



September 26, 2023

**BSE Ltd.,**  
P J Towers,  
Dalal Street,  
Mumbai - 400 001.  
**Scrip Code: 524735**

**National Stock Exchange of India Ltd.,**  
Exchange Plaza,  
Bandra-Kurla Complex, Bandra,  
Mumbai - 400 051.  
**Symbol: HIKAL**

Dear Sir/Madam,

**Subject: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations)**

In compliance with the provisions of Regulation 30 of SEBI Listing Regulations, we are writing to inform you that the members of the Company at their 35<sup>th</sup> Annual General Meeting held on September 26, 2023, have approved the appointment of Mr. Berjis Minoo Desai (DIN: 00153675) and Mr. Ramachandra Kaundinya Vinnakota (DIN: 00043067) as Independent Directors of the Company for respective terms of 5 (five) years each, effective from October 1, 2023.

Mr. Berjis Minoo Desai and Mr. Ramachandra Kaundinya Vinnakota are not related to any of the existing Directors of the Company and have confirmed that they are not debarred from holding the office of Director by virtue of any order issued by SEBI or any other authority.

Brief profiles of Mr. Berjis Minoo Desai and Mr. Ramachandra Kaundinya Vinnakota are enclosed herewith.

Thank you,

Yours Sincerely,  
for **HIKAL LIMITED**,

**Rajasekhar Reddy**  
**Company Secretary & Compliance Officer**

**Enclosure: as above**

**Hikal Ltd.**

**Admin. Office:** Great Eastern Chambers, 6<sup>th</sup> Floor, Sector 11, CBD Belapur, Navi Mumbai - 400 614, India. Tel. + 91-22-6277 0299, + 91-22-6866 0300

**Regd. Office:** 717, Maker Chambers - 5, Nariman Point, Mumbai - 400 021, India. Tel. +91-22 6277 0477. Fax: + 91-22 6277 0500

www.hikal.com info@hikal.com CIN: L24200MH1988PTC048028

## Brief Profile

### 1. Mr. Berjis Minoo Desai

Mr. Berjis Desai has been practising transactional and dispute resolution laws for the last 43 years. Mr. Desai graduated with first class honours from the Elphinstone College and stood first in the University of Bombay at the LLB exam. He was awarded the Rotary International Scholarship to study post-graduate law at Cambridge University, U.K. where he secured a Starred First. He also stood first in the Solicitors' Examination.

Since 2003, Mr. Desai has been the Managing Partner, and from 2016, the Senior Partner, of J. Sagar Associates (JSA), a national law firm having more than 300 lawyers. He retired from JSA on April 1, 2017, upon turning 60.

Mr. Desai is now an independent legal counsel engaged in Private Client Practice, that is, succession and estate planning for HNIs and promoter families through wills, trusts and family arrangements; resolving family, testamentary and business disputes through mediation and confidential fast track arbitration; insolvency and asset reconstruction advisory.

Mr. Desai is a director of leading listed and non-listed public companies in India including The Great Eastern Shipping Company Limited, Praj Industries Limited, Jubilant Food Works Limited, Man Infraconstruction Limited, Nuvoco Vistas Corporation Limited, NU Vista Limited, Star Health & Allied Insurance Company Limited, Chambal Fertilisers & Chemicals Limited, Emcure Pharmaceuticals Limited and Inventurus Knowledge Solutions Limited.

A former working journalist, Mr. Desai is a writer and columnist. His books, 'OH! THOSE PARSIS' –A to Z of the Parsi Way of life, and 'The Bawaji': Chronicles of a Vanishing Community' have been on the bestseller list of Amazon Essay Books. His novel, 'Towers of Silence' has just been published. His other interests include study of esoteric Zoroastrianism and comparative religion.

### 2. Mr. Ramachandra Kaundinya Vinnakota

Mr. V. Ramachandra Kaundinya is an expert in the field of management, especially in the business of agriculture. He is a Graduate in Agricultural Sciences from the Andhra Pradesh Agricultural University and holds a Post Graduate Diploma in Management with specialization in Agriculture from the Indian Institute of Management, Ahmedabad.

He has a total corporate experience of about 35 years at very senior positions followed by consulting experience of 9 years. He is an author, strategic management consultant, teacher and a policy analyst in India.

Mr. V. Ramachandra Kaundinya has served on the Boards of Axis Bank, Syngenta India and Axis Finance.

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He held Chief Executive Officer positions at Advanta Ltd, Emergent Genetics India and Cyanamid Agro. He served as a senior member of the management team of Hoechst India for 13 years. He started his career as a marketing executive for Hyderabad Chemicals (Excel group).

Mr. V. Ramachandra Kaundinya has served as Chairman of the Crop Life India and Agricultural Group of the biotech industry association called ABLE and was the Director of the Association of Seed Industry (ASI). He is currently Director General of Federation of Seed Industry of India. He teaches Agri Business Strategy to Agri MBA students at IIMA.

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