

Ref. No.: MUM/SEC/220-11/2024

November 20, 2023

To, The Manager Listing Department **BSE Limited** Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 001

The Manager Listing Department **National Stock Exchange of India Limited** Exchange Plaza, 5th Floor, Plot C/1 G Block, Bandra Kurla Complex, Mumbai – 400 051

Scrip code: Equity (BSE: 540716/ NSE: ICICIGI); Debt (NSE: ILGI29)

Dear Sir/Madam,

Subject: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015 ("Listing Regulations")

We refer to our letter dated November 13, 2023, intimating the stock exchanges regarding approval of the Members for the appointment of Mr. Sanjeev Mantri (DIN: 07192264) as the Managing Director & Chief Executive Officer ("MD & CEO") of the Company for a period of five (5) years effective December 1, 2023 to November 30, 2028 or the date of superannuation, whichever is earlier.

Pursuant to the above, the Board of Directors of the Company at their Meeting held today i.e. on Monday, November 20, 2023, based on the recommendation of the Board Nomination and Remuneration Committee, approved the following changes in the Key Management Persons (KMPs) and Senior Management Personnel (SMPs) as part of the ongoing realignment of organization structure:

- Appointment of following SMPs as KMPs of the Company with effect from December 1, 2023 in accordance with the "Guidelines for Corporate Governance for Insurers in India" issued by Insurance Regulatory and Development Authority of India ("IRDAI CG Guidelines").
 - i. Mr. Birendra Mohanty, Head-Agency & SME
 - ii. Mr. Bipin Mundada, Head-Retail Product & Strategy
 - iii. Mr. Nitin Khanna, Head-Motor Business
 - iv. Mr. Vivek Srivastav, Head-Health Agency
 - v. Mr. Amar Joshi, Head-Key Relations Group and Project Orion
 - vi. Ms. Sheena Kapoor, Vice President Marketing & Corporate Communication

ICICI Lombard General Insurance Company Limited

IRDA Reg. No. 115 Mailing Address: 401 & 402, 4th Floor, Interface 11, Linking Road, Malad (West), Mumbai - 400 064

CIN: L67200MH2000PLC129408 Registered Office: ICICI Lombard House, 414, Veer Savarkar Marg, Near Siddhi Vinayak Temple, Prabhadevi, Mumbai - 400 025



SMPs of the Company namely Mr. Vinod Philip, Head-Bancassurance and Ms. Neha Gautam, Vice President- Platform Management will not be classified as SMPs with effect from December 1, 2023 as per the applicable regulatory/ statutory provisions.

The details of aforesaid changes as required under Regulation 30 of the Listing Regulations read with SEBI Circular dated July 13, 2023, is given in the enclosed **Annexure A.**

The Meeting of the Board of Directors of the Company commenced at 5:55 p.m. (IST) and concluded at 6:10 p.m. (IST).

The above information will also be made available on the Company's website at <u>www.icicilombard.com</u>.

You are requested to kindly take the same on your records.

Thanking you.

Yours faithfully,

For ICICI Lombard General Insurance Company Limited

Vikas Mehra Company Secretary

Encl. As above

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Annexure A

	Details		
Birendra Mohanty	Bipin Mundada	Nitin Khanna	
Appointed as KMP in terms of	Appointed as KMP in terms	Appointed as KMP in terms of	
RDAI CG Guidelines	of IRDAI CG Guidelines	IRDAI CG Guidelines	
December 1, 2023	December 1, 2023	December 1, 2023	
erms of appointment:	Terms of appointment:	Terms of appointment:	
•	5	Existing Full Time	
		Employment	
5	•	Mr. Nitin Khanna has joined	
	,	ICICI Lombard General	
		Insurance Company Limited	
		in December 2004 and his	
0		current designation is Head -	
lead-Agency & SME.	5	Motor Business in the Motor	
to has experience of ever 24	0,	vertical.	
•		He has experience of ever 25	
5	leam.	He has experience of over 25 years with over 19 years in	
le moulance moustry.	He has experience of over	the insurance industry.	
Ir Mohanty has completed	•	the moutance moustry.	
		Mr. Khanna has completed	
	Chartered Accountant.	his PGDM.	
	ppointed as KMP in terms of RDAI CG Guidelines ecember 1, 2023	ppointed as KMP in terms of RDAI CG GuidelinesAppointed as KMP in terms of IRDAI CG GuidelinesPecember 1, 2023December 1, 2023erms of appointment:Terms of appointment:xisting Full Time mploymentExisting Full Time 	

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Disclosure of relationships between directors (in case of appointment of a	Not Applicable	Not Applicable	Not Applicable	
director)				

Particulars	Details		
	Vivek Srivastav	Amar Joshi	Sheena Kapoor
Reason for	Appointed as KMP in terms of	Appointed as KMP in terms	Appointed as KMP in terms of
Change	IRDAI CG Guidelines	of IRDAI CG Guidelines	IRDAI CG Guidelines
Date of	December 1, 2023	December 1, 2023	December 1, 2023
Appointment			
/cessation	Terms of appointment:	Terms of appointment:	Terms of appointment:
and term of			
appointment	Existing Full Time	Existing Full Time	Existing Full Time
	Employment	Employment	Employment
Brief Profile	Mr. Vivek Srivastav has	Mr. Amar Joshi has joined	Ms. Sheena Kapoor has
(in case of	joined ICICI Lombard	ICICI Lombard General	joined ICICI Lombard
appointment)	General Insurance Company	Insurance Company	General Insurance Company
	Limited in December 2005	Limited in November 2022	Limited in January 2022 as
	and his current designation is	as Head - Project Orion	Vice President - Marketing &
	Head – Health Agency.	Business Transformation	Corporate Communication.
	He has experience of ever 22	in the Project Orion team.	She has experience of over
	He has experience of over 23 years with over 18 years in	He has experience of over	She has experience of over 20 years in Marketing Sales
	the insurance industry.	22 years in Life, Health &	and Alliances in various roles.
	the mouthing.	General Insurance	and Alliances in various roles.
	Mr. Srivastav has completed	business in various roles.	Ms. Kapoor has completed
	his Diploma in Automobile		her MBA.
	Engineering.	Mr. Joshi has completed	
		his Bachelor of	
		Engineering.	
Disclosure of	Not Applicable	Not Applicable	Not Applicable
relationships			
between			
directors (in			
case of			
appointment			
of a			
director)			

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Particulars	Details	
	Vinod Philip	Neha Gautam
Reason for Change	Ceased to be SMP	Ceased to be SMP
Date of Appointment /cessation and term of appointment	December 1, 2023	December 1, 2023
Brief Profile (in case of appointment)	Not Applicable	Not Applicable
Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable

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