



Registered and Corporate Office: D-90, Okhla Industrial Area, Phase-1, New Delhi- 110020 CIN: L74899DL1992PLC051527 Tel.: +91-11-26818840/8642/0242, Email: info@kei-ind.com Website: www.kei-ind.com

Date: 22.09.2022

KEI/BSE/2022-23 The Manager, BSE Limited Listing Division, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400 001.

Sub: Disclosure pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir / Madam,

This is to inform you that the Nomination and Remuneration Committee of Board of Directors of the Company at their meeting held on Thursday, 22nd day of September 2022, has approved grant of 1,96,000 fresh stock options to the eligible employees of the Company at an exercise price of ₹ 225 (Rupees Two Hundred and Twenty-Five Only) under "KEI Employee Stock Options Scheme-2015".

This stock options granted to employees will vest over a period of 4 (Four) Years from the date of grant (i.e. 22.09.2022).

The issue of shares under "KEI Employee Stock Options Scheme-2015" was approved by the shareholders at the Annual General Meeting of the Company held on 16th September, 2015 and the scheme has been designed in accordance with the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 / SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

Further, as per Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 please find the following details:

| a. | Brief Details of options granted; | 1,96,000 options |
|------|---|---|
| b. | Whether the scheme is in terms of SEBI | Yes |
| | (Share Based Employee Benefits and | |
| | Sweat Equity) Regulations, 2021; | |
| C. | Total Number of shares covered by | 1,96,000 Equity Shares of face value of |
| | these options; | ₹ 2/- each. |
| d. | Pricing Formula; | ₹ 225/- per Option. |
| e. | Options vested; | Not Applicable |
| f. | Time within which option may be | 30 days from vesting date. |
| | exercised; | |
| g. | Options exercised; | Not Applicable |
| h. | Money realized by exercise of options; | Not Applicable |
| i. | The total number of shares arising as a | Not Applicable |
| | result of exercise of options; | |
| j. | Options lapsed; | Not Applicable |
| _ k. | Variation of terms of options; | None |

Works-I : Bhiwadi : SP-919/920/922, RIICO Industrial Area, Phase-III, Bhiwadi, Dist. Alwar-301019 (Rajasthan); Tel : 01493-220106/221731, Fax: 01493-221780; E-mail: bhiwadi@kci-ind.com Works-II : Silvassa : 99/2/7, Madhuban Industrial Estate, Rakholi, Silvassa UT of Dadra & Nagar Haveli and Daman & Diu-396230; Tel : 91-7359344404/7359244404; E-mail: silvassa@kci-ind.com Works-II : Chopanhi & 2580-234 RIICO Industrial Area (Chopanhi Di Di st. Alvar-301019) (Rajasthan); E-mail: bhiwadi@kci-ind.com



Works-III: Chopanki: A-280-284 RIICO Industrial Area (Chopanki) Dist. Alwar-301019 (Rajasthan); E-mail: https://chopanki@kei-ind.com Branch : Mumbail: Nirvan Corporate, 7th Floor, Opposite Aghadi Nagar, Pump House, Jijamata Roada, Andheri East, Mumbai-400093; Tel: 91-22-28239673/28375642; E-mail: mumbai@kei-ind.com Branch : Numbail: Nirvan Corporate, 7th Floor, Opposite Aghadi Nagar, Pump House, Jijamata Roada, Andheri East, Mumbai-400093; Tel: 91-22-28239673/28375642; E-mail: mumbai@kei-ind.com Office : Kolkata: Anianth Benchmark, 4th Floor, 113-F, Matheshwartola Road, Kolkata-7000466; Tele: 033-4062082040602821; E-mail: https://www.numbai@kei-ind.com

[:] Chennai: No.04, (Old No.23) SIR C P Ramasamy Road, 2nd Floor, Near Apollo Spectra Hospital, Alwarpet, Chennai-600018; Tel : 044-42009120





Registered and Corporate Office: D-90, Okhla Industrial Area, Phase-1, New Delhi- 110020 **CIN:** L74899DL1992PLC051527 Tel.: +91-11-26818840/8642/0242. Email: info@kei-ind.com Website: www.kei-ind.com

| Iel.: +91-11-26818840/8642/0242, Email: <u>info@kei-ind.com</u> Website: <u>www.kei-ind.com</u> | | | |
|---|----|---|---|
| | I. | Brief details of significant terms; | As per KEI Employees Stock Option |
| | | | Scheme – 2015 |
| | m. | Subsequent changes or cancellation or exercise of such options; | Not Applicable |
| | n. | Diluted earnings per share pursuant to issue of equity shares on exercise of options. | Not Applicable as options are yet to be exercised |

This is for your information and record.

Thanking You, Yours faithfully, For KEI INDUSTRIES LIMITED

(ANIL GUPTA) Chairman-cum-Managing Director DIN: 00006422

CC:

 Works-I
 : Bhiwadi:
 SP-919/920/922, RIICO Industrial Area, Phase-III, Bhiwadi, Dist. Alwar-301019 (Rajasthan); Tel : 01493-220106/221731, Fax: 01493-221780; E-mail: bhiwadi@kei-ind.com

 Works-II
 : Silvassa :
 99/2/7, Madhuban Industrial Estate, Rakholi, Silvassa UT of Dadra & Nagar Haveli and Daman & Diu-396230; Tel: +91-7359344404/7359244404; E-mail: silvassa@kei-ind.com

 Works-III
 : Chopanki:
 >-280-284 RIICO Industrial Area (Chopanki) Dist. Alwar-301019 (Rajasthan); E-mail: chopanki@kei-ind.com

 Branch
 : Mumbai
 Nirvan Corporate, 7th Floor, Opposite Aghadi Nagar, Pump House, Jijamata Road, Andheri East, Mumbai-400093; Tel : 91-22-28239673/28375642; E-mail: mumbai@kei-ind.com

 Offices
 : Kolkata:
 Arihanth Benchmark, 4th Floor, 113-F, Matheshwartola Road, Kolkata-7000466; Tele: 033-40620820/406/20821; E-mail: kolkata@kei-ind.com

 No.04, (Old No.23) SIR C P Ramasamy Road, 2nd Floor, Near Apollo Spectra Hospital, Alwaret, Chennai-600018; Tel : 044-42009120

