

12<sup>th</sup> December 2023

**To**

**BSE Limited (Scrip Code: 532720)**

Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort,  
Mumbai - 400 001

**National Stock Exchange of India Ltd. (Symbol: M&MFIN)**

Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1, "G" Block,  
Bandra - Kurla Complex, Bandra (East),  
Mumbai – 400 051

Dear Sirs,

**Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

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With reference to the captioned subject, we would like to inform you that the Company has received a Notice from Assistant Labour Commissioner- Kanpur on 11<sup>th</sup> December 2023 at 5.55 p.m. IST, levying monetary penalty of Rs. 300 for alleged non- acceptance of Investigation Report by the Company Officials.

The details as required under Clause 20 of Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023 is enclosed as '**Annexure A**'.

Thanking you,

For **Mahindra & Mahindra Financial Services Limited**

**Brijbala Batwal**  
**Company Secretary**

Encl: As above

**Annexure – A**

<b>Sr. No.</b>	<b>Details of Events that need to be provided</b>	<b>Information of such events(s)</b>
a.	Name of the authority	Assistant Labour Commissioner, Sarvodaya Nagar, Kanpur-Uttar Pradesh (“Assistant Labour Commissioner -Kanpur”)
b.	Nature and details of the action(s) taken initiated, or order(s) passed	Assistant Labour Commissioner- Kanpur imposing a penalty of Rs. 250/- under Minimum Wages Act, 1948 and Rs. 50/- under Uttar Pradesh Dookan aur Vanijya Adhishthan Adhiniyam, 1962
c.	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	Notice dated 25 <sup>th</sup> November 2023 received at the branch office of the Company on 11 <sup>th</sup> December 2023 at 5:55 p.m. IST.
d.	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Alleged non-acceptance of Investigation Report by the Company Officers.
e.	Impact on financial, operation or other activities of the Company, quantifiable in monetary terms to the extent possible.	Impact is only to the extent of penalty levied. The Company is evaluating further course of action including making representation/ appeal in the matter.

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