



Knowledge is wealth

NEL/164/2023

Date: 17th April, 2023

The Secretary
National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor, Plot No. C/1,
'G' Block, Bandra-Kurla Complex,
Bandra (East), Mumbai – 400051

Corporate Relationship Department
Bombay Stock Exchange Ltd.
1st Floor, New Trading Ring,
Rotunda Building, P. J. Towers,
Dalal Street, Fort, Mumbai – 400001.

Ref: Scrip Code – NAVNETEDUL
Ref: Scrip Code – 508989

Dear Sir/Madam,

Sub: Newspaper Advertisement for transfer of Equity Shares to Investor Education and Protection Fund (IEPF) Authority

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby enclose copies of the notice for transfer of Equity Shares of the Company to Demat Account of Investor Education and Protection Fund (IEPF) Authority, published on 17th April, 2023 in Fress Press Journal and Nav Shakti newspapers in accordance with the requirements of Section 124(6) of the Companies Act, 2013 read with Investor Education and Protection Fund (IEPF) Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, as amended from time to time.

Kindly take above on your record.

FOR NAVNEET EDUCATION LIMITED

AMIT
DUSHYANT
BUCH

Digitally signed by AMIT
DUSHYANT BUCH
Date: 2023.04.17
17:38:06 +05'30'

AMIT D. BUCH
COMPANY SECRETARY
MEMBERSHIP NO. A15239

NAVNEET EDUCATION LIMITED

CIN: L22200MH1984PLC034055

Navneet Bhavan, Bhavani Shankar Road, Near Shardashram Society, Dadar (W), Mumbai 400 028. India.
Tel.: 022 6662 6555 • email: nel@navneet.com • www.navneet.com •  /navneet.india

IN BRIEF

JNU issues guidelines on masks

The Jawaharlal Nehru University (JNU) has issued new guidelines on Covid-19, which include sanitisation, wearing of masks, and more, amid a surge in cases to protect the institute's staff and students. Full story: freepressjournal.in/education

Indian-American bags top post in Maryland

Maryland Governor Wes Moore has named Indian-American Sanjay Rai as acting secretary for the Maryland Higher Education Commission (MHEC). Rai, who is Montgomery College's senior vice president for academic affairs, will start his new role in May. Full story: freepressjournal.in/education

WB schools, colleges closed due to heat

Owing to severe heatwave conditions, West Bengal Chief Minister Mamata Banerjee has announced that schools, colleges, and universities across the state will remain closed from Monday, April 17 to Saturday, April 22. Full story: freepressjournal.in/education

Universities will act to prevent caste-based discrimination

STAFF REPORTER / Mumbai

The University Grants Commission (UGC), has issued instructions to all universities to strictly adhere to 'prevention of caste-based discrimination in higher education.' This is part of its Redressal of Grievances of Students Regulations, 2023 which were recently framed.

As a part of these regulations, the Higher Educational Institutions (HEIs) will be required to report to the UGC on action taken by them to prevent any caste-based discrimination.

"The Student Grievance Redressal Regulations 2023 have been made inclusive by providing representation to women/SC/ST/OBC on the grievance committees, which was not provided in the previous Regulations," said UGC Chief M Jagadesh Kumar.

The UGC Promotion of Equity in Higher Educational



REPRESENTATIVE PICTURE

Institutions Regulations also provides for the appointment of an Anti-Discrimination Officer, and other measures to eliminate any kind of discrimination and to ensure equity among students.

The UGC (Redressal of Grievances of Students) Regulations, 2023, which would replace the 2019 standards, were announced last week on

April 11. The commission requested all higher education institutions (HEIs) on Thursday to conform with the new standards, which aim to address

issues experienced by students enrolled in an institution or/and those currently seeking admission.

"The new Regulations provide for the establishment of Students Grievances Redressal Committee(s) (SGRC) by all the Higher Education Institutions (HEIs) and for the appointment of Ombudsman (s) at the University level," stated a letter by the UGC. This letter was sent to Vice Chancellors of all universities.

The letter also stated that the Regulations include a thorough system for the formation of SGRCs, its composition, the nomination of the Ombudsman, and other associated elements, as well as a mechanism for resolving student grievances.

Higher Education Institutions have been asked to comply with the terms of the Regulations and form the SGRC as soon as possible after receiving notification of the Regulations.

State sacks skill training institute over salary dues

MUSAB QAZI / Mumbai

The Maharashtra government has terminated the services of a Thane-based institute running skill development courses in the state's schools after it failed to pay the salaries of its teachers for several months. The state has also initiated disciplinary action against a Noida-based institute over pending salary dues.

The two vocational training providers (VTP) were hired to teach various skill-based subjects in government-run and private aided schools as part of the centrally-sponsored Samagra Shiksha scheme. The action came last week after teachers from across the state protested against these institutes.

There are currently 18 VTPs teaching a number of vocational subjects to students from classes 9 to 12 in 646 schools across the state, including 50 in Mumbai. These institutes employ around 1,200 contractual teachers, who are paid a monthly fixed salary of Rs. 20,000. "While the VTPs are required to pay these teachers, the government reimburses them for their expenses every three months, while giving them an additional 15% amount for their services. It appears that these companies haven't paid the trainers on their rolls for the last three months. We have canceled the contract with one of them, and have issued a notice to another," said Kailash Pagare, State Project Director, Samagra Shiksha.

