

Corporate Office: Nagarjuna Castle, 1/1 & 1/2, Wood Street, Ashok Nagar, Richmond Town, Bangalore – 560 025
Phone: 080-22217438/39, Email: ttkcorp@ttkprestige.com
Website: www.ttkprestige.com CIN: L85110TZ1955PLC015049

July 04, 2023

National Stock Exchange “Exchange Plaza”, C-1, Block G, Bandra- Kurla Complex, Bandra (E), Mumbai – 400 051.	BSE Limited 27th Floor, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001.
Scrip Symbol : TTKPRESTIG	Scrip Code : 517506

Dear Sir,

Sub: Business Responsibility and Sustainability Report for the Financial Year 2022-23

Pursuant to Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the Business Responsibility and Sustainability Report (BRSR) for the Financial Year 2022-23. The BRSR also forms the part of the Annual Report for the Financial Year 2022-23, submitted to the exchanges vide letter dated July 04, 2023.

Kindly take the above information on record.

Thanking you,

Yours faithfully,
For TTK Prestige Limited,

K. Shankaran
Wholetime Director & Secretary

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORTING

SECTION A: GENERAL INFORMATION ABOUT THE COMPANY

I.	Details of the listed entity		
1	Corporate Identity Number (CIN) of the Listed Entity	L85110TZ1955PLC015049	
2	Name of the Company	TTK Prestige Limited	
3	Year of Incorporation	October 22, 1955	
4	Registered address	Plot No.38, SIPCOT Industrial Complex, Hosur TN 635126 IN	
5	Corporate Address	1/1 & 1/2, 'Nagarjuna Castle', Wood Street, Richmond Town Bangalore, KA 560025 IN	
6	E-mail id	ttkcorp@ttkprestige.com	
7	Telephone	080-22217438 / 22217439	
8	Website	www.ttkprestige.com	
9	Financial year for which reporting is being done	April 01, 2022 to March 31, 2023	
10	Name of the Stock Exchange(s) where shares are listed	National Stock Exchange of India and BSE Limited	
11	Paid-up Capital	INR 13,86,14,020	
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	R Saranyan Chief Financial Officer 080-22217438 / 22217439 saranyan.r@ttkprestige.com	
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	All disclosures under this report are made on standalone basis only.	

II.	Products / Services			
14	Details of business activities (accounting for 90% of the turnover):			
	Sl. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
	1	Manufacturing, marketing, distribution	Pressure Cookers, Cookware and Gas Stove	50%
	2	Marketing, distribution	Kitchen Appliances	50%
15	Products/Services sold by the entity (accounting for 90% of the entity's Turnover):			
	Sl. No.	Product / Service	NIC Code	% of total Turnover contributed
	1	Pressure Cooker	25994	32%
	2	Cookware	25994	17%
	3	Gas Stove	27504	13%
	4	Mixer Grinder	27501	11%
	5	Induction Cooktop	27502	11%
	6	Kettles	27502	5%
	7	Rice Cooker	27502	2%

III	Operations			
16	Number of locations where plants and/or operations/offices of the entity are situated:			
	Location	Number of Plants	Number of Offices (incl. Regional Sales Office)	Total
	National	6 Manufacturing Units (2-Hosur, Tamil Nadu, 1-Coimbatore Tamil Nadu, 1-Roorkee Uttarakhand, 1- Karjan, Gujarat, 1 - Kharadi, Maharashtra)	27 (Including Corporate Office)	33
	International	Nil	Nil	Nil

17	Markets served by the entity:	
a	Number of locations	
	Locations	Number
	National (No. of States)	26
	International (No. of Countries)	31
b	What is the contribution of exports as a percentage of the total turnover of the entity?	2.70%
c	A brief on types of customers	Dealers, Authorised Re-Distributors, Prestige Exclusive Stores, Large Format Stores, E-commerce Platforms and Canteen Stores Department

IV	Employees							
18	Details as at the end of the Financial Year (2022 - 23)							
a	Employees and workers (including differently abled)							
	Sl.No.	Particulars	Total (A)	Male		Female		
				No. (B)	% (B/A)	No. (C)	% (C/A)	
	Employees:							
	1	Permanent (D)	767	733	95.6%	34	4.4%	
	2	Other than Permanent (E)	548	501	91.4%	47	8.6%	
	3	Total Employees (D+E)	1,315	1,234	93.8%	81	6.2%	
	Workers:							
	1	Permanent (F)	649	649	100.0%		0.0%	
	2	Other than Permanent (G)	1,682	1,417	84.2%	265	15.8%	
	3	Total Workers (F+G)	2,331	2,066	88.6%	265	11.4%	
b	Differently abled Employees and workers:							
	Sl.No.	Particulars	Total (A)	Male		Female		
				No. (B)	% (B/A)	No. (C)	% (C/A)	
	Differently abled Employees:							
	1	Permanent (D)	1	1	100.0%	–	0.0%	
	2	Other than Permanent (E)	3	1	33.3%	2	66.7%	
	3	Total Differently Abled Employee (D+E)	4	2	50.0%	2	50.0%	
	Differently abled Workers:							
	1	Permanent (F)	7	7	100.0%	–	0.0%	
	2	Other than Permanent (G)	15	13	86.7%	2	13.3%	
	3	Total Differently Abled Workers (F+G)	22	20	90.9%	2	9.1%	

