



FRONTLINE CORPORATION LTD.

Corporate Office :
4th Floor, Shalin Bldg., Nehru Bridge Corner,
Ashram Road, Ahmedabad - 380 009.
Ph.: 26578863/26578201/26579750, Fax: 079-26576619, 26580287
E-mail : frontline1@dataone.in
Website : www.frontlinecorporation.com

CIN No. L63090WB1989PLC099645

Date: November 15, 2024

To,

The General Manager, Dept. of Corporate Services BSE Limited	The Company Secretary, The Calcutta Stock Exchange Association Limited,
Phiroze Jeejeebhoy Towers, Dalal Street,	7, Lyons Range,
Mumbai – 400 001,	Kolkata – 700 001
Script Code-532042	Script Code-016057

Most Respectfully,

Dear Sir/Madam,

Sub: Submission of newspaper cutting of publication of Un-audited Financial Results for the 2nd quarter and half year ended 30th September, 2024

Pursuant to Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, we attach herewith copy of publication of Un-audited Financial Results for the 2nd quarter and half year ended 30th September, 2024 published on 15.11.2024 in Business Standard (English Newspaper) and Ekdin (Bengali Newspaper)

We request you to kindly acknowledge receipt of the same for your information and records.

Thanking you,

**Yours sincerely,
For Frontline Corporation Limited**

**Suresh Kumar Verma
Company Secretary**

Encl: As above

GAJANAN SECURITIES SERVICES LIMITED
 CIN : L67120WB1994PLC063477
 Regd. Office : 113/1B, C.R. Avenue, Room No. 7C, 7th Floor, Kolkata - 700 073
 Phone : +91 33 22354215 | Email : gajanansecuritieservicesltd@gmail.com

EXTRACT OF STATEMENT OF THE STANDALONE AND CONSOLIDATED RESULT FOR THE QUARTER AND HALF YEAR ENDED 30-09-2024 (₹ in Lakhs)

Sl. No.	Particulars	STANDALONE						CONSOLIDATED					
		Quarter Ended		Six Month Ended		Year Ended		Quarter Ended		Six Month Ended		Year Ended	
		30.09.2024 (Unaudited)	30.06.2024 (Unaudited)	30.09.2023 (Unaudited)	30.06.2023 (Unaudited)	31.03.2024 (Audited)	31.03.2023 (Audited)	30.09.2024 (Unaudited)	30.06.2024 (Unaudited)	30.09.2023 (Unaudited)	30.06.2023 (Unaudited)	31.03.2024 (Audited)	31.03.2023 (Audited)
1	Total Income from Operations (Net)	1.83	2.93	7.23	4.76	19.41	22.75	2.66	8.09	7.84	10.74	20.87	35.97
2	Net Profit / (Loss) for the period (before Tax, Exceptional and/or Extraordinary Items)	0.62	-2.29	2.15	-1.68	13.04	12.78	1.09	1.82	0.69	2.91	17.89	106.34
3	Net Profit / (Loss) for the period before tax (after Exceptional and/or Extraordinary Items)	0.14	-3.05	0.27	-2.92	7.99	6.86	0.44	1.06	(0.71)	1.50	13.32	98.21
4	Net Profit / (Loss) for the period after tax (after Exceptional and/or Extraordinary Items)	0.14	-3.05	0.27	-2.92	7.99	6.86	0.44	1.06	(0.71)	1.50	13.32	98.21
5	Total Comprehensive Income for the period (Comprising Profit / (Loss) for the period (after tax) and Other Comprehensive Income (after tax))	310.20	310.20	310.20	310.20	310.20	310.20	310.20	310.20	310.20	310.20	11083.32	11168.94
6	Equity Share Capital	-	-	-	-	-	-	-	-	-	-	-	-
7	Reserves (excluding Revaluation Reserve) as shown in the Audited Balance Sheet of the previous year	-	-	-	-	-	-	-	-	-	-	-	86.42
8	Earnings per share (of ₹10/- each) (for continuing and discontinued operations)	0.00	-0.10	0.01	0.09	0.26	0.22	0.01	0.03	(0.02)	0.05	0.43	3.17
	(a) Basic	0.00	-0.10	0.01	0.09	0.26	0.22	0.01	0.03	(0.02)	0.05	0.43	3.17
	(b) Diluted	-	-	-	-	-	-	-	-	-	-	-	-

Notes:
 1. The above is an extract of the detailed format of Quarterly / Annual Financial Results filed with the Stock Exchanges under Regulation 33 of the SEBI (Listing Obligations and Other Disclosure Requirements) Regulations, 2015. The full format of the Quarterly / Annual Financial Results may be accessed on the Stock Exchange website at www.bseindia.com. The same is also available on the Company's website at www.gajanansecurities.com.
 2. There is no extraordinary item.

