

Dated: - September 01, 2020

To,  
The Secretary,  
Bombay Stock Exchange  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai-400001  
Scrip Code: 542013

Dear Sir/Madam,

**Sub: Intimation for Appointment or Re-appointment of Directors.**

**Ref: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 09<sup>th</sup> September, 2015.**

Pursuant to Regulation 30 read with Part A of Schedule III to the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, we wish to inform you that the on the recommendation of Nomination and Remuneration Committee, Board of Directors of the Company in its Meeting held today on September 01, 2020, has appointed the following directors on the Board of the Company pursuant to the provisions of the Companies Act, 2013 and SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015:

**1. Re-appointment of Mr. Kawaljit Singh as a Chairman and Managing Director and KMP.**

Mr. Kawaljit Singh (DIN: 00942794) has been re-appointed as a Chairman & Managing Director and KMP of the Company for a period of 5 (Five) years w.e.f. 01.11.2020 to 31.10.2025 (both days inclusive) subject to approval of shareholders at the ensuing Annual General Meeting of the Company.

Mr. Kawaljit Singh satisfies all the conditions set out in Part-I of Schedule-V, Section 196(3) and other applicable provisions of the Companies Act, 2013 for being eligible for his re-appointment and is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

**2. Re-appointment of Ms. Ratinder Kaur as a Whole Time Director.**

Ms. Ratinder Kaur (DIN: 00944751) has been re-appointed as a Whole Time Director of the Company for a period of 5 (Five) years w.e.f. 01.11.2020 to 31.10.2025 (both days inclusive) subject to approval of Shareholders at the ensuing Annual General Meeting of the Company.

Ms. Ratinder Kaur satisfies all the conditions set out in Part-I of Schedule-V, Section 196(3) and other applicable provisions of the Companies Act, 2013 for being eligible for her re-appointment and is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

**3. Appointment of Mr. Harsimran Singh as a Whole time Director.**

Mr. Harsimran Singh (DIN: 08836515) has been appointed as a Whole Time Director of the Company for a period of 5 (Five) years w.e.f. 01.09.2020 to 31.08.2025 (both days inclusive) subject to approval of Shareholders at the ensuing Annual General Meeting of the Company.

Mr. Harsimran Singh satisfies all the conditions set out in Part-I of Schedule-V, Section 196(3) and other applicable provisions of the Companies Act, 2013 for being eligible for his re-appointment and is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

Registered Office: 26-A, BRS Nagar, Opp Ramesh Eye Hospital, Ludhiana-141012 (Pb.) M: 0161-2456880

E-mail: [dolfintube@gmail.com](mailto:dolfintube@gmail.com), Website : [www.dolphin.co.in](http://www.dolphin.co.in) Works : Village Gaunspur, Humbran-141102. Distt. LUDHIANA (Pb.)

CIN : L25100PB1995PL0017100 GSTIN : 0251001995PL0017100



**4. Appointment of Mr. Prabhsimran Singh as a Whole time Director.**

Mr. Prabhsimran Singh (DIN: 07371306) has been appointed as a Whole Time Director of the Company for a period of 5 (Five) years w.e.f. 01.09.2020 to 31.08.2025 (both days inclusive) subject to approval of Shareholders at the ensuing Annual General Meeting of the Company.

Mr. Prabhsimran Singh satisfies all the conditions set out in Part-I of Schedule-V, Section 196(3) and other applicable provisions of the Companies Act, 2013 for being eligible for his re-appointment and is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

**5. Appointment of Mr. Yashul Goyal as an Additional Director and Independent Director.**

Mr. Yashul Goyal (DIN: 08851633) has been appointed as an Additional director and Independent Director of the Company for a period of 5 (Five) years w.e.f. 01.09.2020 to 31.08.2025 (both days inclusive) subject to approval of Shareholders at the ensuing Annual General Meeting of the Company.

Mr. Yashul Goyal (DIN: 08851633), Non Executive Independent Director of the Company who has submitted a declaration that he meets the criteria for independence as prescribed under Section 149 (6) of the Act and listing Regulations and in respect of whom the Company has received a notice in writing under Section 160 of the Act proposing his candidature for the office of Director, be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a term of Five Consecutive Years w.e.f. September 01, 2020.

He is not related to any director of the Company and is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

**6. Appointment of Ms. Aanchal Gupta as an Additional Director and Independent Director.**

Ms. Aanchal Gupta (DIN: 08851607) has been appointed as an Additional director and Independent Director of the Company for a period of 5 (Five) years w.e.f. 01.09.2020 to 31.08.2025 (both days inclusive) subject to approval of Shareholders at the ensuing Annual General Meeting of the Company.

Ms. Aanchal Gupta (DIN: 08851607), Non Executive Independent Director of the Company who has submitted a declaration that he meets the criteria for independence as prescribed under Section 149 (6) of the Act and listing Regulations and in respect of whom the Company has received a notice in writing under Section 160 of the Act proposing his candidature for the office of Director, be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a term of Five Consecutive Years w.e.f. September 01, 2020.

She is not related to any director of the Company and is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

**7. Resignation of Mr. Rahul Gupta, Independent Director of the Company.**

Mr. Rahul Gupta (DIN: 07662406) due to his personal reason has been resigned from his post Independent Director before the expiry of his term as Independent Director. The Board has accepted the resignation given by Mr. Rahul Gupta w.e.f. September 01, 2020.