19	Participation/Inclusion/Representation of women									
	Particulars	Total (A)	No. and Percentage of Female							
			No. (B)				% (B/A)			
	Board of Directors	11	1				9.1%			
	Key Management Personnel	3	–				–			
20	Turnover rate for permanent employees and worers									
	<i>(Disclose trends for the past 3 years)</i>									
		2022-23			2021-22			FY 2020-21		
		(Turnover rate in current FY)			(Turnover rate in previous FY)			(Turnover rate in previous FY)		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
	Permanent Employees	19.8%	20.6%	19.8%	14.3%	21.9%	14.7%	8.6%	16.7%	9.0%
	Permanent Workers	0.6%	0.0%	0.6%	1.3%	0.0%	1.3%	0.1%	0.0%	0.1%
V	Holding, Subsidiary and Associate Companies (including joint ventures)									
21	(a) Names of holding / subsidiary / associate companies / joint ventures									
	S.No.	Name of the Holding / Subsidiary / Associate Companies / Joint Ventures (A)		Indicate whether Holding / Subsidiary / Associate / Joint Venture			% of shares held by listed entity		Does the entity indicated at Column A, participate in the Business Responsibility initiatives of the listed entity? (Yes / No)	
	1	Ultrafresh Modular Solutions Limited		Subsidiary			51%		No	
	2	TTK British Holdings Limited		Subsidiary			100%		No	
	3	Horwood Homewares Limited		Step-down subsidiary			100% by TTK British Holdings Limited		No	
VI	CSR Details									
22	(i)	Whether CSR is applicable as per Section 135 of Companies Act, 2013: (Yes / No)								Yes
	(ii)	Turnover (in ₹ crores)								2,625.72
	(iii)	Net Worth (in ₹ crores)								1,906.60
VII	Transparency and Disclosures Compliances									
23	Complaints / Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:									
	Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2022-23			FY 2021-22				
			Current Financial Year			Previous Financial Year				
			Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks		
	Communities	Yes	–	–	–	–	–	–		
	Investors (other than shareholders)	Not applicable	367	–	–	336	–	–		

Shareholders	YES	-	-	-	-	-	-
Employees and Workers		-	-	-	-	-	-
Customers (in lakhs)		12.5	0.25	-	12.3	0.42	-
Value Chain Partners		-	-	-	-	-	-
Others (Please specify)		-	-	-	-	-	-

24	Overview of the entity's material responsible business conduct issues					
Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format						
S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)	
NIL						

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

(₹ in Crores)

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions			P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and Management Processes											
1	a.	Whether your entity's policy / policies cover each principle and its core elements of the NGRBCs. (Yes/ No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	b.	Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	c.	Web Link of the Policies, if available	www.ttkprestige.com								
2	Whether the entity has translated the policy into procedures. (Yes / No)		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3	Do the enlisted policies extend to your value chain partners? (Yes/No) <i>Will be carried out subsequently.</i>		No	No	No	No	No	No	No	No	No

4	Name of the national and international codes/certifications/labels/standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	<p>The various policies are captured in the current documents relating to Code of Conduct and Governance Philosophy of the Company. The principles contained in various laws and conventions are also incorporated into these policies. Further, the various standards adopted and certifications such as ISO 9001, ISO 13485, ISO 14001, ISO 45001, CE Marking, BSCI / SEDEX, Forest Stewardship Council Certification, etc., obtained by the Company also incorporate these principles, as applicable.</p> <p>Five of our factories (Hosur, Coimbatore, Karjan, Roorkee and Kharadi) are continued with certification for ISO 9001:2015 Standard.</p> <p>The EMS (Environmental Management Systems) ISO 14001 at Hosur, Coimbatore, Karjan and Roorkee Manufacturing Plants has ensured we identify and assess potential environmental risks. This has been audited by M/s. TUV Rhineland, a German Notified Body</p> <p>The new version of International Safety Standard ISO 45001 has been implemented. The said certification is now in four of our Manufacturing Plants (Hosur, Coimbatore, Karjan and Roorkee) for the effective implementation of Safety Standards. A new supply chain security system called Global Security Verification (GSV 2.0) with the upgraded version has been audited, certified and continued the certification for Karjan plant by M/s Intertek, India who are the third-party certification agency.</p> <p>Our Hosur Plant has also been audited by third Party Agency to meet our Customer's requirement and succeeded. Our products are BIS certified as per regulatory requirement as applicable and Our export products are certified for UL and CE regulatory requirements as applicable.</p>
5	Specific commitments, goals and targets set by the entity with defined timelines, if any.	Our commitments are in line with regulatory environment and approvals. We are fully compliant to the norms and timelines specified.
6	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	The performance on the environment and social aspects are being monitored and met as per various regulatory standards and company's objectives.
Governance, leadership and oversight		
7	Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	The Company believes in Sustainability as a basic principle with efficient and profitable operations. The Company also seeks to ensure the satisfaction of all its stakeholders. Besides focusing on the holistic well-being of its employees through various Health and Safety initiatives in all its plants and providing continuous learning and development opportunities within the organization, the company also places great importance on the development of communities around its manufacturing units. The Company is also committed to resource efficiency and minimizing the environmental footprint.
8	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy(ies).	Chief Executive Officer

9	Does the entity have a specified Committee of the Board / Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes, Risk Management Committee																	
10	Details of Review of NGRBCs by the Company																		
	Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Anually/Half yearly / Quaterly / Anyother - please specify)								
		P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
	Performance against above policies and follow up action	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	The Board meets once in every quarter or as and when required to review and discuss key issues relevant to the organization and its stakeholders.								
	Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Key concerns are identified at the Unit / Business level and communicated by senior executives to the Board for discussion, advice and decisions. The board collectively ensures along with the senior and operating management that all the compliance and statutory requirements are met.								
		P1		P2		P3		P4		P5		P6		P7		P8		P9	
11	Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/ No). If yes, provide name of the agency.	The Company has a periodic independent review and assessment of its policies and corrective actions are taken based on the findings. Company uses multiple agencies from time to time																	
12	If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated: Not Applicable																		
	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9									
	The entity does not consider the Principles material to its business (Yes/No)																		
	The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)																		
	The entity does not have the financial or / human and technical resources available for the task (Yes/No)																		

It is planned to be done in the next financial year (Yes/No)	
Any other reason (please specify)	

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1 **Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.**

Essential Indicators

1	Percentage coverage by training and awareness programmes on any of the Principles during the financial year:			
Segment	Total Number of training and awareness programmes held	Topics / Principles covered under the training and its impact	% age of persons in respective category by the awareness programmes	
Board of Directors (BoDs)	-	-	-	
Key Managerial Personnel (KMP)	250	TTK Prestige Values and Code of Conduct	100% of Managerial level covered	
Employees other than BoD and KMPs				
Workers	15	Standing Orders Awareness & Sensitization Training	60% of workers covered	

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Monetary

	NGRBC Principle	Name of the Regulatory / Enforcement Agencies / Judicial Institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred (Yes / No)
Penalty / Fine	-	-	-	-	-
Settlement	-	-	-	-	-
Compounding Fee	-	-	-	-	-