By the Order of the Board
 For Gajanan Securities Services Ltd
 Sd/-
 Vinay Kumar Agarwal
 Director
 Place : Kolkata
 Dated : 14.11.2024
 DIN: 00646116

DECILLION FINANCE LIMITED
 Regd. Off: "Jajodia Tower", 3, Bentinck Street, Room No. D-8, 4th Floor, Kolkata-700001,
 CIN : L65999WB1995PLC067887 E-MAIL: info@decillion.co.in WEBSITE: www.decillion.co.in

EXTRACT OF UNAUDITED FINANCIAL RESULTS FOR THE QUARTER AND HALF YEAR ENDED 30TH SEPTEMBER, 2024
 (₹ in Lakhs)

Sl. No.	Particulars	Quarter Ended		Half Year Ended		Year Ended
		30.09.2024	30.06.2024	30.09.2023	30.09.2023	
		Unaudited	Unaudited	Unaudited	Unaudited	
1	Total Income from Operations	26.58	26.12	22.87	52.70	50.34
2	Net Profit / (Loss) for the period (before Tax, Exceptional and/or Extraordinary items#)	8.64	14.31	14.80	22.95	27.65
3	Net Profit / (Loss) for the period before tax (after Exceptional and/or Extraordinary items#)	8.64	14.31	14.80	22.95	27.65
4	Net Profit / (Loss) for the period after tax (after Exceptional and/or Extraordinary items#)	6.46	10.38	10.74	16.84	20.36
5	Total Comprehensive Income for the period (Comprising Profit / (Loss) for the period (after tax) and Other Comprehensive Income (after tax))	6.46	10.38	8.48	16.84	20.36
6	Equity Share Capital	350.00	350.00	350.00	350.00	350.00
7	Earnings Per Share (of Rs. 10/- each) (for continuing and discontinued operations)	0.18	0.30	0.31	0.48	0.58
	Basic & Diluted:	0.18	0.30	0.31	0.48	0.58

Notes:
 1. The above is an extract of the detailed format of the Un-Audited Financial Results for the Quarter and Half year ended 30th September, 2024 filed with the Stock Exchanges under Regulation 33 of the SEBI (LODR) Regulations, 2015. The full format of the 2nd Quarter ended Financial Results is available on the Stock Exchange at www.bseindia.com & www.cse-india.com and also on the website of the company at www.decillion.co.in.
 2. The above results have been reviewed by the audit committee and approved by the Board of Directors at their meeting held on 13th November, 2024.

For and on behalf of the Board
 For Decillion Finance Limited
 Sd/-
 (Jitendra Kumar Goyal)
 Managing Director
 Place : Kolkata
 Dated : 13.11.2024
 DIN: 00468744

FRONTLINE CORPORATION LIMITED
 CIN NO: L63909WB1989PLC099645
 Regd. Office :-4, B.B.D. BAG(EAST), STEPHEN HOUSE, ROOM NO.-5, 1ST FLOOR, KOLKATA-700 001.
 Corporate Office : 4th Floor Shalin Building, Near Nehru Bridge Corner, Ashram Road, Ahmedabad - 380 009

EXTRACT OF STATEMENT OF STANDALONE UNAUDITED FINANCIAL RESULTS FOR THE QUARTER AND HALF YEAR ENDED ON 30/09/2024
 (₹ in Lakhs)

Sl. No.	PARTICULARS	Quarter Ended		6 Months Ended		Year Ended
		30th Sep 2024	30th June 2024	30th Sep 2023	30th Sep 2023	
		(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	
1	Total Income from Operations	2,525.57	2,485.65	2,127.06	5,011.22	4,411.27
2	Net Profit/(Loss) for the period (before Tax and exceptional items)	105.43	52.81	68.77	158.24	100.53
3	Net Profit/(Loss) for the period before Tax (after exceptional items)	105.43	52.81	68.77	158.24	100.53
4	Net Profit/(Loss) for the period after Tax (after exceptional items)	91.11	38.53	42.22	129.64	55.85
5	Total Comprehensive Income for the period (Comprising Profit/(Loss) for the period (after tax) and Other Comprehensive Income (after tax))	85.64	41.02	43.11	126.66	57.63
6	Paid up Equity Share Capital (Face Value Rs 10/- Per Share)	497.75	497.75	497.75	497.75	497.75
7	Reserves (Excluding Revaluation Reserve) as shown in the Audited Balance Sheet of the previous year	-	-	-	-	751.90
8	Earning Per Share - Basic and Diluted	1.83	0.77	0.85	2.60	1.12

