



Dt.: 21st September, 2023

1. Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai 400001
2. Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East), Mumbai 400051

Ref: Reg. 34(2)(f) of SEBI (LODR) Regulations, 2015

Sub.: Business Responsibility and Sustainability Reporting (BRSR)

Dear Sir/Ma'am,

This is with reference to the regulation 34(2)(f) of SEBI (LODR) Regulations 2015 and Exchange notice number 20220715-14 dated 15th July 2022 regarding submission of Business Responsibility and Sustainability Reporting (BRSR), please find attached the BRSR Report for the financial year ended 31st March, 2023.

This is for your kind information and record.

Regards.

Yours truly,
For **Federal-Mogul Goetze (India) Limited**

(Dr. Khalid Iqbal Khan)
Whole-time Director- Legal & Company Secretary

Encl: As above

ANNEXURE-9
BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORTING FORMAT
SECTION A: GENERAL DISCLOSURES

I Details of the listed entity

1. Corporate Identity Number (CIN) of the Listed Entity	L74899DL1954PLC002452
2. Name of the Listed Entity	Federal-Mogul Goetze (India) Limited
3. Year of incorporation	November 26, 1954
4. Registered office address	DLF Prime Towers, 10 Ground Floor, F-79 & 80, Okhla Phase - I, New Delhi- 110020
5. Corporate address	10th Floor, Tower B, Paras Twin Tower Sector -54, Golf Course Road, Gurgaon-122002, Haryana
6. E-mail	Khalid.khan@tenneco.com
7. Telephone	+91 11 4905 7597
8. Website	http://www.federalmogulgoetzeindia.net/web/index.htm
9. Financial year for which reporting is being done	2022-2023
10. Name of the Stock Exchange(s) where shares are listed	i. National Stock Exchange of India Ltd. ii. BSE Limited
11. Paid-up Capital	INR 55,63,21,300 Rupees Fifty-Five Crores Sixty-Three Lacs Twenty-One Thousand Three Hundred Only
12. Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Name - Dr. Khalid Iqbal Khan Whole-Time Director- Legal & Entity Secretary e-mail id - Khalid.khan@tenneco.com Telephone No. – +91-124-478-4533
13. Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	The disclosures under this report are made on as standalone basis, unless otherwise specified.

II Products/Services

14. Details of business activities (accounting for 90% of the turnover):

S. No	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Manufacturer of Automotive Components	Manufacturer of Automotive Components (Piston, Rings, valve seats guides)	97%

15. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No	Product/ Service	NIC Code % of total	Turnover contributed
1.	Manufacturer of Automotive Components (Piston, Rings, valve seats guides)	2811	97%

III Operations

16. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	3	7	10
International	0	0	0

17. Markets served by the entity:

a. Number of locations

Locations	No.
National (No. of States)	27
International (No. of Countries)	8

b. What is the contribution of exports as a percentage of the total turnover of the entity?

Particular	Amount
Sale of products	
Domestic	144,074.87
Export	11,805.50
Total Sale of products	155,880.37
Other operating income	4,973.86
Revenue from operations	160,854.23
Other Income	3,187.78
Total income (I+II)	164,042.01

Contribution of export sales is 7.57% contribution to Total Sale of products

c. A brief on types of customers

The Entity is in the business of manufacturing of Automotive components. It has a mix of Customers in OEMs, Aftermarket, and exports. The Entity is also a Tier1 supplier for Automobile OEM engine manufacturers and it has distributors/ dealers' network for aftermarket and export sales.

IV Employees

18. Details as at the end of Financial Year: 2022-23

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male	(B/A)	Female	(C/A)
			(B)		(C)	
Employees						
1	Permanent (D)	649	632	97.4%	17	2.6%
2	Other than Permanent (E)	371	358	96.5%	13	3.5%
3	Total Employees (D+E)	1020	990	97.1%	30	2.9%
Workers						
4	Permanent (F)	2393	2391	99.9%	2	0.1%
5	Other than Permanent (G)	999	978	97.9%	21	2.1%
6	Total Workers (F+G)	3392	3369	99.3%	23	0.7%

b. Differently abled Employees and workers:

S. No.	Particulars	Total (A)	Male	(B/A)	Female	(C/A)
			(B)		(C)	
Differently Abled Employees						
1	Permanent (D)	0	0	0%	0	0%
2	Other than Permanent (E)	0	0	0%	0	0%
3	Total Employees (D+E)	0	0	0%	0	0%