Non-Monetary					
		NGRBC Principle	Name of the Regulatory / Enforcement Agencies / Judicial Institutions	Brief of the Case	Has an appeal been preferred (Yes / No)
	Imprisonment	-	-	-	-
	Punishment	-	-	-	-
3.	Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed. Not Applicable				
	Case Details				Name of the Regulatory / Enforcement Agencies / Judicial Institutions
4.	Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.		The Company has Code of Conduct which covers prevention of corruption and bribery. Web link: www.ttkprestige.com		
5.	Number of Directors / KMPs / Employees / Workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery / corruption:				
		2022-23		2021-22	
	Directors	Nil		Nil	
	KMPs				
	Employees				
	Workers				
6.	Details of complaints with regard to conflict of interest:				
		2022-23		2021-22	
		Number	Remarks	Number	Remarks
	Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil		Nil	
	Number of complaints received in relation to issues of Conflict of Interest of the KMPs				
7.	Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators / law enforcement agencies / judicial institutions, on cases of corruption and conflicts of interest.		Nil		

Leadership Indicators

1.	Awareness programmes conducted for value chain partners on any of the Principles during the financial year:		
	Total number of awareness programmes held	Topics / principles covered under the training	% age of value chain partners covered (by value of business done with such partners) under the awareness programmes
Awareness programs were communicated electronically with specific reference to regulatory changes. Also, Quality team during their visits give their inputs.			
2.	Does the entity have processes in place to avoid / manage conflict of interests involving members of the Board? (Yes / No). If Yes, provide details of the same.	“Yes. Company takes an annual declaration from all the Directors and KMPs at the beginning of every financial year in line with the Company’s Code of Conduct.”	
PRINCIPLE 2		Businesses should provide goods and services in a manner that is sustainable and safe	

Essential Indicators

1.	Percentage of R&D and Capital Expenditure (Capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and Capex Investments made by the entity, respectively.			
		Current Financial Year	Previous Financial Year	Details of Improvements in environmental and social impacts
	R&D	4.5%	0.7%	Energy saving products -Environmental benefit.
	Capex	35.0%	6.5%	<ol style="list-style-type: none"> 1. Renewable Energy projects, 2. Switching over to LED from florecent and Mercury vapour lamps - 3. VFD Compressor 4. Dismantling and removal of LPG Bullet Storage and 5. Provision of vehicle Parking Shed for the benefits of employee. 6. Installation of Eureka Forbes Water Purifier & Cooler for the benefit of employees 7. Provision of Napkins to Women Employees- Social benefit

2.	a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)	Yes, sustainable sourcing practice is in place.
	b. If yes, what percentage of inputs were sourced sustainably?	About 70% of our inputs are sourced sustainably. We have established vendors both within and outside India. We also have back up list of vendors in case of inability of any of the existing suppliers. Recycled Aluminium: 550 MT (11% of total Aluminium Procurement), Virgin Route Aluminium: 5000 MT. We also use recycled / recyclable materials in our packagings.
3.	Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous Waste and (d) Other Waste	The company has a policy of product exchange under which products that have outlived their warranty period are taken back and replaced with a new product. Such returned products find their ways for recycling. Our experience shows that about 20% of the products are exchanged in the above manner. Plastics, e-Waste and hazardous waste are handled as per statutory regulations.
4.	Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.	Yes, and we comply with statutory regulations.

Leadership Indicators

1.	Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?					
	NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No) If yes, provide the web-link.
	Division 28	Pressure Cookers, Cookware and Kitchen Appliances	_____	_____	_____	_____
	Life cycle perspectives are kept in mind during product development, manufacture and distribution, though no separate LCA has been conducted.					
2.	If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.					
	Name of Product / Service	Description of the risk concern			Action Taken	
	Safe operating procedures have been laid down for workers in all manufacturing operations. Safe handling, storage and disposal instructions are given to all products as applicable.					

3.	Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).						
	Indicate input material	Recycled or re-used input material to total material					
		2022-23		2021-22			
	1. Recycled Aluminium Circles used for Non-stick Cookware:	0.89%		1.01%			
	2. Polybags (20% Recycled plastic content - LLDPE)	0.19%		0.22%			
	3. Recycled polybags, recycled plastics for induction and kettle parts, reprocessed brass for gas burners, reprocessed paper in packagings, recycled aluminum in cookware are used as input material.						
4.	Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:						
		2022-23			2021-22		
		Re-used	Recycled	Safely Disposed	Re-used	Recycled	Safely Disposed
	Plastics (including packaging)	-	37.2	-	-	87.1	-
	E-waste	-	-	0.9	-	-	1.0
	Hazardous Waste	-	-	518.2	-	-	403.0
	Other Waste	0.6	1758.3	912.3	-	1697.1	1059.1
5.	Reclaimed products and their packaging materials (as percentage of products sold) for each product category:			Not Applicable			
	Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category					
		2022-23		2021-22			
	Small Kitchen Appliances						
	1. Re-Packed FG	0.17%		0.04%			
	2. Refurbished FG	0.55%		0.12%			
	3. Spares recovered from the rejected products	0.12%		0.08%			
	Pressure Cooker and Cookware						
	Refurbished FG	0.41%		0.15%			
	Scrap generated on Reclaimed products in MT	2022-23			2021-22		
		Re-usable	Recyclable	Safely Disposed	Re-usable	Recyclable	Safely Disposed
	Plastics waste (including packaging)	-	84.37	-	-	52.00	-
	Metal waste	-	195.08	-	-	157.74	-
	Packaging Material Waste	-	167.77	-	-	102.24	-
	E-waste (Electrical Power card and Electrical Scrap)	-	13.40	-	-	12.18	-
	Hazardous Waste	-	-	-	-	-	-
	Other Waste	-	2.02	-	-	6.13	-