NOTES:
 1. The above standalone financial results were reviewed by the Audit Committee and then approved by the Board of Directors of the Company at their meeting held on 14-11-2024.
 2. The above is an extract of the detailed format of quarterly/annual financial results filed with Stock Exchanges Under Regulation 33 of the SEBI (Listing and Other Disclosure Requirements) regulations, 2015. The full format of the Financial Results are available on the BSE website www.bseindia.com and on the company's website www.frontlinecorporation.org.

for FRONTLINE CORPORATION LIMITED
 Sd/-
 Pawankumar Agarwal
 Managing Director
 Place : Ahmedabad
 Date : 14.11.2024
 DIN NO: 00060418

KUSUM INDUSTRIAL GASES LTD
 CIN No : L23201WB1983PLC035668
 Registered Office : Regd. Office : 71, Park Street, 3F, Park Plaza, Kolkata - 700 016
 Tel: (033) 4051 3000
 Email : kusumindustrial@gmail.com, Website: www.kusumindustrialgasesltd.co.in

EXTRACT OF UN-AUDITED STANDALONE FINANCIAL RESULTS FOR THE QUARTER AND SIX MONTHS ENDED ON 30TH SEPTEMBER, 2024
 (Rs. in Lakhs)

Sl. No.	Particulars	3 months ended on	Preceding 3 months ended on	Corresponding 3 months ended in the previous year on	Year to date figures for current period ended on	Year to date figures for previous period ended on	Previous Year ended on
		30.09.2024	30.06.2024	30.09.2023	30.09.2024	30.09.2023	31.03.2024
		Unaudited	Unaudited	Unaudited	Unaudited	Unaudited	Audited
1	Total Income from Operations	50.32	49.07	35.99	99.39	74.43	1,060.59
2	Net Profit / (Loss) for the period (before Tax, Exceptional and / or Extraordinary items #)	48.56	46.41	34.20	94.97	69.56	1,044.48
3	Net Profit / (Loss) for the period before Tax (after Exceptional and / or Extraordinary items #)	48.56	46.41	34.20	94.97	69.56	1,044.48
4	Net Profit / (Loss) for the period after tax (after Exceptional and/ or Extraordinary items#)	48.56	46.41	34.20	94.97	69.56	825.70
5	Total Comprehensive Income for the period (Comprising Profit/ (Loss) for the period (after tax) and Other Comprehensive Income (after Tax))	6,881.91	114,046.52	20,575.68	120,928.43	24,427.69	56,901.65
6	Equity Share Capital	118.75	118.75	118.75	118.75	118.75	118.75
7	Reserves (excluding Revaluation Reserve)	-	-	-	-	-	112766.83
8	Securities Premium Account	-	-	-	-	-	-
9	Net Worth	-	-	-	-	-	112885.58
10	Paid up Debt Capital / Outstanding Debt	-	-	-	-	-	-
11	Outstanding Redeemable Preference Shares	-	-	-	-	-	-
12	Debt Equity Ratio	-	-	-	-	-	-
13	Earning Per Share (of Rs. 10/- each) (for continuing and discontinued operations)**	4.09	3.91	2.88	8.00	5.86	69.53
	Basic :	4.09	3.91	2.88	8.00	5.86	69.53
14	Capital Redemption Reserve	-	-	-	-	-	-
15	Debtenture Redemption Reserve	-	-	-	-	-	-
16	Debt Service Coverage Ratio	-	-	-	-	-	-
17	Interest Service Coverage Ratio	-	-	-	-	-	-

Note:
 1. The above is an extract of the detailed format of Standalone Un-audited Financial Results for the quarter and half year ended on 30th September, 2024 filed with the Stock Exchange under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The full format of the aforesaid Quarterly Financial Results are available on the website of CSE(www.cse-india.com) and on the Company's website www.kusumindustrialgasesltd.co.in.
 2. These unaudited financial results have been reviewed by the Audit Committee and approved by the Board of Directors at their meeting held on 14th November, 2024.
 3. The figures for the previous period have been regrouped, rearranged and reclassified.

