

Date: May 14, 2022

To

BSE Limited Listing & Compliance Department Phiroze Jeejeebhoy Towers, Dalal Street, Fort Mumbai – 400001.	The National Stock Exchange of India Limited Listing & Compliance Department Exchange Plaza, C-1 Block G, Bandra Kurla Complex, Bandra (E), Mumbai - 400051
Security Code: 514418	NSE Symbol: MANORG

Dear Sir/Madam,

Sub: Intimation pursuant to SEBI (Listing Obligations and Disclosure Requirements), 2015 on Implementation of Mangalam Employee Stock Option Plan 2022

Pursuant to Regulations 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") read with Schedule III to the Listing Regulations, we wish to inform you that the Board of Directors of the Company at its meeting held today, inter alia, has considered and approved the Mangalam Employee Stock Option Plan 2022' ("MOL ESOP 2022") along with two schemes; a) Mangalam Employee Stock Option Scheme 2022 - New Hire Scheme and b) Mangalam Employee Stock Option Scheme 2022 - Senior Management Scheme, subject to approval of shareholders through Postal Ballot

The Disclosure pursuant to SEBI Circular CIR/CFD/CMD/4/2015 dated 9th September, 2015 for the above matter under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is enclosed as **Annexure 1**.

We request you to disseminate the above information on your website.

Thanking you,
Yours faithfully,

For Mangalam Organics Limited



Heena Lukha
Company Secretary
Encl: as attached



Annexure 1

Sr. No.	Details of events that need to be provided	Information of such event(s)
1.	Name of the Scheme	Mangalam Employee Stock Option Plan 2022 ("MOL ESOP 2022") including schemes; a) Mangalam Employee Stock Option Scheme 2022 - New Hire Scheme and b) Mangalam Employee Stock Option Scheme 2022 - Senior Management Scheme
2.	Type of Securities proposed to be issued through ESOP	Equity shares - Paripasu with existing Equity Shares listed on stock exchanges
3.	Maximum number of Options to be granted	Not exceeding 2,00,000 (Two Lakh) equity shares of face value of Rs. 10/- each (Rupees Ten)
4.	Total amount for which the securities will be issued	Total Maximum amount for which the securities will be issued will be the total Exercise Price of all the vested options, i.e. Rs. 10 per option totalling to approximately Rs. 20,00,000/-
5.	Pricing formula	The Company follows fair value method for computing the compensation cost, if any, for the options granted.
6.	Time within which option may be exercised	The Exercise period shall not be more than 5 (five) years from the date of Grant of Options. The options granted may be exercised by the Grantee at one time or at various points of time within the exercise period as determined by the Committee from time to time.
7.	Options vested	Not Applicable, as this is for approval for implementation of Plan MOL ESOP 2022.
8.	Options exercised	Not Applicable, as this is for approval for implementation of Plan MOL ESOP 2022.
9.	Options lapsed	Not Applicable, as this is for approval for implementation of Plan MOL ESOP 2022.
10.	the total number of shares arising as a result of exercise of option;	Not Applicable, as this is for approval for implementation of Plan MOL ESOP 2022.



11.	variation of terms of options	The Board or Nomination and Remuneration Committee, subject to a special resolution passed at a General meeting, at any time and from time to time and Applicable Laws, shall have the absolute authority to vary, modify or alter the terms of the Scheme in accordance with the regulations and guidelines as prescribed by the Securities and Exchange Board of India or regulations that may be issued by any appropriate authority, from time to time, unless such variation, modification or alteration is detrimental to the interest of the Option Grantees
-----	-------------------------------	---