PRINCIPLE 3		Businesses should respect and promote the well-being of all employees, including those in their value chains										
Essential Indicators												
1.	a. Details of measures for the well-being of employees:											
% of Employees covered by												
Category	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities		
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)	
Permanent Employees												
Male	733	733	100%	733	100%	–	0%	733	100%	–	0%	
Female	34	34	100%	34	100%	34	100%	0	0%	–	0%	
Total	767	767	100%	767	100%	34	4%	733	96%	–	0%	
Other than Permanent Employees												
Male	501	501	100%	284	57%	–	0%	–	0%	–	0%	
Female	47	47	100%	17	36%	47	100%	–	0%	–	0%	
Total	548	548	100%	301	55%	47	9%	–	0%	–	0%	
b. Details of measures for the well-being of workers:												
% of Workers covered by												
Category	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities		
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)	
Permanent Workers												
Male	649	649	100%	649	100%	-	0%	-	0%	-	0%	
Female	-	-	0%	-	0%	-	0%	-	0%	-	0%	
Total	649	649	100%	649	100%	-	0%	-	0%	-	0%	
Other than Permanent Workers												
Male	1,417	1,417	100%	1,417	100%	-	0%	-	0%	-	0%	
Female	265	265	100%	265	100%	265	100%	-	0%	-	0%	
Total	1,682	1,682	100%	1,682	100%	265	16%	-	0%	-	0%	
2.	Details of retirement benefits, for Current Financial Year and Previous Financial Year											
Benefits		2022-23					2021-22					
		No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)		No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)				
	PF	100%	100%	Y		100%	100%	Y				
	Gratuity	100%	100%	Y		100%	100%	Y				
	ESI	100%	100%	Y		100%	100%	Y				
	Others – Please specify											

3.	Accessibility of workplaces						
	Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.			YES			
4.	Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.			YES			
5.	Return to work and Retention rates of permanent employees and workers that look parental leave.						
		Permanent Employees		Permanent Workers			
	Gender	Return to Work Rate	Retention Rate	Return to Work Rate	Retention Rate		
	Male	100%	100%	NA	NA		
	Female	100%	100%	NA	NA		
	Total	100%	100%	NA	NA		
6.	Is there a mechanism available to receive and redress grievances for the following categories of employees and workers? If yes, give details of the mechanism in brief.						
		Yes / No (If Yes, then give details of the mechanism in brief)					
	Permanent Workers	Yes. As per Company Policy					
	Other than Permanent Workers						
	Permanent Employees						
	Other than Permanent Employees						
7.	Membership of employees and worker in association(s) or Unions recognized by the listed entity:						
	Category	2022-23			2021-22		
		Total employees / workers in respective category (A)	No. of employees / wrokes in respective category, who are part of association(s) or union	% B/A	Total employees / workers in respective category (A)	No. of employees / wrokes in respective category, who are part of association(s) or union	% B/A
	Total Permanent Employees	767	-	-	750	-	-
	- Male	733	-	-	718	-	-
	- Female	34	-	-	32	-	-
	Total Permanent Workers	649	541	83%	668	552	83%
	- Male	649	541	83%	668	552	83%
	- Female	-	-	-	-	-	-

8. Details of training given to employees and workers:											
Category	2022-23						2021-22				
	Total (A)	On Health and Safety Measures		On Skill Upgradation		Total (A)	On Health and Safety Measures		On Skill Upgradation		
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (B)	% (B/A)	No. (C)	% (C/A)	
Employees											
Male	1,234	350	28%	1,000	81%	1,180	300	25%	850	72%	
Female	81	25	31%	70	86%	64	20	31%	40	63%	
Total	1,315	375	29%	1,070	81%	1,244	320	26%	890	72%	
Workers											
Male	2,066	550	27%	1,700	82%	2,231	500	22%	1,600	72%	
Female	265	80	30%	225	85%	184	75	41%	120	65%	
Total	2,331	630	27%	1,925	83%	2,415	575	24%	1,720	71%	
9. Details of performance and career development reviews of employees and worker:											
Category	2022-23				2021-22						
	Total (A)	No.(B)	%(B/A)	Total (A)	No.(B)	%(B/A)					
Employees											
Male	1,234	1,025	83%	1,180	950	81%					
Female	81	70	86%	64	50	78%					
Total	1,315	1,095	83%	1,244	1,000	80%					
Workers											
Male	2,066	-	0%	2,231	-	0%					
Female	265	-	0%	184	-	0%					
Total	2,331	-	0%	2,415	-	0%					
10 Health and Safety Management System:											
a.	Whether an occupational health and safety management system has been implemented by the entity? (Yes / No). If yes, the coverage such system?			Yes, the Company has implemented Occupational Health and Safety Management System at all locations. Maintaining, fostering and improving the safety and the well being of the employees is embedded in the Company wide Risk Management and Control process.							
b.	What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?			The system includes risk identification, assessment, mitigation and controls, training of employees, internal and external audits, management reviews, corrective and preventive action.							
c.	Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)			Yes, the process is available at all locations.							
d.	Do the employees / workers of the entity have access to non-occupational medical and healthcare services? (Yes/ No)			Yes. Our OHCs and 24/7 helpline caters to non occupational and health care. We also conduct annual health checks .							

11	Details of safety related incidents, in the following format:						
	Safety Incident / Number	Category	2022-23	2021-22			
	Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0			
		Workers	0	0			
	Total recordable work-related injuries	Employees	2	4			
		Workers	6	7			
	No. of fatalities	Employees	0	0			
		Workers	0	0			
	High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0			
		Workers	2	2			
12.	Describe the measures taken by the entity to ensure a safe and healthy work place.	Removed unsafe conditions, regular safety awareness programs, supplied & ensured usage of PPE's					
13.	Number of complaints on the following made by employees and workers:						
	Category	2022-23			2021-22		
		Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
	Working Conditions	NIL	NIL		NIL	NIL	
	Health and Safety	NIL	NIL		NIL	NIL	
14.	Assessment for the year:						
	Category						
	Working Conditions	Done					
	Health and Safety	Done					
15.	Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions	NIL					
	Leadership Indicators						
1.	Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y?N)	Employees			Yes		
		Workers			No		
2.	Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.	We ensure Statutory Deduction Challans are being collected from the value chain partners					

3.	Provide the number of employees / workers having suffered high consequences work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:			
	Total No. of affected employees / workers		No. of Employees / Workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	2022-23	2021-22	2022-23	2021-22
	Employees	0	0	0
	Workers	2	2	2
4.	Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/No)			No
5	Details on assessment of value chain partners:			
				% of value chain partners (by value of business done with such partners) that were assessed
	Health and Safety practices			100% through regular reviews
	Working Conditions			100% through regular reviews
6.	Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.			No significant risk / concern was reported on health, safety and / or working conditions in value chain partners.