S. No.	Particulars	Total	Male		Female	
		(A)	(B)	(B/A)	(C)	(C/A)
Differently Abled Employees						
4	Permanent (F)	9	9	100%	0	0%
5	Other than Permanent (G)	0	0	0%	0	0%
6	Total Workers (F+G)	9	9	100%	0	0%

19. Participation/Inclusion/Representation of women

S. No.	Particulars	Total (A)	No. and percentage of Females	
			No.(B)	% (B/A)
	Board of Directors	8	1	12.5%
	Key Management Personnel	4	0	0

20. Turnover rate for permanent employees and workers

(Disclose trends for the past 3 years)

	FY (2022-2023) (Turnover rate in current FY)			FY (2021-2022) (Turnover rate in previous FY)			FY (2020-2021) (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	8.35%	0.62%	8.97%	8.98%	0.46%	9.44%	7.64%	0.15%	7.79%
Permanent Workers	6.77%	0.00%	6.77%	5.46%	0.00%	5.46%	6.70%	0.08%	6.77%

V- Holding, Subsidiary and Associate Companies (including joint ventures)

21. (a) Names of holding / subsidiary / associate companies / joint ventures

S.No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Federal Mogul Holding Limited, Mauritius	Holding Entity	60.05% (% of shares held in the listed entity)	No
2	Federal - Mogul TPR (India) Limited	Subsidiary	51%	No

There is no associate and joint venture entity as on 31 March 2023.

VI. CSR Details

22. i. Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No) -Yes

ii. Turnover (in Rs.) INR 1,32,197.67 Lacs

iii. Net worth (in Rs.) INR 81,112.38 Lacs

VII. Transparency and Disclosures Compliances

23. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide weblink for grievance redress policy)	FY 2022-2023 Current Financial Year			FY 2021-2022 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes, the Entity has a grievance redressal mechanism in place for all of its stakeholders. Our whistle blower policy is available at http://www.federalmogulgoetzindia.net/web/documents/WhistleBlowerpolicy1.pdf Any grievances pertaining to the investors may be referred to the Designated Officials for assisting and handling Investor Grievances. Contact details of the Designated Officials are available at http://www.federalmogulgoetzindia.net/web/index.html	Nil	Nil	Nil	Nil	Nil	Nil
Investors (other than shareholders)		Nil	Nil	Nil	Nil	Nil	Nil
Shareholders		Nil	Nil	Nil	Nil	Nil	Nil
Employees and workers		Nil	Nil	Nil	Nil	Nil	Nil
Customers		Nil	Nil	Nil	Nil	Nil	Nil
Value Chain Partners		Nil	Nil	Nil	Nil	Nil	Nil
Others (Please specify)		Nil	Nil	Nil	Nil	Nil	Nil

24. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Pig Iron	R/O Environment	Risk- More of mining leading to climate change Opportunity- Supports in production activity and CSR.	Optimisation of consumption and alternate suppliers.	Positive implications

2	Aluminium	R/O Environment	Risk- More of mining leading to climate change Opportunity- Supports in production activity and CSR	Optimisation of consumption and alternate suppliers.	Positive implications
3	Steel Wire	R/O Environment	Risk- More of mining leading to climate change Opportunity- Supports in production activity and CSR	Optimisation of consumption and alternate suppliers.	Positive implications

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Policy and management processes

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	Yes	No	No	No	No	No	No	No	No
c. Web Link of the Policies, if available	http://www.federalmogulgoetzeindia.net/web/inv_policiescodes.html								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4. Name of the national and international codes/certifications/labels/standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance,Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	ISO 45001/2018	ISO 14001/2015	ISO 45001/2018	ISO 45001/2018	Internal ESG System	ISO 14001/2015	Code of Conduct, Conflict of Interest & TENNECO Values	ISO 14001/2015 and ISO 45001/2018	ISO 14001/2015 and ISO 45001/2018

