 07.11.2024 or until further orders as per the said letter.”

7. To appoint **Shri Ravi Shanker Prasad Singh [DIN: 09260909]** as Non-official Independent Director of the Company and in this regard, to consider, and if thought fit, to pass, with or without modification(s), the following resolution as a **SPECIAL RESOLUTION**:

“**RESOLVED THAT** in accordance with the provisions of Section 149, 152, 161 and any other applicable provisions of the Companies Act, 2013 read with Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and Regulation 25(2A) and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Articles of Association of the Company, Shri Ravi Shanker Prasad Singh (DIN: 09260909), who was appointed by the Board of Directors as an Additional Director (Non-official Independent Director) of the Company with effect from 17.11.2021 in terms of Ministry of Petroleum & Natural Gas, Government of India letter No. CA-31033/2/2021-PNG (39069) dated 08.11.2021, who shall hold office up to the date of the next annual general meeting in terms of Section 161(1) of the Companies Act, 2013, who has submitted a declaration that he meets the criteria for independence as provided in Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the SEBI LODR, 2015, as amended and who is eligible for appointment, in respect of whom the Company has received a notice from Shri Ravi Shanker Prasad Singh himself in writing proposing his candidature for the office of Director under Section 160(1) of the Companies Act, 2013 be and is hereby appointed as Non-Official Independent Director of the Company, not liable to retire by rotation, to hold office till 07.11.2024 or until further orders as per the said letter.”

8. To appoint **Shri Jai Prakash Tomar [DIN: 09401504]** as Non-official Independent Director of the Company and in this regard, to consider, and if thought fit, to pass, with or without modification(s), the following resolution as a **SPECIAL RESOLUTION**:

“**RESOLVED THAT** in accordance with the provisions of Section 149, 152, 161 and any other applicable provisions of the Companies Act, 2013 read with Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and Regulation 25(2A) and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Articles of Association of the Company, Shri Jai Prakash Tomar (DIN: 09401504), who was appointed by the Board of Directors as an Additional Director (Non-official Independent Director) of the Company with effect from 17.11.2021 in terms of Ministry of Petroleum & Natural Gas, Government of India letter No. CA-31033/2/2021-PNG (39069) dated 08.11.2021, who shall hold office up to the date of the next annual general meeting in terms of Section 161(1) of the Companies Act, 2013, who has submitted a declaration that he meets the criteria for independence as provided in Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the SEBI LODR, 2015, as amended and who is eligible for appointment, in respect of whom the Company has received a notice from Shri Jai Prakash Tomar himself in writing proposing his candidature for the office of Director under Section 160(1) of the Companies Act, 2013 be and is hereby appointed as Non-Official Independent Director of the Company, not liable to retire by rotation, to hold office till 07.11.2024 or until further orders as per the said letter.”

BY ORDER OF THE BOARD OF DIRECTORS

Sd/-

(S. K. Padhi)

Company Secretary

Place: New Delhi
Date: 05.07.2022

Notes:

- a. The relevant Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 setting out material facts concerning the Special Businesses of the Notice and other relevant details, pursuant to applicable Regulations of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meeting is annexed hereto and forms part of this Postal Ballot Notice.
- b. The MCA has clarified that, for companies, which are required to provide E-voting facility under the Companies Act, while transacting any business(es) by Postal Ballot, the requirements as provided in Rule 20 issued under Section 108 of the Act as well as framework provided in the MCA Circulars will be applicable mutatis mutandis to them. Further, it has also been mentioned that the Company will send Postal Ballot Notice by e-mail to all its shareholders as on Cut-off date i.e. **Friday, 08.07.2022**, who have registered their e-mail addresses with the Company, their Registrar and Share Transfer Agent (RTA) or Depository Participants and the communication of assent/ dissent of the Shareholders will only take place through the E-voting system.
- c. In compliance with the aforesaid MCA Circulars, the Postal Ballot Notice is only sent at e-mail registered with the RTA/ Depository Participants and physical copy of Postal Ballot Notice will not be sent to the shareholders.
- d. The Postal Ballot Notice is being sent to the members whose names appear in the Register of Members of the Company as on **Friday, 08.07.2022** ("Cut-off date") ("Eligible Members") and who have already registered their email IDs, for receipt of documents in electronic form, with their Depository Participants or the Company's Registrar and Share Transfer Agent, i.e. Alankit Assignments Limited (RTA). A person who is not a member as on the Cut-off date should treat this Postal Ballot Notice for information purpose only.
- e. The Company has engaged National Security Depository Ltd (NSDL) as e-voting agency for facilitating e-voting to enable the Members to cast their votes electronically.
- f. The remote e-Voting period commences on **Wednesday, 13.07.2022 at 09:00 a.m. (IST)** and ends on **Thursday, 11.08.2022 at 05:00 p.m. (IST)**. During this period, members of the Company holding shares as on the cut-off date may cast their vote electronically. The e-Voting module shall be disabled thereafter. Once the vote on the resolution is cast by a member, the same will not be allowed to be changed subsequently. The voting rights of the Members shall be in proportion to their shareholding in the paid-up equity share capital of the Company as on the Cut-Off Date i.e. **Friday, 08.07.2022**.
- g. Shri Sachin Agarwal (CP No. 5910) or failing him Ms. Poonam, (CP No. 24827), of M/s Agarwal S. & Associates, Practicing Company Secretaries, have been appointed as Scrutinizer for conducting the e-voting process in accordance with the law in fair and transparent manner.
- h. Members who have not registered their e-mail addresses are requested to register the same in respect of shares held in electronic form with the Depository through their Depository Participant(s) and in respect of shares held in physical form by writing to the Company's Registrar and Share Transfer Agent, Alankit Assignments Limited, 205-208, Anarkali Complex, Jhandewalan Extension, New Delhi-110055 or by mail to rta@alankit.com for sending future communication(s) in electronic form.

