

July 15, 2024

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001, Maharashtra, India
Scrip Code: 544174

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1
G Block, Bandra-Kurla Complex, Bandra (E)
Mumbai - 400 051, Maharashtra, India
Scrip Symbol: TBOTEK

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") - Intimation of grant of stock options

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI Listing Regulations, we wish to inform you that the Nomination and Remuneration Committee, by way of a resolution passed through circulation on July 15, 2024, has approved a grant of 2,44,500 options to the eligible employees. The details as per SEBI Listing Regulations read with SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 ("SEBI Circular"), are mentioned below:

S. No.	Particulars	Details
1.	Brief details of options granted	Grant of 2,44,500 stock options to the eligible employees.
2.	Whether the Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	2,44,500 equity shares of face value of INR 1/- each.
4.	Pricing formula/ Exercise Price	INR 59.96
5.	Options vested	Not Applicable
6.	Time within which option may be exercised	Five years from the date of vesting of options.
7.	Brief details of significant terms	TBO Employees Stock Option Scheme, 2021 is administered by TBO Employees Benefit Trust under the supervision of Nomination and Remuneration

TBO Tek Limited

info@tbo.com | +91 124 4998999

CIN: L74999DL2006PLC155233 | Registered Office Address: E-78 South Extension Part- I, New Delhi-110049, India,

Corporate Office Address: Plot No. 728, Udyog Vihar Phase- V Gurgaon - 122016 Haryana, India

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		<p>Committee. The grant of options is based on the eligibility criteria mentioned in the Scheme. Minimum vesting period – 1 year</p> <p>Exercise Price - Shall not be less than face value of the equity share and shall not exceed fair market value of the equity share as on grant date which may be decided by the Committee.</p> <p>The Scheme also provides for the manner in which stock options would be dealt with in case of death, permanent incapacity, resignation, termination, retirement, etc.</p>
<p><i>Note: The requirements prescribed by Clause 10 (g) to (k), (m) and (n) of Para B of Annexure 18 of SEBI Circular are not applicable.</i></p>		

Kindly take the same on record.

Thanking you,

Yours faithfully

For and on behalf of TBO Tek Limited

Neera Chandak
Company Secretary

TBO Tek Limited

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