

eClerx/SECD/SE/2021/047

August 13, 2021

<b>BSE Limited</b> Corporate Relationship Department, Phiroze Jeejeebhoy Towers, 25 <sup>th</sup> Floor, Dalal Street, Fort, Mumbai - 400 001	<b>National Stock Exchange of India Limited</b> Exchange Plaza, Plot No. C/1, Block G, Bandra - Kurla Complex Bandra (East), Mumbai - 400 051
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Dear Sir/Madam,

**Sub: Compliance under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

**Reg: Re-appointment/Regularization of Directors**

**Scrip Code: BSE - 532927  
NSE - ECLERX**

This is to inform you that the Board of Directors of the Company at its meeting held on Friday, August 13, 2021 approved appointment/regularisation of following Directors, subject to approval of shareholders at the forthcoming 21<sup>st</sup> Annual General Meeting of the Company:

- Based on the recommendation of Nomination and Remuneration Committee, the Board approved re-appointment of Mr. Shailesh Kekre (DIN: 07679583) as Non-Executive Independent Director of the Company for the second term of 5 (five) consecutive years with effect from March 15, 2022 till March 14, 2027.
- In furtherance to our letter number eClerx/SECD/SE/2021/005 dated January 28, 2021, the Board approved regularization of appointment of Srinjay Sengupta (DIN: 02692531) as Non-Executive Independent Director, not liable to retire by rotation, for a tenure of 5 (five) consecutive years commencing from January 28, 2021 to January 27, 2026.

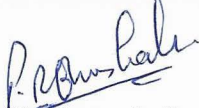
Further, as per the requirement of the Circular No. LIST/COMP/14/2018-19 an NSE/CML/2018/02 dated June 20, 2018 issued by the BSE and NSE respectively, we hereby confirm that Mr. Shailesh Kekre and Mr. Srinjay Sengupta have not been debarred from holding the office of director by virtue of any order of SEBI or any other such authority.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015 are given in the enclosed **Annexure-1**.

This is for your information and records.

Thanking you,

Yours faithfully  
For eClerx Services Limited



**Pratik Bhanushali**  
Company Secretary and Compliance Officer  
F8538



Encl: as above

## Annexure-I

Disclosure of information pursuant to Regulation 30 (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015

Sr. No.	Particulars	Mr. Shailesh Kekre	Mr. Srinjay Sengupta
1	DIN	07679583	02692531
2	Reason for change viz., appointment, resignation, removal, death or otherwise	Re-appointment of Mr. Shailesh Kekre as Non-Executive Independent Director.	Regularization of appointment of Mr. Srinjay Sengupta as Non-Executive Independent Director.
3	Date of appointment & term of appointment	Based on the recommendation of Nomination and Remuneration Committee, Mr. Kekre has been re-appointed as Non-Executive Independent Director of the Company for the second term of 5 (five) consecutive years with effect from March 15, 2022 till March 14, 2027, subject to approval of shareholders at forthcoming 21 <sup>st</sup> Annual General Meeting of the Company.	Regularization of appointment of Srinjay Sengupta (DIN: 02692531) as Non-Executive Independent Director for a tenure of 5 (five) consecutive years commencing from January 28, 2021 to January 27, 2026 at the forthcoming 21 <sup>st</sup> Annual General Meeting of the Company.
4	Brief Profile	Mr. Kekre was a Partner at McKinsey & Company in India and a leader of the Firm's global Sourcing and Analytics practices. He had been with McKinsey for over 17 years. He has served global enterprises in India, US, UK and Germany and has extensive experience in counselling CEOs/CXOs in the Technology sector. He specialises on topics related to building/scaling new businesses and strategy & operations for IT/BPM/R&D services. He was also the founder leader of McKinsey's Bangalore office, 100 <sup>th</sup> location of the Firm. Before joining McKinsey, he worked as an R&D engineer at Cadence Design Systems, wherein he built automation tools for electronic systems design.	Mr. Sengupta is a seasoned professional in the technology and outsourcing industry. He held senior roles at Infosys, where he setup the UK and European operations of the company, and at iGate, where he was head of global sales and marketing. He also worked at McKinsey & Company and is now an independent adviser to global corporations in the areas of technology, operations and outsourcing. Srinjay is also an investor in tech intensive scale ups. He is an alumnus of the Indian Institute of Management, Ahmedabad (IIM-A) and holds a bachelor's degree from the Indian Institute of Technology (IIT), Kharagpur.
5	Disclosure of relationships between Directors	Mr. Kekre is not related to any of the Directors of the Company.	Mr. Sengupta is not related to any of the Directors of the Company.

