

January 12, 2024

The General Manager
BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

BSE Scrip Code: 532281

The Manager
National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th Floor,
Bandra-Kurla Complex, Bandra(E)
Mumbai-400 051

NSE Scrip Code: HCLTECH

Sub.: Appointment of Ms. Bhavani Balasubramanian as an Independent Director

Dear Sirs,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that the Board of Directors in its meeting held today has appointed Ms. Bhavani Balasubramanian (DIN: 09194973) as an Additional Director to hold office as an Independent Director on the Board of the Company for a term of five consecutive years w.e.f. January 12, 2024. The said appointment has been recommended by the Nomination & Remuneration Committee. She is not debarred from holding office as Director by SEBI/ Ministry of Corporate Affairs or any such statutory authority. The approval of the shareholders for her appointment as an Independent Director shall be taken through postal ballot in due course.

The necessary information as required in terms of Regulation 30 of Listing Regulations read with SEBI Master Circular dated July 11, 2023, as amended, is enclosed herewith as Annexure 1.

Further, the Board of Directors has reconstituted the Audit Committee and the Risk Management Committee of the Company by co-opting Ms. Bhavani Balasubramanian as a member of both these committees.

A Press Release being issued by the Company in this regard is enclosed as Annexure-2.

This is for your information and records.

Thanking you,

For **HCL Technologies Limited**

Manish Anand
Company Secretary

Enclosures- as above.

**Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI
(Listing Obligations and Disclosure Requirements) Regulations 2015**

S. No.	Particulars	Description
1	Reason for change	<p>Appointment of Ms. Bhavani Balasubramanian (DIN: 09194973) as an Additional Director to hold office as an Independent Director on the Board of the Company for a term of five consecutive years w.e.f. January 12, 2024. The said appointment has been recommended by the Nomination & Remuneration Committee.</p> <p>The said appointment is in accordance with the provisions of the Companies Act, 2013. The approval of the shareholders for her appointment as an Independent Director shall be taken through postal ballot in due course.</p>
2	Date of appointment & term of appointment	<p>Date of appointment - January 12, 2024</p> <p>Term of appointment - For a term of 5 consecutive years starting from January 12, 2024.</p>
3	Brief Profile	<p>Ms. Bhavani Balasubramanian, aged 64 years, has been an Audit and Assurance Partner of Deloitte India and has 4 decades of experience in auditing a variety of clients, including listed companies and multinationals in different industries in India and abroad. She is an Independent Director on the Boards of public companies and serves on their various committees.</p> <p>She is a fellow member of the Institute of Chartered Accountants of India and a member of the Institute of Company Secretaries of India.</p> <p>She has served as a member in the Auditing standards Board of the Institute of Chartered accountants of India for 8 years and been member of various committees for over 6 years.</p> <p>She is a Strategic consultant in diversity and inclusion, engaging with corporates and is a leadership and diversity coach for senior and mid management professionals.</p>
4	Disclosure of relationships between Directors	<p>Ms. Bhavani Balasubramanian is not related to any Director of the Company.</p>

HCLTech appoints Bhavani Balasubramanian as Independent Director

NOIDA, India and New York, US, January 12, 2024: HCLTech, a leading global technology company, announced the appointment of Bhavani Balasubramanian as an Independent Director of the company with effect from January 12, 2024.

A Chartered Accountant by qualification, Bhavani has over four decades of experience in auditing a variety of clients, including listed companies and multinationals across different industries. She held several leadership positions at Deloitte, including the Audit and Assurance Partner of Deloitte India. She has also served extensively as a member in Deloitte's international councils and working groups. Bhavani serves as an Independent Director on the Boards of other public limited companies.

She has served as a member in the Auditing standards Board of the Institute of Chartered accountants of India. She is a fellow member of the Institute of Chartered Accountants of India and a member of the Institute of Company Secretaries of India. Currently, she is a Strategic consultant in diversity and inclusion.

Considering her vast experience, expertise and knowledge, the Board has co-opted her as a member of the Audit and the Risk Management Committees of the Company.

Welcoming Bhavani to the company, Roshni Nadar Malhotra, Chairperson, HCLTech said, "We are delighted to have Bhavani as part of the Board. I am confident that her rich experience will contribute towards enhancing the high standards of corporate governance HCLTech prides itself with."

"It is my privilege to be able to be part of this distinguished Board and get the opportunity to contribute to the growth journey of one of India's most iconic technology companies. I look forward to working with Board and the management team at HCLTech," added Bhavani Balasubramanian.

About HCLTech

[HCLTech](#) is a global technology company, home to more than 224,000 people across 60 countries, delivering industry-leading capabilities centered around digital, engineering, cloud and AI, powered by a broad portfolio of technology services and products. We work with clients across all major verticals, providing industry solutions for Financial Services, Manufacturing, Life Sciences and Healthcare, Technology and Services, Telecom and Media, Retail and CPG, and Public Services. Consolidated revenues as of 12 months ending December 2023 totaled \$13.1 billion. To learn how we can supercharge progress for you, visit [hcltech.com](#).

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