PRINCIPLE 4 | **Businesses should respect the interests of and be responsive to all its stakeholders:**

Essential Indicators

1	Describe the processes for identifying key stakeholder groups of the entity.	Stakeholder groups are identified based on the nature of their engagement with the entity. The process is qualitative, and is conducted in consultation with operating departments and senior management and the Board as appropriate.
---	--	---

2 List Stakeholder Groups identified as key for your entity and the frequency of engagement with each stakeholder group				
Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes / No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually / Half Yearly / Quarterly / Others – Please Specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	No. TTK Prestige is an equal opportunity employer encouraging diversity in the workplace.	<ol style="list-style-type: none"> 1. E-mails – Monthly updates, Newsletters 2. Notice Boards in factories 3. Company intranet and website 4. Regular updates on internal social media group. 5. Townhalls and virtual meetings. 	<ol style="list-style-type: none"> 1. Employee satisfaction survey periodically 2. Business specific monthly/quarterly meetings 3. Annual meeting 	<ol style="list-style-type: none"> 1. Information about Company's business growth plans and business performance 2. Top-down communication about important changes, policies, wellbeing initiatives. 3. Platform for gathering informal feedback. 4. Workplace diversity is encouraged through various diversity, equity and inclusion initiatives.
Shareholders	No	E-mails, newspaper, notice board, website, stock exchanges, RTA.	Quarterly and need based	Shareholder related communication
Customers / Service partners	No	E-mails, website, webinars.	As and when required.	Information on business offerings.
Vendors	No TTK Prestige encourages suppliers from all sections. However, final engagement depends upon the quality and timely delivery.	E-mails, conference calls, virtual meetings	Need basis for any centrally driven topic	To understand the new market trends and educating the suppliers.

		Leadership Indicators
1	Provide the processes for consultation between stakeholders and the Board on economic, environmental and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.	<p>The Company has formulated several Committees of which Board Members are a part to address stakeholders concerns. These are as follows:</p> <p>1. Audit Committee: The committee is entrusted with the Business, Economic and Environmental responsibilities of the organization. The Audit Committee supervises the Company's financial reporting and disclosures ensuring timeliness and compliance with regulatory requirements.</p> <p>2. Nomination and Remuneration Committee: The committee recommends suitable persons for the post of Directors, Key Managerial Personnel and their remuneration. The Board of Directors considers their recommendation and seek the approval of the shareholders for the appointment of Directors. This committee also lays down performance evaluation criteria for Independent Directors based on expertise and value offered and attendance at committee meetings.</p> <p>3. Stakeholders Relationship Committee: The committee oversees the timely and appropriate resolution of investor complaints. Members of this committee also formulate policies to service this stakeholder group.</p> <p>4. Risk Management Committee: The committee is responsible for reviewing and evaluating all business risks identified by the Company's management, including those pertaining to the environment. Members of this committee oversee the formulation of the Company's Risk Management Policy and also provide strategic direction to minimize potential risks. They also oversee the establishment, implementation and monitoring of the organization's risk management system.</p> <p>5. CSR Committee: The Committee is entrusted with the social responsibility obligations of the company. This committee is responsible for developing and modifying the organization's CSR policy, as well as for identifying the CSR programs and related expenditure for the company to undertake. The monitoring of CSR projects implemented including the financials is in the purview of this committee, as is keeping the Board updated of the organization's CSR activities.</p> <p>As part of agenda to the Board meetings, the Board is being apprised regularly on the CSR Projects and its impact to the society. Further, the Board is also being briefed on various aspects including economic, environment and social aspects, by the Wholetime Director and CFO as part of their presentation to the Board.</p>
2	Whether stakeholder consultation is used to support the identification and management of environmental and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.	Yes. The stakeholder consultation is used to support the identification and management of environmental and social topics of importance.
3	Provide details of instances of engagement with and actions taken to, address the concerns of vulnerable / marginalized stakeholder groups.	The Company directly or through its manufacturing units promotes education and takes required steps for uplifting of under privileged in the society.

PRINCIPLE 5		Businesses should respect and promote human rights									
Essential Indicators											
1	Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:										
	Category	2022-23				2021-22					
		Total (A)	No. of employees / workers covered (B)		% (B/A)	Total (C)	No. of employees / workers covered (D)			% (D/C)	
	Employees										
	Permanent	767	-	-	-	750	-	-	-	-	-
	Other than permanent	548	-	-	-	430	-	-	-	-	-
	Total Employees	1,315	-	-	-	1,180	-	-	-	-	-
	Workers										
	Permanent	649	-	-	-	668	-	-	-	-	-
	Other than permanent	1,682	-	-	-	1,811	-	-	-	-	-
	Total Workers	2,331	-	-	-	2,479	-	-	-	-	-
2	Details of minimum wages paid to employees and workers, in the following format:										
	Category	2022-23				2021-22					
	Total (A)	No. (B)	Equal to Minimum Wage		Total (D) No. (B)	Equal to Minimum Wage					
			% (B/A)	No. (C)		% (C/A)	% (B/A)	No. (C)	% (C/A)		
	Permanent Employees:										
	Male	733	-	-	733	100%	718	-	-	718	100%
	Female	34	-	-	34	100%	32	-	-	32	100%
	Total	767	-	-	767	100%	750	-	-	750	100%
	Other than Permanent:										
	Male	501	-	-	501	100%	462	-	-	462	100%
	Female	47	-	-	47	100%	32	-	-	32	100%
	Total	548	-	-	548	100%	494	-	-	494	100%
	Workers										
	Permanent:										
	Male	649	-	-	649	100%	668	-	-	668	100%
	Female	-	-	-	-	-	-	-	-	-	-
	Total	649	-	-	649	100%	668	-	-	668	100%

Other than Permanent:											
Male	1,417	461	33%	956	67%	1,563	452	29%	1,111	71%	
Female	265	48	18%	217	82%	184	40	22%	144	78%	
Total	1,682	509	30%	1,173	70%	1,747	492	28%	1,255	72%	
Grand Total	3,646	509	14%	3,137	86%	3,659	492	13%	3,167	87%	