- i. Resolutions passed by the Members through postal ballot are deemed to have been passed as if they have been passed at a General Meeting of the Members.
- j. Eligible Members can cast their vote electronically through e-Voting and related instructions for the voting electronically by accessing to the NSDL e-Voting system is enclosed hereto.
- k. Notice will be hosted on the website(s) of the Company at www.engineersindia.com under INVESTORS Section, Stock Exchanges i.e. BSE Limited at www.bseindia.com and National Stock Exchange of India Limited www.nseindia.com and remote e-voting agency i.e. National Securities Depository Limited (NSDL) at www.evoting.nsdl.com. All documents referred to in this Notice will be available for inspection electronically until the last date of e-Voting. Shareholders seeking to inspect such documents can send an email to company.secretary@eil.co.in.
- l. The Results of remote e-voting shall be declared within stipulated time and the said result along with the Scrutinizer's Report thereon shall be placed on the Company's website <https://engineersindia.com> and on the website of NSDL www.evoting.nsdl.com and also be communicated to the stock exchange(s). The results will also be displayed on the Notice Board of the company at its Registered Office.

REMOTE E-VOTING INSTRUCTIONS FOR SHAREHOLDERS

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:


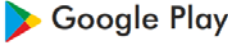


Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> 1. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 2. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a

	<p>Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p> <p>4. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.</p> <p style="text-align: center;">NSDL Mobile App is available on</p> <div style="display: flex; justify-content: center; gap: 20px;"> <div style="text-align: center;">  </div> <div style="text-align: center;">  </div> </div> <div style="display: flex; justify-content: center; gap: 20px; margin-top: 10px;">   </div>
<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<ol style="list-style-type: none"> 1. Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi. 2. After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote. 3. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration 4. Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress.
<p>Individual Shareholders (holding securities in demat mode) login through their depository participants</p>	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting cycle period.</p>

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forgot User ID and Forgot Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 or 022-23058542-43

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?

- (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**
6. If you are unable to retrieve or have not received the " Initial password" or have forgotten your password:
 - a) Click on "**Forgot User Details/Password?**" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) **Physical User Reset Password?** (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
 8. Now, you will have to click on "Login" button.
 9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail asacs2022@gmail.com with a copy marked to evoting@nsdl.co.in. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution /Power of Attorney/ Authority Letter etc. by clicking on "**Upload Board Resolution / Authority Letter**" displayed under "**e-Voting**" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website

will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on www.evoting.nsdl.com to reset the password.

3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800 1020 990 and 1800 22 44 30 or send a request to Ms. Soni Singh, Assistant Manager at evoting@nsdl.co.in.

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to rta@alankit.com.
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to rta@alankit.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e. **Login method for e-Voting for Individual shareholders holding securities in demat mode.**
3. Alternatively shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

BY ORDER OF THE BOARD OF DIRECTORS

Place: New Delhi
Date: 05.07.2022

Sd/-
(S. K. Padhi)
Company Secretary

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 READ WITH THE SECRETARIAL STANDARD (SS-2) ON GENERAL MEETINGS

Item No.1

Shri Sanjay Jindal [DIN: 09223617] was appointed as an Additional Director designated as Director (Finance) w.e.f. 10.06.2022 (date of assumption of charge) in terms of Ministry of Petroleum & Natural Gas, Government of India letter No. CA-31018/3/2019-PNG (30777) dated 08.06.2022, for a period of 5 years (i.e. 07.06.2027) or till the date of his superannuation or until further orders of the Government, whichever is the earliest.