<p>5. Specific commitments goals and targets set by the entity with defined timelines, if any.</p>	<p>With respect to all the principles we have internal objectives and targets which are governed by Tenneco's core Values and EHS Policy. We have dedicated objectives such as Zero Landfill Disposal, Zero liquid discharge, reduction of Scrap, Zero severe injuries etc. We provide healthy and safe work environment and prevent and control pollution to protect the environment.</p>
<p>6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.</p>	<p>The Entity strived to achieve Zero landfill disposal through the FY 2022-23 and its Bangalore plant was successful in achieving Zero landfill disposal during the month of April 2023. Injury incident rate (IIR) was less than the target as defined under the Code of Conduct.</p> <p>The target set for training of all employees on BBS (Behavioural based safety) was achieved to a large extent.</p> <p>Effluent Treatment Plant (ETP) and Sewage Treatment Plant (STP) are performing well and the treated water is, inter alia, used for gardening. These ETP and STP are aligned with the global EHS objectives and targets of Tenneco. The Entity's performance predominantly achieved the global EHS objectives and targets during the year.</p>
<p>Governance, leadership and oversight</p>	
<p>7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)</p>	<p>We are committed to operate as a responsible and sustainable business and also believe that ESG considerations are integral to our business strategy. We strive to conserve natural resources and promote biodiversity. In addition, we are committed to promote social sustainability by ensuring that our operations are safe, healthy, and inclusive for our employees and communities where we operate. We are committed to achieve the ESG targets by ensuring the operations are safe and healthy, by ensuring the high standard of governance practices that are aligned with the best practices and the regulatory requirements. It has been our long-standing belief that sustainability and growth go hand in hand and an organization's long-term success is to a great extent determined by how proactively it responds to its environmental, social, and governance dimensions.</p>
<p>8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).</p>	<p>Mr. Vinod Kumar Hans, Managing Director, DIN: 03328309</p>
<p>9. Does the entity have a specified Committee of the Board/Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.</p>	<p>Yes, the entity has Corporate Social Responsibility Committee responsible for decision making on sustainability related issues. For composition of CSR Committee, please refer Page [58] of the Annual Report FY 2023.</p>

10. Details of Review of NGRBCs by the Entity:

Subject for review	Indicate whether review was undertaken by Director/ Committee of the Board/ Any other Committee									Frequency (Annually/ Half Yearly/ Quarterly (Q)/ Any other - Please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Yes	No	No	No	No	No	No	No	No	Q	No	No	No	No	No	No	No	No
Compliance with statutory requirement of relevance to the principles and rectification of any noncompliances	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

11.

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Has the entity carried out independent assessment/evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide the name of the agency	No	No	No	No	No	No	No	No	No

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	NA	No	No	No	No	No	No	No	No
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	NA	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	NA	No	No	No	No	No	No	No	No
It is planned to be done in the next financial year (Yes/No)	NA	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Any other reason (please specify)	NA	NA	NA	NA	NA	NA	NA	NA	NA

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year

SEGMENT	Total no. of training and awareness prog. held	Topic/ principals covered under the training and its impact	% of persons in respective category covered by the awareness prog.
Board of Directors	3	- Code of Conduct - Anti Corruption - Privacy and data protection	100%
Employees Other than Board of Directors	3	- Code of Conduct - Anti Corruption - Privacy and data protection	100%
Workers	1	- Code of Conduct - Anti Corruption - Privacy and data protection	100%

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity’s website):

Monetary

	NGRBC Principle	Name of regulatory enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred (Yes/ No)
Penalty	NA	NA	NA	NA	NA
Fine	NA	NA	NA	NA	NA
Settlement/ compounding fee	NA	NA	NA	NA	NA

Non-Monetary

	NGRBC Principle	Name of regulatory enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred (Yes/ No)
Imprisonment	NA	NA	NA	NA	NA
Punishment	NA	NA	NA	NA	NA

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
NA	NA

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

The entity follows Tenneco’s global anti-corruption and anti-bribery policy. The document is applicable to all the employees globally who must abide by this policy. The policy requires all its directors, employees and associated persons to be ethical, accountable and transparent and addresses issues including corruption and bribery.

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY (2022-2023) CURRENT FY	FY (2021-2022) PREVIOUS FY
Directors	NA	NA
KMPs	NA	NA
Employees	NA	NA
Workers	NA	NA

6. Details of complaints with regard to conflict of interest

	FY 2022-23		FY 2021-22	
	Number	Remarks	Number	Remarks
No. of complaints received in relation to issues of conflict of interest of the Directors	NIL	NIL	NIL	NIL
No. of complaints received in relation to issues of conflict of interest of the KMP	NIL	NIL	NIL	NIL

7. Provide details of any corrective action taken or underway on issues related to fines penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

Not Applicable

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	Current FY (2022-23)	Previous FY (2021-22)	Details of Improvements in Environmental and Social Impacts
R&D	5,72,05,602	50,96,900	NA
Capex	0	1,05,00,000	NA

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

Yes, the entity have procedures in place for sustainable sourcing

b. If yes, what percentage of inputs were sourced sustainably?