3 Details of remuneration / salary / wages, in the following format:

Category	Male		Female	
	Number	Median Remuneration / Salary / Wages of respective category (in ₹)	Number	Median Remuneration / Salary / Wages of respective category (in ₹)
Board of Directors (BoDs)	10		1	
- Non-Executive Directors	8	32,27,000	1	30,52,000
- Executive Directors	2	4,06,11,690	-	
Key Managerial Personnel (KMPs)	1	1,25,93,258	-	
Employees other than BoD and KMPs	728	7,73,435	34	7,53,872
Workers	649	3,23,821	-	

4	Do you have a focal point (Individual / Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes / No)	Yes, at the Factories, the Factory Managers are responsible for addressing human rights issues if any arising in the respective factory premises. But company, as a whole, our Head HR is responsible for addressing human rights issues, if any.
5	Describe the internal mechanisms in place to redress grievances related to human rights issues.	Any grievance related to human rights issues would be addressed through whistle blower mechanism. Also, we have Internal Complaints Committee under POSH Policy to redress the grievances, if any.

6 Number of complaints on the following made by employees and workers:

	2022-23			2021-22		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Sexual Harassment				2	0	
Discrimination at workplace						
Child Labour						
Forced Labour / Involuntary Labour		NIL			NIL	
Wages						
Other human rights related issues						

7	Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.	Internal Complaints Committee constituted under POSH Policy is a mechanism to prevent adverse consequences to the complainant in discrimination and harassment cases.
8	Do human rights requirements form part of your business agreements and contracts? (Yes / No)	Statutory and regulatory requirement clauses stipulate regarding human values, child labour, equal remuneration and social security.
9	Assessments for the year:	
		% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
	Child Labour	100%
	Forced / Involuntary Labour	100%
	Sexual Harassment	100%
	Discrimination at workplace	100%
	Wages	100%
	Others – Please specify	None
10	Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.	None
Leadership Indicators		
1	Details of business process being modified / introduced as a result of addressing human rights grievances / complaints.	The Company has not received any complaint on the human rights issues.
2	Details of the scope and coverage of any Human rights due-diligence conducted.	Through Awareness and Robust legal and regulatory requirements compliances at all levels through our Internal Audit system, and Safety Audit on periodical basis.
3	Is the premise / office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?	Yes - As per legal requirements
4	Details on assessment of value chain partners:	
		% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
	Sexual Harassment	100% through regular reviews
	Discrimination at workplace	100% through regular reviews
	Child Labour	100% through regular reviews
	Forced / Involuntary Labour	100% through regular reviews
	Wages	100% through regular reviews
	Others – Please specify	None
5	Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.	Not Applicable

PRINCIPLE 6 Businesses should respect and make efforts to protect and restore the environment**Essential Indicators**

1 Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:			
	Parameter	2022-23 (in KW)	2021-22 (in KW)
	Total Electricity Consumption (A)	1,90,73,817	1,02,93,697
	Total Fuel Consumption (B)	11,57,904	11,91,000
	Energy consumption through other sources (C)	3,33,586	2,09,825
	Total Energy Consumption (A+B+C)	2,05,65,307	1,16,94,522
	Energy intensity per rupee of turnover (Total energy consumption / turnover in rupees)	0.0008	0.0005
	Energy intensity (optional) – the relevant metric may be selected by the entity	-	-
	Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N). If yes, name of the external agency.		No
2	Does the entity have any sites / facilities identified as Designated Consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N). If yes, disclose whether targets set under the PAT Scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.		No
3 Provide details of the following disclosures related to water, in the following format:			
	Parameter	2022-23	2021-22
	Water withdrawal by source (in kilolitres)		
	(i) Surface Water	-	-
	(ii) Groundwater	1,09,381	1,17,166
	(iii) Third party water	2,889	1,794
	(iv) Seawater / Desalinated water	-	-
	(v) Others	-	-
	Total volume of water withdrawal (in kilolitres) (I + ii + iii + iv + v)	1,12,270	1,18,960
	Total volume of water consumption (in Kilolitres)	1,12,270	1,18,960
	Water intensity per rupee of turnover (Water consumed / turnover)	0.000004	0.000005
	Water intensity (optional) – the relevant metric may be selected by the entity	-	-
	Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N). If yes, name of the external agency.		No

4	Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.		Implemented and certified for ISO 14001 -2015 environmental requirements	
5	Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:			
	Parameter	Please specify unit	2022-23 (Current Financial Year)	2021-22(Previous Financial Year)
	NOx	ppm	Within permissible limit	Within permissible limit
	Sox	ppm	Within permissible limit	Within permissible limit
	Particulate Matter (PM)	µg/m ³	Within permissible limit	Within permissible limit
	Persistent Organic Pollutants (POP)	NA	NA	NA
	Volatile Organic Compounds (VOC)	NA	NA	NA
	Hazardous Air Pollutants (HAP)	µg/m ³	Within permissible limit	Within permissible limit
	Others – Please specify	NA	NA	NA
	Note:	Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N). If yes, name of the external agency.		Yes (NABL accredited third party agency does the test regularly as per the legal statute).
6	Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:			
	Parameter	Unit	2022-23	2021-22
	Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	3164	3259
	Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	7076	3819
	Total Scope 1 and Scope 2 emissions per rupee of turnover		0.0000003900	0.0000002795
	Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		-	-
	Note:	Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N). If yes, name of the external agency.		No
7	Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details:		No. (Energy reduction projects are on the anvil.)	
8	Provide details related to waste management by the entity, in the following format:			
	Parameter	2022-23	2021-22	
	Total Waste generated (in MTs)			
	Plastic Waste (A)	37.168	87.138	
	E-waste (B)	0.892	1.020	

Bio-medical Waste (C)	0.076	0.149
Construction and Demolition Waste (D)	-	-
Battery Waste (E)	1.830	-
Radioactive Waste (F)	-	-
Other Hazardous Waste. Please specify, if any (G)	516.252	402.784
Other Non-Hazardous Waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector.	2,671.108	2,756.166
Total (A + B + C + D + E + F + G + H)	3,227.326	3,247.527
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste	2022-23	2021-22
(i) Recycled	1,758.259	1,815.862
(ii) Re-used	0.61	7.890
(iii) Other recovery operations	312.66	286.300
Total	2,071.529	2,110.052
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste	2022-23	2021-22
(i) Incineration	0.076	0.149
(ii) Landfilling	88.990	67.026
(iii) Other disposal operations	1066.731	1070.030
Total	1155.797	1137.205
Note:	Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N). If yes, name of the external agency.	Third party agency M/S. TUV-Rheinland India conducting annual surveillance audit on ISO 9001:2015 and ISO 14001:2015 for ensuring the practices carried out within the Organisation meets to the ISO Standards.
9	Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.	Waste Segregation and Disposal Procedure established in line with the requirements of ISO 9001:2015 and ISO 14001:2015 Standard. Organise certified for the above mentioned Standards through TUV-Rheinland India -Certification Body.
10	If the entity has operations / offices in / around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones, etc.) where environmental approvals / clearances are required, please specify details in the following format:	Our Manufacturing facilities are quite faraway from ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones, etc.). Annually Air and Water consent is obtained from Pollution Control Boards.

