

November 1, 2021

<b>BSE Ltd.</b> <b>Corporate Relationship</b> <b>Department</b> <b>1st Floor New Trading</b> <b>Rotunda Building, P J Towers</b> <b>Dalal Street Fort, Mumbai-400001</b> <b>Scrip Code – 530517</b>	<b>National Stock Exchange of India</b> <b>Ltd.</b> <b>Listing Department,</b> <b>Exchange Plaza,</b> <b>Bandra Kurla Complex,</b> <b>Bandra (East), Mumbai- 400 051</b> <b>Scrip Code – RELAXO</b>
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**Sub: Intimation for Grant of 3,58,000 options pursuant to 3<sup>rd</sup> Phase of RFL ESOP Plan 2014 and Allotment of Equity Shares under Employee Stock Option Scheme pursuant to 1<sup>st</sup> and 2<sup>nd</sup> Phase of RFL ESOP PLAN 2014**

Dear Sir,

We wish to inform you that Nomination and Remuneration Committee (NRC) in its meeting held on November 1, 2021, has approved grant of 3,58,000 options to 111 employees pursuant to 3<sup>rd</sup> phase of RFL ESOP Plan 2014.

Further, pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors at its meeting held today allotted 4,83,945 equity shares of face value of Rs 1 each to eligible employees of the Company who have exercised their ESOP options pursuant to 1<sup>st</sup> and 2<sup>nd</sup> phase of RFL ESOP Plan -2014. These shares shall rank pari passu with the existing equity shares of the Company in all respects.

With this allotment, the paidup capital of the Company has increased to Rs. 24,89,26,046.00 divided into 24,89,26,046 equity shares of Rs 1.00 each.

The same is for your information and record.

Thanking You,  
Yours Sincerely,

For Relaxo Footwears Limited,

  
**Vikas Kumar Tak**  
**Company Secretary and Compliance Officer**  
**Membership No.: FCS 6618**

## RELAXO FOOTWEARS LIMITED

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