Pursuant to the provisions under Section 161 of the Companies Act, 2013, he holds office up to the ensuing Annual General Meeting of the Company. Regulation 17 (1C) of the SEBI LODR, 2015 provides that the approval of shareholders for appointment of a person on the Board of Directors is taken at the next annual general meeting or within a time period of three months from the date of appointment, whichever is earliest.

The Company has received a notice in writing from himself pursuant to the provisions of Section 160 of the Companies Act, 2013, signifying his intention as candidate for the office of Director. Shri Sanjay Jindal, if appointed, will be liable to retire by rotation under Section 152 of the Companies Act, 2013 and in terms of provisions under the Articles of Association of the Company, on such terms and conditions, remunerations, tenure as may be determined by the President of India/ Govt. of India from time to time. Brief resume containing, inter-alia, the statutory disclosures have been given in the Annexure to the Notice.

Except Shri Sanjay Jindal, none of the Directors, Key Managerial Personnel and their relatives, is interested or concerned financially or otherwise in the resolution.

The Board of Directors considers that in view of the background and experience, it would be in the interest of the Company to appoint him as Director (Finance) of the Company. The Board recommends the resolution for your approval.

Item No.2

Shri Dheeraj Kumar Ojha [DIN: 09639759] was appointed as an Additional Director designated as Director (Government Nominee) w.e.f. 15.06.2022 (Date of Allotment of DIN) in terms of Ministry of Petroleum & Natural Gas, Government of India letter No. CA-31032/1/2021-PNG-37493 dated 14.06.2022, for a period of 3 years (i.e. 13.06.2025) on co-terminus basis or until further orders, whichever is earlier.

Pursuant to the provisions under Section 161 of the Companies Act, 2013, he holds office up to the ensuing Annual General Meeting of the Company. Regulation 17 (1C) of the SEBI LODR, 2015 provides that the approval of shareholders for appointment of a person on the Board of Directors is taken at the next annual general meeting or within a time period of three months from the date of appointment, whichever is earlier.

The Company has received a notice in writing from himself pursuant to the provisions of Section 160 of the Companies Act, 2013, signifying his intention as candidate for the office of Director. Shri Dheeraj Kumar Ojha, if appointed, will be liable to retire by rotation under Section 152 of the Companies Act, 2013 and in terms of provisions under the Articles of Association of the Company. Brief resume containing, inter-alia, the statutory disclosures have been given in the Annexure to the Notice.

Except Shri Dheeraj Kumar Ojha, none of the Directors, Key Managerial Personnel and their relatives, is interested or concerned financially or otherwise in the resolution.

The Board of Directors considers that in view of the background and experience, it would be in the interest of the Company to appoint him as Director (Government Nominee) of the Company. The Board recommends the resolution for your approval.

Item No.3

Shri Harishkumar Madhusudan Joshi [DIN: 01201050] was appointed as an Additional Director (Non-official Independent Director) with effect from 12.11.2021 in terms of Ministry of Petroleum & Natural Gas, Government of India letter No. CA-31033/2/2021-PNG (39069) dated 08.11.2021. The tenure of Shri Harishkumar Madhusudan Joshi as per said Government of India letter is till 07.11.2024 or until further orders of the Government. In terms of Section 161 of the Companies Act, 2013, Shri Harishkumar Madhusudan Joshi shall hold office up to next Annual General Meeting of the Company. The Company has received a notice in writing from himself pursuant to the provisions of Section 160 of the Companies Act, 2013 signifying his intention as candidate for the office of Director. Shri Harishkumar Madhusudan Joshi, if appointed, will not be liable to retire by rotation.

The Company has received a declaration from him to the effect that he meets the criteria of independence as provided in Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. In the opinion of the Board, he fulfills the condition for appointment as an Independent Director as specified in the Act and the SEBI LODR, 2015. Being the Non-official Independent Director, Shri Harishkumar Madhusudan Joshi is entitled to receive the sitting fees for attending each meeting of the Board of Directors and committee(s) thereof, along with expenses incidental thereto. Brief resume containing, inter-alia, the statutory disclosures have been given in the Annexure to the Notice.

The Board considers that given skills, expertise and experience possessed by Shri Harishkumar Madhusudan Joshi, it would be beneficial to the Company to avail his services as a Non-Official Independent Director. Accordingly, the Board recommends the Special Resolution as set out in the accompanying Notice in relation to appointment of Shri Harishkumar Madhusudan Joshi as a Non-Official Independent Director, for a period commencing from 12.11.2021 upto 07.11.2024 or until further order as per said letter for approval of the Members.

