



Date: **30th November 2024**

To,
BSE Limited
P. J. Towers, 25th Floor,,Dalal Street,
Mumbai - 400001.

To,
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai - 400051.

SUB: Outcome of the Board Meeting Held on November 30th, 2024.

Discussed the Following Items:

- 1. Appointment of additional Non-executive Independent Directors**
- 2. Reconstitution of Committees**
- 3. Appointment of Company Secretary**
- 4. Review and Publication of Unaudited Financials:**

Dear Sir/Madam,

Appointment of Additional Non-Executive Independent Directors:

We are pleased to inform you that the Board of Directors of Brightcom Group Limited, at its meeting today, November 30th, 2024, has approved the appointment of the following individuals as Non-Executive Independent Directors of the Company.

1. Mr. Paladugu Venkata Subba Rao.
2. Mrs. Deepika Daliya

The appointments are subject to the approval of the shareholders at the ensuing Annual General Body Meeting (AGM) and compliance with the applicable provisions of the Company Act 2013 and SEBI (LODR) Regulations 2015.

I am attaching the Annexure, which includes the details as required under Regulation 30 of SEBI (LODR) Regulations, 2015, read with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9th, 2015.

Reconstitution of Committees:

The Board of Directors of Brightcom Group Limited has reconstituted the committees, replacing the retired non-executive Independent Directors with the incoming new Non-Executive





Independent Directors to the respective committees formed. The details of the new committees will be updated on the company website.

Appointment of Company Secretary:

The board has approved the appointment of a whole-time Company Secretary, On the recommendation of the Audit Committee, to appoint

Ms. Shweta Singh. As a whole-time Company Secretary of M/s Brightcom Group Limited.

Review and Publication of Unaudited Financials:

The newly constituted Audit Committee and the Board of Directors of Brightcom Group Limited will convene tomorrow, December 1st, 2024, to review and approve the unaudited standalone and consolidated financial results for the quarter ending June 30th, 2024. The financial results will be subsequently published and disseminated as per the provisions of the SEBI (LODR) Regulations, 2015.

We request you to take this intimation on record and oblige.

Thank you.

Yours sincerely,

For **Brightcom Group Limited**

Raghunath Allamsetty

Executive Director

DIN 00060018





Annexure A

Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023.

1. Appointment of Mr. Paludugu Venkata Subba Rao (DIN-10844145) as Additional Director (Non- Executive Independent Director)

S.No.	Particulars	Details of Change
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Paludugu Venkata Subba Rao (DIN-10844145) as Additional Director (Non-Executive Independent Director)
2	Date of appointment	30 th November 2024
3	Term of appointment	For 5 years
4	Brief profile (in case of appointment)	Attached as Enclosed
5	Disclosure of relationships between directors (in case of appointment of a Director)	Mr. PV Subba Rao is not related to any Director or Key Managerial Personnel (KMP) of the Company
6	Information as required pursuant to BSE Circular with to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 30, 2018.	Mr. PV Subba Rao is not debarred from holding the office of Director by virtue of any order of Securities and Exchange Board of India or any other such Authority.





Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023.

2. Appointment of Ms. Deepika Daliya (DIN- 10844736) as Additional Director (Non- Executive Independent Director)

S.No.	Particulars	Details of Change
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Ms. Deepika Daliya (DIN-10844736) as Additional Director (Non- Executive Independent Director)
2	Date of appointment	30 th November 2024
3	Term of appointment	For 5 years
4	Brief profile (in case of appointment)	Attached as Enclosed
5	Disclosure of relationships between directors (in case of appointment of a Director)	Ms. Deepika Daliya is not related to any Director or Key Managerial Personnel (KMP) of the Company.
6	Information as required pursuant to BSE Circular with to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 30, 2018.	Ms. Deepika Daliya is not debarred from holding the office of Director by virtue of any order of Securities and Exchange Board of India or any other such Authority.

Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023.