Sl. No.	Location of operations / offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
1	TTK Prestige Limited - Hosur Manufacturing Location	Manufacturing	Yes
2	TTK Prestige Limited - Coimbatore Manufacturing Location	Manufacturing	Yes
3	TTK Prestige Limited - Roorkee Manufacturing Location	Manufacturing	Yes
4	TTK Prestige Limited - Khardi Manufacturing Location	Manufacturing	Yes
5	TTK Prestige Limited - Karjan Manufacturing Location	Manufacturing	Yes

11	Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:	No
----	---	----

Name and brief details of Project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
-----------------------------------	----------------------	------	---	--	-------------------

12	Is the entity compliant with the applicable environmental law / regulations / guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act and Environment Protection Act and Rules thereunder (Y/N). If not provide details of all such non-compliances, in the following format:	Yes, the Company complies with the applicable environmental laws / regulations / guidelines and there is a robust mechanism to monitor and report its compliances. There is no non-compliance.
----	---	--

Sl.No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by the regulatory agencies such as Pollution Control Boards or by Courts	Corrective action taken, if any
--------	---	---------------------------------------	---	---------------------------------

Leadership Indicators

1	Provide break-up of the total energy consumed (in Joules and multiples) from renewable and non-renewable sources, in the following format:		
	Parameter	2022-23 (in Gigajoule)	2021-22 (in Gigajoule)
	From renewable sources	–	–
	Total electricity consumption (A)	1,201	755
	Total fuel consumption (B)	–	–
	Energy consumption through other sources (C)	–	–
	Total energy consumed from renewable sources (A+B+C)	1,201	755
	From non-renewable sources	–	–

	Total electricity consumption (D)	68,666	37,057
	Total fuel consumption (E)	1,674	1,267
	Energy consumption through other sources (F)	–	–
	Total energy consumed from non-renewable sources (D+E+F)	70,340	38,324
	Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N). If yes, name of the external agency.		No
2	Provide the following details related to water discharged:		
	Parameter	2022-23	2021-22
	Water discharge by destination and level of treatment (in kilolitres)		
	(i) To Surface Water		
	· No treatment	–	–
	· With treatment – Please specify level of treatment		
	(ii) To Groundwater	–	–
	· No treatment		
	· With treatment – Please specify level of treatment	261	
	(iii) To Seawater	–	–
	· No treatment		
	· With treatment – Please specify level of treatment		
	(iv) Sent to third-parties	–	–
	· No treatment		
	· With treatment – Please specify level of treatment		
	(v) Others		
	· No treatment		
	· With treatment – Please specify level of treatment	75961 (ETP/STP Treated Water-Gardening)	84067 (ETP/STP Treated Water-Gardening)
	Total water discharged (in kilolitres)	76,222	84,067
	Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N). If yes, name of the external agency.		No
3	Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):		
	For each facility / plant located in areas of water stress, provide the following information:		N/A

(i) Name of the area		
(ii) Nature of operations		
(iii) Water withdrawal, consumption and discharge in the following format:		
Parameter	2022-23	2021-22
Water withdrawal by source (in kilolitres)		
(i) Surface Water		
(ii) Groundwater	1,09,381	1,17,166
(iii) Third Party Water	2,889	1,794
(iv) Seawater / Desalinated water		
(v) Others		
Total volume of water withdrawal (in kilolitres)	1,12,270	1,18,960
Total volume of water consumption (in kilolitres)	1,15,159	1,20,754
Water intensity per rupee of turnover (Water consumed / turnover)		
Water intensity (optional) – the relevant metric may be selected by the entity		
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface Water	NIL	NIL
· No treatment		
· With treatment – Please specify level of treatment		
(ii) Into Groundwater		
· No treatment	261	
· With treatment – Please specify level of treatment		
(iii) Into Seawater		
· No treatment		
· With treatment – Please specify level of treatment - Tertiary Treatment		
(iv) Sent to third-parties		
· No treatment		
· With treatment – Please specify level of treatment		
(v) Others		
· No treatment		
· With treatment – Please specify level of treatment	75961	84067
Total water discharged (in kilolitres)	76222	84067

	Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N). If yes, name of the external agency.	No		
4	Please provide details of total Scope 3 emissions & its intensity, in the following format:	Scope 3 emissions are indirect GHG emissions that occur outside the organization, including both upstream and downstream emissions. We do not measure Scope 3 emissions.		
	Parameter	Unit	FY 2022-23	FY 2021-22
	Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	NA	NA
	Total Scope 3 emissions per rupee of turnover		NA	NA
	Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity		NA	NA
	Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N). If yes, name of the external agency.			
5	With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities	Not Applicable		
6	If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:	No		
Sl. No.	Initiative Undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative	
7	Does the entity have a business continuity and disaster management plan? Give details in 100 words / web link.	<p>Yes. All our Manufacturing units are having emergency preparedness plans to handle any disaster. The plans are designed to contain the incident, minimize casualties and prevent further injuries, mitigation measures, quick and streamlined relief and rescue operation, speed up restoration of normalcy and ensure each member of the emergency operation including response team and employees are aware of their role in emergency. It is critical also to ensure the Plants can manage these risks well.</p> <p>This is achieved by: developing a comprehensive emergency plan to handle various identified and potential emergencies, implementing the plan and training the people, improving response through regular conduct of mock drills, and monitoring implementation by inspecting and auditing controls to ensure that the system is working as planned.</p>		
8	Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?	Value chain partners have not been assessed for environmental Impacts. This process will be initiated in the coming years.		