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CIN : L25112PB1995PLC017160, GSTIN : 03AAACD5798B3ZU



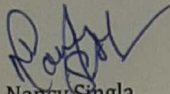
Further in consonance to the same the required details of Mr. Kawaljit Singh, Ms. Ratinder Kaur, Directors, for re-appointment in pursuant to SEBI circular CIR/CFD/CMD/4/2015 dated 09<sup>th</sup> September, 2015 are enclosed as Annexure-I herewith.

Further Brief Profile of Mr. Harsimran Singh, Prabhsimran Singh, Yashul Goyal, and Aanchal Gupta are enclosed as Annexure-II herewith.

This is for your Kind information and record.

Thank You,

Yours faithfully,  
For Dolphin Rubbers Limited



Nancy Singla  
Company Secretary and Compliance Officer



Encl: as above

Disclosure pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015 relating to appointment/ re-appointment of Directors/ Key Management Personnel of the Company.

| Disclosure Requirement                         | Details of Mr. Kawaljit Singh  | Details of Ms. Ratinder Kaur   |
|--|--|--|
| a) Reason for change                           | The tenure of Mr. Kawaljit Singh as a Whole Time Director has been Expired. He has been re-appointed for a further term of five years as a Chairman and Managing Director and KMP of the company.  | The tenure of Mrs. Ratinder Kaur as a Whole Time Director has been Expired. She has been re-appointed for a further term of five years as a Whole Time Director of the company.  |
| b) Date of appointment and term of appointment | Mr. Kawaljit Singh has been re-appointed for a further period of Five years commencing from 01.11.2020 to 31.10.2025 by the Board of Directors at their meeting on 01.09.2020. His appointment is subject to the approval of Shareholders in the ensuing Annual General Meeting.   | Mrs. Ratinder Kaur has been appointed for a further period of Five years commencing from 01.11.2020 to 31.10.2025 by the Board of Directors at their meeting on 01.09.2020. His appointment is subject to the approval of shareholders in the ensuing Annual General Meeting.  |
| c) Brief Profile                               | Mr. Kawaljit Singh is 55 years by age, with over 35 years of experience. He was appointed as director of the Company effective October 12, 1995.<br><br>Mr. Kawaljit Singh has great experience in the field of Marketing Finance and Purchase. He has been on board since incorporation of the Company. He will be responsible for keeping good relations with the customers. | Mrs. Ratinder Kaur is 53 years by age, with over 25 years of experience. She was appointed as director of the Company effective October 12, 1995.<br><br>Mrs. Ratinder Kaur has great experience in the field of Customer relationship. She has been on board since incorporation of the company. She will be responsible for keeping good relations with the customers. |
| d) Disclosure of relationship with Directors   | Mr. Kawaljit Singh is Spouse of Ms. Ratinder Kaur and Father of Ms. Celespreet Kaur And Father in Law of Mr. Harsimran Singh.  | Ms. Ratinder Kaur is spouse of Mr. Kawaljit Singh, Mother of Ms. Celespreet Kaur and Mother in Law of Mr. Harsimran Singh.   |





**Annexure-II**

**Brief Profile of Mr. Harsimran Singh, Mr. Prabhsimran Singh, Mr. Yashul Goyal and Ms. Aanchal Gupta appointed as a director of the Company:**

| Name  | Mr. Harsimran Singh  | Mr. Prabhsimran Singh  | Mr. Yashul Goyal   | Ms. Aanchal Gupta   |
|---|--|--|--|---|
| D.O.B.  | 18/08/1990   | 06/03/1992   | 01/06/1999   | 23/08/1989  |
| Age:  | 30 years   | 28 years   | 21 years   | 31 Years  |
| Qualification:  | B.A.   | BBA  | BCA  | B.A.  |
| Expertise:  | Industrial and Business Experience of more than 7 years. He will be responsible for Research and Development activities. | Having rich experience in Finance Field. He will be responsible for keeping Accounting records and other Taxation matters. | Mr. Yashul Goyal has great experience in the field of Marketing. | Ms. Aanchal Gupta has great experience in the field of Accounts and Taxation. |
| Date of Appointment   | September 01, 2020   | September 01, 2020   | September 01, 2020   | September 01, 2020  |
| No. of Shares Held (as on 31.03.2020)   | 49200  | 30200  | Nil  | 26800   |
| Terms of appointment  | Liabile to retire by rotation  | Liabile to retire by rotation  | Not Liabile to retire by rotation                                | Not Liabile to retire by rotation   |
| No. of Board Meetings attended during the Financial Year 2019-2020                    | Nil  | Nil  | Nil  | Nil   |
| List of Public companies other than Dolfin Rubbers Limited in which directorship held | Nil  | Nil  | Nil  | Nil   |
| Chairman/ Member of the Committees of the Board of Directors of the Public Company    | Nil  | Nil  | Nil  | Nil   |
| Inter-se relationship with other Directors  | Spouse of Ms. Celespreet Kaur, Son of Mr. Surinder Pal Singh, and Son in Law of Mr. Kawaljit Singh and Ms. Ratinder Kaur | Son of Mr. Kanwaljit Singh   | Not related to any Director                                      | Not related to any Director   |

