

3M India Limited  
CIN: L31300KA1987PLC013543

Concorde Block, UB City 24, Vittal  
Mallya Road, Bangalore – 560001  
Phone: 080-45594366  
Fax: 080-2223 1450  
Website: [www.3m.com/in](http://www.3m.com/in)  
E-Mail: [investorhelpdesk.in@mmm.com](mailto:investorhelpdesk.in@mmm.com)



October 1, 2020

The Corporate Relationship Department  
BSE Limited,  
1<sup>st</sup> Floor, New Trading Ring, Rotunda Building  
P.J. Towers, Dalal Street, Fort,  
Mumbai- 400 001

Scrip Code - 523395

The Secretary  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra – Kurla Complex  
Bandra (E), Mumbai – 400 051

Scrip Code – 3MINDIA

Dear Sirs, Madam,

**Sub: Announcement of Employee Separation Scheme (ESS) for impacted workmen in operator grades of Automotive Graphics Business (Part of Transportation and Electronics Business) of the Bangalore Electronic City (EC) Plant.**

**Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

This is in continuation of our letter dated August 3, 2020, wherein we had informed about the discontinuation of Automotive Graphics Business (part of Transportation and Electronic Business Segment) at the EC Plant.

Pursuant to Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you now that, the Company today viz., October 1, 2020 has announced an Employee Separation Scheme (ESS) for its impacted workmen due to the planned discontinuation of Automotive Graphics Business.

Kindly bring the above to the notice of your members.

Thanking you.

Yours faithfully,  
For 3M India Limited,

V.SRINIVASAN  
Company Secretary

Regd. Office & Factory: Plot Nos. 48-51, Electronic City, Hosur Road, Bangalore – 560100