(expleo)

SEC/SE/007/21-22 Chennai, May 20, 2021

BSE Limited,

Phiroze Jeejeebhoy Towers, P J Towers, Dalal Street, Mumbai – 400 001 Scrip Code: 533121 National Stock Exchange of India Limited, Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051 Scrip Code: EXPLEOSOL

Sub: Outcome of the Meeting of Board of Directors held on May 20, 2021.

Dear Sir/Madam,

The Meeting of Board of Directors of Expleo Solutions Limited was held on Thursday, May 20, 2021. The Board of Directors of the Company has inter-alia:

- 1) Adopted the Audited Financial Statements of the Company for the quarter and financial year ended March 31, 2021. Please find enclosed the:
 - a) Consolidated audited financial statements for the quarter and year ended March 31, 2021 along with the Auditors' Report and Declaration of Unmodified opinion thereon.
 - b) Standalone audited financial statements for the quarter and year ended March 31, 2021 along with the Auditors' Report and Declaration of Unmodified opinion thereon.
- 2) The Board of Directors have unanimously approved the appointment of Mr. Ralph Franz Gillessen, Non-Executive Director of the Company as Chairman of the Board of Directors of the Company with effect from May 20, 2021. The brief profile of Mr. Ralph Franz Gillessen is enclosed herewith.
- 3) Considered and approved the re-appointment of Mr. Balaji Viswanathan as Managing Director & Chief Executive Officer (Key Managerial Personnel) for a period of 3 years, with effect from September 1, 2021, which is subject to approval by the Members in the Annual General Meeting, after the expiry of the current term on August 31, 2021. The brief profile of Mr. Balaji Viswanathan is enclosed herewith.
- 4) Considered and approved constitution of Risk Management Committee as required under Regulation 21 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
- 5) The Annual General Meeting of the Company is proposed to be held on **Thursday, August 26, 2021.**

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Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015, we would like to inform that the meeting of the Board of Directors of the Company commenced at 2.00 p.m. and concluded at 10.05 p.m.

You are requested to take the above on record and oblige.

Thanking you,

Yours faithfully, For Expleo Solutions Limited

S. Sampath Kumar Company Secretary and Compliance Officer Membership No. FCS 3838

Encl: As above.

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BRIEF PROFILE OF MR. RALPH GILLESSEN

Ralph Gillessen is the Director (Non-Executive) of Expleo Solutions Limited.

Ralph Gillessen is Board Member of Expleo Germany Holding GmbH providing the global leadership of the sales teams and is responsible for assuring client delivery and resource management for all Expleo Quality and Management Consulting activities.

He ensures that the company has the proper operational controls, procedures, and systems in place to effectively grow the organisation and to ensure financial strength and operating efficiency.

Ralph has joined SQS in 2002 and has worked in various senior sales and consultancy positions. He entered the SQS management board in January, 2013 and is member of Expleo Group Executive Committee since January, 2018.

BRIEF PROFILE OF MR. BALAJI VISWANATHAN

Balaji is the Managing Director and CEO of Expleo Solutions Limited.

Balaji comes with 28 years of professional experience in the financial services and ITES domain of which 16 years have been in the Financial Services Industry and 10 years in the Outsourcing/Offshoring of Financial Services. His last assignment was as Senior Director in charge of Global Delivery for BFSI services at Concentrix which is a large Customer Services and Process outsourcing organisation, a Fortune 500 company listed on the NYSE.

Balaji also worked with Serco, Reliance Jio Payments Bank, Yes Bank and HDFC Bank across Sales, Product Management and Operations, from where he garnered a strong domain knowledge of Core Banking Systems, Cards, Transaction Switching apart from being responsible for operations and technology for South Asia at Master Card International.