For and on behalf of the Board of Directors
 Sd/-
 Rajiv Agarwal
 Director
 Place : Kolkata
 Date : 14th November, 2024
 DIN : 00056650

NOTICE INVITING E-TENDER
 NleT No - 12/15TH FC and 5th SFC/EO/M-J/2024-2025(3rd Call)
 Separate Sealed Tenders are invited by the undersigned for 3 Nos of work under 15TH FC and 5TH SFC (2023-2024 & 2024-2025) fund Tender ID are 2024_ZPHD_768757_1 to 2024_ZPHD_768757_3. Last date of Submission of Bids 22.11.2024 upto 14.00 hours details will be available at <http://wbenders.gov.in> and from the Office of the undersigned during Office hours
 Date: 13.11.2024
 Place: Lalbagh
 Sd/-
 Executive Officer
 Murshidabad-Jiaganj Panchayat Samity, Lalbagh: Murshidabad

NOTICE INVITING E-TENDER
 NleT No - 17/BW & TD/BDO/ M-J/2024-2025
 Separate Sealed Tenders are invited by the undersigned for 3 Nos of work under fund BW & TD 2024-2025 Tender ID are 2024_ZPHD_767284_1 to 2024_ZPHD_767284_3. Last date of Submission of Bids 19.11.2024 upto 14.00 hours details will be available at <http://wbenders.gov.in> and from the Office of the undersigned during Office hours.
 Date: 13.11.2024
 Place: Lalbagh
 Sd/-
 Block Development Officer
 Murshidabad-Jiaganj Development Block Lalbagh: Murshidabad

PUBLIC NOTICE
 The public in general is hereby informed that MR. ANIL KHETAWAT, residing at 10-A-19A, Sarat Bose Road, Kolkata, West Bengal - 700 020 is negotiating to sell my client property bearing Unit No. B-7302, 73rd Floor, Type of Unit - 4BHK Luxe 2, carpet area 1511 Sq. Ft. with 3 car parking space, BUILDING KNOWN AS "TRUMP TOWER", together with the amenities and all common facilities as provided therein and/or appurtenances thereto in the Building / Complex Known as "LODHA PARK", Society Known as "Trump Tower Mumbai Co-op. Hsg. Soc. Ltd.", constructed on Cadastral Survey No. 464, of Lower Parel Division, situated at Senapati Bapat Marg, Lower Parel, Mumbai - 400 013. MR. ANIL KHETAWAT claims that he is the present owner of the above mentioned property.
 Any person claiming any rights, title, claim or interest in the said property by way of sale, inheritance, possession, succession, mortgage, lien, lease, gift or otherwise whatsoever in respect of the same, shall intimate objection in writing to the undersigned with supporting document thereof within 12 days from the date of publication of this notice or else any such claims by anyone shall not be considered and shall be deemed to have been waived and/or abandoned. And my client shall proceed to conclude the negotiation and no claim shall be entertained thereafter.
 Adv. Shailesh Ramlal Oswal (Tel No. 9324058969)
 Date: 15/11/2024
 Place :- Panvel
 101, 1st floor, above Cambridge shop, Near Virupaksha Mandir, Panvel -410206,

OSBI SBI Home Loan Centre, Rajarhat (16822)
 Benchmark, Near City Centre-4, Santosh Chamber, Block-A, 2nd Floor, Rajarhat, New Town, Bypass Road, Noapara, P.O.-Hatiara, Kolkata 700161. E-mail: sbi16822@sbi.co.in

APPENDIX IV (Rule 8(1)) POSSESSION NOTICE (For Immovable Property)