Except Shri Harishkumar Madhusudan Joshi, none of the other Directors or Key Managerial Personnel of the Company or their respective relatives, is concerned or interested, financially or otherwise, in the Resolution set out in the Notice.

Item No.4

Shri Deepak Mhaskey [DIN: 09396329] was appointed as an Additional Director (Non-official Independent Director) with effect from 12.11.2021 in terms of Ministry of Petroleum & Natural Gas, Government of India letter No. CA-31033/2/2021-PNG (39069) dated 08.11.2021. The tenure of Shri Deepak Mhaskey as per said Government of India letter is till 07.11.2024 or until further orders of the Government. In terms of Section 161 of the Companies Act, 2013, Shri Deepak Mhaskey shall hold office up to next Annual General Meeting of the Company. The Company has received a notice in writing from himself pursuant to the provisions of Section 160 of the Companies Act, 2013 signifying his intention as candidate for the office of Director. Shri Deepak Mhaskey, if appointed, will not be liable to retire by rotation.

The Company has received a declaration from him to the effect that he meets the criteria of independence as provided in Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. In the opinion of the Board, he fulfills the condition for appointment as an Independent Director as specified in the Act and the SEBI LODR, 2015. Being the Non-official Independent Director, Shri Deepak Mhaskey is entitled to receive the sitting fees for attending each meeting of the Board of Directors and committee(s) thereof, along with expenses incidental thereto. Brief resume containing, inter-alia, the statutory disclosures have been given in the Annexure to the Notice.

The Board considers that given skills, expertise and experience possessed by Shri Deepak Mhaskey it would be beneficial to the Company to avail his services as a Non-Official Independent Director. Accordingly, the Board recommends the Special Resolution as set out in the accompanying Notice in relation to appointment of Shri Deepak Mhaskey as a Non-Official Independent Director, for a period commencing from 12.11.2021 upto 07.11.2024 or until further order as per said letter for approval of the Members.

Except Shri Deepak Mhaskey, none of the other Directors or Key Managerial Personnel of the Company or their respective relatives, is concerned or interested, financially or otherwise, in the Resolution set out in the Notice.

Item No.5

Dr. Prashant Vasantryao Patil [DIN: 01398774] was appointed as an Additional Director (Non-official Independent Director) with effect from 13.11.2021 in terms of Ministry of Petroleum & Natural Gas, Government of India letter No. CA-31033/2/2021-PNG (39069) dated 08.11.2021. The tenure of Dr. Prashant Vasantryao Patil as per said Government of India letter is till 07.11.2024 or until further orders of the Government. In terms of Section 161 of the Companies Act, 2013, Dr. Prashant Vasantryao Patil shall hold office up to next Annual General Meeting of the Company. The Company has received a notice in writing from himself pursuant to the provisions of Section 160 of the Companies Act, 2013 signifying his intention as candidate for the office of Director. Dr. Prashant Vasantryao Patil, if appointed, will not be liable to retire by rotation.

The Company has received a declaration from him to the effect that he meets the criteria of independence as provided in Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. In the opinion of the Board, he fulfills the condition for appointment as an Independent Director as specified in the Act and the SEBI LODR, 2015. Being the Non-official Independent Director, Dr. Prashant Vasantryao Patil is entitled to receive the sitting fees for attending each meeting of the Board of Directors and committee(s) thereof, along with expenses incidental thereto. Brief resume containing, inter-alia, the statutory disclosures have been given in the Annexure to the Notice.

The Board considers that given skills, expertise and experience possessed by Dr. Prashant Vasantryao Patil it would be beneficial to the Company to avail his services as a Non-Official Independent Director. Accordingly, the Board recommends the Special Resolution as set out in the accompanying Notice in relation to appointment of Dr. Prashant Vasantryao Patil as a Non-Official Independent Director, for a period commencing from 13.11.2021 upto 07.11.2024 or until further order as per said letter for approval of the Members.

Except Dr. Prashant Vasantryao Patil, none of the other Directors or Key Managerial Personnel of the Company or their respective relatives, is concerned or interested, financially or otherwise, in the Resolution set out in the Notice.

Item No.6

Smt. Karuna Gopal Vartakavi [DIN: 05304803] was appointed as an Additional Director (Non-official Independent Director) with effect from 13.11.2021 in terms of Ministry of Petroleum & Natural Gas, Government of India letter No. CA-31033/2/2021-PNG (39069) dated 8.11.2021. The tenure of Smt. Karuna Gopal Vartakavi as per said Government of India letter is till 07.11.2024 or until further orders of the Government. In terms of Section 161 of the Companies Act, 2013, Smt. Karuna Gopal Vartakavi shall hold office up to next Annual General Meeting of the Company. The Company has received a notice in writing from herself pursuant to the provisions of Section 160 of the Companies Act, 2013 signifying her intention as candidate for the office of Director. Smt. Karuna Gopal Vartakavi, if appointed, will not be liable to retire by rotation.

