

NBV/SECTL/865c /2020-21 April 3, 2020

Listing Department National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No.C/1, G Block Bandra Kurla Complex, Bandra (E) MUMBAI – 400 051 **NSE Symbol : 'NBVENTURES'** Dept.of Corp.Services BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street MUMBAI – 400 001

Scrip Code : '513023' / 'NBVENTURES'

Dear Sirs,

Sub: SEBI Circular No. CIR/CFD/DIL/3/2013 dated January 17, 2013 read with Circular CIR/CFD/DIL/7/2013 May 13, 2013 and other subsequent Circular on Amendments to SEBI (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999.

--000--

With reference to the above Circulars, please find enclosed herewith the relevant details in Annexure–III as per the prescribed format for the quarter ended March 31, 2020.

Kindly take the same on record and acknowledge the receipt.

Thanking you,

Yours faithfully, for Nava Bharat Ventures Ltd.,

VSN Raju Company Secretary & Vice President

Encl: as above



Quarterly disclosure of details of benefits granted/shares allotted in pursuance of employee benefit schemes which are not in alignment with SEBI (ESOS and ESPS) Guidelines, 1999

Details of allotment of shares/grant of benefit made during the quarter ended March 31, 2020 pursuant to non-aligned schemes by Nava Bharat Ventures Limited. (Since the General Employee Benefits Scheme was aligned with the Regulations and informed vide letter No. NBV/SECTL/682/2015-16 dated 23.10.2015)

Type of scheme (ESOP/ Non- ESOP)	Brief particulars of the benefits under the scheme	Type of beneficiaries Promoter / Promoter group/ Directors holding > 10% / Others	Value of the benefit / allotment	Percentage of shares used for granting benefits/ allotting shares to the total paid- up share capital
Non-ESOP	Medical assistance, scholarships and assistance for higher education, housing facilities, etc.	Others - Employees (all non-promoters)	NIL	NIL