100%, all the suppliers are bound by Tenneco's Supplier Code of Conduct that mandates environment sustainability.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

The entity is not reclaiming the plastic waste for recycling and reusing, all plastic waste is being disposed through authorized plastic recyclers.

The entity follows the disposal process as defined by pollution control board:

- Plastic waste: Disposal through authorised agencies,
- E-Waste: Disposal through authorised dealers,
- Hazardous Waste: Disposal through authorized dealers,
- Other waste: (Non-Hazardous waste) Disposal through authorised dealers, as per applicability.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Yes, EPR is applicable. Waste collection plan is in line with the applications submitted/ consents received from the Pollution Control Board for disposal of hazardous waste and plastic waste.

PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. A. Details of measures for the well-being of employees

Category	% of employees covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		Number (B)	%(B/A)	Number (B)	%(B/A)	Number (B)	%(B/A)	Number (B)	%(B/A)	Number (B)	%(B/A)
Male	632	632	100%	632	100%	632	100%	632	100%	632	100%
Female	17	17	100%	17	100%	17	100%	17	100%	17	100%
Total	649	649	100%	649	100%	649	100%	649	100%	649	100%
Permanent Employees and other than Permanent Employees											
Male	358	358	100%	358	100%	358	100%	358	100%	358	100%
Female	13	13	100%	13	100%	13	100%	13	100%	13	100%
Total	371	371	100%	371	100%	371	100%	371	100%	371	100%

B. Details of measures for the well-being of workers

Category	% of employees covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		Number (B)	%(B/A)	Number (C)	%(C/A)	Number (D)	%(D/A)	Number (E)	%(E/A)	Number (F)	%(F/A)
Permanent Workers											
Male	2391	1928	80.6%	1928	80.6	NA	NA	NA	NA	NA	NA
Female	2	2	100%	2	100%	2	100%	NA	NA	NA	NA
Total	2393	1930	80.7%	1930	80.7%	2	100%	NA	NA	NA	NA
Other than permanent workers											
Male	978	974	99.59 % (ESI)	974	99.59 % (ESI)	NA	NA	NA	NA	NA	NA
Female	21	21	100% (ESI)	21	100% (ESI)	21	100% (ESI)	NA	NA	NA	NA
Total	999	995	99.60 % (ESI)	995	99.60 % (ESI)	21	100% (ESI)	NA	NA	NA	NA

2. Details of retirement benefits for current FY and previous FY

Benefits	FY (2022-2023) i.e. CURRENT FY			FY (2021-2022) i.e. PREVIOUS FY		
	No. of employees covered as a % of total employee	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/NA)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/NA)
PF	100%	100%	Y	100%	100%	Y
GRATUITY	100%	100%	Y	100%	100%	Y
ESI	100%	100%	Y	100%	100%	Y
OTHERS – please SPECIFY	-	-	-	-	-	-

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes, the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes, the entity follows global policy.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent Employees		Permanent Workers	
	Male	NA	NA	NA
Female	100%	100%	100%	100%
Total	100%	100%	100%	100%

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/ No (If Yes, then give details of the mechanism in brief)
Permanent Workers	Yes – By Union Committee Members and Daily Visit to Shop Floor
Other than permanent workers	Yes- Supervisors conduct weekly meetings
Permanent employees	Yes- Employee engagement model – 1x1, skip level and focus group meetings
Other than permanent employees	Yes- Supervisors conduct weekly meetings

7. Membership of employees and worker in association or unions recognised by the listed entity

Category	FY (2022-2023) (Current Financial Year)			FY (2021-2022) (Previous Financial Year)		
	Total employees/ workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees/ Workers in respective category (c)	No. of employees/ workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	649	0	0%	652	0	0%
Male	632	0	0%	640	0	0%
Female	17	0	0%	12	0	0%
Total Permanent Workers	2393	2245	93.82%	2503	2426	96.92%
Male	2391	2243	93.81 %	2501	2424	100%
Female	2	2	100%	2	2	96.92%

8. Details of training given to employees and workers

Category	FY (2022-2023) Current Financial Year					FY (2021-2022) Previous Financial Year				
	Total (A)	On Health and safety measures		On Skill Upgradation		Total (B)	On Health and safety measures		On Skill Upgradation	
		No.(B)	% (B/A)	No.(C)	% (C/A)		No.(E)	%(E/D)	No.(E)	%(F/D)
Employees										
Male	632	632	100%	632	100%	640	640	100%	640	100%
Female	17	17	100%	17	100%	12	12	100%	12	100%
Total	649	649	100%	649	100%	616	616	100%	616	100%
Workers										
Male	2391	639	26.73%	661	27.65%	2501	509	20.35%	525	20.99%
Female	2	1	50%	1	50%	2	1	50%	1	50%
Total	2393	640	26.74%	662	27.66%	2503	510	20.38%	526	21.01%