The Company has received a declaration from her to the effect that she meets the criteria of independence as provided in Section 149(6) of the Act and Rules framed thereunder

and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. In the opinion of the Board, she fulfills the condition for appointment as an Independent Director as specified in the Act and the SEBI LODR, 2015. Being the Non-official Independent Director, Smt. Karuna Gopal Vartakavi is entitled to receive the sitting fees for attending each meeting of the Board of Directors and committee(s) thereof, along with expenses incidental thereto. Brief resume containing, inter-alia, the statutory disclosures have been given in the Annexure to the Notice.

The Board considers that given skills, expertise and experience possessed by Smt. Karuna Gopal Vartakavi it would be beneficial to the Company to avail her services as a Non-Official Independent Director. Accordingly, the Board recommends the Special Resolution as set out in the accompanying Notice in relation to appointment of Smt. Karuna Gopal Vartakavi as a Non-Official Independent Director, for a period commencing from 13.11.2021 upto 07.11.2024 or until further order as per said letter for approval of the Members.

Except Smt. Karuna Gopal Vartakavi, none of the other Directors or Key Managerial Personnel of the Company or their respective relatives, is concerned or interested, financially or otherwise, in the Resolution set out in the Notice.

Item No.7

Shri Ravi Shanker Prasad Singh [DIN: 09260909] was appointed as an Additional Director (Non-official Independent Director) with effect from 17.11.2021 in terms of Ministry of Petroleum & Natural Gas, Government of India letter No. CA-31033/2/2021-PNG (39069) dated 08.11.2021. The tenure of Shri Ravi Shanker Prasad Singh as per said Government of India letter is till 07.11.2024 or until further orders of the Government. In terms of Section 161 of the Companies Act, 2013, Shri Ravi Shanker Prasad Singh shall hold office up to next Annual General Meeting the Company. The Company has received a notice in writing from himself pursuant to the provisions of Section 160 of the Companies Act, 2013 signifying his intention as candidate for the office of Director. Shri Ravi Shanker Prasad Singh, if appointed, will not be liable to retire by rotation.

The Company has received a declaration from him to the effect that he meets the criteria of independence as provided in Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. In the opinion of the Board, he fulfills the condition for appointment as an Independent Director as specified in the Act and the SEBI LODR, 2015. Being the Non-official Independent Director, Shri Ravi Shanker Prasad Singh is entitled to receive the sitting fees for attending each meeting of the Board of Directors and committee(s) thereof, along with expenses incidental thereto. Brief resume containing, inter-alia, the statutory disclosures have been given in the Annexure to the Notice.

The Board considers that given skills, expertise and experience possessed by Shri Ravi Shanker Prasad Singh it would be beneficial to the Company to avail his services as a Non-Official Independent Director. Accordingly, the Board recommends the Special Resolution as set out in the accompanying Notice in relation to appointment of Shri Ravi Shanker Prasad Singh as a Non-Official Independent Director, for a period commencing from 17.11.2021 upto 07.11.2024 or until further order as per said letter for approval of the Members.

Except Shri Ravi Shanker Prasad Singh, none of the other Directors or Key Managerial Personnel of the Company or their respective relatives, is concerned or interested, financially or otherwise, in the Resolution set out in the Notice.

Item No.8

Shri Jai Prakash Tomar [DIN: 09401504] was appointed as an Additional Director (Non-official Independent Director) with effect from 17.11.2021 in terms of Ministry of Petroleum & Natural Gas, Government of India letter No. CA-31033/2/2021-PNG (39069) dated 08.11.2021. The tenure of Shri Jai Prakash Tomar as per said Government of India

letter is till 07.11.2024 or until further orders of the Government. In terms of Section 161 of the Companies Act, 2013, Shri Jai Prakash Tomar shall hold office up to next Annual General Meeting of the Company. The Company has received a notice in writing from himself pursuant to the provisions of Section 160 of the Companies Act, 2013 signifying his intention as candidate for the office of Director. Shri Jai Prakash Tomar, if appointed, will not be liable to retire by rotation.

