

NORTHERN SPIRITS LIMITED

REG. OFF: 5A, WOODBURN PARK ROAD, WOODBURN CENTRAL
UNIT-603, 6TH FLOOR, KOLKATA-700020

CIN: L15500WB2012PLC185821

EMAIL: info@northernspirits.in

To

Date: 26.04.2022

**The Listing Operations Department,
BSE Limited,**
Phirozee Jeejeebhoy Towers,
Dalal Street, Mumbai-400001

BSE Scrip Code: 542628

Respected Sir/Madam,

Sub: Intimation with respect to Appointment of Key Managerial Personnel and Compliance Officer

In regards of the above, pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 we would like to inform you that the Board of Directors of the Company at its meeting held on 26.04.2022 approved the appointment of Mr. Abhijeet Prasad, Company Secretary and Compliance officer with effect from 26.04.2022 and we are hereby enclosing a copy of appointment letter given by the Company for your kind perusal.

Kindly take the same on your record and acknowledge the same.

Thanking you,

Yours faithfully

For Northern Spirits Limited

NORTHERN SPIRITS LTD


Director

ANKUSH BAKSHI
DIN: 02547254
Managing Director

NORTHERN SPIRITS LIMITED

REG. OFF: 5A, WOODBURN PARK ROAD, WOODBURN CENTRAL
UNIT-603, 6TH FLOOR, KOLKATA-700020
CIN: L15500WB2012PLC185821
EMAIL: info@northernspirits.in

Letter of Appointment

To

Date: 26/04/2022

Mr. Abhijeet Prasad
6, Sarkar Lane
Kolkata-700007

Dear Mr. Abhijeet Prasad

Congratulations! Welcome to Northern Spirits Limited !

Subsequent to our discussion with you regarding an opening in our company, we are pleased to offer you an appointment in our Company on the following terms and conditions:-

1. You will be designated as “**Company Secretary**” with effect from 26th April, 2022.
2. You will be posted at our office in Kolkata. However your services are transferable to any place in the Country, or abroad, within the Company, or any associates or sister concerns, at anytime at the sole discretion of the Management.
3. Your annual consolidated salary would be **Rs. 3,60,000 /-** (**Three Lakhs Sixty Thousand only**) per annum. [INR. 30,000/- per month, subject to professional tax deduction]
4. In case of any termination of your services to our organisation you are required to give one month notice or by paying one month gross salary. However in the event of you giving such a notice to the Company, we will have the right to accept the same for many dates prior to the expiry of the notice period; however the company can waive notice or a part thereof at its absolute discretion without making any payment for the period of notice or part thereof so waived and relieve you from the service.
5. The hours of work, holidays and leave will be accordance with the rules of the company.
6. You will retire from the services of the company on attaining the age of 58 Years. An extension may however be considered at the sole discretion of the management. You may be retired earlier if found to be medically unfit.
7. On retirement or earlier termination of this employment in any manner, you will hand over all papers, documents and other property belonging to the company or which have been trusted to you or received by you in the course of your employment with the company.
8. You will not give out to anyone by word of mouth or otherwise particulars of technical knowhow, security arrangements, administrative and organizational matters pertaining to the company which may be your privilege to know by virtue of your being in the employment of the company. Any breach of security will be deemed a serious offence and may warrant dismissal.
9. You will not accept directly or indirectly any commission, share in profit, presents or gratuities from any party dealing with the company.

NORTHERN SPIRITS LIMITED

REG. OFF: 5A, WOODBURN PARK ROAD, WOODBURN CENTRAL

UNIT-603, 6TH FLOOR, KOLKATA-700020

CIN: L15500WB2012PLC185821

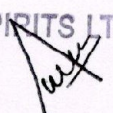
EMAIL: info@northernspirits.in

10. You are expected to display a high degree of initiative and integrity on your work and maintain their image and reputation of the Company.
11. You will devote all your time to the work of the Company and will not undertake any direct or indirect business or employment, honorary or remunerative except with the permission of the management in each case.
12. You will be governed by the rules and regulations applicable from time to time to your category of employee.
13. This employment can be terminated by the company without any notice or payment of any kind in lieu of notice in the following cases :-
 - a) Any act of dishonesty, disobedience, insubordination, incivility, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on your part or breach on your part of any of the terms, conditions or stipulations contained in this agreement.
 - b) You are being adjudged an insolvent or applying to be adjudged and insolvent or making a composition or arrangement with your creditors or being guilty by competent court of any offence involving moral turpitude.

You're sincerely,

For NORTHERN SPIRITS LIMITED

NORTHERN SPIRITS LTD.


Director

ANKUSH BAKSHI
DIN: 02547254
Managing Director