Whereas The undersigned being the Authorised officer of the State Bank of India under the Securitisation and Reconstruction of Financial Assets and Enforcement of Security Interest Act 2002 and in exercise of Powers conferred under section 13(12) read with rule 3 of the Security Interest (Enforcement) Rules 2002 issued a Demand Notice Dated 05.09.2024 calling upon the Borrowers MR. AYAN PATRA S/O- MR. SHIBU CHARAN PATRA AND MRS. FULU PATRA W/O MR. SHIBU CHARAN PATRA AND ALSO MR. SHIBU CHARAN PATRA S/O- MR. JAYDEB PATRA of Ritika View, Block-A, Flat -403, Natun Para, P.S.-Narayanpur, P.O.-Rajarhat, Kolkata-700136 and 15/35, Narkel Danga North Road, Kolkata-700011 to repay the amount mentioned in the notice being 27,80,621.56 (Rupees Twenty Seven Lakh Eighty Thousand Six Hundred Twenty One and Paise Fifty Six only) as on 05/09/2024 plus future interest to till date within 60 days from the date of receipt of the said notice.
 The Borrower having failed to repay the amount, notice is hereby given to the borrower and the public in general that the undersigned has taken symbolic possession of the property described herein below in exercise of powers conferred on him under Section 13(4) of the said Act read with Rule 8 and 9 of the said rule on this 13th day of November of the year 2024.
 The Borrower in particular and the public in general is hereby cautioned not to deal with the property and any dealings with the property will be subject to the charge of the State Bank of India for an amount of Rs. 27,80,621.56 (Rupees Twenty Seven Lakh Eighty Thousand Six Hundred Twenty One and Paise Fifty Six only) as on 05.09.2024 plus unapplied interest to till date with further interest, cost and incidental charges thereon.
The borrower's attention is invited to provisions of sub-section (8) of section 13 of the Act, in respect of time available, to redeem the secured assets.
 The Borrower's attention is invited to provisions of sub-section (8) of section 13 of the Act, in respect of time available, to redeem the secured assets.
Description of Property Mortgaged by Deposit of Title Deed:
 All that piece and parcel of one independent and complete Tiles flooring residential flat, being Flat No. "403", on the Fourth Floor, in Block-A, measuring 1211 (One Thousand Two Hundred Eleven) Square Feet be the same a little more or less of Super Built Up area. consisting Three Bed Rooms, One Living-cum-Dining, One Kitchen, Two Toilets & One Balcony, lying and situate in the said building complex namely "RITTIKA VIEW" at Natun Para (Gopalpur), P.O. R. Gopalpur, P.S. Airport, Kolkata-700 136, District North 24 Parganas, West Bengal, lying and situate on the said amalgamated plot of land measuring 14 (Fourteen) Cottahs 13 (Thirteen) Chittacks 7 (Seven) sq.ft. be the same a little more or less, lying and situate at Mouza Gopalpur, J.L No. 2, Re.Sa. No. 140, Touzi No. 2998, Pargana Kalikata, P.S.- Airport, comprised in R.S./L.R. Dag Nos. 2857, 2858 & 2859, under R.S. Khatian Nos. 1081 & 2437, L.R. Khatian No. 2955 corresponding to L.R. Khatian Nos. 5472, 5473, 1158/2, 1408/1, 5718, A.D.S.R.O. Bidhannagar, Salt Lake City, within the local limit of formerly Rajarhat Gopalpur Municipality, having Holding No. RGM-5/185, BL-D, RGM-3/133, BL-D, RGM- 5/10, Block-D, RGM-3/186, Block-D, RGM- 5/28, BL-D, in Ward No. 5, together with undivided proportionate share of land, common areas, common facilities, common amenities, presently within the local limit of Bidhannagar Municipal Corporation in Ward No. 4, [Natun Para (Gopalpur), P.O. R. Gopalpur, Kolkata-700 136], in the District North 24 Parganas, West Bengal.
 The Title Deed registered in Book-I, Volume No-1504-2018, Page from 3204 to 3259, Being no- 150400067 for the year 2018.
The property stands in the name of Mr. Ayan Patra S/o- Mr. Shibu Charan Patra and Mr. Shibu Charan Patra S/o- Mr. Jaydeb Patra and Mrs. Fulu Patra W/o Mr. Shibu Charan Patra. Property is butted and bounded by: **On the North:** Approx 16'- 9" wide Road [Natun Para (Gopalpur)]; **On the South:** House of Sadhan Ghosh; **On the East:** Ideal Enclave; **On the West:** Approx 14'-0", 14'- 8.5" wide Road.
 Date: 13.11.2024
 Place: Rajarhat
 Authorised Officer,
 State Bank of India