The Company has received a declaration from him to the effect that he meets the criteria of independence as provided in Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. In the opinion of the Board, he fulfills the condition for appointment as an Independent Director as specified in the Act and the SEBI LODR, 2015. Being the Non-official Independent Director, Shri Jai Prakash Tomar is entitled to receive the sitting fees for attending each meeting of the Board of Directors and committee(s) thereof, along with expenses incidental thereto. Brief resume containing, inter-alia, the statutory disclosures have been given in the Annexure to the Notice.

The Board considers that given skills, expertise and experience possessed by Shri Jai Prakash Tomar it would be beneficial to the Company to avail his services as a Non-Official Independent Director. Accordingly, the Board recommends the Special Resolution as set out in the accompanying Notice in relation to appointment of Shri Jai Prakash Tomar as a Non-Official Independent Director, for a period commencing from 17.11.2021 upto 07.11.2024 or until further order as per said letter for approval of the Members.

Except Shri Jai Prakash Tomar, none of the other Directors or Key Managerial Personnel of the Company or their respective relatives, is concerned or interested, financially or otherwise, in the Resolution set out in the Notice.

BY ORDER OF THE BOARD OF DIRECTORS

Place: New Delhi
Date: 05.07.2022

Sd/-
(S. K. Padhi)
Company Secretary

ANNEXURE TO THE NOTICE

Disclosure under Regulation 36(3) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 on General Meetings.

Name	: Shri Sanjay Jindal	Shri Dheeraj Kumar Ojha
Date of Birth/Age	: 18.01.1968/54 years	28.07.1971/51 Years
Date of appointment	: 10.06.2022	15.06.2022
Qualification	: B.Com (Hons.), ACMA	M. Sc., M. PS, DNHE
Shareholding in EIL	: NIL	NIL
Brief Resume & Experience in specific Functional Areas	<p>Shri Sanjay Jindal is B.Com (Hons.) from Delhi University and a member of the Institute of Cost & Management Accountants of India (ICMAI). Shri Jindal had joined EIL in 1992 and has rich and versatile experience of more than 29 years. He has handled entire spectrum of Finance and Accounts functions, especially Facilitating Project execution from Bidding to Contract closure, Project Financing, investments, taxation, implementation of Internal Financial Control Systems, Financial Reporting etc. Shri Jindal has also served as Chief Financial Officer of Ramagundam Fertilizers and Chemicals Limited, a Joint Venture company promoted by EIL and National Fertilizers Limited.</p>	<p>Shri Dheeraj Kumar Ojha, a member of Indian Statistical Services (1999 batch) had served various social & economic Ministries such as Ministry of Commerce and Industry, Directorate General of Commercial Intelligence, Ministry of Statistics & Programme Implementation, Ministry of Health & Family welfare, etc. Shri Ojha has been posted in the Ministry of Petroleum and Natural gas w.e.f December, 2021.</p> <p>Shri Ojha has a keen interest in developing IT enabled data ecosystem for facilitating a decision support system in project implementation, monitoring and evaluation (M&E), Earned Value Management, Project Financing and Conflict Resolutions, etc. His belief in learning more about the Project implementation techniques led him to undertake Certificate in Project Management (CIPM) and Certified Project Manager (IPMA Level-C). Shri. Ojha has an experience or more than 10 years in handling the infrastructure projects and written more than 15 research article in various books & journals.</p> <p>In recognition of his efforts in developing automation for effective M&E practices in social & Infrastructure sector Shri Ojha has been conferred Honorary Fellowship by CEPM, India.</p> <p>In view of his outstanding contribution in digitalizing and sharing appropriate and quality health sector data through OGD Shri Ojha was awarded the Digital India 2020 award by Hon'ble President of India.</p>

Number of Board Meeting attended during FY 2022-23	01 (One)	01 (One)
Directorship held in other Public Companies	Certification Engineers International Limited, Wholly Owned Subsidiary of EIL.	Nil
Resigned from listed company in past three years	None	None
Chairmanship/ Membership Committees across all public companies* (Including EIL)	Member-Audit Committee-CEIL	Nil
Relationship between: Directors / Key Managerial Personnel inter-se	None	None
Terms and Conditions of Appointment	As per the letter issued by the Ministry of Petroleum & Natural Gas, Government of India	

Name	Shri Harishkumar Madhusudan Joshi	Shri Deepak Mhaskey	Dr. Prashant Vasantao Patil
Date of Birth/Age	20.07.1966/56 years	15.03.1968/54 years	04.07.1968/54 years
Date of appointment	12.11.2021	12.11.2021	13.11.2021
Qualification	B.SC(Chemistry), J.P. Arts & Science College PGDMCJ – Post Graduate Diploma in Mass communication & Journalism, IGNOU	M.Sc (Chemistry), Ravishankar University Raipur PG diploma in Cement Chemistry, Ravishankar University Raipur	M.S. ortho, D' ortho, Mumbai
Shareholding in EIL (self and as a beneficial owner)	NIL	160	NIL