9. Details of performance and career development reviews of employees and workers:

Category	FY (2022-2023) Current Financial Year					FY (2021-2022) Previous Financial Year				
	No.(A)	No.(B)	% (B/A)	No.(C)	% (C/A)	No.(D)	No.(E)	%(E/D)	No.(F)	%(F/D)
Employees										
Male	632	504	79.75%	568	89.87%	640	568	88.75%	552	86.25%
Female	17	17	100%	16	94.12%	12	11	91.67%	11	91.67%
Total	649	521	80.28%	580	89.37%	652	579	88.80%	563	86.35%
Workers										
Male	2391	858	35.88%	726	30.36%	2501	855	34.19%	855	34.19%
Female	2	1	50%	1	50%	2	1	50%	1	50%
Total	2393	859	35.90%	727	30.38%	2503	856	34.20%	856	34.20%

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

Yes, occupational health and safety management system has been implemented by the entity for all its employees.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

The Entity has in place systematic risk management process to identify and control all the hazards by implementing the following:

1. Hazard Identification & Risk Assessment (HIRA),
2. Job Safety Analysis (JSA),
3. Worker Participation to identify unsafe act (UA), unsafe condition (UC) and near miss (NM) reporting

4. Internal and External Safety Audits,
5. Machine Safety Assessment by following global guidelines,
6. Quick Risk Assessment,
7. Work permit system,
8. Training Awareness,
9. Third Party Audits.

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks.(Y/N)

Yes, the Entity has processes for workers to report work related hazards and to remove themselves from such risks.

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Y/N)

Yes, the employees/ worker of the entity have access to non-occupational medical and healthcare services.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2022-23 Current Financial Year	FY 2021-22 Previous Financial Year
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0.25	0.31
	Workers	0.19	0.13 & 0.09
Total recordable work-related injuries	Employees	8	6
	Workers	1	3
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work- related injury or ill-health (excluding fatalities)	Employees	2	1
	Workers	0	0

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

The Entity emphasizes on the Occupational Health and Safety practices across all its business locations. In case of any unsafe acts and conditions are observed specific target dates are set for their resolution and closure. The Entity promotes ‘speak up culture’ as the employees are encouraged to share their concerns pertaining to any health and safety issues at their workplaces and discontinue their work, if required. Due to the Entity’s focus on health and safety practices, we have been able to minimise the usage of hazardous chemicals at our manufacturing locations. The Entity employs the following methods to safeguard Occupational Health and Safety:

- a. Risk Assessment Activities;
- b. Work permit system;
- c. Frequent Training and awareness programs to employees on Occupational Health and Safety;
- d. Proper Ventilation, Air Handling Unit (AHU), provision of clean water at business locations;
- e. Safe Machine guarding as per Tenneco Emission security (EMSEC) standards
- f. Adequate Personal protective equipment (PPES) are provided as process wise PPE matrix.
- g. Regular EHS Audits are conducted at the manufacturing locations such as Gemba walks, safety patrols, Safety Committee Team rounds etc.

13. Number of Complaints on the following made by employees and workers:

	FY (2022-2023) Current Financial Year			FY (2021-2022) Previous Financial Year		
	Filed During the year	Pending resolution at end of year	Remarks	Filed During the year	Pending resolution at end of year	Remarks
Working Conditions	7	Nil		10	1	
Health & Safety	18	Nil		21	Nil	

14. Assessments for the year:

	% of plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working conditions	100%

15. Provide details of any corrective action taken or underway to address safety related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

Safety at the workplace is one of the highest priorities of the entity. The entity has always focused on building a culture of safety, emphasizing individual responsibility.