TRIDENT INDIA LIMITED
 (REGISTERED OFFICE): 23, GANESH CHANDRA AVENUE, KOLKATA - 700 013
 CIN No : L52110WB1985PLC196555

STATEMENT OF STANDALONE AND CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER AND YEAR ENDED 30th SEPTEMBER, 2024

Particulars	Standalone (Rs. In lacs)				Consolidated (Rs. In lacs)			
	Quarter Ended		Half-Year ended		Quarter Ended		Half-Year ended	
	30.09.2024	30.09.2023	30.09.2024	30.09.2023	30.09.2024	30.09.2023	30.09.2024	30.09.2023
Total income from operations (net)	0.00	0.00	0.00	2.08	0.00	0.00	0.00	2.08
Net Profit / (Loss) for the period after tax (after Extraordinary items)	-1.68	-1.89	-2.58	-3.25	-1.68	-1.89	-2.58	-3.25
Share of Profit / (Loss) of Associates	-	-	-	-	22.79	34.26	26.74	37.22
Net Profit / (Loss) for the period	-1.68	-1.89	-2.58	-3.25	21.11	32.37	24.16	33.97
Paid-Up Equity Share Capital/ Face Value of 10/-each	9.96	9.96	9.96	9.96	9.96	9.96	9.96	9.96
Reserves (excluding Revaluation Reserve as shown in the Balance Sheet of previous year)	-	-	-	-	-	-	-	86.42
Earnings Per Share (before extraordinary items) (of ₹ 10/- each)	(0.17)	(0.19)	(0.26)	(0.33)	2.12	3.25	3.41	3.34
Diluted:	(0.17)	(0.19)	(0.26)	(0.33)	2.12	3.25	3.41	3.34
Earnings Per Share (after extraordinary items) (of ₹ 10/- each)	-	-	-	-	-	-	-	-
Basic:	(0.17)	(0.19)	(0.26)	(0.33)	2.12	3.25	3.41	3.34
Diluted:	(0.17)	(0.19)	(0.26)	(0.33)	2.12	3.25	3.41	3.34

Notes:
 1. The Standalone and Consolidated financial results of the Company for the quarter and half year ended 30th September 2024 have been reviewed by the Audit Committee and approved by the Board of Directors at their meeting on 13th November 2024. The statutory auditors have reviewed the same, and have issued an unqualified conclusion thereon.
 2. The financial results of the Company for the have been prepared in accordance with Indian Accounting Standards (Ind AS) notified under the Companies (Indian Accounting Standards) Rules, 2015 as amended except for the fact that financial statements of associate has been prepared as per accounting Standards specified under section 133 of the Act read with Rule 7 of the Companies (Accounts) Rules, 2014 (As Amended).
 3. The Statutory auditors of the associate company has qualified their opinion for non-provisioning of gratuity liability as per provisions of Accounting Standard 15 for the financial year 2021-22. Impact of the same has not been ascertained while calculating profits of associate for the year.
 4. Segment reporting as defined in the Indian Accounting Standard (Ind AS) AS-108 is not applicable since the entire operation of the company relates to only one segment.
 5. Previous period figures have been regrouped and re-arranged whenever necessary to conform with the classification for adopting in this financial results.

For TRIDENT INDIA LIMITED
 Sd/-
 Vijay Kumar Jain
 Managing Director
 Dated : 13.11.2024
 Place: Kolkata

Business Standard
CAMPUS TALK
BS PROMOTIONS

VGSOm'S VAACHNA 2024 CONCLAVE: NAVIGATING AI'S TRANSFORMATIVE IMPACT ON TALENT ACQUISITION AND RETENTION

On 9th November 2024, the Vinod Gupta School of Management (VGSOM) at IIT Kharagpur held its flagship HR Conclave, Vaachna 2024, under the theme "Talent Acquisition and Retention in the Age of Digitalisation and AI." This dynamic event brought together top industry leaders to share insights on how artificial intelligence (AI) is redefining talent acquisition, employee engagement, and retention strategies in the digital age.

The event featured an eminent panel: Ms Aditi Mukherjee, Chief People Officer at NCDEX; Ms Darshika Chandra Khare, Director, Head Asia Pacific Learning Strategy & Execution at Johnson & Johnson; Mr Ravi Kumar, Chief People Officer at Page Industries; Mr Sandeep S Joshi, Chief Talent Officer at Jio-bp; and Mr Vivek Jothi, Head of Talent Intelligence APAC & EMEA at Kimberly-Clark. Expertly moderated by Mr Amit Sachdev, Chief People Officer at Tata Insights and Quants, the session was packed with forward-thinking strategies to leverage AI for future-ready HR practices.

Mr Sachdev set the stage by emphasising AI's transformative potential in HR, from automating recruitment processes to enhancing engagement. He cited tools like ChatGPT and platforms like Oracle and Zoho, which are advancing recruitment transparency and data security. Ms Mukherjee discussed the disruptive "Uberisation" in recruitment, where AI-powered platforms allow agile access to diverse talent pools, revolutionising hiring. She shared how the financial sector is shifting to skill-based roles, with AI supporting adaptable workforce planning. Mr Joshi spoke on AI's role in eliminating bias