<p>Brief Resume & Experience in specific Functional Areas</p>	<p>Shri Joshi is B. Sc. and PGDMCJ (Post Graduate Diploma in Mass Communication and Journalism). A self-made successful business entrepreneur is a key promoter and a director in Pigment dispersion and formulation unit Sumangalam Formulations Pvt Ltd his other directorship includes in media and entertainment and management consultancy service companies. He is playing an important role in raising various infrastructure needs in PCPIR (Petro Chemicals and Petroleum Investment Region), Dahej in Gujarat. He is having a rich and varied exposure of more than 30 years of managing businesses and as an Advisor / Consultant for various Corporates. He took a keen interest in social activities for the betterment of society on the environment & education front. He is the President of the Bharuch District Management Association (2020- 2022) and Hon. Secretary of Vilayat GIDC Industries Association. He is a member of IQAC (Internal Quality Assurance Cell) of Veer Narmada South Gujarat University. He is also President of an Intellectual movement – Bhartiya Vichar Manch, Bharuch Region. He has a passion to write as a freelancer on socio-economic issues.</p>	<p>Shri Mhaskey has started his Career as a College Chemistry Professor for few years, being an avid Agriculturist with an overall 35+ years of working experience in various innovative practices in Horticulture Crops and Organic Farming. Actively involved in various social welfare programs across State Including "Beti Bachao Beti Padhao", Organization of health camps, Library Development in rural areas and awareness drive in Digital Transactions to Empower the Rural Sector in this field. Worked in Road Construction field for a brief period. Passionate worker in the field of data accumulation and analysis.</p>	<p>Dr. Patil is an Orthopedic Surgeon by profession practicing over 20 years. He is as Consultant and Director of Suyash Medical Foundation (P) Ltd. He has been associated with various social work in medical field for poor and underprivileged people of the society. He is recipient of Girna Gaurav Puraskar for exemplary work in orthopedic profession & social work and Lokmat Icon Award from Chief Minister of Maharashtra for exemplary work in emergency trauma care and emergency free ambulance service.</p>
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Skills and capabilities required for the role and the manner in which the proposed person meets such requirements	Being a Government Company, the Independent Directors were identified and shortlisted by the Government of India as per order issued by the Ministry of Petroleum & Natural Gas, Govt. of India.		
	: A self-made professional and entrepreneur, acquires experiences of different sectors from Metal, Media, Information Technology, Chemicals and a consultancy services.	An avid Agriculturist. Actively involved in various social welfare programs.	Working as a healthcare Professional for last 24 years, Providing consultation to patients in rural areas Management of Suyash Hospital with staff at around 200.
Number of Board Meeting attended During FY 2021-22	1	1	1
During FY 2022-23	3	3	3
Directorship held in other Public Companies	: None	None	None
Resigned from listed company in past three years	: None	None	None
Chairmanship/ Membership Committees across all public companies* (Including EIL)	: Chairman- Audit Committee-EIL	Member- Audit Committee-EIL	Member- Audit Committee-EIL
Relationship between Directors / Key Managerial Personnel inter-se	: None	None	None

Name	: Smt. Karuna Gopal Vartakavi	Shri Ravi Shanker Prasad Singh	Shri Jai Prakash Tomar
Date of Birth/Age	: 21.08.1965/57 years	05.05.1969/53 years	10.08.1964/58 years
Date of appointment	: 13.11.2021	17.11.2021	17.11.2021
Qualification	: BSc (Genetics), Osmania University, PGDSM, (NIIT), Driving Government Performance, HARVARD Kennedy School of Government USA	B.Tech (Civil) Magadh Engineering College, Gaya, Bihar	M.A. (Political Science), Chaudhary Charan Singh University, Meerut

