

September 29, 2020

BSE Limited

First Floor, New Trading Ring
Rotunda Building, P J Towers
Dalal Street, Fort
Mumbai 400 001

**Kind Attn: General Manager
Compliance & Legal Regulatory**

Company Code: 517447

National Stock Exchange of India Ltd.

Exchange Plaza, 5th Floor
Plot No.C/1, G Block Bandra-
Kurla Complex
Bandra (East), Mumbai 400 051

**Kind Attn: The Vice President
Listing & Compliance**

Company Code: RSSOFTWARE

Dear Sirs,

Ref: ISIN: INE165B01029 – Ordinary Shares

Re: Appointment of Mr Lakshmanan Narayan as Additional and Non-Executive Director of the Company

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Board of Directors based on the recommendation of Nomination and Remuneration Committee have appointed Mr Lakshmanan Narayan (holding DIN: 01582059) as an Additional and Non-Executive Director, with effect from September 24, 2020 to hold office till the conclusion of next General Meeting of the Company. His appointment as prescribed in 'Annexure A' is attached herewith for your kind information and records.

We also confirm that Mr Lakshmanan Narayan is not debarred from holding the office of director pursuant to any order of SEBI or any such authority.

This is for the information to the exchanges and the members.

Thanking you,

Yours faithfully,

For R S Software (India) Ltd

**Vijendra Surana
CFO & Company Secretary**

Encl.: As above

An ISO 9001:2015 and ISO/IEC 27001:2013 company

Corporate Office

A-2, FMC Fortuna, 234/3A,
A.J.C. Bose Road, Kolkata 700020, India.
Board: +91 33 2287 5746 | +91 33 2281 0106
Fax: +91 33 2287 6256

Development Center

RS Tower, Block DN-9, Saltlec Sector - V
Salt Lake City, Kolkata 700091, India
Board: +91 33 6601 8899
Fax: +91 33 2367 4469

UK Office

Suite 218, Orion House,
104 - 106 Cranbrook Road, Ilford,
Essex IG1 4LZ | Ph: 02086363996

US Office

1900 McCarthy Boulevard, Suite #103,
Milpitas, CA 95035 | Tel: 408 382 1200
Fax: 408 382 0083

US Office

555 North Point Center East,
4th floor, Alpharetta GA 30022
Tel: 678 366 5179 | Fax: 678 366 5001

Subsidiaries:

Responsive Solutions Inc., California, US
R.S. Software (Asia) Pte. Limited, Singapore, Asia
Paypermint Pvt. Limited, India

Annexure A

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015

Sr. No.	Particulars	Details
1.	Reason for change	Appointment
2.	Date of appointment (as applicable) & term of appointment;	September 24, 2020 Appointed as an Additional and Non-Executive Director and to hold office till the next General Meeting of the Company.
3.	Brief profile (in case of appointment);	Attached as Annexure B
4.	Disclosure of relationships between directors (in case of appointment of a Director).	Nil

For R S Software (India) Ltd

A handwritten signature in blue ink, appearing to read 'Vijendra Surana'.

Vijendra Surana
CFO & Company Secretary

Annexure - B

Name: Mr. Lakshmanan (Lux) Narayan

DIN: 01582059

Date of Birth: 19th April 1972

Educational Qualification:

MBA from IIM (Kolkata)

and B.Tech from IIT (Madras)

Directorship:

Share My Cake Charitable Foundation



Background:

Mr. Narayan is an entrepreneur whose strength and interest lie at the four-way intersection of storytelling, teambuilding, analytics, and innovation.

A serial entrepreneur, he founded and ran Unmetric, a social media analytics company that works with the world's largest brands and agencies. In 2019, Cision, Inc. acquired Unmetric. Lux advises a few startups and nonprofits.

Lakshmanan, aka Lux Narayan loves the seas, skies and mountains, and is a certified student pilot, scuba diver, and an avid hiker. Among other things, his adult sons share his love for adventure.

His talk at TED's Main Stage on "Lessons from 2000 obituaries" was viewed millions of times, featured on the TED homepage, and on NPR's TED radio hour with Guy Raz. A fan of comedy, he is a student of improv and standup comedy and performed twice at the Comedy Cellar in New York.

He divides his time between Basking Ridge, New Jersey and Chennai & Shillong in India.