9	Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.	Not Applicable
---	---	----------------

PRINCIPLE 7	Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent
--------------------	--

Essential Indicators

1	a.	Number of affiliations with trade and industry chambers / associations.	5
	b.	List of top 10 trade and industry chambers / associations (determined based on the total members of such body) the entity is a member of / affiliated to	
	S. No.	Name of the trade and industry chambers / associations	Reach of trade and industry chambers / associations (State / Nationals)
	1	Confederation of Indian Industry	National & State
	2	Retailers Association of India	
	3	Bangalore Chamber of Commerce	
	4	Indo-American Chamber of Commerce (IACC Karnataka)	
	5	Federation of Karnataka Chambers	
2		Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.	Nil

	Name of Authority	Brief of the case	Corrective action taken

Leadership Indicators

1	Details of public policy positions advocated by the entity:					
Sl. No.	Public Policy Advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually / Half Yearly / Quarterly / Others – Please specify)	Web link, if available	
	Nil					

PRINCIPLE 8	Businesses should promote inclusive growth and equitable development
--------------------	---

Essential Indicators

1	Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year:			Nil		
	Name and brief details of project	SIA Notification No.	Date of Notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant web link

2	Provide information on Project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:				Nil		
	Sl. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (RAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
3	Describe the mechanisms to receive and redress grievances of the community				All the units have a designated person team to interact with the community at large and address any grievances by planning projects towards the same. The teams have a good relationship with all stakeholders like the community, district administration and work towards finding the best solution.		
4	Percentage of input material (inputs to total inputs by value) sourced from suppliers:						
				2022-23	2021-22		
	Directly sourced from MSMEs / Small Producers			Approx 70%		Approx 70%	
	Sourced directly from within the district and neighbouring districts			5 - 10%		5 - 10%	
Leadership Indicators							
1	Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):				Not Applicable		
	Details of negative social impact identified				Corrective action taken		
2	Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by Government Bodies:				Nil		
	Sl. No.	State	Aspirational District		Amount Spent (In INR)		
3	a.	Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized / vulnerable groups? (Yes / No)			No such preferential procurement policy exists as of now.		
	b.	From which marginalized / vulnerable groups do you procure?			Not Applicable		
	c.	What percentage of total procurement (by value) does it constitute?			Not Applicable		
4	Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:						
	Sl. No.	Intellectual Property based on traditional knowledge	Owned / Acquired (Yes / No)	Benefit Shared (Yes / No)	Basis of calculating benefit share		
		Nil					
5	Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.				Not Applicable		

Name of Authority	Brief of the case	Corrective action taken	
6 Details of beneficiaries of CSR Projects:			
Sl. No.	CSR Project	No. of Persons benefited from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	Rehabilitation Research and Device Development	Various	Through implementing agency (i) Indian Institute of Technology, Chennai (ii) Tata Institute of Fundamental Research
2	Promoting education, including special education & medical assistance	Various	Through implementing agency (i) Swami Dayananda Saraswathi Educational Trust (ii) Bangalore Medical Services Trust (iii) Karnataka State Council for Child Welfare, Bangalore (iv) Sharing & Serving Public Charitable Trust - Chennai
3	Eradicating hunger, poverty and malnutrition, promoting health care	Various	Through implementing agency (i) Sri Navanaarasimha Nithya Annadana Trust (ii) Inga Health Foundation Mumbai (iii) Karnataka State Council for Child Welfare, Bangalore (iv) Sheela Memorial Foundation

PRINCIPLE 9

Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1	Describe the mechanisms in place to receive and respond to consumer complaints and feedback	The Company carries out periodic customer satisfaction surveys, through interaction with end users and the information is utilised to improve the business operations / services.					
2	Turnover of products and / services as a percentage of turnover from all products / service that carry information about.	As a percentage to total turnover					
	Environmental and social parameters relevant to the product	100%					
	Safe and responsible usage	100%					
	Recycling and / or safe disposal	100%					
3	Number of consumer complaints in respect of the following						
		2022-23			2021-22		
		Received during the year	Pending resolution at end of the year	Remarks	Received during the year	Pending resolution at end of the year	Remarks
	Data privacy	Nil	Nil		Nil	Nil	
	Advertising	Nil	Nil		Nil	Nil	
	Cyber-security	Nil	Nil		Nil	Nil	
	Delivery of essential services	Nil	Nil		Nil	Nil	
	Restrictive Trade Practices	Nil	Nil		Nil	Nil	

	Unfair Trade Practices	Nil	Nil		Nil	Nil	
	Other (in lakhs)	12.5	0.25		12.3	0.42	
4	Details of instances of product recalls on account of safety issues:						
		Number		Reasons for recall			
	Voluntary recalls	Nil					
	Forced recalls	Nil					
5	Does the entity have a framework / policy on cyber security and risks related to data privacy? (Yes / No). If available, provide a web-link of the policy.			We have many IT security policies, addressing the risks related to cyber security and data privacy.			
6	Provide details of any corrective actions taken or underway on issues relating to advertising and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.			As a part of our security policy we are regularly doing Vulnerability penetration testing on critical IT assets			
Leadership Indicators							
1	Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).			Details can be obtained by sending a mail to customer service. Weblink: www.ttkprestige.com			
2	Steps taken to inform and educate consumers about safe and responsible usage of products and / or services.			Information regarding usage of product and end use applications are given in the respective Product catalogue, IFUs, Website of the Company, etc.			
3	Mechanisms in place to inform consumers of any risk or disruption / discontinuation of essential services.			The products and services offered by the company do not constitute in the category of essential services and hence this disclosure is not applicable.			
4	Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/ No/Not Applicable). If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)			The required information are given on all the products of the Company as required by the applicable laws. For some products, information over and above the mandated requirement is also provided. Customer satisfaction survey and the feedback is a continuous process as the distributors and dealers are in constant touch with the customers to ensure that this is communicated transparently across the value chain.			
5	Provide the following information relating to data breaches:						
	a.	Number of instances of data breaches along with impact		Nil			
	b.	Percentage of data breaches involving personally identifiable information of customers.		Nil			