Shareholding in EIL (self and as a beneficial owner)	NIL	NIL	NIL
Brief Resume & Experience in specific Functional Areas	<p>Smt. Karuna Gopal is an Internationally acclaimed Thought Leader, Keynote Speaker and a Futurist. She is the Founder President of Foundation for Futuristic Cities (2005) a think tank that has influenced Urban Transformation in India. Her work is at the Intersection of TECHNOLOGY INNOVATION FUTURE CITIES. Governments of USA, Sweden, South Korea, UK, Philippines, Malaysia, UAE, Singapore, Turkey, Sri Lanka and Israel have invited her for inputs on Smart Governance. In 2018, was invited by the Prime Minister of UAE to address WORLD GOVERNMENT SUMMIT at Dubai. Ms Gopal contributed to the design of the '100 Smart Cities Mission' of India & was Invited to speak at the launch of the Mission by the Prime Minister. Between 2004 & 2016 she served as Urban Expert with the WORLD BANK, DFID (Department for International Development, UK), USAID (United States Agency for International Development), ADB (Asian Development Bank). Ms Gopal has given around 100 Keynote addresses so far Globally and In 2020 she has been invited to address Harvard Asia Conference at Harvard University. She lectures senior IAS officers at</p>	<p>Shri Ravi Shanker is born and brought up in an ancient Historical land of Nalanda, Bihar. Nalanda needs no introduction in the field of education. It is actually an ancient sheet of learning. Mr. Singh is an engineering graduate from the Branch of Civil Engineering from prestigious Govt. Magadh Engineering College Gaya. He has been associated with various sectors i.e. field of waste land development to green fields, skill development, education and social welfare. His association with waste land development scheme and water shed management scheme under the Rural Development Dept. which was the combined venture of Government of India as well as Government of Bihar was a mile stone in which he was as a project officer. The scheme covered the area of at about 5000 hectares of lands in Sarmera Block of Nalanda district. The whole waste-land converted into green land and thus this project was later named as "Hariyali Scheme". In this project the 4J was very popular viz Jameen, Jal, Jungle, Jaanwar it means the scheme paved path for poor peasants. He is very keenly associated with skill development and education from last 21 years. He worked as a</p>	<p>Shri Tomar is Post Graduate in Political Science from Chaudhary Charan Singh University, Meerut. He has been associated as a Member in Backward Commission, UP, as Vice Chairman and Chairman, Labour Federation, UP and as Central Zone Chairman and Member, KVIC.</p>

	<p>India's Premier Academy LBSNAA (Lal Bahadur Shastri National Academy of Administration) Mussoorie & WBI (World Bank Institute). She has been interviewed widely by National and International Media and is also widely published. Her articles have been incorporated into Parliamentary Documentation of Lok Sabha for their policy relevance. Her current initiative SURGE (Smart Urbanization Reinventing Growth with Equity) is about transformative policies for ushering a NEW INDIA. She is currently National In-charge for Policy & Research BJP women wing and has served on the National Manifesto Committee of BJP for 2019 General Elections. Ms. Gopal hails from a family of freedom fighters and IAS officers.</p>	<p>Director and CEO of K. K. Group of Institutions now turned into K. K. University, Nalanda, Bihar.</p>				
<p>Skills and capabilities required for the role and the manner in which the proposed person meets such requirements</p>	<p>Being a Government Company, the Independent Directors were identified and shortlisted by the Government of India as per order issued by the Ministry of Petroleum & Natural Gas, Govt. of India.</p> <table border="1" data-bbox="456 1276 1562 1890"> <tr> <td data-bbox="456 1276 846 1890"> <p>She is an Internationally acclaimed Thought Leader, Keynote Speaker, Futurist and a corporate governance expert.</p> </td> <td data-bbox="846 1276 1222 1890"> <p>He has professional expertise of the designated field and having work experience more than 21 years approx. work experience of the institutional civil work department.</p> </td> <td data-bbox="1222 1276 1562 1890"> <p>While working in backward commission, provided justice to people belonging to backward communities. While working for labour federation, strengthen the organization and constructed several banks, new roads and ware houses etc. While working in KVIC, made the transfer policy in KVIC and increased the transparency in buying and selling of cotton and other material which benefited the organization.</p> </td> </tr> </table>			<p>She is an Internationally acclaimed Thought Leader, Keynote Speaker, Futurist and a corporate governance expert.</p>	<p>He has professional expertise of the designated field and having work experience more than 21 years approx. work experience of the institutional civil work department.</p>	<p>While working in backward commission, provided justice to people belonging to backward communities. While working for labour federation, strengthen the organization and constructed several banks, new roads and ware houses etc. While working in KVIC, made the transfer policy in KVIC and increased the transparency in buying and selling of cotton and other material which benefited the organization.</p>
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Number of Board Meeting attended During FY 2021-22	1	1	1
During FY 2022-23	3	3	3
Directorship held in other Public Companies :	None	None	None
Resigned from listed company in past three years :	None	None	None
Chairmanship/ Membership Committees across all public companies* (Including EIL) :	None	Member- Stakeholder's Relationship Committee-EIL	Chairman- Stakeholder's Relationship Committee-EIL
Relationship between Directors / Key Managerial Personnel inter-se :	None	None	None

***Audit & Stakeholders' Relationship Committee.**

***Shareholding in EIL (self and as a beneficial owner)**