

Date: 21st May 2024

To
Department of Corporate Services,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400 001

To
Listing Department,
National Stock Exchange of India Limited
C-1, G-Block, Bandra-Kurla Complex
Bandra (E), Mumbai – 400 051

**Scrip Code: 542652 Scrip Symbol: Polycab
ISIN:- INE455K01017**

Dear Sir / Madam,

Sub: Intimation of appointment of Senior Managerial Personnel ('SMP') under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), Please be informed that Mr. Ashish Kakkar has been appointed as Executive President and Chief Human Resource Officer of the Company w.e.f. 21st May 2024.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 are given in '**Annexure A**' attached to this letter.

Further, the aforesaid information will also be made available on Company's website i.e. www.polycab.com

Kindly take the same on your record.

Thanking you
Yours Faithfully

For **Polycab India Limited**

Manita Carmen A. Gonsalves
Company Secretary and Head Legal
Membership No.: A18321
Address: #29, The Ruby, 21st Floor
Senapati Bapat Marg, Tulsi Pipe Road
Dadar (West), Mumbai - 400 028

POLY CAB INDIA LIMITED

Registered Office:

Unit – 4, Plot no. 105

Halol Vadodara road Village: Narpura

Taluka: Halol, Panchmahal Gujarat 389 350

CIN No.: L31300GJ1996PLC114183

Tel: +91 22 67351400 Email: info@polycab.com Web: www.polycab.com

Corporate Office:

Polycab India Limited

#29, The Ruby, 21st Floor, Senapati Bapat Marg,

Tulsi Pipe Road, Dadar (West),

Mumbai 400 028

Annexure A

Particulars	Details
Reason for change viz. appointment, re-appointment, resignation, removal, death, or otherwise	Appointment of Mr. Ashish Kakkar as Executive President and Chief Human Resource Officer
Date of appointment, re-appointment, cessation (as applicable) & term of appointment / re-appointment	21 st May 2024. Term of appointment is not applicable since he is in full-time employment with the Company.
Brief profile (in case of appointment)	Mr. Ashish Kakkar, aged 51 years, had completed his PGDM (PM & HRD) from Symbiosis Institute of Mgmt. Studies, Pune in 1997, MLL & LW from Symbiosis Law College, Pune University in 1997 and BSC from Naval Academy, Goa University in 1994. He was currently working with ICICI Home Finance Company as Chief Human Resource Officer where he was responsible for Human Capital, Infrastructure & Knowledge Management. Mr. Kakkar brings 27 years of rich experience and expertise in management, transformations, organization building, talent management, leadership development and operational excellence.
Disclosure of relationship between Directors (in case of appointment of a director)	Not Applicable

For Polycab India Limited

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