

TO ALL STOCK EXCHANGES

BSE LIMITED
NATIONAL STOCK EXCHANGE OF INDIA LIMITED
NEW YORK STOCK EXCHANGE

March 13, 2023

Dear Sir/ Madam,

Sub: Press release

Please find enclosed the press release titled "Infosys Recognized as one of the 2023 World's Most Ethical Companies® for the Third Consecutive Year by Ethisphere"

This information will also be hosted on the Company's website, at www.infosys.com.

This is for your information and records.

Yours Sincerely, For **Infosys Limited**

A.G.S. Manikantha Company Secretary



Infosys Recognized as one of the 2023 World's Most Ethical Companies® for the Third Consecutive Year by Ethisphere

Recognized for demonstrating business integrity through best-in-class ethics, compliance, and governance practices

Bengaluru, India – March 13, 2023: <u>Infosys</u> (NSE, BSE, NYSE: INFY), a global leader in next-generation digital services and consulting, today announced that it has been recognized, by <u>Ethisphere</u>, a global leader in defining and advancing the standards of ethical business practices, as one of the <u>2023 World's Most Ethical Companies</u>. Infosys received the honour, for the third consecutive year, for demonstrating the high standards of business integrity through best-in-class ethics, compliance, and governance practices.

Infosys has become the only Company in India, and one of the four companies globally, in the software and services industry to receive this recognition. This recognition is awarded to global companies that have exceptional business ethics and are committed to advance business integrity.

Infosys has been recognized among 135 honorees spanning 19 countries and 46 industries. These companies were evaluated based on the Ethisphere Ethics Quotient® across multiple categories, including culture, environmental and social practices, ethics and compliance, governance, diversity, and initiatives to support a strong value chain.

"Ethics matter. Organizations that commit to business integrity through robust programs and practices not only elevate standards and expectations for all, but also have better long-term performance," said, **Ethisphere CEO, Erica Salmon Byrne**. "We continue to be inspired by the World's Most Ethical Companies honorees and their dedication to making real impact for their stakeholders and displaying exemplary values-based leadership. Congratulations to Infosys for earning a place in the World's Most Ethical Companies community."

Salil Parekh, Chief Executive Officer and Managing Director, Infosys, said, "We are honoured to be part of the 2023 World's Most Ethical Companies community. This recognition is a testament to the strong foundation of ethical business practices and accountability that we continue to build on. As a responsible corporate entity, we are fully committed to nurturing excellence and transparency of operations and outcomes for the businesses that we drive."

The complete list of 2023 World's Most Ethical Companies can be found here: https://worldsmostethicalcompanies.com/honorees



Methodology & Scoring

Grounded in Ethisphere's proprietary Ethics Quotient®, the World's Most Ethical Companies assessment process includes more than 200 questions on culture, environmental and social practices, ethics and compliance activities, governance, diversity, and initiatives that support a strong value chain. The process serves as an operating framework to capture and codify the leading practices of organizations across industries and around the globe.

About Infosys

Infosys is a global leader in next-generation digital services and consulting. Over 300,000 of our people work to amplify human potential and create the next opportunity for people, businesses and communities. With over four decades of experience in managing the systems and workings of global enterprises, we expertly steer clients, in more than 50 countries, as they navigate their digital transformation powered by the cloud. We enable them with an Al-powered core, empower the business with agile digital at scale and drive continuous improvement with always-on learning through the transfer of digital skills, expertise, and ideas from our innovation ecosystem. We are deeply committed to being a well-governed, environmentally sustainable organization where diverse talent thrives in an inclusive workplace.

Visit <u>www.infosys.com</u> to see how Infosys (NSE, BSE, NYSE: INFY) can help your enterprise navigate your next.

Safe Harbor

Certain statements in this release concerning our future growth prospects, financial expectations and plans for navigating the COVID-19 impact on our employees, clients and stakeholders are forwardlooking statements intended to qualify for the 'safe harbor' under the Private Securities Litigation Reform Act of 1995, which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding COVID-19 and the effects of government and other measures seeking to contain its spread, risks related to an economic downturn or recession in India, the United States and other countries around the world, changes in political, business, and economic conditions, fluctuations in earnings, fluctuations in foreign exchange rates, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India and the US, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, industry segment concentration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks or system failures, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which Infosys has made strategic investments, withdrawal or expiration of governmental fiscal incentives, political instability and regional conflicts, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our industry and the outcome of pending litigation and government investigation. Additional risks that could affect our future operating results are more fully described in our United States Securities and Exchange Commission filings including our Annual Report on Form 20-F for the fiscal year ended March 31, 2022. These filings are available at www.sec.gov. Infosys may, from time to time, make additional written and oral forwardlooking statements, including statements contained in the Company's filings with the Securities and Exchange Commission and our reports to shareholders. The Company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the Company unless it is required by law.

For more information, please contact: PR_Global@Infosys.com