



Sharda Motor Industries Ltd.

SMIL: BSE/NSE: 23-24/0112/1

01st December, 2023

BSE Limited

Department of Corporate Services
Pheroze Jeejeebhoy Towers
Dalal Street, Mumbai - 400001
(SCRIP CODE - 535602)

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra - Kurla Complex, Mumbai - 400051
(Symbol - SHARDAMOTR) (Series - EQ)

Sub: Change in Senior Management Personnel

Ref: Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ('SEBI Listing Regulations') read with Schedule III of the SEBI Listing Regulations, as amended from time to time, we would like to inform about the following changes in the Senior Management Personnel of the Company.

- Appointment of Mr. Viekas K Khokha as Senior Vice President (SVP) and Chief Human Resources Officer (CHRO) of the Company w.e.f. 01st December, 2023 in the place of Mr. Deepak Bhaskar, Chief People Officer of the Company whose last day of association with the Company is 01st December, 2023.

Requisite disclosure pursuant to SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, in relation to the abovementioned changes in the Senior Management Personnel of the Company, along with the copy of resignation letter of Mr. Deepak Bhaskar is enclosed herewith as Annexure A and B respectively.

This is for your information and record.

Thanking You,

Yours' Faithfully

For Sharda Motor Industries Limited

Iti Goyal
Asst. Company Secretary
& Compliance Officer

Encl. as above

Regd. Office : D-188, Okhla Industrial Area, Phase-I, New Delhi - 110 020 (INDIA)

Tel.: 91-11-47334100, Fax : 91-11-26811676

E-mail : smil@shardamotor.com, Website : www.shardamotor.com

CIN NO-L74899DL1986PLC023202



Sharda Motor Industries Ltd.

Annexure A

Disclosure of information pursuant to SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

S. No.	Particulars	Details	
1.	Name of Senior Management Personnel.	Deepak Bhaskar	Viekas K Khokha
2.	Reason for Change viz. appointment/resignation / removal/death or otherwise.	Resignation	Appointment as Senior Vice President (SVP) and Chief Human Resources Officer (CHRO)
3.	Date of appointment/resignation & terms of appointment.	01 st December, 2023	01 st December, 2023
4.	Brief Profile (in case of appointment)	Not Applicable	<p>He has completed PGDBM from LBSIM, Delhi. He is also Global Fellow in Talent Management from The Wharton School and BE in Mechanical Engineering from Nagur.</p> <p>He is an expert in developing leaders, driving innovation, building collaborations and high-performing teams, developing competency learning models and workplace culture management with an experience spanning across 2.5 decades.</p> <p>He has served several organizations with diverse industries in the HR space including Dhanuka Agritech, Zimmer Biomet, Bharti Airtel and Ascom etc.</p>
5.	Disclosure of relationships b/w Directors (in case of appointment of a director).	Not Applicable	Not Applicable

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Date: 30th November, 2023

To,
Compliance Officer
Sharda Motor Industries Limited
D-188, Okhla Phase-1,
New Delhi-110020,

Dear Sir/Ma'am,

This is to inform you that I have tendered my resignation from the position of Chief People Officer of the Company due to personal reasons.

My last day of association with the Company shall be 01st December, 2023 (Closing of business hours). This is for your information and necessary Compliances.

Thanking You,
Yours Faithfully,



Deepak Bhasker