Particulars	Details
Name of the Company Secretary and Compliance Officer	Ms. Shweta Singh
Reason for change viz appointment, reappointment, resignation, removal, death or otherwise	Appointment of Company Secretary
Date of Appointment	30 th November 2024
Brief Profile (In case of appointment)	Ms. Shweta Singh is an associate member of the Institute of Company Secretaries of India. She has overall 3 years of experience in dealing Secretarial Compliances and legal matters. Besides being Company Secretary, she is holding degree of Masters in Commerce (M.Com.).
Disclosure of Relationship between Directors	No relationship with any Director of the Company
Number of Shares held	Nil





Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that, the Board of Directors of the Company in their meeting held on Saturday November 30, 2024 reconstituted the all committees of the Board, as detailed below:

Name of the Committee	Composition	Category
Audit Committee	PV Subba Rao (Chairperson)	Independent Director
	Raghunath Allamsetty (Member)	Executive Director
	Satyanarayana Yadavalli (Member)	Independent Director
Nomination and Remuneration Committee	Pleo Ganeshan (Chairperson)	Independent Director
	Deepika Daliya (Member)	Independent Director
	PV Subba Rao (Member)	Independent Director
Stakeholders Relationship Committee	Raghunath Allamsetty (Chairperson)	Executive Director
	PV Subba Rao (Member)	Independent Director
	Deepika Daliya (Member)	Independent Director
Corporate Social Responsibility Committee	Deepika Daliya (Chairperson)	Independent Director
	Pleo Ganeshan (Member)	Independent Director
	Raghunath Allamsetty (Member)	Executive Director
Risk Management Committee	PV Subba Rao (Chairperson)	Independent Director
	Raghunath Allamsetty (Member)	Executive Director
	Satyanarayana Yadavalli (Member)	Independent Director



PV Subba Rao

Profile:

Paludugu Venkata Subba Rao is an accomplished Company Secretary with over 30 years of experience in corporate governance and compliance. He has provided strategic support to various companies, ensuring adherence to regulatory frameworks and fostering organizational growth. Most recently, he served as the Company Secretary for Aditya Spinners Ltd., where he played a pivotal role in streamlining corporate processes and reporting. His expertise spans corporate law, regulatory liaison, and board advisory functions. Known for his meticulous attention to detail, he has consistently upheld the highest standards of corporate governance. Subba Rao has a proven track record of navigating complex regulatory landscapes with precision and integrity. He is adept at fostering effective communication between management and stakeholders. His long-standing career reflects a commitment to excellence in company secretarial practices. Subba Rao is a trusted advisor, well-regarded for his professionalism and strategic insights.

DEEPIKA DALIYA

Profile:

Deepika Daliya is a dynamic and accomplished finance professional with a robust academic foundation, having earned her MBA in Finance from Nishitha PG College, Nizamabad. She brings a wealth of expertise in strategic financial management, compliance oversight, and organizational leadership. Her professional journey includes serving as the CEO of Gridhari & Company, where she successfully spearheaded initiatives to streamline operations, optimize financial performance, and enhance organizational efficiency. She also held the role of Executive Director at Ra Craft Paper Pvt Ltd, where she played a pivotal role in driving growth and ensuring operational excellence.

Deepika is a results-driven leader adept at aligning financial strategies with business objectives, fostering innovation, and maintaining positive cash flow. Her extensive experience includes leading cross-functional teams, implementing strategic budget frameworks, and navigating complex financial landscapes with agility and precision. Known for her ability to improve revenue through forward-thinking strategies, she has a proven track record of delivering measurable outcomes in competitive markets.

Deepika is also a strong advocate of ethical financial practices, ensuring compliance with regulatory standards and enhancing stakeholder confidence. Her exceptional communication skills and analytical acumen enable her to build collaborative relationships across departments, making her an invaluable asset to any organization.

With a focus on driving sustainable growth, she remains committed to fostering financial stability and unlocking new opportunities for success.