

# Avenue Supermarts Limited

Plot No. B-72 & B-72A, Wagle Industrial Estate, Thane (West), Maharashtra, India - 400 604

Tel.: 91 22 33400500 \* Fax: 91 22 33400599 \* e-mail: info@dmartindia.com \* Website: www.dmartindia.com

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2<sup>nd</sup> November, 2023

To,

**BSE Limited**  
Corporate Services Department  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai – 400 001

**The National Stock Exchange of India Ltd.**  
Corporate Communications Department  
“Exchange Plaza”, 5<sup>th</sup> Floor,  
Bandra – Kurla Complex, Bandra (East),  
Mumbai – 400 051

**BSE Scrip Code: 540376**

**NSE Scrip Symbol: DMART**

**Sub: Intimation under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 regarding change in Senior Management Personnel of the Company**

Dear Sir/ Madam,

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, we wish to inform you of the following changes in Senior Management Personnel of the Company:

1. Appointment of Mrs. Pallavi Bakshi as Group Chief Human Resources Officer of the Company with effect from 3<sup>rd</sup> November, 2023.
2. Mr. Ravi Sharma, who is currently designated as Senior Vice President - Human Resources, Senior Management Personnel of the Company, will be moving into another role within the Company as Head - Risk and Compliance (Partner Ecosystem) with effect from 3<sup>rd</sup> November, 2023

We are enclosing herewith details required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023, as Annexure 'A'.

Kindly take the same on your record and acknowledge.

Thanking you,

Yours faithfully,  
For **Avenue Supermarts Limited**

**Ashu Gupta**  
**Company Secretary & Compliance Officer**

Encl: As above

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## Annexure A

### Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023

Sr. No.	Particulars	Mrs. Pallavi Bakshi	Mr. Ravi Sharma
1.	Reason for change viz. appointment, <del>re-appointment,</del> resignation, removal, death or otherwise;	Appointed as Group Chief Human Resources Officer	Change in role as Head - Risk and Compliance (Partner Ecosystem).
2.	Date of appointment/ <del>re-appointment/</del> cessation (as applicable) & term of appointment/ <del>re-appointment;</del>	3 <sup>rd</sup> November, 2023	3 <sup>rd</sup> November, 2023
3.	Brief profile (in case of appointment);	<p>Mrs. Pallavi Bakshi has over 24 years of rich and diverse experience in handling the entire array of Human Resource (HR) functions. She has played a vital role as a Chief Human Resources Officer/ Chief Talent Officer in organisations to thrive through change by fostering cultural transformations.</p> <p>In her previous stints, she has worked with Cipla Ltd, Jubilant FoodWorks Ltd, Tata Communications Ltd and Hindustan Unilever Ltd &amp; Unilever PLC.</p> <p>Mrs. Bakshi holds a PGD in Human Resource Management from Symbiosis Centre for Distance Learning, PGD in Training &amp; Development from Indian Society for Training &amp; Development and Bachelor's in Hotel Management from Mangalore University.</p>	<p>Mr. Ravi Sharma is a qualified Chartered Accountant with extensive experience of finance and accounts spanning over three decades in automobile and retail industries.</p> <p>He joined Avenue Supermarts Limited (DMart) in June, 2009 as Head - Finance and managed the entire gamut of finance, accounts, treasury and taxation. Since June 2018, he had taken up the charge as Head - HR and has been managing Human resource functions of the Company.</p> <p>Prior to joining DMart, Mr. Sharma was working with Tata Yazaki Autocomp Limited as the Chief Financial Officer (CFO) of The Company.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable	Not Applicable