Various steps have been taken by the entity in this regard including:

- a) Elimination of Kerosene Oil
- b) Fixing of Radio Frequency Identification (RFID) Switches
- c) Replacement of Pneumatic Press to Hydraulic Press for Mandrel
- d) In process of converting manual mould stacking to automatic
- e) Achieving zero Injury Incident Rate & Severe Injury Incident Rate since August 2017 to till date
- f) Machine guarding as per Tenneco emission security (EMSEC) standard
- g) Regular finger & hand safety incentives in plant
- h) High risk activities drive
- i) Creating awareness through trainings and display of SOP
- j) Safety Kaizen competitions in plant
- k) Hazard identification and Risk assessment
- l) Stroke length reduction of cavity machining operation having pin type clamping fixture
- m) Pin design change to collar type for easy holding
- n) Clamping de-clamping switches repositioned to avoid complexity

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

Any individual or group of individuals or institution that adds value to the business chain of the entity is identified as a core stakeholder. Entity has recognized both, internal and external stakeholders that includes employees of the entity and investors, communities, regulators respectively.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stake holder Group	Whether identified as vulnerable and marginalized group (Yes/ No)	Channels of communication (Email, SMS, Newspaper, pamphlet, advertisement, community meetings, notice board, websites others)	Frequency of engagement (Annually/ half yearly/quarterly/ others – Please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Communities	Yes	Direct engagement and through the Entity’s CSR project implementation partners (NGO)	As and when required	Their expectation and feedback on impact/success of CSR project. Also review scale up potentials and further engagement scope.
Investors – Other than shareholders	No	Website	As and when required	General updates + Queries + Business Performance
Share holders	No	Website and newspapers	As and when required	General updates + Queries + To understand their need and expectation which are material to the Entity
Employees and workers	No	Email, notice board, intranet	Regularly	Reward and Recognition, Talent management, new opportunities, CSR & Sustainability updates

Customers	No	Meetings and brochures	Regularly	Product sale, Product quality and safety, Adequate information on products, Timely delivery, Maintenance of privacy/ Confidentiality, Fair and competitive pricing
Value chain partners	No	Supplier and dealer meets	As and when required	Need and expectation, schedule, supply chain issue, need for awareness and other training, their regulatory compliance, EHS performance etc.
Others – Please specify	NA	NA	NA	NA

PRINCIPLE 5 Business should respect and promote human rights

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY (2022-2023) (Current Financial Year)			FY (2021-2022) (Previous Financial Year)		
	Total (A)	No. of Employees/ workers covered (B)	% (B / A)	Total (c)	No. of Employees/ workers covered (D)	% (D / C)

Employees

Permanent	649	649	100%	652	652	100%
Other than permanent	0	0	0%	0	0	0%
Total Employees	649	649	100%	652	652	100%

Category	FY (2022-2023) (Current Financial Year)			FY (2021-2022) (Previous Financial Year)		
	Total (A)	No. of Employees/ workers covered (B)	% (B / A)	Total (c)	No. of Employees/ workers covered (D)	% (D / C)

Workers

Permanent	2393	2393	100%	2503	2503	100%
Other than permanent	NA	NA	NA	NA	NA	NA
Total Workers	2393	2393	100	2503	2503	100

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY (2022-2023) Current Financial Year					FY (2021-2022) Previous Financial Year				
	Total (A)	Equal to minimum wage		More than minimum wage		Total (D)	Equal to minimum wage		More than minimum wage	
		No.(B)	% (B/A)	No.(C)	% (C/A)		No.(E)	%(E/D)	No.(F)	%(F/D)
Employees										
Male	632	0	0	632	100	603	0	0	603	100
Female	17	0	0	17	100	13	0	0	13	100
Other than Permanent										
Male	60	60	100	0	0	32	0	0	32	100
Female	7	7	100	0	0	1	0	0	1	100
Worker Permanent										
Male	2391	0	0	2391	100	2501	0	0	2501	100
Female	2	0	0	2	100	2	0	0	21	100
Other than Permanent										
Male	285	285	100	0	0	666	0	0	666	100
Female	21	0	0	21	100	5	0	0	5	100

3. Details of remuneration/salary/wages, in the following format:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Number Median remuneration/ salary/ wages of respective category
Board of Directors and KMP	44	12,966,420	-	-
Employees other than Board of Directors	628	683,151	17	805,288
Workers	2391	606,674	2	639,834

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Y/N)

Yes, the Entity through its respective HR heads at its business locations is responsible for addressing the human rights impact or issues connected thereto.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Entity's manual on code of conduct along with the whistle blower policy supports the protection of human rights within the realm of its influence and is committed to the highest ethical standards.