The skill development scheme, started in Maharashtra in 2015, seeks to integrate vocational education with general academic education and provide employment opportunities to students in various sectors. The scheme covers 88 job

roles in 22 sectors, including agriculture, banking finance and insurance services (BFSI), beauty and wellness, construction, health-care, information technology, food industry and physical education. The National Skill Development Corporation has enlisted a number of private entities to provide training in various sectors. The states hire institutes from this list according to their requirement.

For the past several months, the state's vocational teachers have been voicing against what their exploitation at the hands of private VTPs. Last month, they had staged an agitation at the city's Azad Maidan, pressing the government to meet their various demands. Despite the action against the two institutes, they remain dissatisfied.

"The action was taken only after the teachers staged a protest. Sacking only two institutes won't achieve anything when most of them are known to delay salaries to teachers. As of now, one company hasn't cleared salary dues for five months, while two of them haven't paid us for the last three months," said Shobharaj Khonde, President, of Vocational Teachers Association - Maharashtra State.

The teachers have been asking the state to run the vocational education programme on its own, as they believe that the private entities are simply profiting from the scheme without providing adequate services. They are also demanding permanent employment and a hike in their salaries.

The government has so far refused to heed any of these demands. "The scheme has been designed by the central government. If the teachers are not satisfied with it, they can quit," said Pagare.

Avoiding common follies in Australian student visa applications

As an international student influencer, I'm aware that applying for an Australian student visa can be a stressful process. While making an application, aspiring students often tend to make many mistakes that might lead to visa refusals. Let's discuss 5 reasons why your Australian visa might get rejected.



Sarvani Swayam Pakula

Incomplete or inaccurate information: At times, applicants fail to give out all necessary information about their marital status, education, family and financial. If the department finds inaccurate or irrelevant information while making document checks then your visa has a chance of getting rejected.

Failure to meet eligibility requirements: Each visa category has its own set of eligibility requirements such as age, health, character, and

education. The visa may be rejected if the applicant does not meet these criteria. For instance, if the department doesn't believe that you have adequate amount of financial support then your visa might be up for rejection. Another common example is when candidates fail to meet the requirement of English language proficiency. If you are unable to get the required scores in English assessments and apply for subclass 485 visas anyway, your visa resolution status might be affected. So, it is crucial for you to satisfy the eligibility criteria.

Authenticity of the documents: Whenever you apply for any visa, one of the penultimate steps is uploading all the required documents. You tend to upload documents like your passport, Aadhar if you are from India, academic documents etc. The department makes sure the documents



are verified and colleges use various third-party platforms to check the authenticity of the documents of every applicant. Uploading all necessary authentic documents leads to a better visa approval rate.

Previous immigration or visa issues: If the applicant has violated immigration or visa rules in the past such as overstaying a visa, her application may be rejected. However, it is not a proven fact that if your previous visa has been rejected your

future visas would also be rejected. The approval heavily depends on the case officer handling your file.

Genuine Temporary Entrant (GTEs): This is nothing but Statement of Purpose (SOP) for the immigration department to verify if you are a genuine temporary entrant or not. If the claims made in the SOP and the information present on your file does not add up, your visa approval might be affected.

As an aspiring international stu-

dent, it becomes quite crucial to meticulously take all steps in the right direction to have your visa approved. Always make sure that you take second or third opinions and do not go by only one education agent or follow a single person on the internet when it comes to taking decisions about your visa applications.

The author is a freelance content writer at Insider Guides, an international student platform in Australia.

TENDERS
NOTICE : That our society SHRI SAI KRUPA CO-OP. HSG. SOC. LTD., CTS No. 254 & 259, Natwar Nagar Road No. 5, Jogeshwari (E), Mumbai - 400 060, Total Members 48, Admeasuring Area 1809.59 Sq. mtr. is interested for Redevelopment of premises and looking forward to appoint registered PMC. Interested PMC can please send your Offer along with Full Details by Hand Delivery / Regd. Post in a Sealed Envelope, Addressed to: Chairman / Secretary, and submit their letter of interest on or 15 days at the address Before 02nd May 2023.

