

7/Govt/BSE/2023-24/0017 2<sup>nd</sup> September, 2023

National Stock Exchange of India Limited Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (East), Mumbai 400 051

Trading Symbol: PAKKA

BSE Limited
Department of Corporate Service
Phiroze Jeejeebhoy Towers
25<sup>th</sup> Floor, Dalal Street
Mumbai - 400 001
Scrip Code: 516030

Registered Office: 2<sup>nd</sup> Floor, 24/57, Birhana Road,

Kanpur-208 001, Uttar Pradesh, India

CIN: L24231UP1981PLC005294

Subject: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEDI (LODR) Regulations, 2015) - Grant of 1,25,400 Options under 'YASH TEAM STOCK OPTION PLAN - 2021' ('TSOP'/ 'Plan') by the Nomination and Remuneration Committee/Compensation Committee of the Board of Directors of Pakka Limited.

Please refer to our communication dated 6<sup>th</sup> May, 2022 regarding the approval of the shareholders of the Company in their extra ordinary general meeting held on 6<sup>th</sup> May, 2022 regarding TSOP, in complete supersession of the earlier TSOP, and further communication dated 24<sup>th</sup> June, 2022 regarding receipt of the in-principle approval of the BSE Limited vide Letter No.DCS/IPO/TL/ESOP-IP/2382/2022-23 dated 24<sup>th</sup> June, 2022 for 20,00,000 Equity shares of Rs.10/- and grant of 14,16,600 stock options on 7<sup>th</sup> July, 2022.

In terms of provisions of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and relevant provisions of Circular No. CIR/CFD/CMD/ 4/2015 dated September 9, 2015, issued by the Securities and Exchange Board of India this is to inform that the Nomination and Remuneration Committee (Compensation Committee) of the Board of Directors of the Company ("NRC") in its meeting held today on 2<sup>nd</sup> September, 2023 started at 10:00 a.m. (IST) and concluded at 11:33 a.m. (IST) has granted 1,25,400 stock options of the Company to 95 number of the eligible team members in terms of TSOP. Brief details are as under:

Brief details of	1,25,400 stock options granted to eligible employees of the
options granted	Company.
	Each option upon exercise would be entitled for allotment of one
	equity share of Rs 10 each of the Company.
<b>Effective Grant Date</b>	2 <sup>nd</sup> September, 2023
Total number of	1,25,400 (One Lakh Twenty-Five Thousand and Four Hundred
shares covered by these options	Only) equity shares of Rs 10 each of the Company.



Exercise Price	118.13/- (Rupees One Hundred Eighteen Rupees and Thirteen
	Paise Only) per Share.
Options Vesting	Subject to fulfilling conditions specified in YASH TEAM STOCK
	OPTION PLAN – 2021' ('TSOP'/ 'Plan'), the options granted shall
	vest on expiry of one year from the date of grant.
Exercise	The said options would have to be exercised by the concerned
	eligible team of the Company, before the end date i.e., 31st
	December, 2026 from the date of respective vesting.

We request you to take note of the above and arrange to bring this to the notice of all concerned.

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Yours faithfully, for Pakka Limited

Sachin Kumar Srivastava Company Secretary & Legal Head

Place: Ayodhya Date: 02.09.2023