6. Number of complaints on the following made by employees and workers:

	FY (2022-2023) (Current Financial Year)			FY (2021-2022) (Previous Financial Year)		
	Filed During the year	Pending resolution at end of the year	Remarks	Filed During the year	Pending resolution at end of the year	Remarks
Sexual Harassment	0	0	Nil	0	0	Nil
Discrimination at workplace	0	0	Nil	0	0	Nil
Child Labour	0	0	Nil	0	0	Nil
Forced Labour/ Involuntary labour	0	0	Nil	0	0	Nil
Wages	0	0	Nil	0	0	Nil
Other human rights related issues	0	0	Nil	0	0	Nil

7. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

All complaints can be made without fear of reprisal and with the assurance that the Entity stands with you. The Entity has "No Retaliation Policy" in place to take care of this aspect. The entity takes stringent actions against any person found to have so violated this clause.

8. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes, human rights requirements form a part of the Entity's business agreements and contracts.

9. Assessments for the year

	% of your plants and offices that were assessed (By entity or statutory authorities or third parties)
Child labor	None
Forced or involuntary labor	None
Sexual harassments	None
Discrimination at workplace	None
Wages	None
Others – Please specify	None

10. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.

NA

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY (2022-2023) Current FY	FY (2021-2022) Previous FY
Total electricity consumption (A)	23,12,529	4,05,097
Total fuel consumption (B)	5,840	5,683
Energy consumption through other sources (C)	3,678	5,026
Total energy consumption (A+B+C)	23,22,047	4,15,806
Energy intensity per rupee of turnover (Total energy consumption/ turnover in rupees)	-	-
Energy intensity (optional) – the relevant metric may be selected by the entity	0.00014435722	0.00003145335

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

NO

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any

No

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY (2022-2023) (Current Financial Year)	FY (2021-2022) (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(I) Surface water	0	0
(ii) Groundwater	2,64,756	2,14,675
(iii) Third party water	2,60,712.19	2,41,203.55
(iv) Seawater / desalinated water	0	0
(v) Others	0	0
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	5,25,468.19	4,55,878.55
Total volume of water consumption (in kilolitres)	354,489.7	301,790.7
Water intensity per rupee of turnover (Water consumed / turnover)	0.00002203794	0.00002282874
Water intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

NO

4. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

The Entity has implemented a mechanism of Zero Liquid Discharge. We have Effluent Treatment Plant and Sewage Treatment Plant in factory and we use the treated effluent for horticulture activities. The treated water is, inter alia, used for horticulture activities. No water is discharged outside the plant.

5. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2022-2023) (Current Financial Year)	FY 2021-2022) (Previous Financial Year)
Nox	Mg/ Nm3	1003.6	1121.37
Sox	Mg/ Nm3	Less than 5.0	Less than 5.0
Particulate matter (PM)	PPM	103.2	106.75
Persistent organic pollutants (POP)	NA	NA	NA
Volatile organic compounds (VOC)	NA	NA	NA
Hazardous air pollutants (HAP)	NA	NA	NA
Others – please specify	NA	NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, Inspection from KSPCB (Karnataka State Pollution Board) was carried out. Further TUV SUD, RBA Auditors had also verified the data.

6. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2022-2023) (Current Financial Year)	FY 2021-2022) (Previous Financial Year)
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of Co2 equivalent	5366.99	4682.14
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of Co2 equivalent	35139	39263
Total Scope 1 and Scope 2 emissions per rupee of turnover	Metric tonnes of Co2 equivalent	0.00000218452	0.00000297002
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	NA	NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

NO

7. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.

Yes, the Entity has taken several initiatives to increase energy efficiency and reduce emissions. Some of the initiatives undertaken are as follows:

- a. Changing of CO2 fire extinguishers to water mist in few areas
- b. Usage of renewable energy sources
- c. Elimination of kerosene oil, LPG to PNG
- d. Minimization of diesel consumption
- e. Optimization of PNG and electrical consumption
- f. Installation solar panel in vehicle parking area, dual fuel kit (with 70% gas- based fuels and 30% diesel) in generators.