मराठी मनावा आवाज
नवशक्ति
www.navshakti.co.in

NAVNEET EDUCATION LIMITED
CIN : L22200MH1984PLC034055
Regd. Office : Navneet Bhavan, Bhavani Shankar Road, Dadar (West), Mumbai - 400 028.
Tel. : 022-6662 6565 Fax : 022-6662 6470
email : secretarial@navneet.com website : www.navneet.com

Transfer of Unclaimed Dividend and corresponding Equity Shares of the Company to Demat Account of Investor Education and Protection Fund (IEPF) Authority

This Notice is hereby given pursuant to the provisions of Section 124 of the Companies Act, 2013 (the Act) and Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (the Rules) notified by the Ministry of Corporate Affairs effective September 7th, 2016 as amended on 28th February, 2017. The Act and the Rules provide that all the Equity Shares of the Company in respect of which Dividend amounts have not been paid or claimed by the shareholders for seven consecutive years or more are required to be transferred to demat account of Investor Education and Protection Fund Authority (IEPF Authority). Shareholders may note that the shares once transferred to demat account of IEPF Authority, such shares including dividends and all other benefits accruing thereon after the date of transfer can be claimed from IEPF Authority by following the procedure prescribed under the Rules and no claim shall lie against the Company. For the purpose of claiming transferred shares, an application can be made to the IEPF Authority in Form IEPF-5 as prescribed under the Rules, available at IEPF website i.e. www.iepf.gov.in. Concerned shareholders holding such shares in physical form and whose shares are liable to be transferred to IEPF may note that the Company would be issuing duplicate share certificate(s) in lieu of original share certificate(s) held by them for the purpose of transferring them to IEPF and the original share certificate(s) held by the shareholders will stand cancelled and be deemed non-negotiable. In respect of shares held in Demat form, the Company will inform the Depository by way of Corporate Action, where the shareholders have their demat accounts for transfer of shares in favour of IEPF Authority. Shareholders are hereby informed that unclaimed/unpaid Interim dividend for the financial year 2015-16 and the corresponding equity shares of the Company in respect of which dividends have remained Unclaimed for seven consecutive years or more are due for transfer to IEPF Authority on 09th May, 2023. In case of any queries, the shareholders may contact Company's RTA viz. M/s Link Intime India Pvt. Ltd., C-101, 247 Park, L. B. S. Marg, Vikhroli West, Mumbai 400 083. Tel No: +91 22 49186000, e-mail id: rnt.helpdesk@linkintime.co.in For Navneet Education Limited Sd/- (Amit D. Buch) Company Secretary Mumbai, 15th April, 2023

HDFC BANK
We understand your world
HDFC BANK LIMITED
CIN : L65920MH1994PLC080618
Regd. Office : HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400013.
Website: https://www.hdfcbank.com, Tel.: 022 - 6652 1000, Fax: 022 - 2496 0739.

FINANCIAL RESULTS FOR THE QUARTER AND YEAR ENDED MARCH 31, 2023 (₹ in lacs)

Sr. No.	Particulars	Standalone				Consolidated			
		Quarter ended	Year ended	Quarter ended	Year ended	Quarter ended	Year ended	Quarter ended	Year ended
		31.03.2023	31.03.2023	31.03.2022	31.03.2022	31.03.2023	31.03.2023	31.03.2022	31.03.2022
		Audited	Audited	Audited	Audited	Audited	Audited	Audited	Audited
1	Total income from operations	5385054	19280038	4108578	15726301	5715884	20466610	4396045	16769540
2	Net Profit / (Loss) for the period (before tax, exceptional and / or extraordinary items)	1593553	5848531	1304466	4901545	1674315	6134680	1365797	5077524
3	Net Profit / (Loss) for the period before tax (after exceptional and / or extraordinary items)	1593553	5848531	1304466	4901545	1674315	6134680	1365797	5077524
4	Net Profit / (Loss) for the period after tax (after exceptional and / or extraordinary items)	1204745	4410871	1005518	3696133	1259447	4599711	1044301	3805275
5	Equity Share Capital	55797	55797	55455	55455	55797	55797	55455	55455
6	Reserves excluding revaluation reserves (as per balance sheet of previous accounting year)	27964105	27964105	23953838	23953838	28887955	28887955	24677162	24677162
7	Earnings Per Share ₹ (before / after extraordinary items) (face value of ₹ 1/- each) - not annualized								
	Basic :	21.60	79.25	18.14	66.80	22.58	82.64	18.84	68.77
	Diluted :	21.49	78.89	18.04	66.35	22.46	82.27	18.73	68.31
8	Total Comprehensive Income for the period [comprising Profit / (Loss) for the period (after tax) and Other Comprehensive Income (after tax)]	Refer note 2	Refer note 2	Refer note 2	Refer note 2	Refer note 2	Refer note 2	Refer note 2	Refer note 2
9	Securities Premium Account	6653943	6653943	6311916	6311916				
10	Net worth	27306304	27306304	23361381	23361381				
11	Outstanding Redeemable Preference Shares	-	-	-	-				
12	Capital Redemption Reserve	-	-	-	-				
13	Debt Equity Ratio	0.39	0.39	0.33	0.33				
14	Outstanding Debts	20676556	20676556	18481721	18481721				

Notes:
1 The above is an extract of the detailed format of Quarterly / Annual Financial Results filed with the Stock Exchanges under Regulation 33 and Regulation 52 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The full format of the Quarterly / Annual Financial Results is available on the websites of the Stock Exchange(s) (www.bseindia.com and www.nseindia.com) and the website of the Bank (www.hdfcbank.com).
2 Information relating to Total Comprehensive Income and Other Comprehensive Income is not furnished as Ind AS is not yet made applicable to banks.

Place : Mumbai
Date : April 15, 2023

Sd/-
Sashidhar Jagdishan
Managing Director