

Ref: HIL/SE/2023-24/67

October 19, 2023

To  
**BSE Ltd**  
P.J. Towers, Dalal Street  
Mumbai – 400 001

*Scrip Code: 509675*  
*Through Listing Center*

To  
**National Stock Exchange of India Limited**  
5<sup>th</sup> Floor, Exchange Plaza, Bandra (E),  
Mumbai – 400 051

*Scrip Symbol: HIL*  
*Through Neaps*

**Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

We hereby inform that in terms of “HIL Limited Employee Stock Options Scheme 2023”, the Nomination and Remuneration Committee (“NRC”) through its circular resolution dated October 19, 2023, has approved grant of 9602 Stock Options to the Eligible Employee(s) of the Company at an exercise price of Rs. 2,931/- per option, being the closing market price of the Company’s equity share on the National Stock Exchange of India Limited, where the traded volume in the Company’s shares was higher on October 18, 2023. i.e., the previous trading day to the date of circular resolution. Each such granted options shall carry a right to be converted into one equity share of the Company of Rs. 10/- each. The Stock Options granted are within the Plan pool size of 1,31,868 Stock Options under the HIL Limited Employee Stock Options Scheme 2023.

Kindly take the same on record.

Thanking you.

Yours faithfully,  
For **HIL Limited**

Nidhi Bisaria  
**Company Secretary & Compliance Officer**  
Membership No. F5634