8. Provide details related to waste management by the entity, in the following format:

Parameter	FY (2022-2023) (Current Financial Year)	FY (2021-2022) (Previous Financial Year)
Total Waste generated (in metric tonnes)		
Plastic Waste (A)	12.225	11.68
E-waste (B)	0.963	2.068
Bio-medical waste(C)	0.04675	0.2196
Construction and demolition waste (D)	NA	NA
Battery waste (E)	5	324
Radioactive waste (F)	NA	NA
Other Hazardous waste. Please specify, if any. (G)	1204.2631064	1098.150549
Other Nonhazardous waste generated (H). Please specify, if any. (Break-up by composition i.e., by materials relevant to the sector)	5580.588 Used oil, Grinding sludge, Oil soaked cotton, ETP Sludge, oily cotton, spent chronic acid, plating sludge	5345.761 Used oil, Grinding sludge, Oil soaked cotton, ETP Sludge, oily cotton, spent chronic acid, plating sludge
Total (A+B + C + D + E + F + G + H)	6803.0792264	6781.879149
For each category of waste generated, total waste recovered through recycling, reusing or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	NA	NA
(ii) Re-used	NA	NA
(iii) Other recovery operations	NA	NA
Total	NA	NA

For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	418.1778	390.999
(ii) Landfilling	518.224	465.77
(iii) Other disposal operations	511.797	454.129
Total	1448.1988	1310.898

9. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your entity to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

- Kerosene Oil Elimination
- Zero Landfill project on Hazardous waste
- Selling polythene waste and other waste to recyclers
- No waste is handled by third party in the factory premises
- Disposal of waste through authorized Treatment, Storage and Disposal Facilities (TSDF) and co-processors

10. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals/clearances are required, please specify details in the following format:

S.No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
1	NA	NA	NA

11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes /No)	Results communicated in public domain (Yes / No)	Relevant Web link
NA	NA	NA	NA	NA	NA

12. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Yes, the entity is compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules.

S.NO.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
1	Nil	Nil	Nil	Nil

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations.

The Entity has two affiliations with trade and industry chambers/ associations.

b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S.NO.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1.	Automotive Component Manufacturers Association (ACMA)	Automotive association/ National
2.	American Chamber of Commerce (Amchem)	Chamber/ National

2. Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities

Name of Authority	Brief of the case	Corrective action taken
NA	NA	NA

PRINCIPLE 8 Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year

Name and brief details of the project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Y/N)	Results communicated in public domain (Y/N)	Relevant web link
NA	NA	NA	NA	NA	NA

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S.No.	Name of project for which R&R is going on	State	District	No. of project affected families(PAFs)	% of PAF's covered by R&R	Amounts paid of PAF in the FY (In INR)
1.	NA	NA	NA	NA	NA	NA

3. Describe the mechanisms to receive and redress grievances of the community.

The entity collaborates closely with the community in the areas of contribution that have been found in the fields of disaster assistance, rural development, healthcare, and destitute care. The entity has effective systems in place within its areas of responsibility to evaluate how initiatives will affect their intended beneficiaries. These mechanisms offer plenty of opportunity to receive and address complaints from the intended beneficiaries, and vary from one-on-one and group discussions with beneficiaries to independent external assessments, among others.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY-2022-23	FY 2021-22
Directly sourced from MSME/ Small producers	11.0%	12.3%
Sourced directly from within the district and neighbouring districts	33.7%	33.6%

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

We have strong grievance mechanism to address customer complaints and concerns. Customer complaints or queries involving inputs required from cross-functional teams are communicated accordingly to the customer along with relevant resolution time. Such structured process and tools for resolving customer complaints helps satisfy our customers and provides opportunity for us to further improve in terms of process and use of new technology.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	NA
Safe and responsible usage	NA
Recycling and/ or safe disposal	NA

5. Number of consumer complaints in respect of the following:

	FY (2022-2023) (Current Financial Year)			FY (2021-2022) (Previous Financial Year)		
	Received during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data Privacy	Nil	Nil	Nil	Nil	Nil	Nil
Advertising	Nil	Nil	Nil	Nil	Nil	Nil
Cyber Security	Nil	Nil	Nil	Nil	Nil	Nil
Delivery of essential services	Nil	Nil	Nil	Nil	Nil	Nil
Restrictive trade practices	Nil	Nil	Nil	Nil	Nil	Nil
Unfair Trade Practices	Nil	Nil	Nil	Nil	Nil	Nil
Other	Nil	Nil	Nil	Nil	Nil	Nil

6. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	NIL	NIL
Forced recalls	NIL	NIL

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

The Entity follows Global Tenneco Policy on cyber security.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

Not applicable

**For and on behalf of the Board of Directors of
Federal-Mogul Goetze (India) Limited**

Vinod Kumar Hans
Whole Time Managing Director
DIN : 03328309

Manish Chadha
Whole Time Director- Finance &
Chief Financial Officer
DIN : 07195652

Dr. Khalid Iqbal Khan
Whole Time Director- Legal &
Company Secretary
DIN : 05253556

Date: 22nd May 2023
Place: Gurugram