



# THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office : Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram - 122009,  
Haryana, INDIA Tel. : +91-(124) 4715100

May 24, 2022

The Manager,  
Listing Department,  
National Stock Exchange of India Limited,  
"Exchange Plaza", C-1, Block-G,  
Bandra – Kurla Complex,  
Bandra (E), Mumbai – 400051,  
**Symbol: HITECHGEAR**

The Manager,  
Listing Department,  
BSE Limited  
PhirozeJeejeebhoy Towers,  
Dalal Street, Fort,  
Mumbai – 400001,  
**Scrip Code: 522073**

**Subject: Submission of Annual Secretarial Compliance Report for the financial year ended  
March 31, 2022**

Dear Sir/ Ma'am,

Pursuant to the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular dated CIR/CFD/CMD1/27/2019 dated February 08, 2019, please find enclosed herewith an Annual Secretarial Compliance Report dated May 23, 2022 for the financial year ended on March 31, 2022 issued by our Secretarial Auditor M/s Grover Ahuja & Associates, Company Secretaries.

You are requested to take the above on record and oblige.

Thanking you,

**Yours faithfully,  
For The Hi-Tech Gears Limited**

**Naveen Jain  
Company Secretary  
Membership No. A15237**



[www.thehitechgears.com](http://www.thehitechgears.com)

Work-I : A-589, Industrial Complex, Bhiwadi - 301 019 Rajasthan INDIA Tel.: +91 (01493) 265000

Regd. Office & Works-II : Plot No. 24 - 26 Sector-7, IMT Manesar, 122 050 Gurugram, Haryana INDIA Tel.: +91 (124) 4715200

Work-III : Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan INDIA

Head Office : C-41/B, Kalkaji, New Delhi - 110019 INDIA

Subsidiaries : The Hi-Tech Gears Canada. Inc. 361, Speedvale Ave W. Guelph, ON N1H 1C7, CANADA

Teutech LLC. 227, Barton St. Emporium. PA 15834, USA



**Secretarial Compliance Report of The Hi-Tech Gears Limited  
for the year ended 31<sup>st</sup> March, 2022**

We have examined:

- (a) all the documents and records made available to us and explanations provided by **The Hi-Tech Gears Limited** ("the listed entity"),
- (b) the filings/ submissions made by the listed entity to the Stock Exchanges.
- (c) website of the listed entity,
- (d) any other document/ filing, as may be relevant, which has been relied upon to make this certification,

for the year ended 31<sup>st</sup> March, 2022 in respect of compliance with the provisions of:

- a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include:-

- a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- b) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- c) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;
- d) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- e) Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018;

and based on the above examination, we hereby report that, during the Review Period:

- (a) The listed entity has complied with the provisions of the above Regulations and circulars/guidelines issued thereunder.
- (b) The listed entity has maintained records under the provisions of the above Regulations and circulars/ guidelines issued thereunder in so far as it appears from our examination of those records. However, the correctness of the records lies with the management.
- (c) The following are the details of actions taken against the listed entity/ its promoters/ directors/ material subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under the aforesaid Acts/ Regulations and circulars/ guidelines issued thereunder:

| Sr.No | Action taken by | Details of Violation | Details of action taken E.g. fines, warning letter, debarment, etc. | Observations/ Remarks of the Practicing Company Secretary, if any. |
|-------|-----------------|----------------------|---|--|
| NIL*  |                 |                      |   |  |

*\*The information in the above mentioned table is based upon the Management Representation Certificate as received from the Company.*

(d) The Listed entity has taken the following actions to comply with the observations made in the previous reports:

| Sr. No. | Observations of the Practicing Company Secretary in previous reports | Observations made in the secretarial Compliance report for the year ended | Actions taken by the listed entity, if any | Comments of the Practicing Company Secretary on the actions taken by the listed entity |
|---------|--|---|--|--|
| NIL     |  |   |  |  |

Place: New Delhi  
Date: 23.05.2022

for Grover Ahuja & Associates  
Company Secretaries

AKARSH Digitally signed  
by AKARSHIKA  
GOEL  
IKA GOEL  
GOEL Date: 2022.05.23  
16:19:17 +05'30'

Akarshika Goel  
(Partner)

ACS No.: 29525

C P No.: 12770

UDIN: A029525D000368215